

BALANCE SHEET AS AT 31ST MARCH, 2008

FUNDS & LIABILITIES	AMOUNT	PROPERTY & ASSETS	AMOUNT
I TRUST FUND & CORPUS		I FIXED ASSETS : AS PER SCHEDULE "B"	
FUND :		II INVESTMENTS	648,711.81
CORPUS :		INVESTMENTS FCRA	1,326,072.53
BALANCE AS PER LAST BALANCE SHEET	202,000.00	FIXED DEPOSIT	
ADD: ADDITION DURING THE YEAR	51,000.00	III CURENT ASSETS LOAN & ADVANCES:	111,301.25
II OTHER EARMARKED FUNDS		ADVANCES & DEPOSITS	
II LAND & BUILDING FUND		DEAD STOCK	17,548.00
AS PER LAST BALANCE SHEET	3,694,348.30		
ADD: BUS PURCHASE ACCOUNT	978,000.00		
ADD: ADDITION DURING THE YEAR	737,296.00		
ii FCRA FUND			
	919,911.50		
iii GENERAL FUND			
	66,508.00		
III LOANS (SECURED OR UNSECURED)			
IV LIABILITIES		IV CASH & BANK BALANCES	10,775.00
HONORARIUM PAYABLE	142,804.00	CASH IN HAND	
LIBRARY DEPOSIT	150.00	FIXED DEPOSIT	294,499.72
AMOUNT HELD IN TRUST	877,233.60	BANK OF INDIA	637,815.76
FOR SUNDRY CREDITORS	92,116.00	BANK OF INDIA FCRA A/C	
V INCOME & EXPENDITURE ACCOUNT			
BALANCE AS PER LAST BALANC SHEET	296,343.76		
LESS: DEFICIT FOR THE YEAR	(48,027.93)		
	8,009,683.23		8,009,683.23

NAGPUR : SANDNYA SANWARDHAN SANSTHA

DATE : 9-6-2008



Secretary
Secretary

FOR NITIN BOKARE & CO.
CHARTERED ACCOUNTANTS

Nitin W. Bokare

(NITIN BOKARE)



संज्ञा संवर्धन संस्था

SANDNYA SANWARDHAN SANSTHA

[A Research Institute for the Development and Rehabilitation of Mentally Handicapped]
Regd. Off. Near Panchasheel Medical Store, Sawarkar Nagar, Khamla Road, Nagpur 440015
E-mailsss_mr @ rediffmail.com web- www.sandnya.org
T. No.- 0712-2220713, 2236043



Annual Report
2007-08



SANDNYA SANWARDHAN SANSTHA

OUR MISSION

To improve quality of life of “differently able” children through special education, vocational training and their rehabilitation.

OUR VISION

To make Sandnya Sanwardhan Sanstha a standard in itself in respect of management and rehabilitation of “differently able” children.

OUR PROMISE

To deal with “differently able” children with respect and dignity, to carry Sandnya Sanwardhan Sanstha with highest ethical and moral standards and to consistently prove ourselves worthy of the trust of “differently able” children and our supporters.

SANDNYA SANWARDHAN SANSTHA EIGHT COMMANDMENTS

1. We consider charitable mission as one of the most important missions.
2. We accord utmost importance to ultimate welfare of mentally challenged.
3. We promise that personal gain will never play a role in conducting the business of the Organization.
4. We show a commitment to philanthropy through personal giving in cash, kind and time or all three.
5. We shall always abide by the applicable laws and regulations of the land.
6. We shall always stick to the highest standard of professional, ethical and moral practice.
7. We shall be accountable and shall always maintain transparency in the conduct of our business.
8. We truly believe that, these tenets are the very basis of our relationship with our supporters and all others.

