



संज्ञा संवर्धन संस्था Sandhya Sanwardhan Sanstha

A Research Institute For The Development and Rehabilitation of Mentally Handicapped
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Committed to 'Differently Able' persons

Annual Report

2008-09



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From Chairman's Desk:

I welcome you all to the 17th annual general body meeting of all trustees of Sandhya Sanwardhan Sanstha. The managing committee of our organization is probably one of those few managing committees who show a commitment to philanthropy through personal giving in cash, kind and time or all three. We have been maintaining the true spirit of charity through sincerity, honesty and transparency in our work. It is indeed not easy to put these values in practice. But by the grace of God we could maintain the ethical and moral standard. We thus need to thank that almighty who has always blessed us through all these years. In spite of all odds, our progress is indeed satisfactory. One of the reasons is the positive support we have been getting from the members of the society.

On behalf of all of you and on my personal behalf I thank our entire local and oversee donors and well-wishers for their consistent support. I extend my heartfelt thanks to the management and Principals of schools and colleges who have been helping us in organizing awareness meetings for their students and staff. I congratulate our staff and volunteers for their sincere involvement without which we can not have qualitative progress in our mentally challenged students. I thank all my trustee colleagues for their co-operation.

On behalf of all of you I assure all our supporters and beneficiaries that, we shall continue to accord utmost importance to ultimate welfare of mentally challenged and that personal gain will never play a role in conducting the business of this organization.

Yours, with regards

Dr. R. M. Uttarwar

Chairman

Sandnya Sanwardhan Sanstha

● OUR MISSION ●

To improve quality of life of "differently able" children through special education, vocational training and their rehabilitation.

● OUR VISION ●

To make Sandnya Sanwardhan Sanstha a standard in itself in respect of management and rehabilitation of "differently able" children.

● OUR PROMISE ●

To deal with "differently able" children with respect and dignity, to carry Sandnya Sanwardhan Sanstha with highest ethical and moral standards and to consistently prove ourselves worthy of the trust of "differently able" children and our supporters.

SANDNYA SANWARDHAN SANSTHA EIGHT COMMANDMENTS

1. We consider charitable mission as one of the most important missions.
2. We accord utmost importance to ultimate welfare of mentally challenged.
3. We promise that personal gain will never play a role in conducting the business of the Organization.
4. We show a commitment to philanthropy through personal giving in cash, kind and time or all three.
5. We shall always abide by the applicable laws and regulations of the land.
6. We shall always stick to the highest standard of professional, ethical and moral practice.
7. We shall be accountable and shall always maintain transparency in the conduct of our business.
8. We truly believe that, these tenets are the very basis of our relationship with our supporters and all others.

Secretary's Report for 2008-09

I welcome you all to the 17th Annual General Body Meeting of Sandhya Sanwardhan Sanstha. It is my pleasure and privilege to present before you the report of activities and progress of Sandhya Sanwardhan Sanstha for the year 2008-09.

One of the recent visitors to our Sandhya Srushti asked, what do we do here? In turn I asked this question to myself "what do we really do in Sandhya?" And I realized that we do nothing more for mentally challenged than giving them opportunity to learn. The one acre Sandhya Srushti campus is really proving to be an opportunity centre for learning as far as our students are concerned. It is amazing to see that the apparently least able child also learns when opportunities are made available. Speed is undoubtedly slow but they do learn. As you know that our endeavor is not to refuse admission to any child on the grounds of severity of retardation or socioeconomic condition of parents. And thus we have sizable number of severely and profoundly retarded. So in general we may not notice significant progress in these students, but scrutinizing closely will show us improvement in many ways. Improvement in our students is the true progress of SSS as an organization.

Our vision is to make Sandhya Sanwardhan Sanstha a standard in itself in respect of management and rehabilitation of "differently able" children. To the greater extent we have achieved this. It is indeed a matter of great satisfaction that, all through these last sixteen years all people directly or indirectly concerned with the welfare of mentally challenged look at us with quite a respect as an organization. It is not only amongst the well-wishers and beneficiaries that we command respect but, even normally so apathetic government machinery also acknowledge and appreciate our moral code of conduct and distinct status.

For achieving this, we have to go through multifarious activities, and I thus present the status of those activities during the year as under.

Special Education:

The total no. of students this year for special education was 55. This includes 11 autistic, 16 cp, 11 with epilepsy, 35 deficient in speech and 8 with vision problem. We have been maintaining two autistic classes. Autism with mental disability is a complex problem. And it needs lot of patience and efforts to bring out desired progress in such children. The minimum admission age to our school remains 4 years. As far as Social Welfare Dept. is concerned, a child above 18 years of chronological age can not remain in special school. Since we do not take government grant, it is not mandatory to follow this but the record submitted to them need to be as per government norms because we require a license from the department. We have total 9 classes and those many special educators. It is a matter of great satisfaction that parents are very happy



Care Group



Lunch Break

सचिव अहवाल २००८-२००९

“संज्ञा संवर्धन संस्था” सचिव के नाते मैं आप सब का इस वार्षिक सभा में स्वागत करता हूँ। “संज्ञा संवर्धन संस्था” के प्रगती का आलेख आप के सम्मुख रखते हुए मैं आनंदित तथा गौरवान्वित महसूस करता हूँ।

