



# KHUSHBOO WELFARE SOCIETY

HALF-YEARLY REVIEW (APR 2020-SEPT 2020)

(YEAR 5/7)



Asha for Education, Austin





# Half-Yearly Review

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- ❖ COVID-19 Response and Fundraising Impact
- ❖ Audit Report
- ❖ Audit Utilization Report for 2019-20
- ❖ Funds Utilization Report for 1st Disbursement 2020-21
- ❖ 2nd Disbursement
- ❖ Asha-Austin Checklist





# School Updates

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- ❖ [COVID-19 Response](#)  
(Mar 2020 to date)
- ❖ [KWS Newsletter](#)  
(Apr to June 2020)
- ❖ [Report of School Activities](#)  
(Apr to Sept 2020)
- ❖ [Staff/Student List](#)

Khushboo's COVID response





# COVID-19 Impact on Income/Expenditure

## Income/Expenditure for April to August 2020

### ❖ 2020 Actuals vs. 2019 Actuals

- ❖ FR about 30 lacs lower
- ❖ Opex about 13 lacs lower
- ❖ Salaries of Staff about 3 lacs lower
- ❖ Deficit of -3 lacs vs. excess of 13 lacs

### ❖ 2020 Budget vs. 2020 Actuals

- ❖ FR about 27 lacs lower
- ❖ Opex about 24 lacs lower
- ❖ Salaries of Staff about 10 lacs lower

| Income /Expenditure              |                    |                    |                    |
|----------------------------------|--------------------|--------------------|--------------------|
|                                  | Budget             | Actual             | Last Year          |
|                                  | April to August 20 | April to August 20 | April to August 19 |
| <b>Expenditure</b>               |                    |                    |                    |
| Employee Salary Cost             | 4,789,025          | 3,715,649          | 4,071,804          |
| Transport Vehicles               | 375,985            | 47,159             | 349,670            |
| Programme Exp.                   | 733,040            | 22,363             | 388,405            |
| Management & Administrative exp. | 411,700            | 227,050            | 429,345            |
| Utility and communication        | 125,000            | 64,548             | 110,350            |
| Capital Exp.                     | -                  |                    |                    |
| <b>Total</b>                     | <b>6,434,750</b>   | <b>4,076,769</b>   | <b>5,349,574</b>   |
|                                  |                    |                    |                    |
| <b>Income</b>                    |                    |                    |                    |
| Donations, Grants and funding    | 5,125,000          | 3,527,353          | 5,530,118          |
| Membership fee                   | 54,000             | 7,500              |                    |
| Transport & User charges         | 1,187,500          | 157,900            | 1,058,180          |
| Bank Interest                    | 41,665             | 39,028             | 70,497             |
| Misc. Receipts                   | 41,665             |                    | 32,780             |
| <b>Total</b>                     | <b>6,449,830</b>   | <b>3,731,781</b>   | <b>6,691,575</b>   |
| <b>Excess/Deficit</b>            | <b>15,080</b>      | <b>-344,988</b>    | <b>1,342,001</b>   |
|                                  |                    |                    |                    |
| <b>Total Excess/Deficit</b>      | <b>15,080</b>      | <b>-344,988</b>    | <b>1,342,001</b>   |

