Asha for Education
Bringing hope through education

Sai Seva Sadan

Annual Review for April 2025 - March 2026
Budget Proposal for 2026-27

Asha Projects Aug

16, 2026

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Part 1 Overview

High level overview:

- Sri Sai Seva Sadan established with the intention of serving the underprivileged poor children / adolescents who have no way of getting specialized medical and special education facilities., which are mostly available in major cities only.

- Asha for Education has been supporting this organization since 2007.

- Location: Hyderabad, Telangana https://goo.gl/maps/Ajed81F2t92U87Ki9

- Social Media

  Facebook for latest events, pictures and videos: https://www.facebook.com/profile.php?id=100086458610540

  LinkedIn:

  https://www.linkedin.com/company/sri-sai-seva-sadan/posts/?feedView=all

Mission and Vision

- **Mission:** Sai Seva Sadan is a nonprofit organization with the mission to provide services to persons with emotional, psychological, developmental and educational, disabilities.

- **Broad Vision:** The vision is to establish a **replicable model** that not only delivers high-impact services, but also enables us to attract **local CSR funding** based on transparency, quality, and sustainability. Ultimately, the hope to scale this blueprint into a **network of 500 schools**, grounded in the lessons learned from this free school branch.

Strengths

- Please provide a summary of the strengths of the organization
  - Project delivery
    - Capacity Growth: On pace for full capacity (65/75 enrolled across Main & New branch).
    - Academic Progress: 33 promotions; 4 students prepared for NIOS Class 10 exams.
    - Student Impact: Proven wins in transit independence, literacy & national art awards.
  - Fundraising
    - CSR Partnerships: Multi-year funding secured from Verisk India & Aptroid Consultancy.
    - Social Enterprise: Student-made buffet plates & gift bags generate revenue.
    - Transparency: 100% bank transfer donations with zero cash transactions.

- Team
  - Core Staffing: Teaching, administrative & care staff fully deployed for current student volume.
  - Capacity Building: Monthly faculty development in special education & IEP tracking.
  - Family Engagement: Active parent workshops & frequent progress reviews.
  - Skill Upgrades: Staff trained in external assistive tech & AMBA programs.

Weaknesses

- Weaknesses and steps taken
  - Project delivery
    - New branch was opened with the goal to eventually consolidate operations to a single location but realized facility limitations (small rooms which cannot be converted to hostel) leading to operating in two

locations with old location retained as hostel and vocational training branch while focusing on therapy services at the new branch. ❑ Fundraising

- The new branch was established, in part, to help attract local CSR funding — however, that funding does not yet appear to be at the expected level - **Plans to get more CSR funding this year with a dedicated marketing person to help raise awareness and funds. Expanded vocational activities to generate additional revenue.**

❑ Team

- Staff turnover - Qualified special education professionals remain difficult to recruit and retain because fee-charging private schools can offer salaries substantially above nonprofit levels.
- They **consistently promoted the center through social media, school outreach, physician**

Project Updates

From Site Visit Dec 8 '25

Project Updates

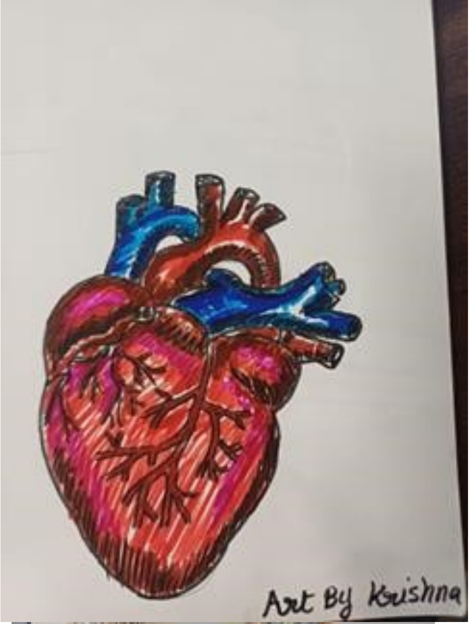
Asha Funded Paper Bag Machine https://www.facebook.com/share/r/1HwSuc3c11/