संस्था के “संज्ञा सृष्टि” प्रकल्प के एक प्रत्याशी हाल ही में पूछ बैठे आप यहाँ क्या करते हैं? यही सवाल; प्रश्न हम अपने आप से पूछ बैठे। “हम यहाँ क्या करते हैं?” सोचने से पता चला हम यहाँ और तो कुछ नहीं करते सिवा इन मंदबुद्धि छात्रों को सीखने का अवसर देने के। हमारी “संज्ञा सृष्टि” इन छात्रों के लिए (शैक्षणिक तथा सर्वांगिण) “विकासभूमि” साबित हो रही है। इनके सीखने की गती भले ही धीमी हो, ये अवश्य सीखते हैं। इनकी प्रगती धीमी होने का कारण, अधिकांश बच्चों में अतितीव्र बुद्धिमंदन और साथ में बाकी अंपंगत्व होना भी है। जैसा की आप जानते हैं कि हम कीसी भी बच्चे को इसलिए प्रवेश नहीं नकारते कयों की उसमें अतितीव्र (profound) बुद्धिमंदन है या उसके अविभावकों की आर्थिक परिस्थिती कमजोर है। संस्था के इसी सकारात्मक दृष्टिकोण के कारण हमारे यहाँ तीव्र और अतितीव्र (severe profound) मंदबुद्धि बच्चों की संख्या अधिक है। और इसी कारण विशेष से इनमें प्रगती धीमी प्रतीत होती है। लेकिन शिक्षा सिर्फ पढाई नहीं होती, जिवन की बाकी गतिविधिया जैसे सांस्कृतिक, सामाजीकरण, खेलकूद में रुची अवश्य ही बढ़ती हुई दिखाई पडती है। और इसे भी हम प्रगती ही कहेंगे।

“बुद्धिमंदन” कार्यक्षेत्र के अंतर्गत “व्यवस्थापन तथा पूनर्वसन” कार्यतहत संज्ञा संवर्धन संस्था ने उच्चतम स्थान पाया है इसमें कोई शंका नहीं। यह स्थान पाने के लिये तथा कायम रखने के लिये संस्था हमेशा ही प्रयत्नपूर्वक सफलता प्राप्त कर रही है। हमारे सभी प्रयत्न तथा अप्रत्यक्ष मदत करने वाले समाज के घटकों द्वारा दिये जाने वाले आदर तथा सम्मान और सम्मान में सतत वृद्धि से हमे यह प्रगती प्रतित होती है। शुभाकांक्षी तथा मित्र परिवार तो हमेशाही “संज्ञा संवर्धन संस्था” के साथ हैं लेकिन जब सामान्यतः दिखाई देने वाली शासकीय उदासिनता पिघलने लगती है और प्रशंसा मे बदलती है तब जरूर ही हमारी संस्था कार्य के उच्चतम स्थान प्राप्त कर रही है। यह विश्वास बढ़ रहा है और इस के लिये हम क्या करते हैं?

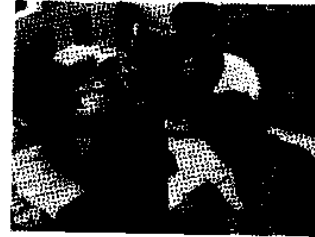
१) विशेष शिक्षण Special Education

इस शिक्षा प्रणालि से 55 छात्र लाभान्वित हो रहे हैं। उन में 11 (ऑटिस्टीक) स्वमग्न, 16 cp, 11 एपिलेप्सी (मिरगी), 35 वाचाभाषा अभावग्रस्त और 8 (partially blind) भी हैं। स्वमग्न (ऑटिस्टीक) छात्रों के लिये दो कक्षाये हैं। स्वमग्न स्वभाव और उस पर बुद्धिमंदन अपने आप में जटिल समीकरण बनता है। इन्हें पढाने के लिये खूप सारा धैर्य, मनोबल तथा प्रयत्नोंकी पराकाष्ठा करनी पडती है। और ऐसे मे हमारे शिक्षक और छात्र जो परिणाम दिखाते हैं वह अपने आप मे अजुबा है।

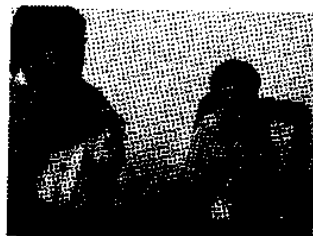
हमारा सबसे छोटा छात्र है 4 साल का और सबसे बडा ?? सोशल वेलफेअर विभाग के नियमानूसार 18 साल से बडे छात्र विशेष शिक्षा प्राप्त नहीं कर सकते, उन्हे व्यवसाय



Sandhya
Sanwardhan
Sanstha



Educable Group



Care Group



with the progress of their ward. Since we at SSS monitor individual curriculum which is as per the child's need, the progress of each student is obviously ensured. Members will be happy to know that this is an outstanding feature of SSS. No wonder we have a long waiting list for admission. The wait least number till March 09 was 24. We deal with this strictly on first come first serve basis.

I will not be out of place to mention that Government advocated Sarva Shiksha Abhiyan is proving to be a great folly and now more or less it is only an employment oriented scheme and has least benefit to the mentally challenged and their parents.

This year 8 students from our school appeared for 1st standard exam. They appeared for this exam at Nagpur school. Five more students appeared for 1st std. exam at Butibori School. The average scoring was 67% and the highest was 87%. Our teachers put in lot of efforts for preparing these students for this normal syllabus.

We continue to face problem of availability of special educators and more so of male special educators. Further, the standard of special educators is also going down every year. This is also a matter of great concern. I do not foresee any improvement in this regard in immediate future.

Home Based Training Programme:

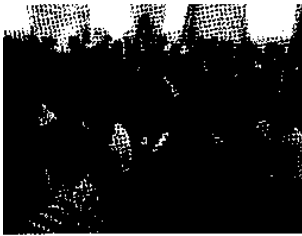
Every year waiting list for admission is growing. As you know, we do not take more than the prescribed number in any class. This is to ensure the quality of services we provide. In any case we do not want to dilute our efforts. And secondly for lack of space and manpower also we can not have additional classes. Looking to these limitations and in an attempt to reach more number of mentally challenged, we have started home based training programme. Under this programme all other things like evaluation and other procedures remain the same. Curriculum is also charted out for the child. Mother of the child is then given training in our campus. She in turn will get this part done in the prescribed time and report back for the next lesson. This home based programme has two advantages. Firstly, this child starts getting technical support immediately and then whenever there is a vacancy he can join the school and is not left behind. Secondly, there is parent's involvement also which is beneficial in long term. We now have a good number of children for home based programme. They come from as far as Warora. It seems we will have to develop this in to an independent department to reach to maximum number of mentally challenged in coming years.

