

GSK - Girirajpura

Update and Proposal for 2017

Mohit Sood, Project Steward

GSK's Mission

- GSK mission is to change the educational ecosystem in rural India.
- It aims to present a model of quality education to Sawai-Madhopur area through schools that it has set up in close association with the community (Uday Community Schools)
- Taking the experience of these schools to the community and encouraging them to demand the same level of quality in government run schools.

Organizational changes

- Mr. Pavan Chandra took over charge as Chairperson in October 2016
- Mr. Sachin Sachdeva, the outgoing Chair remains on the Board and functions as the Programme Advisor.
- The team has become more diverse with the introduction of programme executives with a management background
- Developing a community mobilisation process through theatre engagement
- Recruited graduates from Tata Institute of Social Science(2), Azim Premji University(1) and Gandhi Fellow (1)
- Anjali Aggrawal from IIFM joined as intern to help improve English learning level in Girirajpura
- Partnered with American India Foundation and invited two AIF fellows to Sawai Madhopur to work on two research projects.

Funding partners

Funding partner	Requested funding 2017-2018	2016-17 funding	Support for
Porticus	INR 75,00,000	INR 47,30,012	Jaganpura School
Vibha Trust	INR 35,00,000	INR 10,12,837	Vistaar (Community outreach)
Wildlife Conservation Trust	INR 50,00,000	INR 25,16,000	Vistaar, STEAM, General grant
HT Parekh Foundation	INR 35,00,000	INR 30,00,000	General grant
Yatra Foundation	INR 45,00,000	INR 24,99,787	Faria School
Asha for Education-Austin	INR 17,30,619	INR 10,11,000	Girirajpura School
TOTAL	INR 2,40,00,000	INR 1,47,69,636	

Total 2016-17 expenses INR 1,58,60,484

Funding risks

- Current funding remains positive for GSK
- They know donor base is never stable but they have a diverse donor base
- Hoping to increase our individual donations to the organization
 - Need 300 to 500 individual donors to contribute about Rs 20,000 per year to sustain the school operations
 - beginning to reach out to the community and to high net worth individuals in Sawai Madhopur as well
- Have resisted converting it into fee-paying school. Want to operate as free schools in line with the right to education. Hence donations are necessary.
- Planning to reach out to the government to explore if they can take care of some costs of running the schools.
 - There is no scheme or policy of the government so far to provide such funding

GSK Activities

- GSK focused on the following activities
 - **Children connect:** Baal Manch, Children Leadership Camp, Math & Language workshop, Sports Camp, Creative writing workshop
 - **Teachers connect :** Tea-Group(Chai-pe-Charcha), Head teacher's leadership training, Library books distribution
 - **SMC connect :** SMC Sammelan, Results based Monitoring
 - **Community connect :** Kilol (Sports meet), Parents / Mothers meeting, Mahila Sammelan, Sampark (Contact) with Community
- Details on these activities, their outcomes and assessments can be found in Annual progress report
 - https://ashadocserver.s3.amazonaws.com/603_GSKProjectAnnualReportAshaforEducation2016-17.pdf

Girirajpura School : Improving English

- Anjali Aggrawal, a graduate from India Institute of Forest Management (IIFM) worked as an intern for 6 months.
 - She played a crucial role in improving the standard of English in the school.
 - She focused on English reading, comprehension and spoken English skills of children
 - The children in grades 1st and 2nd have shown remarkable progress in the reading ability of level 1 English story books
- Sarojini (from TISS) has replaced Anjali as an English teacher for another 4-6 months at Girirajpura

Girirajpura School : AIF fellows

- Partnered with American India Foundation and invited two AIF Clinton fellows to Sawai Madhopur to work on two research projects.
- Avital Datskovsky, conducted workshops with children in Girirajpura to highlight the impact of forest and wildlife in the lives of local residents.
- Another fellow worked to assess the nutrition level among children and adolescent girls and to study the food and health practices being followed in the rural communities of Sawai Madhopur.
 - She also plans to strategize a suitable intervention plan to cope up with the challenges in health and nutrition requirements of the area.