# Revised Predictions

| Income /Expenditure              |                  | yearly             |                    |                    |                         |                        |                        |
|----------------------------------|------------------|--------------------|--------------------|--------------------|-------------------------|------------------------|------------------------|
|                                  | Budget Monthly   | Budget             | Actual             | Last Year          | Estimated               | Estimated /Actual      | Original Budget 20-21  |
| Expenditure                      |                  | April to August 20 | April to August 20 | April to August 19 | Sept 2020 to March 2021 | Apr 2020 to March 2021 | Apr 2020 to March 2021 |
| Employee Salary Cost             | 957,805          | 4,789,025          | 3,715,649          | 4,071,804          | 5,201,909               | 8,917,558              | 10,470,456             |
| Transport Vehicles               | 75,197           | 375,985            | 47,159             | 349,670            | 66,023                  | 113,182                | 700,000                |
| Programme Exp.                   | 146,608          | 733,040            | 22,363             | 388,405            | 31,308                  | 53,671                 | 1,759,306              |
| Management & Administrative exp. | 82,340           | 411,700            | 227,050            | 429,345            | 317,870                 | 544,920                | 900,000                |
| Utility and communication        | 25,000           | 125,000            | 64,548             | 110,350            | 90,367                  | 154,915                | 300,000                |
| Deprecation                      |                  | -                  |                    |                    |                         |                        | 3,400,000              |
| <b>Total</b>                     | <b>1,286,950</b> | <b>6,434,750</b>   | <b>4,076,769</b>   | <b>5,349,574</b>   | <b>5,707,477</b>        | <b>9,784,246</b>       | <b>17,529,762</b>      |
|                                  |                  |                    |                    |                    |                         |                        |                        |
| <b>Income</b>                    |                  |                    |                    |                    |                         |                        |                        |
| Donations,Grants and funding     | 1,025,000        | 5,125,000          | 3,527,353          | 5,530,118          | 5,088,213               | 8,615,566              | 7,730,000              |
| Membership fee                   | 4,500            | 22,500             | 7,500              |                    | 46,500                  | 54,000                 | 54,000                 |
| Transport & User charges         | 237,500          | 1,187,500          | 157,900            | 1,058,180          | 221,060.00              | 378,960                | 2,700,000              |
| Bank Interest                    | 8,333            | 41,665             | 39,028             | 70,497             | 54,639.20               | 93,667                 | 100,000                |
| Misc. Receipts                   | 8,333            | 41,665             |                    | 32,780             | -                       | -                      | 100,000                |
| <b>Total</b>                     | <b>1,283,666</b> | <b>6,418,330</b>   | <b>3,731,781</b>   | <b>6,691,575</b>   | <b>5,410,412</b>        | <b>9,142,193</b>       | <b>10,684,000</b>      |
| <b>Excess/Deficit</b>            | <b>-3,284</b>    | <b>-16,420</b>     | <b>-344,988</b>    | <b>1,342,001</b>   | <b>-297,064</b>         | <b>-642,052</b>        | <b>-6,845,762</b>      |
|                                  |                  |                    |                    |                    |                         |                        |                        |
| <b>Total Excess/Deficit</b>      | <b>-3,284</b>    | <b>-16,420</b>     | <b>-344,988</b>    | <b>1,342,001</b>   | <b>-297,064</b>         | <b>-642,052</b>        | <b>-6,845,762</b>      |

April 2020 to March 2021 Total Deficit Rs. 6,42,052/-



# Half-Yearly Review

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Arts and Crafts Session (Now)



# Operating Expenses

|                               | 2009-10 | 2010-11 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Total Operating Expenses      | 36.7    | 43.4    | 95.3    | 112.7   | 138.6   | 234.9   | 174.3   | 97.8    |
| Staff Salaries                | 18.4    | 23.5    | 64.4    | 71.4    | 72.7    | 92.4    | 97.3    | 89.2    |
| Administration/<br>Management | 10.5    | 12.1    | 12.8    | 14.8    | 20.1    | 30.2    | 32.9    | 6.6     |
| School Bus                    | 1.6     | 1.9     | 6.7     | 5.8     | 6.4     | 8.4     | 6.9     | 0.9     |
| Utilities                     | 1.1     | 1.2     | 2.2     | 2.5     | 2.7     | 3.3     | 5.9     | 1.3     |
| Depreciation                  | 5.0     | 4.8     | 9.1     | 18.8    | 34.6    | 35.4    | 34.0    | 34.0    |
| Income over<br>Expenditure    | 0       | 0       | 6.1     | 57.7    | 90.3    | 65.1    | 17.9    | -40.5   |

\* Predictions for Sept 2020 to Mar 2021 and actuals for Apr 2020 to Aug 2020



# WCR

|                    | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21* |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| Total Income       | 74      | 80.4    | 102.8   | 107.5   | 179.1   | 226.9   | 234.9   | 192.2   | 91.4*    |
| Donations Received | 37.1    | 43.2    | 59.7    | 55.8    | 133.5   | 196.6   | 203.6   | 174.3   | 97.8*    |
| Expenditure        | 74      | 80.4    | 85.3    | 101.4   | 121.4   | 136.7   | 169.8   | 174.3   | 97.8*    |
| Staff Salaries     | 34.2    | 37.9    | 43.2    | 59.2    | 68.6    | 72.7    | 92.4    | 97.4    | 89.2     |
| Liquid Assets      | 141.3   | 151.6   | 156.2   | 164.8   | 227.6   | 317.4   | 207.7   | 202.8   | 162.5*   |
| WCR                | 1.9     | 1.9     | 1.8     | 1.6     | 1.9     | 2.3     | 1.2     | 1.1     | 0.84     |

\* Predicted

- \* New growth focus of hostel construction with procuring of land from 2018-19
- \* All audit reports prior to 2019-20 on-line in their [website](#)
- \* Asha-Austin [Financial health analysis](#) for KWS based on audit reports