Public Awareness Programs:

This year we had 22 public awareness meetings. Most of these meetings were held in our Sandhya Srushti campus. Through these meetings we addressed more than 2400 people which include more than 1500 school and college students. This means average of more than 100 persons per meeting. Probably ours is the only Institute which



Awareness Meet



Iit Home students during orientation

प्रशिक्षण में होना चाहिये। शारिरिक और बौद्धिक आयु का फरक क्या ये नहीं जानते? मंदबुद्धि छात्र की आयु भले ही 18 वर्ष हो दिमागी या बौद्धिक आयु 6-7 साल की भी हो सकती है। क्यों की हम सरकारी मदद नहीं लेते हमारे लिये उनके नियम जरूरी नहीं। फिर भी पाठशाला परवाना नियमनुसार रेकॉर्ड्स उन्हें वैसे ही चाहिये होते हैं। सच देखा जाय तो इन छात्रों के लिये 18 सालकि मर्यादा बेमानी है क्यों की उनके शारिरिक तथा बौद्धिक आयुका कोई तालमेल नहीं है।

9 (स्पेशल एज्यूकेटर) विशेष शिक्षकोंकी सहायतासे 9 कक्षायें चलायी जाती हैं। छात्रों की प्रगती से अभिभावक समाधानी है। विशेष शिक्षा प्रणालीनुसार हरेक छात्र का अभ्यासक्रम अलग अलग होता है। और परिणाम भी व्यक्तिगत तौर पर जांचे-आंके जाते हैं। सारांश "संज्ञा संवर्धन संस्था" का यह उपक्रम समाजहिताभिमूर्ख है; अतः वेटिंग लिस्ट बढ़ती ही जा रही है। मार्च में प्रवेश के लिये वेटिंग लिस्ट 25 छात्रों कि थी।

शासकिय "सर्व शिक्षा अभियान" मंदबुद्धि छात्रों के हित के बदले छात्रों तथा अभिभावकों के त्रासदी को बढ़ावा दे रही है यह सर्वश्रुत है। यही कारण है संज्ञा संवर्धन संस्था का सर्वांगिण विकास कार्य समाज ज्यादा पसंद कर रहा है।

इस वर्ष हमारे तेरा छात्रों ने (8 नागपूर सेंटर तथा 5 बुटिबोरी) प्रथम वर्ष "पहिली" कक्षा पास कि है। इस नॉर्मल अेज्यूकेशन की परिक्षा पास करनेवाले छात्रों के गुणों का औसत 67 से 87 तक रहा यह गौरव कि घटना है।

विशेष शिक्षकों की कमी हमेशा कि तरह ही है तथा उपलब्ध शिक्षकों की कार्यकुशलता का स्तर भी निम्न होते जा रहा है। यह चिंता का विषय है लेकिन नजदिक के भविष्य में रहत कि भी आशा नजर नहीं आती है।

2) होम बेस्ड ट्रेनिंग प्रोग्रॅम

प्रतिवर्ष प्रवेश के लिये वेटिंग लिस्ट बढ़ती ही जा रही है। संस्था ने शुरु से ही प्रवेश सिमा 80 छात्रों की रखी है। इसलिये शिक्षा का स्तर हम अच्छा बनाये रखने में सफल हैं। दुसरा, शिक्षकों की संख्या तथा उपलब्ध क्लास से ही यह नंबर तय किया जाता है। फिर भी 80 के उपर जो छात्र 'वेटिंग' पर हैं उन्हें भी तो शिक्षा से वंचित नहीं रखा जा सकता। अतः होम बेस्ड शिक्षा प्रणालि की शुरुवात गत कई वर्षों से संस्था ने शुरु की है।

इस अध्ययन पध्दती के लिये छात्रों का तथा अभिभावकों का मुल्यांकन किया जाता है, फिर अभ्यासक्रम निश्चित करते हैं। "संज्ञासृष्टि" मे इन छात्रों तथा उनके अभिभावकों को इस अभ्यासक्रम से अवगत किया जाता है। इन माताओं को प्रशिक्षण दिया जाता है। मातायें फिर यही अभ्यासक्रम घर ही में करवा लेती हैं। इससे दो फायदे हैं। बच्चोंका शिक्षा का समय-काल नष्ट नहीं होता और जब भी स्कूलमें जगह बन जाती है इन्हे प्रवेश दिया जाता है। इस वर्ष से यह होम बेसड प्रोग्रॅम का अलग से विशेष प्रभाग शुरु किया गया है।

3) जनजाग्रण

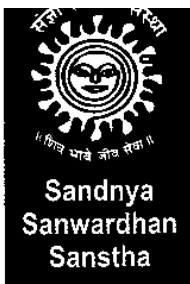
"संज्ञा सृष्टि" परिसर में इस वर्ष 22 जनजागरण सभायें हुई हैं तथा इस माध्यम से 2400 लोगों तक हम पहुँच पाये हैं। इनमें 1500 सोशलवर्क कॉलेज, बी.एड.,



Candle Making



IIT Home 180 students in our campus visit



does public awareness for this noble cause in such a big way. These students are from normal schools, management Institutes, IIT aspirants, Commerce College, Social Work College, Psychology Department and D. Ed- B. Ed colleges. We held two meetings in two industrial units who are incidentally our corporate donors. Almost all attending these two meetings voluntarily started subscribing to our monthly donation scheme. These public awareness meetings not only help in disseminating important information on mental disability but create positive impact about our work and efforts and facilitates fund raising also. It is the result of this untiring effort of last 16 years which has helped us maintaining our non-aided status.