M/S SANDNYA SANWARDHAN SANSTHA, NAGPUR CONSOLIDATED INCOME & EXPENDITURE FOR YEAR ENDED ON 31ST MARCH, 2008

EXPENDITURE	AMOUNT	INCOME	AMOUNT
TO EXPENDITURE IN RESPECT OF PROPERTIES		BY HOUSE RENT (<u>ACCRUED</u>) (<u>REALISED</u>)	
RENT TAXES CESSSE	36,000.00	BY AGRICULTURAL INCOME	
REPAIRS & MAINTENANCE	26,304.00	BY LAND RENT	
SALARIES		ACCRUED	
INSURANCE		REALISED	
DEPRECIATION		BY INTEREST (<u>ACCRUED</u>) (<u>REALISED</u>)	
TO OTHER EXPENSES		ON SECURITIES	
TO ESTABLISHMENT EXPENSES		ON FIXED DEPOSITS (BOI 26081)	16,022.00
TO REMUNERATION TO TRUSTEE		ON FIXED DEPOSIT (FCRA)	118,481.26
TO REMUNERATION (IN CASE OF A MATH TO THE HEAD OF THE MATH INCLUDING HIS HOUSE HOLD EXPENDITURE, IF ANY)		ON BANK ACCOUNT (BOI 23886)	3,532.00
TO LEGAL EXPENSES	5,612.00	ON BANK ACCOUNT	7,234.60
TO AUDIT FEES	5,618.00	BY DIVIDEND	
TO CONTRIBUTION & FEES		BY DONATIONS IN CASH OR KIND	2,765,558.00
TO AMOUNT WRITTEN OFF		BY GRANT	
A. BAD DEBTS		SOCIAL WELFARE DEPARTMENT	
B. LOAN SCHOLARSHIPS		EDUCATION DEPARTMENT SALARY	
C. IRRECOVERABLE RENT		BY INCOME FROM OTHER SOURCES	
D. OTHER ITEMS		MEMBERSHIP FEES	
TO MISCELLANEOUS	622.00	EDUCATION FEES	
TO DEPRECIATION	664,902.79	OTHER MISCELLANEOUS	2,252.00
TO AMOUNT TRANSFERRED TO RESERVE OR SPECIFIC FUNDS		BY FUND RAISING ACTIVITY	85,800.00
TO BUILDING FUND		BY TRANSFER FROM RESERVE	17,909.00
TO FCRA FUND		BY VOCATIONAL RECEIPTS	23,836.00
TO EXPENDITURE ON OBJECT OF THE TRUST		BY DEFICIT CARRIED OVER TO BALANCE SHEET	48,027.93
1. RELIGIOUS			
2. EDUCATIONAL			
3. MEDICAL RELIEF			
4. RELIEF OF POVERTY			
5. OTHER CHARITIBLE OBJECTS			
	2,349,594.00		
SURPLUS CARRIED OVER TO BALANCE SHEET			
	3,088,652.79		3,088,652.79

NAGPUR :

DATE : 9-6-2008

SANDNYA SANWARDHAN SANSTHA

Deekhan?
Secretary



FOR NITIN BOKARE & CO.
CHARTERED ACCOUNTANTS

Nitin M. Bokare

(NITIN BOKARE)

**M/S SANDNYA SANWARDHAN SANSTHA, NAGPUR
FUND FLOW STATEMENT
LAST THREE YEARS FINANCIALS**

DESCRIPTION	2005 – 06	2006 – 07	2007 - 08
INCOME:			
SELF GENERATED (FEES / SUBSCRIPTION / INTEREST / VOCATIONAL SURPLUS / COMMUNITY CONT. ETC.)	51,005.00	276,097.00	275,066.00
DONATIONS FROM INDIVIDUALS (DONATIONS WITHIN INDIA & OUTSIDE) (BUS DON / GENERAL DON. / GULLAK DON / TRUSTY DON.)	1,450,698.00	1,904,063.00	2,755,558.00
GRANT FROM INDIAN SOURCES: (TRUSTS / GOVT. / COMPANIES / FOUNDATIONS)	20,000.00	20,000.00	10,000.00
GRANT FROM INTERNATIONAL SOURCES: (UNDER FCRA)	445,687.00	1,017,813.00	2,592,529.00
CAPITAL EXPENDITURE :			
CAPITAL ITEMS PURCHASED FOR THE ORGANISATION (BUTIBORI CONSTRUCTION)	13,474.00	519,848.00	737,296.00
CAPITAL ITEMS PURCHASED BENEFICIARIES	19,116.00	13,120.00	1,956,000.00
REVENUE EXPENDITURE :			
SALARIES & BENEFITS PF (HONORARIUM / PF)	1,084,485.00	1,295,386.00	1,398,439.00
STAFF TRAINING	5,332.00	4,096.00	857.00
STAFF TRAVELS	8,777.00	646.00	
OFFICE SUPPORT EXPENSES: RENT / ELEC BILL / CORP TAX / WATER BILL / REPAIRS)	79,066.00	156,702.00	138,833.00
COMMUNICATION: (POSTAGE / TELEPHONE EXPENSES)	45,335.00	28,216.00	31,650.00
CONSULTANT FEES (LEGAL / PROGRAMME) (ANNUAL DAY CELE / SPORT CULTURAL EXP)	16,080.00	25,308.00	11,230.00 15,928.00
DEPRECIATION:	138,155.00	137,251.00	664,903.00
GRANTS / DONATIONS GIVEN TO OTHER FCRA FUND	N/A	N/A	N/A
OTHER PROGRAMME EXPENSES (MESS EXP / BUS EXP / CONVE EXP / STAT EXP / MISC)	748,369.00	821,612.00	816,306.00
OTHER NON PROGRAMME EXPENSES (PARENTS WORKSHOP EXP / STUDENT WELFARE EXP) (RAKHI SALE (FCRA)	12,889.00	5,723.00	800.00