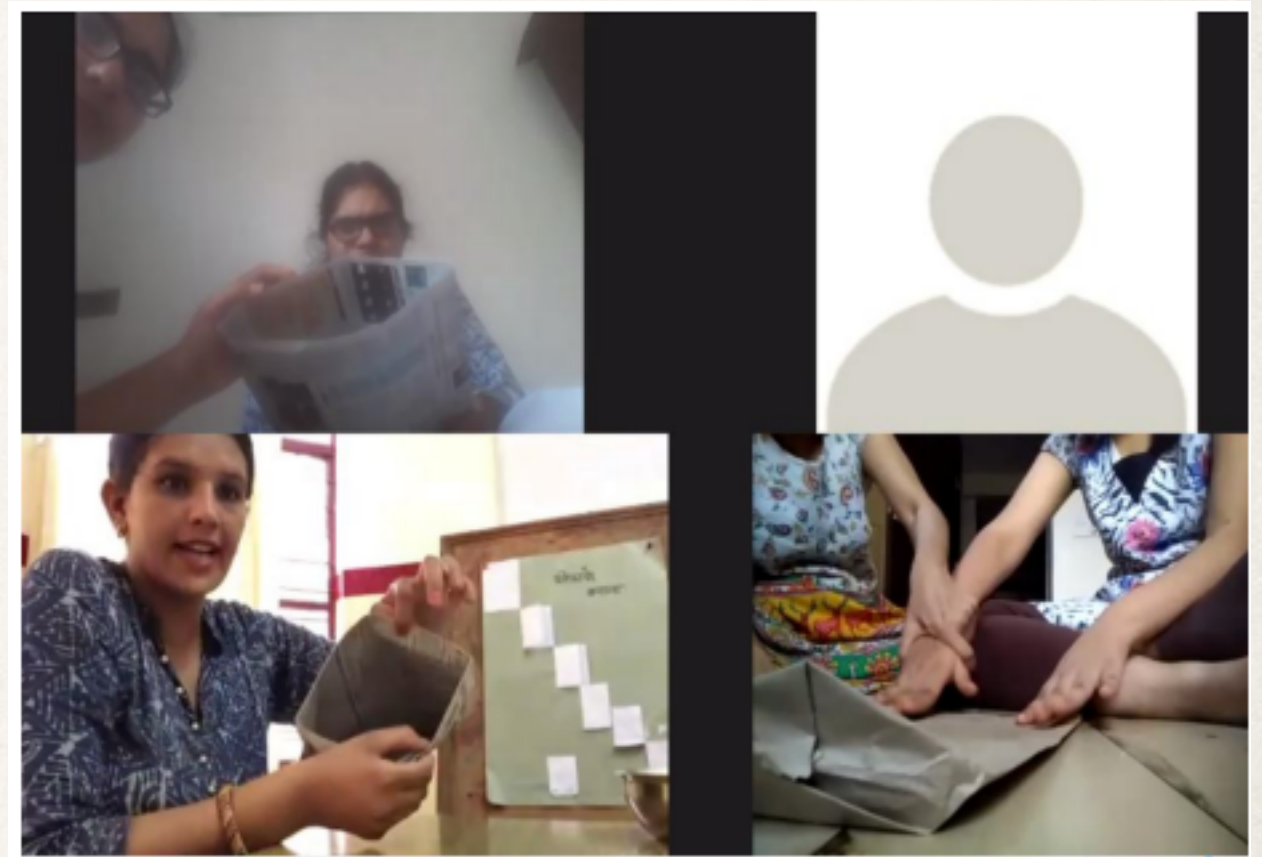


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Arts and Crafts Session (Now)





# Audit Utilization Report (2019-20)



**N.K.S. CHAUHAN & ASSOCIATES**  
CHARTERED ACCOUNTANTS

## UTILISATION CERTIFICATE

Certified that the Grant of Rs. 10,94,000/- [Rs. Ten lakhs ninety four thousand only] received by Khushboo Welfare Society from Asha for Education, USA, for Education & Training programme for children with multiple disabilities during the period April 2019 to March 2020 has been fully utilized for the purpose for which it was sanctioned.

Certified on the basis of examination of Books of Accounts, Vouchers and other records/ Documents produced before us and information & Explanation given to us.

Place: Gurugram

Date: 09-09-2020

For NKS Chauhan & Associates  
Chartered Accountants

For NKS Chauhan & Associates  
NKS Chauhan  
Membership No: 088165  
C-62, South Extension Part-I  
New Delhi-110 049.