Apart from this we have a lot of small groups visiting our Sandhya Srushti campus. These small group visitors are not only silent supporters of this noble cause but are the real ambassadors of SSS. They come from different walks of life but have a common interest and that is welfare of the less fortunate. I prefer calling them God sent messengers. Irrespective of the fact that these visitors come from different walk of life, without exception, they acknowledge the distinct aura in the campus of Sandhya Srushti. And probably that is the biggest asset and achievement we have got as an organization.

Mr. Akshay Bhole of Asha for Education, USA was in our Sandhya Srushti for the yearly verification visit on 19th Nov. '08.



Awareness Meet

Parent Training and Parent Workshop:

We held a parent workshop on 12th Oct. 08 at Sandhya Srushti for our parents. The main faculty was CI. Psychologist Mrs. Pratima Hawaldar from Mumbai. Total 70 parents' participated and behavioral problems of their wards and probable solutions were discussed. *On 11th Oct. we had a siblings training program in which 17 siblings took part.*

During this year we arranged 4 hands on training sessions for selected parents focusing specific problems and its management. One was by our Special Educator, second was by our developmental therapist, the third one was by visiting speech therapist and the fourth was conducted by our Rehab Psychologist. These sessions were limited for 7 to 9 parents only on first come first serve basis. This helped parents to understand how to handle their wards at home. We used audio visual and practical training also.



Parent's Workshop

Parent Meetings and Mothers Meeting:

This year we held 7 mother meetings and the average attendance was 35. These meetings are proving to be beneficial for mothers, their wards and of course to us in the school also. There association which is called as "Matrusangharsha", held their annual program on 26th Jan. '09 in Sandhya Srushti. It was a full day program and 250-300 people participated. The chief guest was Dr. [Mrs.] Bharti Amte of Anandwan, Warora.

We had two parents meeting this year and the average attendance was 65 parents.

डि.एड, मैनेजमेंट कॉलेज तथा IIT होम जैसे कॉलेज के छात्र थे। शायद हमारी ही एक संस्था है जो जनजागरण का कार्य इतने बड़े स्तर पर करती आ रही है।

दो MIDC की कंपनियों में भी जनजागरण सभायें अपना करिश्मा दिखा गईं। तकरीबन प्रत्येक उपस्थित व्यक्ति "मासिक दान योजना" का अब हिस्सा बन गये हैं। जनजागरण का यह माध्यम न केवल बुद्धि मंदन के रोकथाम तथा शिक्षाप्रणालि के तथ्य उजागर करता है यह निधि संकलन का भी कार्य करता है। "जनजागरण" के माध्यम से ही हम गत सोलह वर्ष से बिना सरकारी अनुदान सुचारु रूप से यह कार्य चला रहे हैं।

छोटे-छोटे ग्रुप भी संज्ञा सृष्टि के यात्रीक होते हैं। ये भी छुपे मददगार साबित होते हैं। अलग-अलग जाति, धर्मों, कार्यक्षेत्रों से आनेवाले ये अतिथी एक ही उद्देश का जतन करते हैं की इस पवित्र कार्य की जैसे बने वैसे मदद करना। हम इन लोगों को "देवदूत" कह सकते हैं। इन सभी को संज्ञा सृष्टि का वातावरण मनभावन लगता है; यह संस्था के लिये सौभाग्य की, गौरव की बात है।

यु.एस.ओ. से श्रीमान अक्षय भोळे इस वर्ष "आशा फॉर अज्युकेशन" के वार्षिक व्हेरिफिकेशन समिती के सदस्य (19 नोव्हेंबर 08) के नाते संज्ञा सृष्टि में थे।

4) पेरेंट्स ट्रेनिंग / वर्कशॉप / अभिभावकों का प्रशिक्षण

संज्ञा संवर्धन संस्था के छात्रों के अभिभावकों के लिये प्रशिक्षण कार्यक्रम 12 आक्टों 2008 "संज्ञासृष्टि" में संपन्न हुआ। मुंबई कि सुप्रसिद्ध विलिनिकल सायकॉलॉजिस्ट श्रीमती प्रतिमा हवालदार मार्गदर्शक थीं। 70 अभिभावकों के साथ मंदबुद्धि पाल्यों की वर्तन समस्या तथा समाधान कि चर्चा कि गयी।

11 आक्टोंबर 2008 को सिबलिंग ट्रेनिंग प्रोग्राम किया गया। इस वर्ष 4 हँड्सऑन कार्यक्रम भी अभिभावकों की सुविधा के लिये किये गये। कुछ चुने हुए अभिभावकों के पाल्यों की समस्याओंका समाधान ढुंढनेकी कोशिश की गयी। विशेष शिक्षक, डेव्लपमेंट थेरपिस्ट, स्पिच थेरपिस्ट तथा रिहॅबिलिटेशन (पुनर्वसन) सायकॉलॉजिस्ट कि सहायतासे 9 पालकोंको audio-visual माध्यम से अपने-अपने पाल्य का विकास पता चला तथा भविष्य के लिये मार्गदर्शन प्राप्त हुआ।

5) पेरेंट्स तथा मदरस् मिटींग

पालक सभा तथा माताओंकी सभा अभिभावकोंका मनोबल बढ़ाने हेतू सार्थक होती हैं। इसलिये संस्था यह प्रयास प्राथमिकता से करती है। इस वर्ष 7 मदरस् मिटींगज् (कमसे कम 35 माताओंकी प्रत्येक मिटींग के लिये उपस्थिती) सफलता से मनाई गयी। माताओंका संघठन "मातृसंघर्ष" का वार्षिकोत्सव 26 जाने.2008 को संज्ञा सृष्टि में बड़े धूमधाम से 200-250 महिलाओंकी उपस्थिती में संपन्न हुआ। डॉ. भारती आमटे, आनंदवन, वरोरा प्रमुख अतिथी थीं। पालकोंकी 2 सभाओंमें 65 अभिभावक उपस्थित थे।



