

Budget Proposal 2025-2026: Apna Skool (JBVS)





Introduction

- Large number of migrant seasonal workers migrate to Kanpur with their families
- Most migrant workers work in construction or agriculture
- Entire family lives in hutments/temporary sheds at the construction site and brick kilns.
- Girls help support family chores or take care of infants
- Workers associate schooling with upper classes feel that schooling is necessary only for those jobs that are in any case not available to them.
- Reaching the School to these unreachable is the aim of Jagriti Bal Vikas Samiti.



Apna Skool

- Started by Jagriti Bal Vikas Samiti, IIT Kanpur in 1994.
- Largely cater to migrant worker kids from state of Bihar, Jharkhand, Madhya Pradesh and Western UP at construction site/brick-kiln.
- This year 16 centers near covering 20 brick-kilns and other construction sites with 25-30 students in grade 1 to 5 and run for 8 - 12 months. Total 600-650 students
- Acts as bridge school so that the migrant kids can continue education away from home.
- Students learn Reading, Writing and Arithmetic just as in regular schools and at the same time participate in many extra curricular mind-broadening activities.
- Many curricular mind-broadening activities, include Songs and Dances, Artwork, Dramatics, Storytelling and Poetry recitation, Sports and Games etc.



Mission: Apna Skool

- To provide education to the unprivileged children of migrant workers.
- To provide as far as possible continuing supplementary education to the children in their own villages in Jharkand, Bihar and Eastern UP.
- To provide mid-day meal/nutritional supplement to the children.
- To protect children from child labour.
- To provide health and hygiene awareness to the children and the parents.
- To provide primary health care to the mother and the child.



Strategy



- In 2024-25 served approximately 650 students enrolled in various centers of Apna Skool. (16 centres functioning in Kanpur, UP, and Bihar. 2 libraries are set up in Kanpur, UP and Khatangi, Bihar)
- Some consolidated Apna Skool centers (one-center for many nearby brick-kilns) at various locations with about 30 to 100 children in each. Wherever there is a nearby government primary school, the kids have been enrolled there.
- Children who reach middle school (grade 6) are helped to enroll in various mainstream schools and assisted with formal schooling.
- Apna Skool works to introduce older children to various vocational options and work with the help of organizations such as *Jan Shikshan Sansthan* for them to develop work skills.
- Many students are prepared to take entrance exams for getting admissions to Netaji Subash Chandra Bose Residential School hostels for boys and Kasturba Gandhi schools for girls. Currently, about 75 Apna Skool alumni are benefited through such programs.



Vocational Training & Camps

- **Online Classes for Board Exam preparation during after Covid-19 pandemic.**
 - Apna Skool provided Online classes for students of class 9th, 10th and 12th with the help of IIT Kanpur volunteers during this pandemic.
- **Tie-and-Die, Fabric Painting, Embroidery, Sewing, Tiles**
 - Aim: To impart skills in the said areas as a hobby and also which can help kids earn some pocket money. This year we conducted raincoat and sanitary pad making program.
- **Computer Classes**
 - Aim: To acquaint kids with computer and impart working knowledge of MS Office, internet, online learning etc.
- **Sports Camp: Taekwondo**
 - Aim: To impart senior kids (class 5th onwards) especially girls with basic self defense skills
- **Sports Camp: Football**
 - Aim: To provide senior boys a definite play time where they learn skills.
- **Music Training (Vocals)**
 - Apna school has school band with several musical instruments and a music teacher

