



*Asha for Education*TM

UFlorida Chapter

Gators for Asha, 300-9 J W Reitz Union, P.O Box 118505, Gainesville, FL 32601

www.ashanet.org/uflorida

REWARD Updated Budget Breakdown for 2014-15

Date: Aug 11th 2014

Volunteers at Asha UFlorida (Apoorva Mohan – project steward and Shivashankar Halan) had previously coordinated the budget request from REWARD and the approval process at the UFlorida chapter. Volunteers at Asha UFlorida had approved a budget of \$10,300 for Reward for the year 2014-15 based on the original budget submitted by Reward. However, due to revisions in the pay scale of Reward's teachers, we needed an updated budget based on the currently decided salaries for the 2014-15 year. The disbursal amount is the same from Asha UFlorida, only the breakdown of the budget expenses have changed slightly to accommodate the new salaries decided based on the latest pay commission recommendations.

Clarification sought by Asha UFlorida

The timeline and content of information UFlorida has received from Reward regarding the budget:

1. The original budget that was submitted to Asha UFlorida by REWARD is uploaded here: http://www.ashanet.org/projects-new/documents/590/UFlorida_Budget_2014_15.pdf. If you refer to this document page 16 you can see there is a clearly itemized budget that puts the max salary at Rs.6500 along with 1 month incentive. This was the original budget request received late 2013.
2. Later over email discussions Asha UFlorida received the updated amount from Reward that the amount would be Rs.1,25,000 per teacher per annum after increments that are in line with the latest pay commission recommendations. Reward had sent us details of how much they were planning to pay to the teachers for 2014-15. The average monthly salary over all the teachers in that spreadsheet is ~Rs.9038, so we have approx 1.18L per teacher per annum ($9038 \times 13 = 1,17,494$). Since this number was close to 1.25L/year, based on this document we adopted the 1.25 L per teacher per annum number and had the volunteers vote on it and had it approved.
3. Now recently Reward has sent us a new document that details the actual salaries they have finalized for the teachers for 2014-15. The document details the SMART test scores and the appropriate increments for the teachers. The average over all teacher salaries based on this excel sheet however is only Rs.8309 so the per annum cost per teacher comes out to Rs.1.08L ($8309 \times 13 = 1,08,017$). There was a significant difference between this amount and the 1.25L that we have originally approved. Hence the disparity and the lack of a



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document that we can upload to our records justifying the 1.25L/annum. So we requested Reward for an updated document with a breakdown for the \$10,300 that is to be disbursed by Asha UFlorida.

REWARD's Response

From Mr.Sridhar on Aug 12th 2014:

What we have sent originally (payment details) is a projection done, **before the actual calculations** (generally done in the first or second week of July when all the evaluation parameters, including finance commitments obtained till then are recd).

This sheet has actual (FINANCIAL YEAR) expenses till June 14 (and is covered by the 2013-14 grants). When budget proposals are discussed we give a projection for the academic year starting July and ending in June the subsequent year. As you have pointed out, the problems of ground zero fluctuations are approximately factored.

What we have sent as the second sheet is the actuals after we have computed. This is the firm honorarium for existing teachers. We have also given what should be the desirable pay if we followed a mechanical increment route.

From your text what we understand is that there is a conflict of the figures projected / actuals and the averages. Our figures were projection & not averages. I would like to draw your attention that the average may not be the right way to look at.

I am now attaching an excel sheet that has redistributed the teachers (as per our requirement and at the same time to suit the proposed grant).

We have shown Neelamangalam (2 Teachers), Vadakku Vayalur (2 +1 Teachers), Kalkulam (1 Teacher) & Lathur (1 Teacher) against Florida Grant. The actual monthly honorarium is shown. This along with (tentative) Incentive will add to about Rs 6.4 L.The (small) difference between \$10300 when converted to Rs at the time of receipt in India and this figure can be adjusted either from other smaller individual donations that we might be getting through the year or by tweaking the incentives (a little) at the time of actual computation.

If you have a compulsion on the number of teachers too (we would request Asha not to impose this constraint on us) then we can think of keeping Vayalur (4 HS teachers + 1 Primary teacher) against Florida (and this will work out to about Rs 6 L).