Sandhya
Sanwardhan
Sanstha



Parent's Workshop



Siblings' Training



Sandhya
Sanwardhan
Sanstha

Sports and Cultural Activities:

Annual program was held on 2nd Nov. '08 and the audience was more than 650. This year trustees of SSS collectively sponsored the best employee cash award in four categories like, special educator & faculties, assistant teacher, attendants, and ayah & peon. For each category there was a citation and cash award of Rs.3000/-. This was given during the annual program which was held in IMA auditorium. This public presentation has always inspired our students and staff and thus is eagerly awaited yearly event. Our efforts are always to give opportunity to the least able student to try to do his best, which may not match to the conventional standard.

This year also we celebrated sports week and students took part with lot of enthusiasm. The attempt is made to integrate our students through national and religious functions like Independence Day, Republic Day, Ganesh Utsav, Rakhi, Janmashtami etc. All parents and guests participate in this.

On 6th Dec. '08 we went to Kelwad Ganesh Temple about 45 km from Nagpur for out door picnic. On this same day parents also went for the picnic to Science Villages, Gopuri to explore work opportunities.

Staff Training and Orientation:

We had hands on guideline training for our staff by Mrs.Pratima Hawaldar from Mumbai. She dealt with the subject of behavioral problems. It was a half day workshop. We also held speech therapy workshop for staff on 27th Dec. '08.

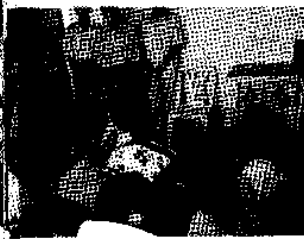
Regular bimonthly staff meetings are also held during the year. These staff meetings not only help in monitoring the student progress and resolving staff problems if any, but are intended to maintain highest ethical and moral conduct.

Transportation:

This is the first full year where we had our own buses. We have three regular drivers including one stand by. We are monitoring each bus as regard to fuel consumption, per liter run, maintenance cost etc on monthly basis. Having our own buses has proved to be beneficial in many ways. One of the most important aspect is time saving. We are saving about thirty minutes in a one way trip. It is a substantial economy as far as time factor is concerned. Second important point is zero break down on road during the year. That has reduced the tension. You will be surprised to know that reporting time of each bus varies by 3-4 minutes only. We have been largely successful in motivating our drivers for smooth, punctual and safe driving. The third most important factor is cost saving. The total saving is almost fifty percent as compared to what we were paying to the transporter. This cost benefit is including driver salary, tax and fuel cost as well. Because of this cost saving, financial burden on the trust is also reduced to a great extent and our contribution by way of subsidy is also reduced. On the whole, owning the buses has



Dumbel Exercise



Physiotherapy

६.) स्पोर्ट्स और सांस्कृतिक (Sports & Cultural)

संस्था का वार्षिक जनजागरण तथा सांस्कृतिक सम्मेलन 22 नोव्हें. 2008 को उपस्थित 650 मित्रों की उपस्थिति में संपन्न हुआ। संज्ञा संवर्धन संस्था के विश्वस्थों ने (निजीस्तरपर) इस वर्ष से चार पारितोषिकों का हर साल वितरण निश्चित किया है। विशेष शिक्षक-प्रशिक्षक, सहाय्यक शिक्षक, सहाय्यक तथा (दायाँ) अैसे चार विभाग तय किये गये। प्रत्येक विभाग के लिये प्रशस्ती पत्र तथा 3000 रु कि राशी प्रदान कि गयी। यह समारोह वार्षिक जनजागरण का हिस्सा था जो IMA ऑडिटीोरियम में संपन्न हुआ। हमारा विश्वास है कि इस तरह के प्रोत्साहन कार्यकर्ता तथा छात्रों के लिए उत्साहवर्धक होते हैं।

प्रतिवर्ष कि तरह "खेलकूद सप्ताह" बड़े धूमधाम से मनाया गया। गणतंत्र दिन, स्वातंत्र्य दिन, गणेशोत्सव, राखी पौर्णिमा, कृष्ण जन्म जैसे आयोजनों से छात्रों का सांस्कृतिक विकास हो रहा है। अभिभावक तथा अतिथी मित्रों के सहयोग से अैसे आयोजन रंगबिरंगे तथा उत्साहवर्धक तो होते ही हैं साथ ही साथ छात्रों के प्रशिक्षण का हिस्सा भी।

छात्रों की सहल (Picnic) केळवद गणेश मंदिर, 45 कि. मी. दूरी पर और उसी दिन अभिभावकों कि पिकनिक "सायन्स फॉर व्हिलेजेस" गोपूरी वर्धा ले गये थे। छात्र अपने शिक्षक तथा मित्रों के साथ निसर्गानुभव ले रहे थे उसी वक्त उनके अभिभावक व्होकेशनलके लिये कार्य तथा व्यवसाय कि खोज मे जुट गये थे।

७) कार्यकर्ता प्रशिक्षण (Staff Training & Orientation)

सुप्रसिध्द विलिनिकल सायकॉलॉजिस्ट सौ. प्रतिमा हवालदार द्वारा बच्चों के "वर्तन समस्या तथा समाधान" इस विषय पर आधे दिन कि कार्यशाला संपन्न हुयी तथा दि. 27 डिसें. 08 "वाचाभाषा" स्पिच थेरेपी विषय पर संपूर्ण दिन की कार्यशाला का आयोजन स्टाफ के लिये किया गया।