Budget Proposal 2025-26 Child Centric expenses

II	CHILDREN-CENTRIC EXPENSES						Uniform including winter wear (shirt, skrit/pant, sweater, cap, s, footwear and slacks for girls), Educational supplies include note books/slates for writing, textbooks, etc Health and hygiene expenses has been added
	Particulars	Description	Units	Total Expenses			
1	Educational Supplies for 650 children	for 650 children @ Rs 800	650.00	520,000.00	204,750.00	234,000.00	
2	Library, Lab, Video Library	Rs 16000	16,000.00	16,000.00	6,750.00	7,200.00	
3	Uniform for 650 children	For 650 Children @ Rs 1500	650.00	975,000.00	365,625.00	438,750.00	
	Sports Item	Rs 38000	38,000.00	38,000.00	15,750.00	17,100.00	
4	Health and Hygiene supplies for 650 children	for 650 children @ Rs 100	650.00	65,000.00	29,250.00	29,250.00	
	Subtotal on Children-centric Expenses			1,549,000.00	622,125.00	697,050.00	
III	OPERATIONAL COSTS						Cost of CNG has increased, it is equivalent to petrol.
	Particulars	Description	Units cost	Total Expenses			
1	Van Fixed and Running cost	12 months @ 20000	20,000.00	240,000.00	108000.00	108,000.00	
2	Phone, Internet, electricity bills	12 months @Rs 3000	3,000.00	36,000.00	16200.00	16,200.00	
3	Annual Function, celebrations	Rs 40,000	40,000.00	40,000.00	15750.00	18,000.00	
4	Excursion, tour	Rs 70,000	70,000.00	70,000.00	29250.00	31,500.00	
5	Teachers' training/tour	Rs 30,000	30,000.00	30,000.00	13500.00	13,500.00	
	Subtotal on Operational Costs			416,000.00	182700.00	187,200.00	
IV	MISCELLANEOUS/ CONTINGENCY	Rs 4,00,000	400,000.00	400,000.00			

Budget Proposal 2025-26 Salaries

Apna Skool Annual Budget 2025-2026						
SN	Particulars	Description	Salary Without EPF / Unit Cost	Amount on each Line for the FY (Salary Calculated including 12 % EPF contribution upto of the salary ceiling 15000)	FOR REFERENCE Budget Proposed for 2024-25 (45 % of the total budget For ASHA SV)	Budget Proposed for 2025-26 (45 % of the total budget for ASHA SV)
I	SALARY					
1	Academic Coordinator	12 months @Rs. 26500	26,000.00	333,600.00	142,020.00	150,120.00
2	Office Coordinator (2)	12 months @Rs 19000	18,500.00	487,200.00	203,040.00	219,240.00
3	Field Coordinators(3)	12 months @Rs 21000, Rs 20000, Rs 15000	20,500.00	267,600.00	112,320.00	120,420.00
			19,500.00	255,600.00	106,920.00	115,020.00
			14,500.00	195,600.00	78,624.00	88,020.00
4	Transport Coordinator	12 months @ Rs. 19000	18,500.00	243,600.00	101,520.00	109,620.00
5	Part time Accountant	12 months @ Rs 11500	11,000.00	147,840.00	57,456.00	66,528.00
6	Health worker	12 months @ 13000	12,500.00	168,000.00	66,528.00	75,600.00
7	Teachers grade-1 (5)	12 months @ Rs 14000	13,500.00	907,200.00	362,880.00	408,240.00
8	Teachers grade-2 (8)	10 months @ Rs 13000	12,500.00	1,120,000.00	443,520.00	504,000.00
9	Teachers grade-3 (10)	8 months @ Rs 12000	11,500.00	1,030,400.00	403,200.00	463,680.00
10	Janitor	12 months @ Rs 6000	7,500.00	100,800.00	36,288.00	45,360.00
Subtotal on Salary				5,257,440.00	2114316.00	2,365,848.00



Expense Descriptions

- Rising costs of almost everything
- Retention of teachers: hard work, so retention is key and keep staff turnover low
- Teachers have added responsibility
- Transportation cost is higher
- **Teacher's Training:** regular teachers' training workshop every fortnight at Jagriti office. Beside these workshops, we organize a 3-5 days intensive training program (usually in the beginning of November) especially for the teachers of brick kiln apna skools by external experts in the field of education, such as Ekalavya, Hoshangabad. Trips to various other organizations engaged in similar activities and for recreation of teachers is also planned for the next year



Challenges

Financial:

Reduced funding for mid-day programs

Increased cost due to inflation

Difficulty hiring and retaining staff on current salary : therefore revised salary structure and

Funding

Asha for Education, Silicon Valley

R.V. foundation Pragati Foundation

Association for India's Development (AID), Portland

Owners of a few brick kilns,

Kanpur, (in-kind)

Triveni Trust, Prayagraj - Allahabad

Many individual donors

Asha funding history FY 24-25: Rupees 27.76 lakhs

Request for 2025-2026: Rupees 30.4 lakhs (9.5% increase)



Additional Request: Nutrition Program

Prior to 2022: funded through donations from Mala Foundation.