https://www.facebook.com/share/r/19RMfvDnyp/

https://www.facebook.com/reel/1974646049897425



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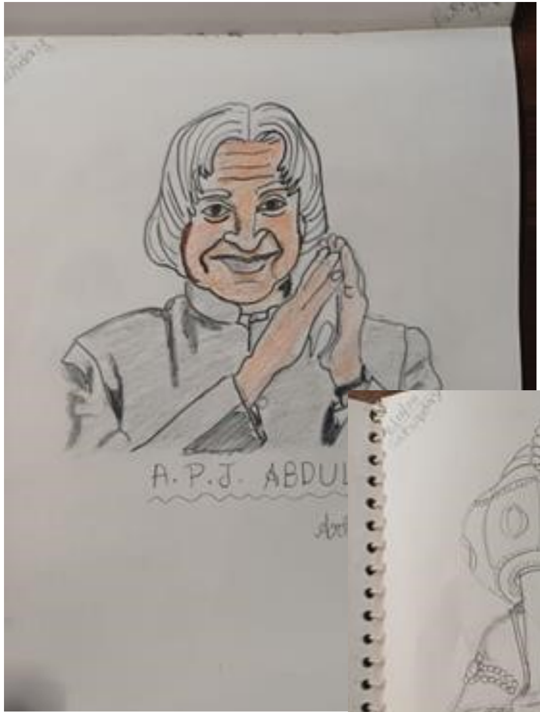
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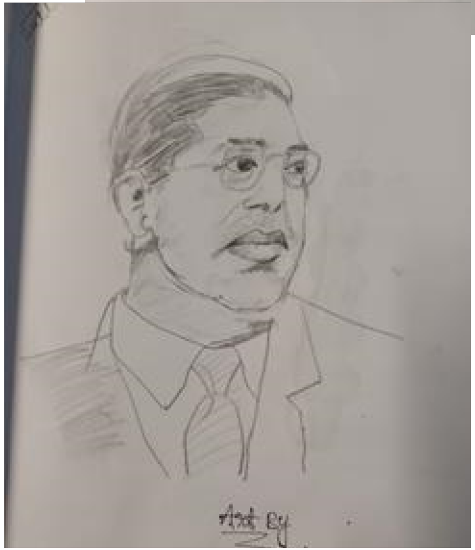
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Beneficiaries

- Students Served:
  - Main School - 45 out of target capacity of 50 (27 - day, 18- residential)
  - New Branch - 20 out of target capacity of 25

- Students Promoted 33:
  - 8 Primary→Secondary
  - 8 Secondary→Pre-Voc
  - 4 Pre-Voc→Vocational
  - 13 new Vocational

Staff

- Main School
  - core teaching and support staff
  - residential and day-program operational staff
  - therapy and administrative staff
  - open positions - a senior special education teacher(to be filled as enrollment grows), a psychiatrist (replacing one who has retired), and a yoga instructor.
- New Branch
  - Core teaching and operational staff to support current 20 students

- Four open positions - a psychologist, a special education teacher, a Sr. special educator, and a junior speech therapist (will be filled as enrollment grows)

Staff

Sl.No.	Particualars	No. Of Posts	Salary for Each Post Rs.	Expenditure per month Rs.
A	**FULL - TIME STAFF:**			
1	Warden	1	20,000	20,000
2	Foster Care Father	1	11,000	11,000
	SPECIAL EDUCATORS			
3	Principal (M.R.) Co-Ordinator	1	45,000	45,000
4	Special Educator/(M.R.) for every 8 students	3	25,000	75,000
5	Senior Special Educator (M.R.)	2	30,000	60,000
6	Senior Vocational Teacher	1	30,000	30,000
7	Administrator	1	37,000	37,000
8	Cook	1	12,000	12,000
9	Helpers	2	8,500	17,000
10	Driver for School Bus	1	21,000	21,000
11	Bus Attendant	1	10,000	10,000
12	Drawing Teacher	1	10,000	10,000
13	Sales Person	1	15,000	15,000
			Sub Total Rs.	**3,63,000**
B	**PART - TIME STAFF**			
14	Psychiatrist Doctor	1	15,000	15,000
15	Speech Therapist	1	35,000	35,000
16	Yoga Master	1	10,000	10,000
			Sub Total Rs.	**60,000**

