

S. No.	Designation	Role	No. of Employee	Total Salary	Allocated to Asha for Education(Rounded off)	Percentage allocated
1.	Community Coordinator	a) Mobilise parents and communities; build trust and ensure regular child participation. b) Support children's education and well-being—track attendance, learning gaps, and follow-ups. c) Coordinate with schools, local authorities, and health providers for timely services. d) Facilitate health camps and regular nutrition provision. e) Identify and report child protection concerns; support grievance redressal at field level. f) Execute field activities, events, and awareness sessions to strengthen impact. g) Maintain field records/MIS, submit timely reports, and flag issues to the supervisor. h) Ensure adherence to program guidelines, safeguarding norms, and community protocols.	3	55,014	55,014	100%
2.	Supervisor	a) Plans, guides, and reviews the monthly workplans of Community Coordinators; ensure targets and timelines are met. b) Provides on-ground mentoring, problem-solving support, and performance feedback to the field team. c) Coordinates community meetings, awareness drives, and program events to strengthen parent and community participation.	1	28,728	7,182	25%

		<p>d) Ensures adherence to child protection, safeguarding, and program quality standards at all centres.</p> <p>e) Manages basic logistics and resources for centres and recommend improvements for effective service delivery.</p>				
3.	Program Head	<p>a) Leads strategic planning and annual/quarterly goal-setting for the program.</p> <p>b) Oversees execution, monitor progress, and drive continuous process improvement.</p> <p>c) Design and facilitate capacity-building plans for staff (training, mentoring, reviews).</p> <p>d) Build and manage partnerships with NGOs, government departments, and various key stakeholders.</p> <p>e) Maintain relationships with CSR partners and donors; ensure regular updates and engagement.</p> <p>f) Contribute to budget planning and ensure effective utilisation of funds for program activities.</p> <p>e) Promote innovation—pilot new ideas, tools, and approaches for field delivery.</p> <p>f) Document best practices, case studies, and lessons to strengthen evidence-based programming.</p> <p>g) Identify risks/gaps in implementation and initiate corrective actions promptly.</p>	1	69,800	19,264	27.6%