2022 to 2025: funded through Mala foundation, Bangalore based foundation and private donors

FY 2025-26: Mala foundation is not able to support this year. Uncertain about future years.



Budget Proposal 2025-26: nutrition

V	NUTRITION					
	Particulars	Description	Units cost	Total Expenses		
1	Nutrition Coordinator	8 months @ Rs 8000	8,000.00	64,000.00		0.00
2	Cooks(2)	8 months @ Rs 7000	7,000.00	112,000.00		0.00
3	Cook Helper-cum-caretaker (1)	8 months @ Rs 3000	3,000.00	24,000.00		0.00
5	Hot Prepared meal	450 students @ 35 Rs per child for 200 days	7,000.00	3,150,000.00		0.00
6	Dry Snacks including boiled eggs and fruits	for 200 students @ Rs 20 per day per child for 100 Days	4,000.00	400,000.00		0.00
7	Transportation related to nutrition		80,000.00	80,000.00		0.00
	Subtotal on Nutrition			3,830,000.00		0.00

Funds for the nutrition expenses will be obtained through other sources like CSR companies



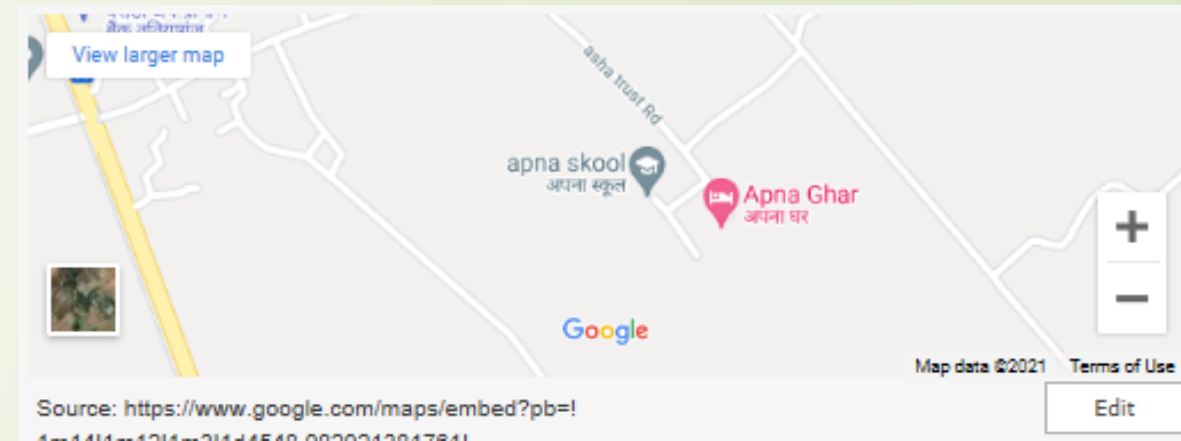
Request



One to two year funding commitment to support the nutrition program: Rupees 1,000,000.00 for one year.

Explore options for support from other Asha chapters

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Links: <http://www.youtube.com/watch?v=NJhOEa4moNAA> short film on Apna Skools (courtesy sahara TV).

<http://www.youtube.com/watch?v=WCIEgMqdsX0> Annual Day function and opinion of parents

Webpage:

Apna Skool: <https://sites.google.com/site/apnaskools/>

Jagriti Bal Vikas Samiti: <https://sites.google.com/site/jbvsamiti/home>

Blog: <http://apnaskool-kanpur.blogspot.com/>

Facebook page: <https://www.facebook.com/apnaskoo>