## Khushboo Welfare Society, Sector-10A, Gurugram (Haryana) ACCOUNTS OF "Education & Training Programme for Children with multiple disabilities" SPONSORED BY: Asha for Education, USA

### Receipts & Payment Accounts For the period of 1<sup>st</sup> April, 2019 to 31<sup>st</sup> March, 2020

| Receipts                  | Amount (INR) | Payments               | Amount (INR) |
|---------------------------|--------------|------------------------|--------------|
| Grant-in-Aid              |              | Salary                 |              |
| Received from E-Transfer  |              | yoga Instructor        | 3,000        |
| E-Transfer Dt. 18/08/2019 | 5,36,000     | Music Teacher          | 1,34,200     |
| E-Transfer Dt. 26/10/2019 | 5,58,000     | Dance Teacher          | 1,21,000     |
|                           |              | Computer Teacher       | 86,520       |
|                           |              | Pottery Teacher        | 1,12,750     |
|                           |              | Speech Therapist       | 2,27,700     |
|                           |              | Physiotherapist        | 3,79,992     |
|                           |              | Occupational Therapist | 3,05,016     |
|                           |              | Occupational Therapist | 3,30,105     |
|                           |              | Sr. Physiotherapist    | 5,12,904     |
| Total                     | 10,94,000    | Total                  | 22,13,187    |

Place: Gurugram  
Date: 09-09-2020

For NKS Chauhan & Associates  
Chartered Accountant

For NKS Chauhan & Associates  
NKS Chauhan  
Membership No: 088165  
C-62, South Extension Part-I  
New Delhi-110 049.

UDIN: 90088165 AAAAJI2R14

For Khushboo Welfare Society

President



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A mother is helping her child fold clothes





# Funds Utilization Report (Apr to Sept 2020)

|                          |   |
|--------------------------|---|
| Name of the organization | <b>Khusbhoo Welfare Society</b>                       |
|                          | Sector 10-A, Near Lions Public School, Gurgaon, India |

|                     |                          |  |
|---------------------|--------------------------|--|
| Project contact     | Rakesh Jinsi             |  |
| Asha-Austin contact | Rangakrishnan Srinivasan |  |

| FINANCIAL BUDGET                         | For Period      | US\$ | INR      | Exch |
|--|-----------------|------|----------|------|
| Total amount committed to by Asha Austin | 2020-21         |      |          |      |
| Amount received from Asha-Austin         | 18th June, 2020 |      | 8,04,000 |      |
| Amount spent by KWS                      |                 |      |          |      |

| Staff Employed |                          |                        | Period of Employment |            |                        | Max Gross admissible for persons deployed |                | Actual Paid        |                 | Excess/<br>deficit<br>Spent |
|----------------|--------------------------|------------------------|----------------------|------------|------------------------|---|----------------|--------------------|-----------------|-----------------------------|
| S. No          | Name                     | Designation            | From                 | To         | (Apr'20-Sep'20) Months | Per month                                 | For the period | (Apr'20 to Sep'20) | Actual Received |                             |
| 1              | Name withheld by steward | Yoga teacher           | 1/4/2020             | 30-09-2020 | 6                      |   | 51,906         | 51,906             |                 |                             |
| 2              | Name withheld by steward | Occupational therapist | 1/4/2020             | 30-09-2020 | 6                      |   | 151,434        | 151,434            |                 |                             |
| 3              | Name withheld by steward | Physiotherapist        | 1/4/2020             | 30-09-2020 | 6                      |   | 188,658        | 188,658            |                 |                             |
| 4              | Name withheld by steward | Sr. Physiotherapist    | 1/4/2020             | 30-09-2020 | 6                      |   | 254,646        | 254,646            |                 |                             |
| 5              | Name withheld by steward | Occupational therapist | 1/4/2020             | 30-09-2020 | 6                      |   | 178,506        | 178,506            |                 |                             |
|                |                          |                        |                      |            |                        |   |                |                    |                 |                             |
|                |                          | <b>Total in INR</b>    |                      |            |                        | -   | <b>825,150</b> | <b>825,150</b>     | <b>8,04,000</b> | <b>21150</b>                |