NAGPUR :

DATE : 9-6-2008



FOR NITIN BOKARE & CO.
CHARTERED ACCOUNTANTS

Nitin M. Bokare

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Dear

Trustee Members,

Welcome to the 16th general body meeting of Sandhya Sanwardhan Sanstha. As you know working for mentally challenged is a very tough job and it becomes still more challenging when we decide to work without government aid. Our mission as you know is to improve quality of life of “differently able” children. The constant endeavor to preserve the values of sincerity, honesty, and transparency in our work is not only the soul of Sandhya Sanwardhan Sanstha but it is the only reason we have come this far without government aid.

I extend my heartfelt thanks to all those schools and their principals who have been helping us in organizing awareness meetings for normal children. On behalf of all of you and on my personal behalf I thank all our donors and well wishers for their consistent support for this noble cause of mental disability. Qualitative progress in mentally challenged is not possible without the involvement of our staff and volunteers and I thus congratulate and compliment them. I extend my heartfelt thanks to all trustee members for the co-operation during the year.

On behalf of all of you I assure all our supporters and beneficiaries that we shall not only abide by the applicable laws and regulations but shall always maintain transparency in conducting the affairs of Sandhya Sanwardhan Sanstha.

Yours, with regards

R. M. Uttarwar

Dr. R.M. Uttarwar
Chairman



**Sandhya
Sanwardhan
Sanstha**

Secretary's Report for 200708

I welcome you all to the 16th Annual General Body meeting of Sandhya Sanwardhan Sanstha. It is my pleasure and privilege to present before you the report of activities and progress of Sandhya Sanwardhan Sanstha for the year 2007-08.

Special Education :

Mental disability is a multidimensional disability and special education is one of the most important aspects of their management. As you know SSS has been providing services of special education right from the beginning. We continue to admit students at the age of four years. And this is of course chronological age. The total number of mentally challenged students for this year was 50. There are 11 Autistic, 14CP, 11 with epilepsy, and 53 students with speech problems. There are 9 students with vision problem also. We have been maintaining good record as far as progress in our students is concerned. Mental disability with autism is a very complex problem. In such children also we are getting good results and parents of these students are very happy with the progress. The credit of this of course goes to the whole staff and very close monitoring of the individualized curriculum that we follow.

Since last 5 years we have been facing acute shortage of special educators. It is because of the implementation of Sarva Shiksha Abhiyan by Government of India. In spite of acute shortage we could recruit required number of special educators for most part of the academic year. The most important reason for which special educators go out of our employment is the salary we offer. The difference between what we offer and what government aided special schools offer is almost double. It is indeed this money factor which attracts the teachers and it is more evident with male special educators. Male special educators do not remain with us even for one complete year. As all of us know that we have the best infrastructure and the best possible working conditions, even then monetary aspect can not be overlooked. Thus, permanent special educators are ladies only. In practice it does not really matters but with physically grown-up students we prefer male staff. Thus, I feel we need to look into this matter urgently and do our best at the earliest.

Transportation :

The good news is, in November this year we have got two



Class room of autistic students



Class room with special furniture



Bus sponsored by ASHA

This year Mrs. M. Kulkarni & Mrs. S. Atre completed their diploma and certificate courses respectively from Bhopal through distant learning programme. They have been promoted appropriately. We congratulate both of them. On behalf of all of you I congratulate all our staff members and volunteers for their sincere efforts for qualitative progress in our students and on behalf of you I assure them that staff welfare is also our primary concern.

The consistent value based success story of SSS is the result of sincere work done by staff and volunteers and co-operation received from all of you as trustees and I thank you all for the same.

Navin Deshpande

Navin Deshpande

Secretary

Board Position

Annual gross remuneration paid to cash Board member during the year 2007-08 as follows.