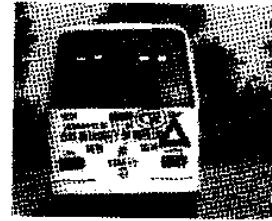
हर दो माह में स्टाफ मिटिंग हमेशा की तरह पूरे वर्ष होती रहीं। छात्रों की प्रगती का आलेख, स्टाफ कि समस्यायें सुलझाने में यह मिटिंगज् महत्व पूर्ण रहती हैं। अैसे सभायें शिक्षकों का उत्साह, उमंग, कार्यकुशलता तथा नितिमत्ता का स्तर उँचा रखने में भी भूमिका निभाती हैं।

८) परिवहन (Transportation)

संपूर्ण वर्ष संस्था कि अपनी 2 बसेस छात्रों तथा कर्मचारियों कि सेवा में सूचारु रूप से चलती रहीं। तीन ड्रायव्हर्स का पगार, बसेस के लिये तेल, सर्विंसींग, सब पर नजर रखने से पता चला कि इस सालमें हमें ट्रान्सपोर्टेशन विषय फायदेमंद रहा। समय बचत सबसे बडा फायदा रहा तो पैसे कि बचत ये भी एक मुद्दा रहा। "Zero" ब्रेकडाउन के कारण मानसिक शांती भी रही। चालकों के साथ समय समय पर होने वाले वार्तालाप के कारण सुरक्षित तथा सुचारु ड्रायव्हिंग का भी वे अहसास अनुभव करते रहे। चालकों का वेतन,



Ready to go on Stage



proved to be beneficial by all means.

Developmental Therapy:

We have two therapists; one is a regular and one visits alternate day. We have a full fledged therapy department. Developmental therapy is one of the important work which we undertake and follow it very meticulously. This not only helps in functional progress but adds tremendously in boosting the confidence of each student.

Total therapy hours / day	4.20
Total No. of students for therapy	52
Total no. of CP students	15
No. of MR with other disability	09
No. of students for obesity	11
No. of students for fitness	17

Health Care:

A general physician visits our campus once in a month and all students undergo general check up. It is a sort of preventive measure. Our students are not self sufficient in respect of personal hygiene and thus through this medical check up we caution parents about the health measure to be taken in respect of their wards. Visiting physicians Dr. Anekar and Dr. Ravi Deshpande are rendering voluntary services.

Rehabilitation:

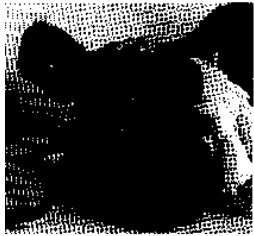
There are four functional rehabilitation units in our campus. One of them is Rakhi making unit. This unit continues to perform well and earn profit. As you know this unit is financially independent, SSS provides infrastructure, manpower and sale purchases facility in our own campus.

The other unit is file making and screen printing unit. This unit is also doing fairly well but earns marginal profits. The third unit is the Har and Toran unit. This is also doing fairly well and helps our students develop various skills. The fourth one is Diya making unit. This unit is not fully established as yet. We are trying to stabilize this unit, which might take another year.

As regards paper bag unit, we are still in preliminary stage. Design, size, type of paper, target customer and suitable students for this trade, all are under trial phase. I hope by next year end it will take concrete shape.

Statistics at a Glance:

Total no. of students during the year all inclusive	82
No. of boys	54
No. of girls	28
No. of severely & profoundly retarded students	32
No. of autistic student	11
No. of students in special school	55
No. of students in Vocational Tr. & Rehabilitation	27
Total No. of staff during the year	37
No. of volunteers during the year	5-6 /month



Physiotherapy



Vocational Activity

गाडी का तेल तथा टैक्स कुल मिलाकर कुछ बचत नजर आ रही है। इससे संस्था का आर्थिक बोझ कुछ कम हुआ है।

९) डेव्हलपमेंट थेरपी

1 पूर्णकालीन तथा 1 अंशकालिन थेरपिस्ट हमारे साथ कार्यरत है। संपूर्ण सुव्यवस्थित डेव्हलपमेंट थेरपी युनिट संस्था चलाती है। केवल शारिरीक प्रगती ही नहीं तो हर छात्र का "आत्मविश्वास" बढ़ाने का यह प्रयत्न सफलतापूर्ण होता है।

प्रतिदिन प्रशिक्षण घण्टे	4.20
छात्र संख्या	52
मंदबुद्धि तथा अपंगत्व	90
फिटनेस	17
C. P. student	15
मोटापा	11

१०) वैद्यकिय सेवा

जनरल फिजिशियनस् द्वारा सब छात्रों का "मेडिकल चेकअप" प्रति माह किया जाता है। यह प्रतिबंधात्मक उपाय योजना है। "स्वयं स्वच्छता" यह छात्र नहीं जानते। इसलिये इस चेकअप द्वारा अभिभावकों को सतर्क किया जाता है। डॉ. अणेकर तथा डॉ. रवी देशपांडे व्हिजिटींग फिजिशियनस् हैं।

११) पुनर्वसन [Rehabilitation]

मंदबुद्धि छात्रों में "वसन" ही पुनर्वसन है। हमारे चार पुनर्वसन युनिट हैं। एक राखी युनिट जो बहोत अच्छी तरह से फायदे के साथ कार्यरत है। इसके लिये मदद भलेही संस्था कि है लेकिन यह आर्थिक दृष्टि से संपूर्ण स्वावलंबी युनिट है। दुसरा ऑफिस फाईल्स मैकिंग युनिट, यह सुचारु रूप से चल रहा है। तिसरा हारतोरण कला युनिट भी काफी हद तक सुचारु रूप से चलता हुआ दिखाई देता है। चवथा "दिया" युनिट अभी ठिक तरह से प्रस्थापित नहीं हो पाया है। हमारे प्रयास जारी हैं।

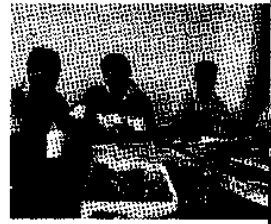
"पेपर बैग युनिट" अभी अभी नया शुरू हुआ है। बैग का पेपर, साईज़, टाईप तथा इस युनिट लायक छात्र सभी का अब तक ठिक ठाक चयन नहीं हो पाया। अगले वर्ष तक यह युनिट भी ठिक तरिकेसे शुरू हो जायेगा ऐसी उम्मीद है।

१२) दृष्टिक्षेप में सं. सं. सं.