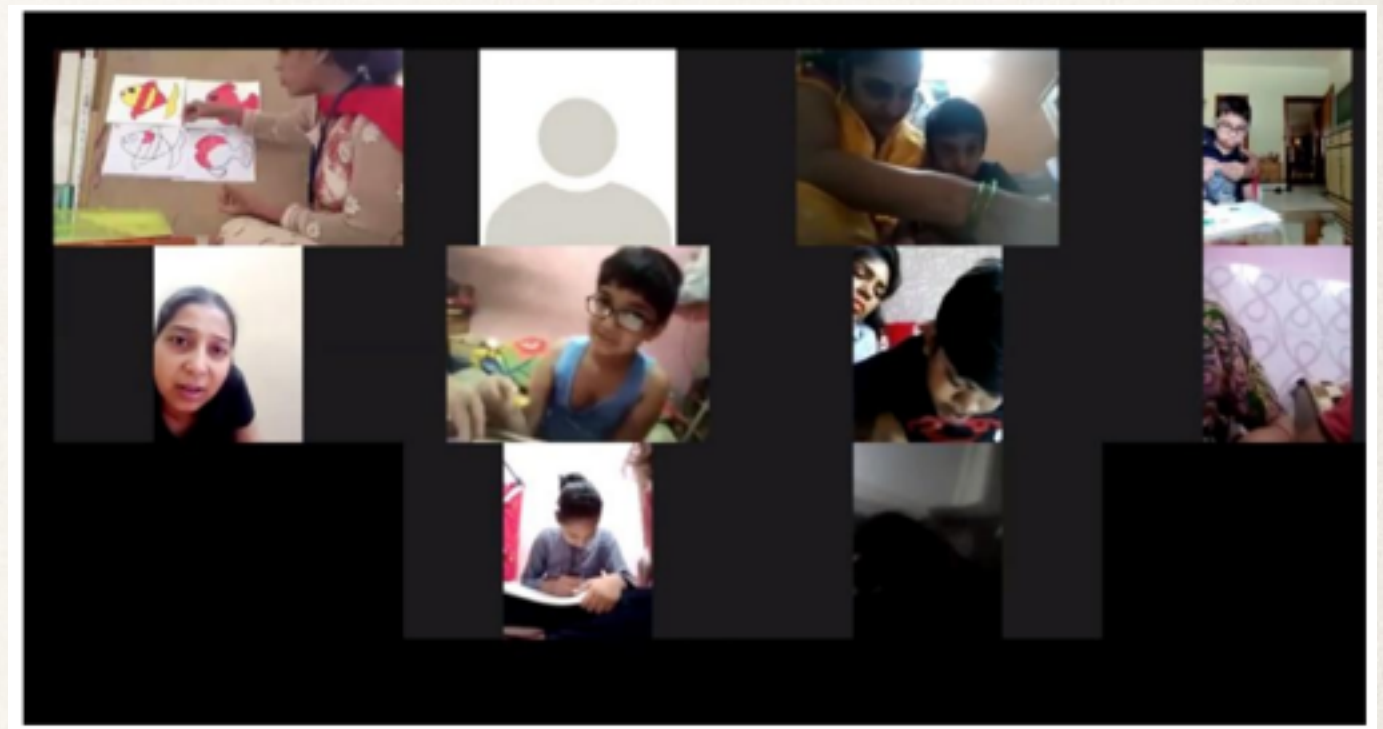


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Story Telling Session (Virtual)