Name of Board Member	Position	Remuneration Paid
1. Dr. R. M. Uttarwar	- Chairman	Rs. Zero
2. N.V. Deshpande	- Secretary	Rs. Zero
3. S.K. Dhalgaonkar	- Treasurer	Rs. Zero
4. Dr. D.B. Bankar	- Member	Rs. Zero
5. S.G. Gokhale	- Member	Rs. Zero
6. Dr. A.A. Zanzad	- Member	Rs. Zero
7. S.M. Pradhan	- Member	Rs. Zero
8. S.G. Oak	- Member	Rs. Zero

No remuneration is paid to the head of the organisation i.e. chairman, Dr. R.M. Uttarwar, during the year 2007-08.

YEAR 2007-2008

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5,000	6	20	26
5,000 - 10,000	2	5	7
10,000 - 25,000	NIL	NIL	NIL
25,000 - 50,000	NIL	NIL	NIL
50,000 - 10,0000	NIL	NIL	NIL

Staff honorarium (Gross annual Income + benefits) in Rupees.

School Incharge	Rs. 1,03,320/- per annum
Highest Paid	Rs. 1,03,320/- per annum
Lowest Paid	Rs. 12,544/- per annum

No Remuneration is paid to members of Executive Committee of this organisation in the year 2007 - 2008. It is further certified that Sandhya Sanwardhan Sanstha has not reimbursed any amount to any of the E.C. members on account of International Travel, domestic travel or local conveyance in the year 2007-2008.

NAGPUR :
DATED : 30.07.2008

Dr. R.M. Uttarwar
Dr. R.M. Uttarwar
Chairman

well-wishers and few amongst us also who were apprehensive about SSS running without government grant. And even after fifteen years we are still running without government aid. How it is made possible? Is there any secret or it is a miracle? We thought of a simple way that we shall work honestly, sincerely and we shall be totally committed. We shall have transparent working procedures. We shall always be accountable. This simple philosophy is still working. Our donors and well-wishers continue to repose their faith in us.

This financial year we received record donations in one single year. Under FCRA we received rupees twenty five lacks ninety two thousand. This includes about ten lacks for bus purchase and about Rs.4.7 lacks for first floor construction. In non-FCRA account we received about eighteen lacks plus Rs.9.68 lacks for bus purchase. Our monthly donor contribution is almost as last year. We could not add more amounts under this head. In general it can be said that non-FCRA receipt has gone down.

We are registered with Give India Foundation which is on line charitable portal. The donation through this mode is Rs.1.28 lacks. Not a very significant contribution. But we hope to receive larger amounts in the coming year. Apart from ASHA we continue to receive donations from WWA and HHH from US.

Though overall financial position during last year can be said satisfactory but I feel looking to the ever rising price index we need to generate more donations in the coming year. The area in which we should concentrate is small amount monthly donors. This monthly donor number should go up. If all of us try then contribution through this can be raised to about fifty percent of our recurrent expense.

The small amount monthly donors are the unsung and silent champions of philanthropy. On behalf of all of you I thank all donors for reposing their faith in our work philosophy and enabling us to work for the noble cause of mental disability without government aid. We have large number of donors and well wishers and it is practically impossible to thank them individually. I therefore, take this opportunity and through this report thank each person who is directly or indirectly helping us to serve this noble cause of mental disability. On behalf of all of you I would like to assure all of them that our personal gain will never play a role in conducting the business of the organization and we shall continue to show a commitment to philanthropy through personal giving in cash, kind and time or all three.

buses of our own. These are TATA Skool buses. One is being sponsored by Gas Authority of India, N. Delhi and the other one is sponsored by Asha for Education, USA. Each bus has cost us Rs.9.67 lacks. Our donors have sent the amount to our account and we made the payments. Though managing our own buses is a very difficult job it is indeed a much required financial relief to us. I am sure that hereafter our transportation expenses will be reduced considerably. And you will agree that this will be a great relief to us. We thus send our heartfelt gratitude to these donors.

Parent Training and Public Awareness :

This year we had 10 public awareness meetings. We addressed more than 1000 people which include about 500 students from normal schools. There were students from colleges and other citizens too. All these meetings were held in our Sandhya Srushti campus. Apart from this, we had awareness meetings out side our campus also.

There were 3 general meetings for parents. We called 7 mother's meetings and there were 5 small group parent meetings. These small group meetings and mothers meetings are intended to open up the parents and to make them comfortable in discussing their problems. These meetings are normally coordinated by CI.Psychologist and social worker. These meetings are intended to get the feedback on the progress of their child and suggestions.

Staff Training and Orientation:

We had three training programme on speech and behavioral problems. Apart from this, we had four orientation sessions on subjects like art & craft, dance & music. On 2nd & 19th January 08--- A whole day workshop on speech and hearing was conducted for the staff of SSS. The expert faculty not only helped in evaluating speech and hearing problems of our students but guided the staff for handling such problems effectively to the satisfaction of the parents. Such exercise not only motivates the staff but updates them with latest techniques as well.