कुल विद्यार्थी	- 82	(छात्र 54, छात्रायें 28)
सिद्धिअर अतितिव्र	- 32	स्वमग्न 11
विशेष शिक्षण	- 55	व्होकेशनल 27
स्टाफ कर्मचारी	- 37	स्वयंसेवक कार्यकर्ता 5-6
स्कूल बस	- 02	



Fitness Exercise



Vocational Activity



No. of school buses	2
Total average monthly expense	Rs.2.2 laks
Contribution by monthly donors	35%
Total built up area in one acre campus	6600 sq.ft.

That means:

On an average for every two students we have one staff. And monthly expense per student per month is approximately Rs.2700/-. Approximately 80 sq.ft space is available for every student in Sandhya building.

Finance:

Overall financial position was satisfactory. The total receipt under donation head was about Rs. 24.2 lacks, other receipt like tuition fees, admission fees etc. was about Rs.1.3 lacks, and under interest head it was Rs.2.00 lacks. And the total expenditure we incurred was roughly Rs.24.00 lacks. Thus, there was no over spending and we could manage within our receipt range. Contributions by way of monthly donations remain the same as last year i.e. about 35%. We are trying our best to raise this amount by enrolling more number of monthly donors and hopefully reach to 45%.

Donations under FCRA have gone down substantially. One of the reasons is that, our main volunteer of Asha, USA is not very active currently for her personal problems. However, we did receive donations from Asha, HHH, and WWA from US.

We are registered with Give India Foundation, a charitable portal for on line donations. The receipt under this head was never substantial as compared to our expenses. This year it further reduced to only Rs.0.45 lacks. The reason for not receiving donations is not yet clear.

We have large number of donors and well-wishers who are supporting us since last more than 16 years. It is because of their consistent faith in our work culture and principles that enables us to function without any government aid. It is not only that we work without government aid but enjoy a distinct status in the field of management of mentally challenged. Our donor base is too large to thank them individually for patronage. I therefore, take this opportunity to thank each of our direct and indirect supporters through this report and assure them that, we shall continue to accord utmost importance to ultimate welfare of mentally challenged and shall always stick to the highest standard of professional, ethical and moral practice.

On behalf of all of you I congratulate all our staff members and volunteers for their sincere efforts for the qualitative progress in our students. The reputation and status enjoyed by SSS is the result of sincere work done by staff and volunteers and co-operation I got from all of you as trustees and I thank you for the same.

Navin Deshpande
(Secretary)



Therapist at work



Exhibits

मासिक खर्च 2.2 लाख मासिक अनुदान योजना द्वारा - 35%

कुल builtup area 6600 Sq. ft.

अर्थात्, - हर दो छात्र के पिछे हमारा एक कर्मचारी होता है।

- हर छात्र पर हर माह 2700 रु खर्च होता है।

- करिबन 80 Sq. ft. जगह हर छात्र के लिये उपलब्ध।



Sandhya
Sanwardhan
Sanstha

अर्थसहाय्य (Finance)

यह वर्ष आर्थिक दृष्टिसे समाधानकारक रहा। "डोनेशन" स्वरूप २४.२ लाख रुपया इकट्ठा हुआ। तो १.३ लाख रुपया अँडमिशन तथा ट्यूशन शुल्क से जमा हुआ। जमा पूंजी के व्याज स्वरूप दो लाख रुपया पाया गया। इस तरह तालमेल ठीक रहा। "मासिकदान" योजना के अंतर्गत खर्च के ३५% रकम जमा हुई। यह प्रतिशत ५० तक ले जाने का संकल्प इस नये सालके लिये करना होगा। FCRA के तहत प्राप्त होनेवाली आर्थिक मदद घटती नजर आयी है। इसका कारण आशा फॉर अेज्यूकेशन से हमारे संस्था कि मित्र स्वयं की कुछ व्यस्तता के कारण हमारी इस साल मदद नहीं कर पायी। फिर भी आशा फॉर अेज्यूकेशन, श्री अेच तथा WWA जैसे यु अेस अे कि संस्थाओंसे आर्थिक योगदान मिलता रहा।

"गिढ इंडीया" ऑनलाईन डोनेशन पोर्टलपर हम नामांकित है। लेकिन इसके तहत हमे ज्यादा मदद नहीं मिलती दिखाई दे रही है इसका कारण स्पष्ट नहीं है। गत सोला वर्ष से हमें हमारे डोनरस् का (वार्षिक, मासिक तथा कारणीक) भरपूर सहयोग मिल रहा है। इनका हमारी कार्यप्रणाली, कर्तव्यनिष्ठा तथा नियमितता पर का विश्वास ही हमे यहाँ तक लाया है। इसी के सहारे हम बिना शासकिय अनुदान के संस्था का कार्य आगे ले जा पा रहे हैं। आज का यह सुअवसर इन सब का धन्यवाद करने का है। प्रत्यक्ष या अप्रत्यक्ष मददगार हरेक व्यक्ति का धन्यवाद करते हुए हम यह अभिवचन भी देते हैं कि मंदबुद्धि व्यक्तीके विकास तथा पूर्वसन का कार्य हम इसी नेकी, आत्मविश्वास तथा प्रेमपूर्वक करते रहेंगे। मैं आप सब की तरफ से हमारे सब कार्यकर्ताओंका भी अभिनंदन तथा धन्यवाद करता हूँ। इन्हीं के परिश्रम के कारण हमारे छात्र प्रगतिपथ पर हैं। "संज्ञा संवर्धन संस्था" जो मानसम्मान तथा नाम पा रही है उसमे शिक्षक, कार्यकर्ता, स्वयंसेवक तथा संचालक मंडलका बडा योगदान रहा है।

मैं आप सभी का ऋणी हूँ।

धन्यवाद!