# Budget Proposal for 2020-21

## Khushboo Welfare Society Budget Proposal for 2020-21 to cover Salaries of Staff with Blessings School

| Sl. No. | Position                            | # of Staff | Gross monthly | Gross yearly | Date From | Date till | Total in 20-21 | # of Staff | Total in 19-20 |
|---------|-------------------------------------|------------|---------------|--------------|-----------|-----------|----------------|------------|----------------|
| 1       | Special Educators                   | 9          | 211,367       | 2,536,404    | 4/1/20    | 3/31/21   | 2,536,404      | 9          | 2,741,904      |
| 2       | New Initiatives Teachers/Therapists | 12         | 263,288       | 3,159,456    | 4/1/20    | 3/31/21   | 3,159,456      | 12         | 3,243,852      |
| 2a      | Occupational therapist              | 1          | 25,418        | 305,016      | 4/1/20    | 3/31/21   | 305,016        | 1          | 311,148        |
| 2b      | Physiotherapist                     | 1          | 31,666        | 379,992      | 4/1/20    | 3/31/21   | 379,992        | 1          | 376,752        |
| 2c      | Speech therapist                    | 1          | 17,875        | 214,500      | 4/1/20    | 3/31/21   | 214,500        | 1          | 214,500        |
| 2d      | Pottery instructor                  | 1          | 9,625         | 115,500      | 4/1/20    | 3/31/21   | 115,500        | 1          | 115,500        |
| 2e      | Yoga teacher                        | 0          | 0             | 0            | 4/1/20    | 3/31/21   | 0              | 1          | 48,000         |
| 2f      | Computer teacher                    | 1          | 16,000        | 192,000      | 4/1/20    | 3/31/21   | 192,000        | 1          | 192,000        |
| 2g      | Music teacher                       | 1          | 12,000        | 144,000      | 4/1/20    | 3/31/21   | 144,000        | 1          | 144,000        |
| 2h      | Dance teacher                       | 1          | 14,000        | 168,000      | 4/1/20    | 3/31/21   | 168,000        | 1          | 168,000        |
| 2i      | Occupational therapist 2            | 1          | 29,962        | 359,544      | 4/1/20    | 3/31/21   | 359,544        | 1          | 343,956        |
| 2j      | Clinical psychologist (to be hired) | 1          | 30,000        | 360,000      | 4/1/20    | 3/31/21   | 360,000        | 1          | 461,100        |
| 2k      | Senior physiotherapist              | 1          | 42,742        | 512,904      | 4/1/20    | 3/31/21   | 512,904        | 1          | 508,896        |
| 2l      | Audiologist (to be hired)           | 1          | 30,000        | 360,000      | 4/1/20    | 3/31/21   | 360,000        | 1          | 360,000        |
| 2m      | Dietician                           | 1          | 4,000         | 48,000       | 4/1/20    | 3/31/21   | 48,000         | 0          | 0              |
| 3       | Visiting doctor                     | 1          | 4,000         | 48,000       | 4/1/20    | 3/31/21   | 48,000         | 1          | 48,000         |
| 4       | CBR + Helper                        | 0          | 0             | 0            | 4/1/20    | 3/31/21   | 0              | 0          | 0              |
| 5       | Stipendary Assistants               | 1          | 3,600         | 43,200       | 4/1/20    | 3/31/21   | 43,200         | 1          | 43,560         |
| 6       | Helpers                             | 5          | 48,421        | 581,052      | 4/1/20    | 3/31/21   | 581,052        | 5          | 610,080        |
| 7       | Drivers                             | 5          | 83,780        | 1,005,360    | 4/1/20    | 3/31/21   | 1,005,360      | 6          | 1,193,124      |
| 8       | Teaching assistants                 | 5          | 49,344        | 592,128      | 4/1/20    | 3/31/21   | 592,128        | 4          | 496,704        |
| 9       | Guard                               | 1          | 19,880        | 238,560      | 4/1/20    | 3/31/21   | 238,560        | 1          | 238,044        |
| 10      | Gardener                            | 1          | 7,000         | 84,000       | 4/1/20    | 3/31/21   | 84,000         | 1          | 78,000         |
| 11      | Administration                      | 4          | 181,858       | 2,182,296    | 4/1/20    | 3/31/21   | 2,182,296      | 4          | 2,104,428      |
| 12      | To be hired                         | 2          | 60,000        | 720,000      | 4/1/20    | 3/31/21   | 720,000        | 4          | 588,000        |
|         |                                     | 44         | 872,538       | 10,470,456   |           |           | 10,470,456     | 48         | 11,385,696     |
|         |                                     |            |               |              |           |           |                | Actual     | 9,633,163      |



# Budget Proposal for 2020-21

| Sl. No. | Particulars   | INR        | USD (@ 75) |
|---------|---|------------|------------|
| A       | Total salaries of Staff from April 2020 to March 2021   | 10,470,456 |            |
| B       | Total salaries of New Initiatives Teachers/Staff from April 2020 to March 2021                            | 3,159,456  |            |
| C       | Projected Shortfall Amount of KWS (as of date)  | 6,845,762  |            |
| D       | Asha-Austin to support salaries of New Initiatives (in line with current chapter vision) for 2020-21      | 700,000    | 9,333      |
|         | Additional one-time project specific funds from SAC 2019-20 program and donations                         | 908000     | 12108      |
| Year 5  | Includes staff in line items 2 from 2a-2m, at least 2a-2h depending on school's needs                     | 1,608,000  | 21,441     |
| Year 4  | Asha-Austin support in 2019-20 for same line-items, -25% of 2018-19 + SAC 2018-19                         | 1,094,000  |            |
| Year 3  | Asha-Austin support in 2018-19 for same line-items; 2017-18 support increased by 10% for revised salaries | 1,238,688  |            |
| Year 2  | Asha-Austin support in 2017-18 for same line-items; 2016-17 support increased by 10% for revised salaries | 1,126,080  |            |
| Year 1  | Asha-Austin support in 2016-17 for same line-items; Start of funding                                      | 1,020,000  |            |
| E       | Installment 1 (April 2020 to Sept 2020, to be sent in June 2020)  | 804,000    | 10,721     |
|         | Installment 2 (Oct 2020 to Mar 2021, to be sent in Nov 2020)  | 804,000    | 10,721     |