We take due care not only in keeping staff's moral high but we take lot of efforts to update their knowledge and skills for better management of mentally challenged children.

Health Care :

A general physician visits our campus once in a month and all students undergo general health check up. This is of course a voluntary service.



Ready to go on stage!



Parents, staff & volunteers managing



Rakhi stall at Bhavans School



Bus sponsored by GAIL



Mahila Melava: section of members



D. Ed. College students visit SSS



**Sandhya
Sanwardhan
Sanstha**

Sandhya Srushti :

We have completed the first floor construction. 2000 sq. ft. first floor hall is being officially inaugurated on 22 March' 08. In addition to this we have 5 rooms on first floor. Out of this three are used for class rooms. The total built up area is now more than 6600 sq.ft. We have started using first floor rooms for classes. The hall is proving to be very useful for holding awareness meetings for the visitors.

Staff Meetings :

On an average in every two months a staff meeting is held. Most of the time these meetings are chaired by President / Secretary. Apart from routine administrative work these meetings are meant to review the progress of our mentally challenged students and any problem faced by the staff in meeting the objective. As you know, that managing mentally challenged children is not only difficult, but at times is tiring also. Further in severe and profound cases the progress is very slow. It thus becomes very important to encourage the staff. We as an organization need to maintain high standard of ethical and moral values. These meetings thus have importance for maintaining not only desired progress in our students but for maintaining highest possible standards of ethical and moral values for which we are regarded and our donors repose their faith in us.

Sports and Cultural Activity:

We celebrated our annual day on 4th Nov`.07. It is indeed an important yearly event. It is eagerly awaited not only by our students and staff but by all our donors and well wishers. This public presentation has always inspired our students and staff to perform better year after year. As you know the objective of this presentation is not only showcasing the progress but it is like giving opportunity to maximum and almost every student to develop confidence through this programme. Since last year we have been giving audio visual presentation which gives glimpses of our indoor and outdoor activity. We have received post programme reports that audience appreciated this.

This year also we celebrated sports week and students took part with lot of enthusiasm. We continue to celebrate national and religious functions like Independence Day, Republic day, Janma ashtami, Rakhi, Ganesh Utsav etc. with parents and well wishers participating in all events. These are attempts for integrating our students with general public. The lush green campus of Sandhya Srushti makes it very conducive for all these events.



Class room on first floor



Vocational Training Class room on First floor.



Normal school children attending Morning Prayer with our students. On left and right are our students and at the back facing camera are normal visiting students. This sort of effort is an integration attempt with normal children.

Rehabilitation:

We have Rakhi unit which is financially independent. We have been providing infrastructure, supervision and marketing services free of cost to this unit. We continue to get good support from many schools for marketing Rakhi. This unit is doing fairly well and the participant girls continue to earn reasonable amount.

In case of screen printing and file making unit we have reasonably good capacity but for the lack of proper marketing network we are not doing that well. Since the closure of spoon processing unit we have still not succeeded in accommodating those students in other units. With regard to paper bag unit we are still in initial stages and it seems we might take some more time to establish this unit. You will recall that in last meeting we had decided to discontinue payment of stipend to students from rehabilitation unit since these units did not earn any profit for last so many years. Incidentally this year vocational units in total are likely to show marginal profit. As per our policy we shall not use this money. This money we shall mark separately and in future it will be utilized for the direct benefit of our students only.

Rehabilitation of mentally challenged persons is not only tough and difficult but is extremely challenging. The challenge lies not only in managing the rehabilitation activity and its marketing part but it is in providing support to them through out their life. This is because mentally challenged persons can not take decision. It is because of this, permanent support is required. In our opinion it is here where the role of parents in rehabilitation process is very important. Unless parents take keen interest in this process, rehabilitation of mentally challenged persons becomes extremely difficult. Our Cl.psychologist tries to motivate parents in this regard through counseling.

Statistics At a Glance :

Total no. of students during the year all inclusive	76
No. of severely & profoundly retarded children	29
No. of autistic children	11
Total no. of staff during the year	33
Total average monthly expense	Rs. 2.00 lacks
Contribution from monthly donors	35 %
Total built up area	about 6600sq.

Finance :

I recall when we initiated this project; there were lot of our



**Sandhya
Sanwardhan
Sanstha**



Staff Meetings



All must get an opportunity



He is disabled physically also.



संज्ञा संवर्धन संस्था

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