

JOSH Proposal

Organizational Information

JOSH was formed as part of the right to information movement to engage youth and the larger community on governance issues, especially on education and citizenship. JOSH works through field interventions in the slums and resettlement colony of Trilokpuri in East Delhi. It engages with marginalized urban poor youth and community members to improve the delivery of quality education and youth development. JOSH also undertakes policy interventions that are informed by its field experience.

JOSH has the following programmatic focuses:

- Skill building and job assistance to urban poor youth in collaboration with Tech Mahindra Foundation
- Developing employability skills of poor and minority girls
- Government schools and their parents on improving school education
- Providing redressal to victims of gender-based violence and discrimination through collaboration with Delhi Women Commission (DCW) under Mahila Panchayat program

The programmatic focus across these interventions is to build young people's capacity to contribute to their holistic development and enable them to become active and responsive citizens.

In the past years, **JOSH** has gained immense knowledge and relevant experience in highlighting social causes and has undertaken interventions to empower the vulnerable, marginalized section of the society. Namely, Youth, Adolescent Girls, Women, etc. JOSH has done its might in the field of advocacy and research also.

Project Area

Trilokpuri is a resettlement colony and slum area developed during 1975-76. People living in slum areas in different parts of Delhi were cleared out and resettled in Trilokpuri and housed people from various regions and religions. Apart from being one of the oldest resettlement areas, Trilokpuri also has a violent history. It was severely hit during the 1984 Sikh riots that shook the country post the assassination of the Prime Minister at the time, Indira Gandhi. Even then, this area, which has over 16 lakh voters, records one of Delhi's highest crime rates. In addition to this, poverty and poor living conditions make the population vulnerable to social injustice and discrimination. The majority of the people living in this area are daily wage laborers, vegetable and fruit vendors, or are employed in menial private work in and around the area. Women work as domestic help, while many are housewives.

The Pandemic Covid-19 has wreaked havoc in our daily lives, affecting especially the marginalized. Their situation is particularly grave as they have been left to fend for themselves. At Trilokpuri, a resettlement colony and slum, located in East of Delhi, we are grappling to solve this crisis. Most people here draw a living through daily wages, working at small factories or involved in rickshaw pulling, domestic help and other such activities that have been hit hard by the pandemic. The lockdown has resulted in a loss of work and making them vulnerable, pushing them to starvation.

Program Objective

<u>Objective</u>	<u>Expected Outcome</u>
<p><u>Improve the employment prospects</u> of 150 youth aged 18-24 through training in the following skills for the local labor market in a 4-month program:-</p> <ol style="list-style-type: none">1) Job-relevant basic computer skills. Total Duration 120 hours.2) Job relevant English Spoken course. Total Duration 120 hours.3) Customer Relationship & Sales(CRS) Curriculum. Total Duration 60 hours.4) Work Place Readiness Curriculum. Total Duration 64 hours.	<p>150 youth will gain marketable vocational skill.</p> <ol style="list-style-type: none">1) The IT curriculum will help the candidates in working in the market.2) The English curriculum will develop the ability of candidates to communicate effectively in any situation which involves the skill of listening and responding appropriately to situations. Students with good communication skills have a better chance of success in both the workplace and in general life.3) Customer Relationship & Sales(CRS) will help the candidate to enhance their market skills. The course will involve marketing communications, sales support, technical assistance and customer service.4) The WPR course has been developed for the young people to equip them with a broad understanding of the various aspects of a workplace, the ability to work alone as well as in teams as per the requirements of their work as well as enabling them to readily and confidently face the challenges in their respective professions.
Increased income or assets from decent employment	A minimum of 80% out of 150 graduates of the vocational training program will have decent employment.
Training of 150 candidates	Provide training to candidates to upscale their market skills.

JOSH Contribution

Assets worth Rs.10,50,000/- will be provided by JOSH for the project that include computer lab, laptops, computers, air conditioners, water purifiers, fixtures and furnitures, etc.

Proposed Budget

Sl. No.-	Budget Heads	No. of Months/Units	Unit cost in Rs.	Total Amount	Q1	Q2	Q3	Q4
A. OPEX								
A.1	HR Cost							
1	Centre Manager	12	28000	336000	84000	84000	84000	84000
2	Mobilizer	12	15000	180000	45000	45000	45000	45000
3	Facilitator	12	18000	216000	54000	54000	54000	54000
4	Accountant (Part-Time)	12	7000	84000	21000	21000	21000	21000
5	Housekeeping staff (Part-time)	12	5000	60000	15000	15000	15000	15000
	Total A.1			876000	219000	219000	219000	219000
A.2	Administration cost (Centre Operating cost)							
1	Building Rent	12	22000	264000	66000	66000	66000	66000
2	Electricity Expense	12	2500	30000	7500	7500	7500	7500
3	Repair & Office Maintenance	12	3500	42000	10500	10500	10500	10500
4	Telephone & Internet Expense	12	1200	14400	3600	3600	3600	3600
5	Travel & Conveyance	12	1800	21600	5400	5400	5400	5400

6	Training of Students	4	3000	12000	3000	3000	3000	3000
7	Printing & Stationery	12	2500	30000	7500	7500	7500	7500
8	Computer Maintenance	1	20000	20000	20000			
	Total A.2			434000	123500	103500	103500	103500
	Total A.1+A.2			1310000	342500	322500	322500	322500
A.3	Overhead Cost							
1	Honorarium to Program Director	12	15000	180000	45000	45000	45000	45000
2	Audit fee			10000				10000
				190000	45000	45000	45000	55000
	Total (A.1 to A.3)			1500000	387500	367500	367500	377500