

# PLEASE NOTE THE FOLLOWING:

- a) The maximum budget allowed, per project, this Year is **\$15K**. However, if the consolidated amount from all the submitted projects exceeds more than is anticipated by the WAH Team, we reserve the right to reduce the total funds by certain percentage points and transfer the burden equally to all the submitting Projects.
- b) The amount in the budget must be **less than total funds sent to this Project from Asha**.
- c) The project partner must have permanent **FCRA or already process FCRA prior clearance** and the project needs to be current/ongoing project.
- d) At least **2 years of partnership** (disbursal history) between the project partner and Asha.
- e) The proposal should be for the **2014 to 2015 fiscal year (India)**. Funds have to be disbursed to the projects before March 2015. No exceptions. If funds are not disbursed in that duration, they will be used to support other WAH14 projects that did not meet their budget. (We will discuss this deadline again during WAH calls if there are any concerns).
- f) Chapters should only **put forth budgets that they are willing to support** if the funds from WAH14 does not come thru for any reason.
- g) If a project of your chapter is nominated in WAH 2014, you **must definitely have a WAH volunteer who will help the WAH team** on a need-by basis. Failure to communicate with the WAH team for all project needs (Jun 1 - Sep 15) may result in elimination of the project.

**Asha for Education** <sup>TM</sup>  
Project Proposal Submission Form

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P.O. Box 322 New York, NY 10040-0322

[www.ashanet.org](http://www.ashanet.org)

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**Project Name:** *Gandhigram Trust – Shanthi School*

**Project URL (on ashanet.org):** <http://www.ashanet.org/projects/project-view.php?p=977>

**Project Approved budget (on ashanet.org):** tbd

**Date:** 06/06/2014

	<b>Project Contact</b>	<b>Asha Contact</b>
Name	V.Saravanan	Guru Mathur
Address	Shanthi High School for physically challenged children – Gandhigram Trust, Sivasailam, Alwarkurichi (via) Tirunelveli, Dindigul, TAMIL NADU 627412	7117 Occidental Road, Plano, TX 75025
Phone(s)	04634 – 283344	972-835-1222
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E-mail	<a href="mailto:ggmsschoolhear@yahoo.co.in">ggmsschoolhear@yahoo.co.in</a>	<a href="mailto:guru.mathur@gmail.com">guru.mathur@gmail.com</a>

**Part I : Information about your group/organization**

Please feel free to attach any additional sheets and/or information such as brochures, press reports etc.

- 1. Name of the group/ organization requesting funds.**  
*Santhi school for the deaf (Unit of Gandhigram Trust)*
- 2. When was the group established?**  
*1947*
- 3. Briefly described the motivation for starting this group.**

*Gandhigram Santhi School for Hearing Impaired (HI) children established by shri.M.Jesudasan, a Social worker of Sivasailam, started with three hearing impaired children in 1956. When established, the school was known as *Santhi Samarasa School for the deaf and dumb*. After the demise of Shri.M.Jesudasan, the responsibility of running the school was taken up by Dr.T.S.Soundram, Founder, Gandhigram Trust, who along with other villages, was a member of the original founding committee. To optmise involvement and efficacy, it was decided to merge the school with the neighboring Avvai Ashram in 1976. Thus, the school became a part of the larger Gandhigram Trust family. Since then, the school has been trying to create an abode which would help hearing impaired children access*

educational services and overcome their handicap.

4. **Briefly described the aims of your group.**

- Providing a safe and secure environment for the hearing impaired children to live, study and grow up.
- Providing physical and emotional support for the hearing impaired children.
- Building confidence and the competence of hearing impaired children to achieve capacities which would be on par with normal children.

5. **Does your group have any religious or political affiliation? If yes, please describe the type of affiliation and the reason for it.**

No

6. **What non education-related community development activities is your group involved in?**

Health, Social welfare and Income Generation Activates for rural development.