Girirajpura school : Exhibition pictures



Girirajpura school : Exhibition pictures



Girirajpura school : Exhibition pictures



Girirajpura school : Exhibition pictures



Girirajpura : Land entitlement case

- Villagers who have relocated to Girirajpura have still not been given legal ownership of their agricultural lands which were allocated to them as compensation for relocating them from their native villages
- Girirajpura community filed two RTI applications, the responses of which were not completely satisfactory
- This led 19 community members from Mordungri and Padra villages (now relocated to Girirajpura) to visit the offices of Mr. H. S. Negi, Inspector General of Forests, and Mr. Rajgopal Prashant (Deputy Inspector General of Forests) at New Delhi and seek justice in the land entitlement's case
- In January 2017, children wrote a letter to the Prime Minister of India stating the difficulties of their parents without having ownership documents of their lands and requested the Prime Minister Office to interfere in this matter.

Girirajpura : Magazine coverage

- In March, a journalist from Down to Earth magazine visited Girirajpura and covered the entire story of the grievances of the community. The story is expected to get published in the upcoming months
- Another AIF fellow from People's Archive of Rural India (PARI) visited Girirajpura on 18th April and interviewed relocated people from Mordungri, Padra, Kalibhaat and Tilak Nagar. She is planning to write a story for PARI on the struggles of the relocated people of Girirajpura.

Room construction

- Construction of room finished end of June/beginning of July.
- We sent INR 437,000 towards construction of the room
 - First installment of INR 175,000 was sent in January 2017
 - Second installment of INR 2,62,000 was sent in April 2017
- Girirajpura community contributed in the form of labour in the process of constructing the room.
- Fund utilization report will be provided in a month or so.

Room construction pictures : May 1st 2017



Room construction pictures : June 9th 2017



Room construction pictures : June 9th 2017



Room construction pictures : Jul 3rd 2017



2016-17 Fund utilization summary

	Funds from AfE-Austin	Expense
Funds send in 2016-17	INR 1,011,000	
Carryforward funds from 2015-16	INR 154,343	
Programme Expenses		INR 642,744
Admin Costs		INR 79,387
Room Construction (Partial cost)		INR 243,707
TOTAL	INR 1,165,343	INR 965,138

There is a Carry Forward Balance from 2016-17 is INR 199,505

Detailed Utilization Report : https://ashadocserver.s3.amazonaws.com/603_FundUtilizationReport2016-17.pdf

Site visit

- Last Site visit was done by Naheed Quaisar on July 30th 2016.
- Site Visit Report :
 - https://ashadocserver.s3.amazonaws.com/603_SiteVisitReportforUdayCommunitySchool.pdf
- Videos and Pictures from Site visit :
 - <https://goo.gl/photos/mG41hHyk5weTrnyR6>
- I am working on having a site visit this year.

Proposal for 2017-18

GSK - Girirajpura school

School Teachers

- Girirajpura school will continue to have 3 Teachers
 - Lead Teacher : Ashok Sharma
 - Teacher : Shailendra Rajawat
 - PT Instructor : Arun Kumar Sharma
- They have hired another teacher as part of Anganwari programme.
 - Due to increase in enrollment due to relocation of one more village.
 - She would be teaching pre-primary.
 - The existing teachers will focus on primary education.
 - No budget has been presented to us for the new teacher yet.

Girirajpura School : Night classes for adults

- Started daily night classes for adult women from the Girirajpura community in Feb 2017
 - Women and girls showed interest in this initiative
 - A group of 10-12 women used to attend the classes regularly at the beginning.
 - The night classes were put on hold around March due to harvest season.
 - The classes resumed in April, but this time around classes were scheduled in daytime as women had free time now that the crops were harvested.
 - Group size has now reduced to only four women
- They would like to build a program around this and take it to other Uday schools.
- No Budget has been presented to us for this yet.

Adolescent Girls education programme

- Girls in their adolescence in this area face the brunt of patriarchy
 - They are deployed in livelihood activities, are married off in their early childhood and make no or limited choices for themselves.
- They did a pilot program in 2016-17 with a group of 36 girls in partnership with Ashoka Foundation in Jaganpura
 - The pilot aimed at reducing the failure rate of the girls enrolled in class 9th turned out to be a great success.
 - Focus on five components during the pilot: academic classroom sessions, computer training, life skill training, nutrition & health and Sports.
- They plan to initiate similar programme in Girirajpura this year
- They have not requested us to support this initiative.