Therapist at work



Rakhi Unit

नवीन देशपांडे
सचिव

Wish I do, a thing or two

Nothing much

A small hand of help from you

Sandhya Sanwardhan Sanstha wish list

For fulfilling its various initiatives, SSS still require

The following :

- Elevator for our building for the use of our mentally challenged students with physical disability also.
- A low floor bus, with hydraulic arrangement to lift wheel chair in to the bus.
- We need to construct 6 special class rooms [each estimated at Rs.1.5 laks] urgently.
- Small monthly donations [e.g. Rs.100/200/300.....] for our monthly recurrent expenses.
- LCD projector for training and awareness meetings.
- Volunteers of any age who can share their time, skills and expertise for rehabilitation of mentally challenged.

Therap

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Board Position

Annual Gross remuneration paid to Board member during the year 2008-09 is as follows.

Name of Board Member		Remuneration Paid
1.	Dr. R. M. Uttarwar - Chairman	Rs. Zero
2.	N. V. Deshpande - Secretary	Rs. Zero
3.	S. K. Dhalgaonkar - Treasurer	Rs. Zero
4.	Dr. D. B. Bankar - Member	Rs. Zero
5.	S. G. Gokhale - Member	Rs. Zero
6.	Dr. A. A. Zanzad - Member	Rs. Zero
7.	S. M. Pradhan - Member	Rs. Zero
8.	S. G. Oak - Member	Rs. Zero
9.	Dr. Mrs. A. Bhave - Member	Rs. Zero
10.	Dr. S. D. Gangane - Member	Rs. Zero
11.	Dr. Mrs. H. Deshpande - Member	Rs. Zero

YEAR 2008-09

No remuneration is paid to the head of the organization i. e. Chairman, Dr. R. M. Uttarwar, during the year 2008-09.

Slab of gross (in Rs.) plus Benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5,000	10	18	28
5,000 - 10,000	4	5	9
10,000 - 25,000	NIL	NIL	NIL
25,000 - 50,000	NIL	NIL	NIL
50,000 - 1,00,000	NIL	NIL	NIL

Staff honorarium (Gross annual Income + benefits) in Rupees.

School Incharge	Rs. 1,06,680 /- per annum
Highest Paid	Rs. 1,06,680 /- per annum
Lowest Paid	Rs. 14,000 /- per annum

No Remuneration is paid to members of Executive Committee of this organization in the Year 2008-2009. It is further certified that Sandhya Sanwardhan Sanstha has not reimbursed any of the E.C. members on account of International Travel, domestic travel or local conveyance in the year 2008-2009

NAGPUR :
DATE : 24th Aug. 2009

Dr. R. M. Uttarwar
Chairman

**M/S SANDNYA SANWARDHAN SANSTHA
FUND FLOW STATEMENT
LAST THREE YEARS' FINANCIALS**

DESCRIPTION	2006-07	2007-08	2008-09
INCOME	276097.00	275066.00	419141.00
SELF GENERATED (FEES/SUBSCRIPTION/INTEREST/VOCATIONAL SURPLUS/COMMUNITY CONT.ETC)			
DONATION FROM INDIVIDUALS (DONATIONS WITHIN INDIA & OOUT SIDE) (BUS DON./GENERAL DON./GULLAK DON./TRUSTY DON.)	1904063.00	2755558.00	2408541.00
DEPRECAATION ADDED BACK	137251.00	664903.00	269517.91
GRANT FROM INDIAN SOURCES: (TRUSTS/GOVT./COMPANIES/FOUNDATIONS)	20000.00	10000.00	20000.00
GRANT FROM INTERNATIONAL SOURCES: (UNDER FCRA)	1017813.00	2592529.00	448712.40
CAPITAL EXPENDITURE: CAPITAL ITEMS PURCHASED FOR THE ORGANISATION:			
BUILDING CONSTRUCTION	591848.00	737296.00	202963.00
CAPITAL ITEMS PURCHASED	13120.00	1956000.00	97875.00
REVENUE EXPENDITURE:			
SALARIES & BENIEFITS PF (HONORARIUM / PF)	1295386.00	1398439.00	1533709.00
STAFF TRAINING	4096.00	857.00	
STAFF TRAVELS	646.00		11895.00
OFFICE SUPPORT EXPENSES : (RENT/ELEC BILL/CORP TAX/WATER BILL/REPAIRS)	156702.00	138833.00	126067.00
COMMUNICATION: (POSTAGE / TELEPHONE EXPENSES)	28216.00	31650.00	26784.00
CONSULTANT FEES (LEGAL / PROGRAMMED) (ANNUAL DAY CELE. / SPORT CULTURAL EXP.)	25308.00	11230.00 15928.00	20351.00
GRANTS / DONATIONS GIVEN TO OTHER FCRA FUND	N/A	N/A	N/A
OTHER PROGRAMMED EXPENSES (MESS EXP / BUS EXP / CONVEY EXP / STAT EXP / MISC)	821612.00	816306.00	852734.00
OTHER NON PROGRAMME EXPENSES (PARENTS WORKSHOP EXP / STUDENT WELFARE EXP)	5723.00	800.00	2827.00

NAGPUR :
DATE : 20-05-2008

SANDNYA SANWARDHAN SANSTHA


Secretary



FOR R.S.P.N. & COMPANY
CHARTERED ACCOUNTANTS


(NITIN BOKARE)
PARTNER