**Part II : Details about your educational project/s**

7. **List the school/s run by your group, and their locations. If you are requesting funds for only a few of several schools, please specify which one(s).**

#	Name of school	Location	# of schools
1	Gandhigram Primary School	Gandhigram	1
2	Dr.T.S.Soundram Nursery and Primary School	Gandhigram	1
3	Thambithottam Higher Secondary School	Gandhigram	1
4	Kasturiba Sevikashram special Higher Secondary School	Gandhigram	1
5	Gandhigram Santhi High School for the Deaf	Sivasailam	1

Requesting funds only for: Gandhigram Santhi High School for the Deaf, Sivasailam

8. **Location of School/s**                      ~~Urban~~                      Rural                      ~~Other~~

-    Yes    -

9. **Specify the type of education provided (e.g.basic literacy Alphabetical & Numerical along with Skills enhancement and vocational training etc.)**

Basic literacy Alphabetical & Numerical along with Skills enhancement and vocational training, Audio testing, Speech Therapy, Auditory training, Lip reading, Story telling, Rhymes and Sign language.

10. **Please tell us about your teaching techniques (conventional vs. alternative).**

Total Communication method

11. **What is the literacy rate in the local community?**

65%

12. *Describe the socio-economic background of the children and their parents (e.g. education, occupational). If any of your students are employed, please tell us about that as well.*

Poor Family. Most of the Parents are Agricultural Laborers. The students are not employed while enrolled in school.

13. *In addition to education, does your group provide any other services to the children in your schools (e.g. food, health care, clothing etc.)*

We are providing free food, free accommodation, free clothing, free books, free note books, free medical care.

14. *Does your school have :*

Its own building (s) - Yes

Number and type of classroom (e.g. pucca)- 10 Class rooms - Pucca

Toilets	Yes
Chairs & Tables	Yes
Drinking water	Yes
Laboratory	Yes
Black board	Yes
Electricity	Yes
Playground	Yes
Library	Yes
Computers	Yes (not in Working condition)
Teaching aids (e.g. books/ slates)	Yes
Toys	No

15. *How many children are currently enrolled in your school (s) ?*

Boys – 65, Girls – 29 Total – 94.

16. *How many staffs are employed at your schools?*

[http://www.ashanet.org/projects-new/documents/977/2014\\_shanthischool\\_staff\\_members.pdf](http://www.ashanet.org/projects-new/documents/977/2014_shanthischool_staff_members.pdf)

17. *Average distance the children travel to attend your school.*

All are fully residential

18. *How many children have gone through program in the past five years and what are they doing currently ? Please tell us about their future education and employment possibilities.*

- Engineering – 2 children
- College - 10 children
- Higher Secondary – 40 children

- Government job – 1 boy
- Private job – 250 children
- Self employed - 200 children

19. *Do you help your students with their future education efforts after they have passed out of your school?*

Yes

20. *Are there any other schools (Kindergarten/ Balwadi, Elementary school, High school) in the area? If so, please list the schools and the range of classes each of them offers.*

No Special Schools

21. *Is your program different from that provided at these schools? Please explain.*

Our School is a Special School for the Hearing Impaired. We provide special education for the children.

22. *Why are the children in your school/s not attending Government/ other schools in the local area?*

All are Special children ( Auditory Challenged Children)

23. *Do you try to involve the parents of the children in the running of the school (e.g. in setting the syllabus etc.)? Please specify.*

Yes. But all the Parents are very poor and illiterate. So we don't like to compel.

24. *What are your expansion plans for the future (e.g. adding more classes or schools)*

- To Start I.T.I for Hearing Impaired children.
- To provide certified courses in computer
- To provide certified courses in Home Appliances.

25. *Do you have any suggestions on how Asha can be a positive influence in changing the education scenario in India?*

The Support extended by Asha for education can,

1. Improve the life style of hearing impaired children and it will help the hearing impaired to become self sufficient.
2. Increase the Speech level of the Hearing impaired and they become inclusive education with normal children.

