

Society for Women in Rural Development (SWIRD)

February 27, 2019

Steward: Jennifer Fernandes



Funding History with SWIRD

Year	Funding (vs. prev)	Funding (vs. prev)	Notes
2019	\$5,153 (-63%)*	₹3,66,250 (-58%)	Provide teachers' salaries, purchase uniforms and school bags, pay rent for 10 schools and cover operating expenses, for the period January 2019 to March 2019 .
2018	\$13,819 (1%)	₹8,80,400 (0%)	Provide teachers' salaries, purchase uniforms and school bags, pay rent for 10 schools and cover operating expenses, for the period January 2018 to December 2018.
2017	\$13,363 (12%)	₹8,81,000 (9%)	Provide teachers' salaries, purchase uniforms and school bags, pay rent for 10 schools and cover operating expenses, for the period January 2017 to December 2017.
2016	\$11,945 (-8%)	₹8,09,000 (2%)	To purchase school uniforms, provide teachers' salaries, rent classrooms, conduct mass awareness programs, for the period January 2016 to December 2016.
2015	\$12,928 (6%)	₹7,94,000 (8%)	To operate 10 pre-primary schools including teacher salaries, and purchase of teaching materials, books and cover other operating costs, for the period January 2015 to December 2015.

*Amount reflects funding the project from January 2019 to March 2019. The yearly amount requested was ₹9,18,000



2019 Proposal

Overview

Project: To fund the current 10 Balwadi Schools totalling 402 students

- ▶ Location: West Bengal, India
- ▶ Requested Amount: ₹3,66,250 (\$5,153 as of February 27, 2019)
- ▶ Funding History: Asha San Francisco has supported SWIRD since 2009
- ▶ School Calendar: January 2019 to December 2019
- ▶ Total % change (2018 proposal vs 2018 Actuals): -1.24%
- ▶ Age group: Children from 3 to 5 years
- ▶ Gender Breakdown: Male-190 and Female-212
- ▶ Funds will provide the following: Clothing (Shoes, Dresses, Socks, and Bags), Medical Expenses, Shed Rent, Salaries (10 Teachers, 2 Field Monitors, Accountant, and Doctor), Traveling Allowance, Examination Expenses, and Events with parents to prevent dropouts.

Financial Comparison 2019 Proposal vs 2018 Actuals

Descriptions	2019 Proposal		2018 Actuals		2019 Proposal		2018 Actuals		2019 Proposal		2018 Actuals		Occurrence	Comments
School Dresses	₹176,000.00		₹176,000.00		₹0.00	₹176,000.00		₹176,000.00	₹0.00	₹0.00		₹0.00	One Time	
Shoes & Socks	₹64,000.00		₹64,000.00		₹0.00	₹64,000.00		₹64,000.00	₹0.00	₹0.00		₹0.00	One Time	
School Bags	₹40,000.00		₹40,000.00		₹0.00	₹40,000.00		₹40,000.00	₹0.00	₹0.00		₹0.00	One Time	
Teaching Materials & Others Slate, Chart etc Drawing Books, Books	₹33,000.00		₹33,000.00		₹4,500.00	₹37,500.00		₹37,500.00	-₹4,500.00	₹5,500.00		₹5,500.00	Annual	
School Floor Mats, Drinking Water Jugs	₹22,000.00		₹22,000.00		₹1,000.00	₹21,000.00		₹21,000.00	₹1,000.00	₹1,000.00		₹1,000.00	One Time	
Medicine Expenses	₹12,000.00		₹12,000.00		-₹550.00	₹12,550.00		₹12,550.00	-₹550.00	₹550.00		₹550.00	One Time	
Ten School Shed Rent	₹60,000.00		₹60,000.00		₹0.00	₹60,000.00		₹60,000.00	₹0.00	₹0.00		₹0.00	Annual	
Salary for 10 Teachers	₹264,000.00		₹264,000.00		₹24,000.00	₹240,000.00		₹240,000.00	₹24,000.00	₹0.00		₹0.00	Annual	Increased the salaries from Rs2000 to Rs2200 per teacher
Salary for 2 Field Monitors	₹64,800.00		₹64,800.00		₹4,800.00	₹60,000.00		₹60,000.00	₹4,800.00	₹0.00		₹0.00	Annual	Increased the salaries from Rs2500 to Rs2700 per field monitor
Salary for Accountant	₹30,000.00		₹30,000.00		₹3,600.00	₹26,400.00		₹26,400.00	₹3,600.00	₹0.00		₹0.00	Annual	Increased the salaries from Rs2200 to Rs2500 per accountant
Salary for Doctor	₹36,000.00		₹36,000.00		₹0.00	₹36,000.00		₹36,000.00	₹0.00	₹0.00		₹0.00	Annual	Same rate
Travelling Allowance	₹12,000.00		₹12,000.00		₹0.00	₹12,000.00		₹12,000.00	₹0.00	₹0.00		₹0.00	Annual	
Annual Cost of Hosting the Awareness Generation Event to prevent dropouts + cost of lunch (parents and students) - 2 events held each year	₹52,000.00		₹52,000.00		₹3,370.00	₹48,630.00		₹48,630.00	₹3,370.00	-₹630.00		-₹630.00	One Time	
Examination Expenses	₹10,000.00		₹10,000.00		-₹400.00	₹10,400.00		₹10,400.00	-₹400.00	-₹400.00		-₹400.00	One Time	
Games & Sports Exp	₹15,000.00		₹15,000.00		-₹1,273.00	₹16,273.00		₹16,273.00	-₹1,273.00	-₹1,273.00		-₹1,273.00	One Time	
Administrative Expenses	₹24,200.00		₹24,200.00		-₹577.00	₹24,777.00		₹24,777.00	-₹577.00	₹2,223.00		₹2,223.00	One Time	
Audit	₹3,000.00		₹3,000.00		-₹2,000.00	₹5,000.00		₹5,000.00	-₹2,000.00	-₹5,000.00		-₹5,000.00	One Time	
State Bank of India (SBI) Mecheda Branch (Closing Balance)			₹889.82		-₹889.82	₹889.82		₹889.82	-₹889.82	-₹889.82		-₹889.82		
Cash in hand + bank Balance (Closing Balance)			₹0.00		₹0.00	₹0.00		₹0.00	₹0.00	₹0.00		₹0.00		
Grand Total	₹918,000.00		₹918,000.00		₹26,580.18	₹891,419.82		₹891,419.82	₹26,580.18	₹880,400.00		₹891,419.82		-₹11,019.82