- \* Asha-Austin Approves Support for Salaries of New Initiatives Teachers/Therapists for 2020–21 (5th year) for 16.08 lacs. This will cover of staff salaries from line-items 2 (#2a-2l). Chapter general funds portion is 7 lacs at 25% lower than 2019-20. SAC 2019-20 program and project specific funds account for an additional 9.08 lacs.

|   | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|---|---------|---------|---------|---------|---------|
| Asha-Austin's contribution to Opex            | 9%      | 8%      | 7%      | 5.3%    | 9.2%    |
| Asha-Austin's contribution to New Initiatives | 80%     | 86%     | 36%     | 31%     | 51%     |



# Revised Funding Amount 2020-21

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- ❖ Chapter General Funds (5th Year, -25% of 2019-20) : 7.0 lacs INR (9333 USD)
- ❖ Support-a-Child Program 2020-21 : 8.87 lacs INR (11828 USD)
- ❖ Project Specific Funds : 1.06 lacs INR (1421 USD)
  - ❖ 2019 (550 USD) + 2020 till 09/28 (871 USD)
- ❖ Total Revised Funding Amount for 2020-21
  - ❖ 16.94 lacs (22582 USD at 75 INR/USD)
    - ❖ 1st Disbursement (April 2020 to Sept. 2020) : 8.04 lacs
    - ❖ 2nd Disbursement (Oct 2020 to Mar 2021) : 16.94 lacs - 8.04 lacs = 8.9 lacs



# Round 1 and 2 of one-time funds

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- ❖ Consideration for one-time funding towards a % of shortfall for project partners
  - ❖ Cover actual and revised for COVID-19 opex as FR target (original budget estimates high)
  - ❖ KWS to get back with anticipated shortfall based on their estimates of income/expenditure for Oct 2020 to Mar 2021
  - ❖ Project Stewards: Please look for this information and update us during your project half-yearly reviews
- ❖ Planned 2nd disbursement for Asha-Austin projects at 65k USD
  - ❖ Fundraising, funds utilization of Asha-Austin funding and project partner opex going lower vs. anticipated for project partners in Apr 2020 to Sept 2020, trend likely to continue for Oct 2020 to Mar 2021
- ❖ After 2nd disbursements completed by November 15
  - ❖ Distribute “surplus” funds towards 65k USD for 2nd disbursement goal to project partners to cover a % of shortfall as a one-time for 2020-21 (Round 1) by November 30 deadline
  - ❖ Consider a Round 2 in early 2021 to cover Jan to Mar 2021 based on 2021 GF Split to project partners