26. *If possible, please provide us with the contact information of two individuals from your community who can describe the impact of your program.*

1	Name	R.Ramalakshmi,Special Educator		2	Name	M.Avudaiammal, Accounts Assistant
	Address	Santhi School for the deaf,			Address	Santhi School for the Deaf,
	Phone	9025082196			Phone	9543943924

27. *Asha for Education requires reports from its projects every six months to continue*

*funding. Please provide the contact information for the person from your group who will be responsible for these reports.*

Name	V.Saravanan, Headmaster
Address	Gandhigram Santhi High School for the Deaf, Sivasailam
Phone	9786580300

**Part : III Financial Details.**

Please feel free to attach any information such as annual reports, budgets etc.

28. *What sources fund your group's activities at present? List the sources and the current and future funding from each of them. If these funds are meant for a specific part of your group's activities, please describe those restrictions.*

Source of fund	Activities	Specific activities
Government Grant	Teaching	Teaching, Tailoring,
	Non – Teaching	Watchman
Management	Teaching	Teaching
	Non – Teaching	Office Assistant, Clerical, Warden, Cook, Gardener

29. *Please provide us with details of your projected budget for the next 3 years:*

Year (s)	Recurring Costs	Fixed costs
2014 – 2015	8,38,000	5,00,000
2015 – 2016	9,21,800	7,00,000
2017 – 2018	10,13,980	9,00,000

10. *Salary expenditure details:*

	Number	Salary range
Teachers	Government Aided staff 4 - Teachers 2 – non teaching	Rs. 21200/- to Rs.40100/-
Paid staff	Management 3 – teachers 4 – non teaching	Rs.4500/- to Rs. 10,000/-
	<b>Asha for education Staff</b> Special Educator – 1 Speech therapy Assistant – 1 Office Assistant – 1	Rs.4950/- to Rs.11550/-
Volunteer staff	4 – Non teaching	Rs.3000/-

31. *Please provide details of the fixed costs of your school/s for the next three years.*

We need one four wheeler for Hostel because nowadays we take our sick children to nearest town (nearly 10 Km from our School.) at night times it is very difficult to give first aid. So we need one

four wheeler.

32. *How many of your students pay school fee? Please provide details.*

None.

33. *What amount are you requesting from Asha, and for what specific purpose?*

<b>Items</b>	<b>Amount (INR)</b>	<b>One time/ Annual</b>	<b>Breakup</b>
Special Educator (not included in WAH proposal)	1,59,510	Annual	salary+PF+bonus
Speech therapy Assistant (not included in WAH)	79,420	Annual	salary+PF+bonus
Assistant Accountant (not included in WAH)	71,478	Annual	salary+PF+bonus
New computers, 4 Sets (WAH)	1,40,000	one time	
Salary for computer instructor (WAH)	84,000	Annual	salary only
Computer lab setup (WAH)	1,00,000	one time	
Maintenance of computer & lab for one year (WAH)	30,000	Annual	
Salary to drawing master (WAH)	48,000	Annual	salary only
Salary to sports Instructor (WAH)	48,000	Annual	salary only
<b>Total cost for the year</b>	<b>7,60,408</b>		
<b>Total cost that is part of WAH proposal</b>	<b>4,50,000</b>		
<b>Total cost that is separate from WAH (to be funded in June 2014)</b>	<b>3,10,408</b>		

**Breakup of amounts not part of WAH proposal**

Designation	Current salary (per month)	10% increment (per month)	Proposed salary (per month)	PF contribution (per month)	Deepavali bonus (one time)	Total
Special Educator	Rs. 10,500	Rs. 1,050	Rs. 11,550	Rs. 780	Rs. 11,550	Rs. 1,59,510
Speech Therapy Assistant	Rs. 5,000	Rs. 500	Rs. 5,500	Rs. 660	Rs. 5,500	Rs. 79,420
Assistant Accountant	Rs. 4,500	Rs. 450	Rs. 4,950	Rs. 594	Rs. 4,950	Rs. 71,478
<b>Total</b>						<b>Rs. 3,10,408</b>

34. *What is the status of this project in terms of RTE compliance (if the RTE bill applies to this project, please provide further details)*

RTE – Applicable. We follow the RTE Compliance as per Government Norms.