Proposed Budget: January 2019 to March 2019

Description	Total 2019 proposal	Jan 2019 to Mar 2019	Comments
School Dresses	₹176,000.00	₹88,000.00	Two sets of school dresses are provided yearly; Here we are funding for one set
Shoes & Socks	₹64,000.00	₹64,000.00	Socks & Shoes for the year
School Bags	₹40,000.00	₹40,000.00	1 school bag for each student
Teaching Materials & Others Slate, Chart etc Drawing Books, Books	₹33,000.00	₹8,250.00	Prorated 25% of the budget
School Floor Mats, Drinking Water Jugs	₹22,000.00	₹5,500.00	Prorated 25% of the budget
Medicine Expenses	₹12,000.00	₹3,000.00	Prorated 25% of the budget
Ten School Shed Rent	₹60,000.00	₹15,000.00	Prorated 25% of the budget
Salary for 10 Teachers	₹264,000.00	₹66,000.00	Prorated 25% of the budget
Salary for 2 Field Monitors	₹64,800.00	₹16,200.00	Prorated 25% of the budget
Salary for Accountant	₹30,000.00	₹7,500.00	Prorated 25% of the budget
Salary for Doctor	₹36,000.00	₹9,000.00	Prorated 25% of the budget
Travelling Allowance	₹12,000.00	₹3,000.00	Prorated 25% of the budget
Annual Cost of Hosting the Awareness Generation Event to reprevent dropouts + cost of lunch (parents and students) - 2 events held each year	₹52,000.00	₹26,000.00	Prorated 50% of the budget
Examination Expenses	₹10,000.00	₹5,000.00	Two exams are provided yearly; Here we are providing funds for one set
Games & Sports Exp	₹15,000.00	₹3,750.00	Prorated 25% of the budget
Administrative Expenses	₹24,200.00	₹6,050.00	Prorated 25% of the budget
Audit	₹3,000.00	₹0.00	Will include funds in the second proposal
Grand Total	₹918,000.00	₹366,250.00	

Results from May 2017 Site Visit

- Conducted by Padmanava Sen (Asha Bangalore volunteer) who conducted over 50 site visits
- Cover 8 pre-primary schools
- Uniforms, shoes, and books were all in good condition
- Some centers were better ventilated than others
- Students were separated by age (one group under 4 years old and other group 4+ years old)
 - Older kids were able to write their names in Bengali and can read English and Bengali Alphabets.
They were able to simple math (i.e, addition and subtraction)
- Parents stated quality of education is better at SWIRD than local Government schools
- Doctor mentions some malnutrition exist due to the trust issue of locals for Government support in Anganwadi centers. He promotes awareness regarding local vegetables for better nutrition. There is 10-15 pct malnutrition from the checks done in the centers.

Discussions with SWIRD and Mr. Das



- Due to concerns about Mr. Das's involvement with SWIRD, we contacted Mrs. Bishnupriya (Field Monitor at SWIRD). She confirmed Mr. Das is not receiving any compensation from SWIRD.
- Mrs. Bishnupriya raised concerns that Mr. Das is far removed from the day-to-day activities at school. Asha SF recommended SWIRD find someone who can communicate in English and who is involved with SWIRD on a regular basis.
- Mr. Das has willingly provided financial/non-financial documentation (audited financial statements, contacts who are managing the schools, list of individuals who are currently being compensated, receipts, and etc.) to Asha SF
- Mrs. Krishna Roy will still be part of SWIRD till she voluntarily retires.



Steward Recommendation



2019 Action Plans for SWIRD

- Fund all 10 Balwadi Schools from January 2019 to March 2019;
- Steward will request a new budget proposal from April 2019 to March 2020 to align with the Indian Government tax year
- Hire someone in SWIRD who speaks English, writes proposals, and connects with Asha SF
- Develop and implement a plan to ensure SWIRD becomes self-sufficient. Currently, Asha San Francisco provides 95% of the SWIRD's annual funds.
- Possibility provide additional funding for toilets, chairs, and tables for all 10 Balwadi schools (not included in the original proposal)
- Schedule Site Visit (last visit performed by Padmanava Sen in May 2017)

Reflection of 2018

