

Sankalp Welfare Society

Funding Proposal to Asha for Education for the year 2023-24

Funding Proposal for 2023-24

The post pandemic period has redefined the role and importance of teachers and their salaries is the single most important component of Sankalp's annual outflow.

For the year 2023-24, Sankalp is seeking financial assistance of Rs 15,09,420 from Asha to meet the expenditure for salaries of 8 teachers.

- This proposal covers part salaries of 8 Teachers in the morning shift
- The monthly salary scale of teachers has been revised with effect from April 01, 2023 and is in the range of INR 9,900 – 21,120 per month for the morning shift.
- This request for support covers 8 of the 11 morning shift teachers. There are a total 14 teachers - 11 teachers in the morning shift & 3 in the afternoon shift.

Morning Shift

Pay Scale (per month) INR	No of Teachers	Total salary payable (annually) (INR)
21,120	2	5,06,880
17,435	2	4,18,440
13,888	2	3,33,300
11,000	1	1,32,000
9,900	1	1,18,800
Funding Proposal for 2023-24 (INR)	8	15,09,420

Background

Sankalp Welfare Society is a registered NGO based in Gurgaon. Since its conception in 1996, Sankalp has gone above and beyond in fulfilling its mission of tackling inequities in education. Run entirely by its volunteers, Sankalp aims to provide primary school education to marginalized children from neighboring settlements. Sankalp grew from a makeshift shed on the side of the road to a well-established school with dedicated staff members who work tirelessly to provide the best opportunities to its students. Sankalp is proud to be a haven of wisdom for 375 students across grades 1-8. Furthermore, Sankalp's desire to make education a right and not a privilege extends beyond its walls; the institution provides scholarships and mentorship opportunities to over 200 of its alumni students in classes 6-12 in local government schools.

Over the years, Sankalp Welfare Society has recognized that education is more than just classroom learning, it is a combination of social and emotional support for its students to thrive in any situation. Sankalp's educational model has been designed keeping in mind the socio-economic background of its incoming students. Most students are first generation learners coming from migrant families with little or no prior exposure to formal education. The curriculum is geared towards providing early numeracy skills, mental math, reading and writing. In addition to this, students are exposed to a myriad of extra-curricular activities with the goal of developing their personal skills. These activities range from physical education classes to coaching students in different sports all the way to arts and dance classes to bring out the students' creative side. Sankalp also recognizes that the world is evolving and wants its student's to be up to date with the times. Sankalp's e-learning platform is evidence of this. Students have gained confidence with using technology and supplement their education with e-books and lessons provided on tablets.

As an institution, Sankalp wants to make sure that its students are in an environment that is safe and conducive to learning. Volunteers and staff often conduct courses teaching personal hygiene and environmental safety and host parent-teacher discussions to keep students in school. Students are also provided with a daily nutritious meal, uniforms, textbooks and any other essentials necessary for them to thrive in school.

We currently have 385+ students enrolled (admissions ongoing) in classes 1-8. Girls constitute almost 50% of the total strength. Students in classes 5 and 8 have been enrolled with the National Institute of Open Schooling, an autonomous organisation in pursuance of National Policy on Education 1986 by the Ministry of Education. These students will appear for the board exams conducted by the NIOS in March/ April 2024.

Current enrollment status

Class	No of students
Foundation	45
Class 1	52
Class 2	63
Class 3	83
Class 4	36
Class 5	82