Community Mobilizers

- With the introduction of Theater Forum in our list of activities to be carried out with SMCs and parent communities, the teachers would be engaged more with the government teachers and the children.
- Community connect would require two community mobilizers, who will support community coordinator in engaging more with the community, government teachers and the children.
- They have requested Asha Austin to support this new initiative.

Budget for 2017-18

- Requested amount is INR 1,730,619
 - Budgeting is done GSK-wide.
 - Common expenses are split across Schools
 - Some expenses are school specific
- Asha Austin's Budget for 2016-17
 - Total supported amount was INR 989,825
 - 2016-17 amount is also specified per line item in this year budget
 - Also indicated which line item is new vs old (or previously requested).

Budget for 2017-18

- GSK has requested the same line items plus some additional line items
- Asha Austin's Budget for 2017-18 is INR 12.17 lakhs.
 - This is lower than what the partner has requested but still a 22% increase from last year.
 - Detailed budget is presented in next 4 slides.
- New line items
 - Accounts assistant since this is shared resource
 - Funds for Field workers / Community Mobilizers
 - Training cost + Travel cost for Staff.
 - GSK organises annually an exposure visit for the entire staff members to some remote location which includes educational institutions, historical sites, and other interesting sites

Budget for 2017-18

<u>Items</u>	<u>Unit Cost</u>	<u>No. of Units</u>	<u>Amount</u>	<u>Amount Requested for 2017-18</u>	<u>Asha Austin Budget 2017</u>	<u>Approved Budget 2016</u>	<u>Supported by Asha Austin in 2016</u>
Staff Costs							
Project Coordinator	325,000	3	975,000	-		-	
Community Coordinator	403,000	1	403,000	40,300		-	Old but not supported earlier
Accounts Manager	340,600	1	340,600	48,657		-	Old but not supported earlier
Programme Executive	364,000	2	728,000	72,800	72,800	97,500	Old
Accounts Assistant	130,000	1	130,000	18,571	18,571	-	New
Data Operator	221,000	1	221,000	31,571		-	Old but not supported earlier
Administrative Assistant	130,000	1	130,000	18,571		-	Old but not supported earlier
School / Office Assistants	110,500	4	442,000	63,143		-	Old but not supported earlier

Budget for 2017-18

<u>Items</u>	<u>Unit Cost</u>	<u>No. of Units</u>	<u>Amount</u>	<u>Amount Requested for 2017-18</u>	<u>Asha Austin Budget 2017</u>	<u>Approved Budget 2016</u>	<u>Supported by Asha Austin in 2016</u>
<u>Project Personnel Costs</u>							
Academic Coordinator / Trainer	624,000	1	624,000	62,400		-	Old but not supported earlier
Life Skills Facilitator	325,000	1	325,000	-			
Team Leaders Uday / Vistaar	286,000	5	1,430,000	286,000	286,000	286,000	Old
Teachers for Uday / Vistaar	260,000	36	9,360,000	520,000	520,000	390,000	Changed since PT teacher is full time now
Teachers for Adolescent Girl Education Program	90,000	8	720,000	-		-	
Field workers/Community mobilizers	130,000	4	520,000	52,000	52,000	-	New. Community mobilization through street plays

Budget for 2017-18

<u>Items</u>	<u>Unit Cost</u>	<u>No. of Units</u>	<u>Amount</u>	<u>Amount Requested for 2017-18</u>	<u>Asha Austin Budget 2017</u>	<u>Approved Budget 2016</u>	<u>Supported by Asha Austin in 2016</u>
<u>Project Activities Costs</u>							
TLM for Uday	1,300	400	520,000	65,000	65,000	67,500	Old
Travel Costs - Teachers	18,000	58	1,044,000	54,000	54,000	45,000	Old
Staff Training Costs - All Staff	10,000	67	670,000	30,000	30,000	20,000	Old
Winter Training program Costs – All Staff	8,500	55	467,500	42,500		-	New
Travel of Senior Staff	11,000	10	110,000	11,000		-	New
Staff Phone/Internet Allowance	4,800	62	297,600	19,200	19,200	1,250	Old
Equipment Maintenance / Miscellaneous of Lab	10,000	12	120,000	13,333		-	New