35. *For what period are the above funds requested?*

The above funds are for the year 2014-15.

**To Be Answered by The submitting Chapter**

36. *In case WAH could raise the funds for this proposal, what is the back up plan for the chapter? Dallas chapter will support from existing funds & funds raised through 2014.*

### 37. (WAH Specific)

A. **Impact:** What is the reach and impact that the project has had on the local community? What fundamental problem(s) does the project address? Please provide concrete examples, numbers etc. Please provide at least one impact story/ example that could be used to showcase your project during WAH. This school is the only special school in the region for speech and hearing challenged children. The impact this school has had in the local community is quite significant. Without this school, these children's needs would not be met and they would not be able to receive good education. This is a government recognized school that imparts formal education up to 10<sup>th</sup> grade. In addition to formal education, the school provides vocational training in tailoring and plumbing. The education and training that the children get from this school equips them with confidence & skills needed for their lives after 10<sup>th</sup> grade.

Thus far, there have been more than 500 children who have completed their 10<sup>th</sup> level education from Shanthi school. Of these, two students are currently pursuing their Bachelors degree in Civil Engineering from Kalasingam Engineering College. In addition, 10 children are enrolled in college and 40 children are pursuing higher secondary education. Among those who are employed, 1 person holds a government job, 250 persons are in the private sector, and 200 persons are self-employed.

The Dallas Chapter will work with the project partner to document a success story that can be used to showcase the project during WAH.

B. **Innovation:** Does your project employ an innovative model? If so, in what area and how? Can this be replicated across other projects? None that the Dallas Chapter is aware of. We will check with the project partner before the project evaluation call.

C. **Quality:** Within the context of the community, resources and the type of school the project runs, has anything been done to improve the quality of the project, ie., improving overall efficiency, quality of education, infrastructure, improving health and nutrition and awareness, etc. ? If so, what has been done and how was this accomplished? Need additional time to be able to respond.

D. **Sustainability:** Is the project entirely dependent on funds from Asha for Education? As mentioned before, the school is funded in part by (a) the government, (b) the Gandhigram Trust management, and (c) Asha for Education. The school is government recognized.

i) If so, has anything been done to procure other funding for the project? Why/Why not?

ii) If not, what other types of funding are available to the project, and what percentage of their expenses is funded by Asha? Is there an alternate source of funding that other projects could benefit from?

iii) Self sustainability - Has the project taken steps towards self-sustenance? If so, what are the plans for the project in the next two years? The Dallas Chapter will work with project partner to come up with a plan to self sustain the expenses that are currently being supported by Asha for Education. This will include the portions that are part of the WAH proposal.

E. **Scope & Growth:** Are there plans to expand the scope of the project? If so, in what way? Has the scope of the project expanded in previous years of operation? If so, how was that accomplished? The current WAH proposal is an expansion to the support provided by Asha for Education. We see vocational training as an important form of education for the special needs children enrolled in this school. Several of them are very good at sports, arts, etc. They lack even a basic form of training in computers. The WAH proposal aims to close these gaps and help the school better equip the children for life after 10<sup>th</sup> grade.

F. **Merit:** Why did you choose to submit this project, as opposed to any others you may have



considered to submit, to WAH 2014? The special needs aspect of this project is quite unique among the different projects that Asha Dallas supports. We feel that it would be good to showcase the school's impact on the lives of these special needs children.

**NOTE:** A projects team consisting entirely of reviewers from chapters which have NOT submitted a project will be responsible for final evaluation of the individual projects.