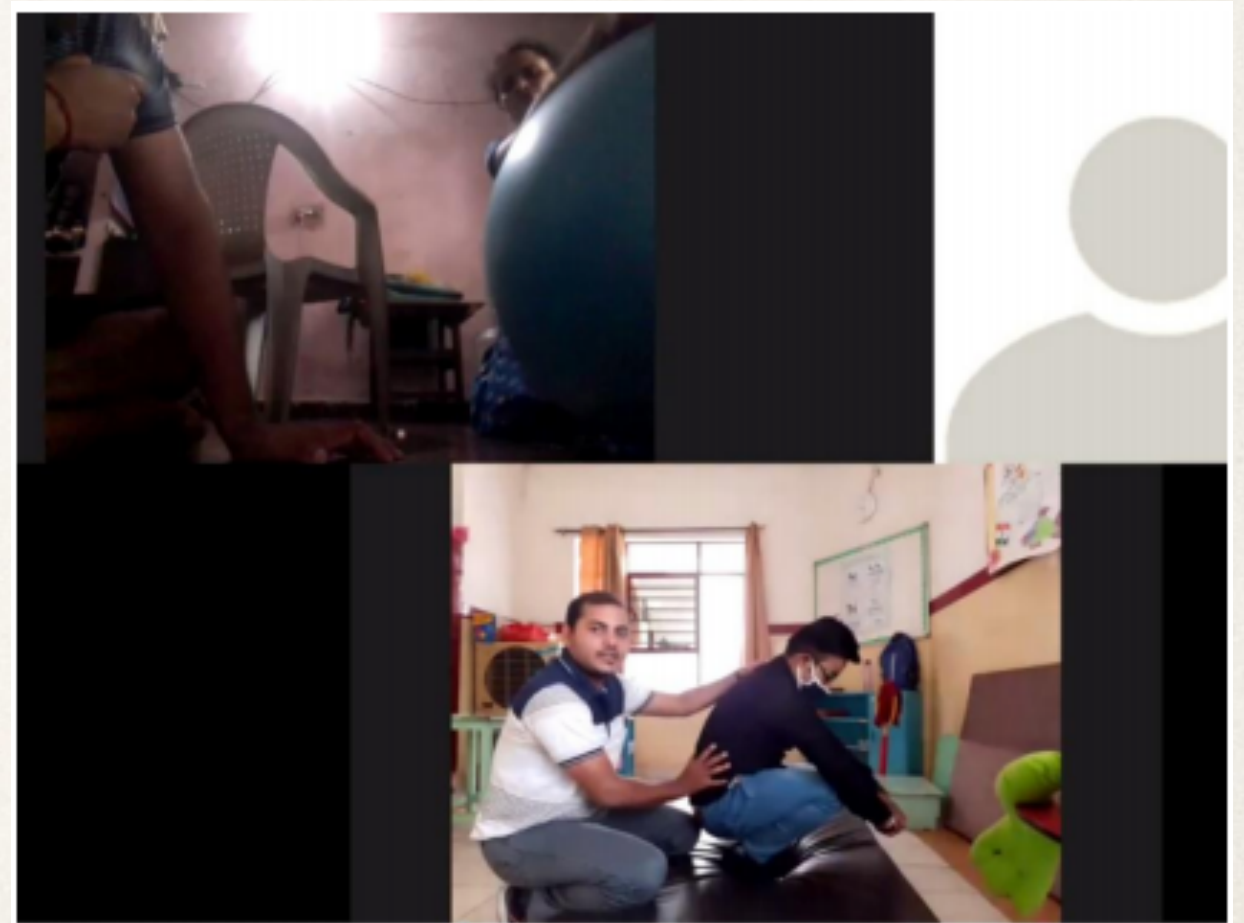


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Remote Therapy (Now)





# Checklist

|   | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|---|---------|---------|---------|---------|---------|---------|
| Budget and Proposal                             |         | √       | √       | √       | √       | √       |
| Audit Report                                    | √       | √       | √       | √       | √       | √       |
| Financial Analysis                              | √       | √       | √       | √       | √       | √       |
| Funding Partners                                |         | √       | √       | √       | √       | √       |
| Funds Utilization Reports                       |         | √       | √       | √       | √       | √       |
| <b>Audit Utilization Reports (from 2018-19)</b> |         |         |         | √       | √       | √       |
| Corpus Funds Initiatives                        | √       | √       | √       | √       | √       | √       |
| Quarterly Reports                               |         | √       | √       | √       | √       | √       |
| Site Visits                                     |         | √       | √       | √       | √       |         |
| Staff List with Designations                    | √       | √       | √       | √       | √       | √       |
| Beneficiaries List                              | √       | √       | √       | √       | √       | √       |
| Asha-Austin's contribution to Opex              |         | 9%      | 8%      | 7%      | 5.3%    | 9.2%    |
| Asha-Austin's contribution to New Initiatives   |         | 80%     | 86%     | 36%     | 31%     | 51%     |



# Summary

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- ❖ High-quality project with great accountability and transparency from project partner, with excellent documentation from KWS
  - ❖ Good communication with Ms. Seema Jairath (KWS point-of-contact from 2020-21) with Mr. Rakesh Jhinsi providing valuable inputs as needed
- ❖ COVID-19 Impact
  - ❖ Innovating with virtual life-training and therapy sessions
  - ❖ Fundraising impacted with 30 lacs lower FR vs. last year (Apr to Sept 2020)
- ❖ WCR of 1.2 as average over past two years, a dip due to higher opex and lower fundraising
- ❖ Support-a-child program was successful in 2019-20 and raised 9633 USD for KWS
- ❖ Asha-Austin (Minal) communicating grant opportunities with KWS



# Useful Links

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- ❖ [KWS Website](#) by KWS
- ❖ KWS [Facebook Page](#) by KWS
- ❖ KWS [Projects Page](#) by Asha-Austin
- ❖ KWS [Brochure](#) by Asha-Austin

Money Concept (Virtual)