Budget for 2017-18

<u>Items</u>	<u>Unit Cost</u>	<u>No. of Units</u>	<u>Amount</u>	<u>Amount Requested for 2017-18</u>	<u>Asha Austin Budget 2017</u>	<u>Approved Budget 2016</u>	<u>Supported by Asha Austin in 2016</u>
<u>Project-related Administration Costs</u>							
Central Office Rent	45,000	12	540,000	77,143	77,143	36,000	Old
Utilities (HO and all schools)	9,000	12	108,000	15,429	15,429	7,200	Old
Audit	27,500	2	55,000	7,857	7,857	1,875	Old
Hospitality	5,500	12	66,000	9,429	9,429	4,500	Old
Governance (General Body and Executive Meetings)	11,000	4	44,000	6,286	6,286	3,000	Old
Website and Internet	11,000	12	132,000	18,857	18,857	9,000	Old
Office/Campus Maintenance	18,000	12	216,000	30,857	30,857	13,500	Old
Travel of Advisors	5,500	20	110,000	15,714	15,714	7,500	Old

Budget for 2017-18

<u>Items</u>	<u>Unit Cost</u>	<u>No. of Units</u>	<u>Amount</u>	<u>Amount Requested for 2017-18</u>	<u>Asha Austin Budget 2017</u>	<u>Approved Budget 2016</u>	<u>Supported by Asha Austin in 2016</u>
<u>Others (as specified)</u>							
Consultant Costs (Rs per day)	10,000	40	400,000	57,143		-	Old but not supported earlier
Documentation	100,000	3	300,000	42,857		-	Old but not supported earlier
External evaluation	400,000	1	400,000	-		-	Old but not supported earlier

Designation	Staff Name	Responsibility
Community Coordinator	Radhe Shyam Sain	Coordinate 'Community Connect' activities and lead the community team.
Accounts Manager	Naresh Kumar Gautam	Accounting and Financial Management
Programme Executive	Shubham Garg	Coordinating the programme; Communications
Accounts Assistant	Jitendra Agrawal	Maintaining Accounts related documents.
Data Operator	Lokesh Rathore	Maintaining Programme related Data..
Administrative Assistant	Search a new person	Full fill Administrative requirement for programs.
School / Office Assistants	Sudha Kanwar	Full fill School / Office requirements.
Academic Coordinator / Trainer	Vishnu Gopal Meena	Coordinating the academic activities of the programme
Team Leaders Uday	Ashok Sharma	Leading the Girirajpura team; Teacher
Teachers for Uday	Shailendra Rajawat Arun Kumar Sharma (PTI)	
Field workers/Community mobilizers	Four community workers are working in our project area and their role will be to work intensively with the community and mobilise the community members.	

Q&A

1. Reason for the variance in the salary distribution (of teachers and the team leaders) across the quarters.

- We recruited theater teachers in the second quarter, and the sports teachers in the 3rd quarter of the previous session. Therefore, there is a variance between the salaries in the first three quarters.

2. Why are the 4th quarter numbers so low?

- In the fourth quarter, funds from other donors were remaining which were going to lapse, if remained unutilized before the end of the session. Therefore, we used those funds for paying the salary of the teachers, which eventually resulted in the balance amount of nearly Rs. 2 lakhs from Asha's account.

3. Reason for not showing the team leader's salary expense in the first quarter.

- Our budget got approved in the 2nd quarter of the session, without which we could not use the fund under the new budget head - Team Leader. This led us to update this salary head only after Asha's approval from Asha, which came in the second quarter.

4. Why are surplus funds not being used while next year's funding is pending?

- Surplus funds from 2015-16 were used in 1st Quarter

Vote for 2017-18

Approve Rs. 12.17 Lakhs as budget for 2017-18. After accounting for carry-forward of about Rs 2 lakhs, we will send Rs. 10.17 Lakhs in two installments this year

- Yes
- No
- Abstain