Funds Utilization

- Funds utilization of 2025-26 funding cycle from Asha Chapter(s)
  - Funds Utilization Report
- Audit report of 2025-26 funding cycle from Asha Chapter(s)
  - Audit report for 24-25

Site Visit Compliance

- Site visit update

- Who - Harita Tipparaju

- Is the site visit valid -
    - Physically visited within last 8 months – Dec82025
  - SiteVisitDocument
  - Virtually visited - August 2 2026

Part 2 FCRA Compliance

- FCRA is valid - FCRA

- End Date - 10/1/2027

Audit Reports

- Please provide link to latest available audit reports
  - 2023-24 Audit Report 23-24
  - 2024-25 Audit report 24-25

Fundraising Model

- Sources of Funding:
    - Asha donations
    - Community Engagement and CSR:
        - Verisk India - ₹2.0–2.4L /yr (3 consecutive years + 5 donated laptops (May 2026)
        - Aptroid Consultancy - ₹3.0L /yr (2 consecutive years of CSR support)
        - Bank of Baroda - 5 desks (CSR donation; new proposals with BoB & Canara Bank)

- Sponsored Lunch Program (~₹35,000 raised toward this year's target)

Vocational Training Sales to Corporates Development

- Buffet Plates - Rs.17280 (62 produced, 55 sold)
- Gift Bags - Rs.1275 (650 produced, 114 sold)

Financial Health

- WCR ?
  - Do they have a corpus fund - Yes
  - Income over Expenditure - Bank FDs
    - Liquid reserves in cash, deposits, mutual funds and other equivalents ?

- % OPEX ?
  - What % of OPEX does Asha support (please track over the years) ?
    - 90-95%

Budget Overview

- Funds utilization in line with budget proposal for previous year?
- Operating expenses comparison in-line ?
  - Yes, there is a usual 10% salary increments
- Hiring needs/ new programs/ plan for growth ?
  - New branch expansion for therapy services to attract CSR funding
  - Vocational Program revenue sales

Budget Proposal

- Please link to actual budget with line-items of support for Asha and Asha Chapter consideration
    - YearlyBudget Proposal

Sources of Funding

- Where would the funds for the planned support come from ?
- Please check with Chapter Projects Coordinator and Chapter Treasurer on the allocation
  - Chapter General Funds -
  - Project Specific Funds -
  - One-time Funds -

Chapter Vote

❑ Vote amount, decision and line-items of support for the period from April 2025 to March 2026

❑ Amount is the nearest rounded down 1000s in INR (We cannot disburse higher than budget amount) ❑ Please use “... and to cover operating expenses”

❑ 1st disbursement : April 2025 to Sept 2025 - Deadline Sept 15, 2025

❑ 2nd disbursement : Oct 2025 to Mar 2026 - Deadline March 1, 2026

❑ Please ensure the chapter meeting minutes and checklist are in sync with the same language ❑ Please ensure all the relevant minutes when the projects were discussed are accurate

❑ Please link to all relevant minutes in disbursement checklist under “Notes”

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Budget and Proposal	Y						
Audit Report	Y						
Financial Analysis	Y						
Funding Partners	Y						
Audit Utilization Report	Y						
Corpus Fund Initiatives	Y						
Quarterly Reports	Y						
Site Visits	Y						
Beneficiaries List	Y						

FCRA Validity	Y						
% OPEX	50						
WCR	1.0						

Chapter Checklist

Links to Documents

- Annual Review and Budget Proposal (Projects page)
- Site Visit Report (Projects page)
- Staff and Student List (Confidential, Asha Chapter restricted wiki)
- Funds Utilization Report (Projects page, please suppress names of staff for privacy)
- Audit Report (Projects page)
- Audit Utilization Report (Projects page)
- Annual Reports/Newsletters (Projects page)

- Photos/Videos on SmugMug (Project album under Asha Chapter)

Summary

- Please summarize your inputs on overall stewarding experience with project partner ❑ What is the focus for the year ?
- What do we need to do to help them achieve their goals ?

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Thank You

Asha Projects