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Updated Budget

		Per mensem	Annual Costs
Nlmnglm	Primary Teacher 1	6900	82800
	High School Teacher 1	7100	85200
Klklm	Middle School Teacher 1	7100	85200
Lathur	Middle School Teacher 2	6000	72000
VdkuVylr	Middle School Teacher 3	7400	88800
	Middle School Teacher 4	7000	84000
	Primary Teacher 2	6600	79200
	Incentive For these Tchrs	(Tentative) 60000	60000
	From Jul14 -Jun15 Grand Total		637,200
	In \$		10,418.57

List of teachers supported by Reward and the corresponding Asha chapter supporting the teacher for 2014-15

Executive Summary					
ASHA	# Tchrs	Pay pm	Annual	Incntv	SMART
Silicon Valley	25	211500	2538000	250000	
Stnaford	15	133700	1604400	200000	
Princeton	10	77500	930000	90000	200000
UFlorida	7	48100	577200	60000	



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Breakdown

Name (2014-15)	Place	Amount Paid		
Rajarajan D	Manamai Higher Secondary School	11700		
Revathi K	Manamai Higher Secondary School	9800		
New Tchr (Replacement)	Manamai Higher Secondary School	9500		
Mohan Kumar V	Pandur Higher Secondary School	7600		
Ponni	Pandur Higher Secondary School	8000		
Senthilmurugan K	Pandur Higher Secondary School	8600		
Bharathi S	Vengapakkam Higher Sec School		LEFT	
New Tchr (Replacement)	Vengapakkam Higher Sec School	9500		STANFORD
Gayathri U	Vengapakkam Higher Sec School	9200		
Sampath Kumar T	Vengapakkam Higher Sec School	11400		
Saravanan M	Vengapakkam Higher Sec School	10500		
Kumaresan P	Naththam High School	11300		
Prakash D	Naththam High School	7000		
Barathi N	Neelamanagalam High School	6900		FLORIDA
Rajasekar J	Neelamanagalam High School	7100		
Divya P	Nerumbur High School	11300		STANFORD
Kanimozhi PS	Nerumbur High School	8500		
Sasirekha T A	Nerumbur High School	10000		
Suresh S	Sogandi High School	11200		PRINCETON



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Murugan G	Sooradimangalam High School	9100		PRINCETON
Saravanan E	Sooradimangalam High School	8800		
Sivagami G	Vadakku Vayalur High School	7400		FLORIDA
Sivakalai S	Vadakku Vayalur High School	7000		
Loganathan M	Vayalur High School	11300		Alt to Florida
Mallika N D	Vayalur High School	9000		
Revathi T M	Vayalur High School	9200		
Vadivelu S	Vayalur High School	9000		
Arulmozhi J	Irumbulichery Middle School	6700		
Dilli Ganesh	Irumbulichery Middle School	9400		
Sujatha V	Irumbulichery Middle School	9600		
Bharathidasan K M	Kadambadi Middle School	10100		PRINCETON
Kannan D	Kalkulam Middle School	7100		FLORIDA
Jayalakshmi R	Lathur Middle School	6000	RplcdKrtk	FLORIDA
Baby Shalini R	Paramasivam Nagar Middle School			Moved to Vilagam school uner local fund
New Tchr (Replacement)	Paramasivam Nagar Middle School	6500		
Gunavathi G	Paramasivam Nagar Middle School	9100		
Revathi S	Paramasivam Nagar Middle School	7100		
Sri Devi C	Paramasivam Nagar Middle School	9900		
Malarkodi S	Eachangaranai ADW Primary School	5000	Replaced	Poongothai
Gayathri P	Kariachery Primary School	7200		PRINCETON
Peri Palayatha	Kariachery Primary School	5000		
Sivakumar A V	Koovathur ADW Primary School	8800		STANFORD



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Thanuja Devadoss	Koovathur ADW Primary School	12200		
Yamuna D	Koovathur ADW Primary School	6600		
Manova Marcus E	Koovathur Primary School	8600		STANFORD
Hemalatha R (bdhr)	Nerumbur ADW Primary School	6500		STANFORD
Kalpana S	Nerumbur ADW Primary School	6900		
Rajeswari N	Nerumbur ADW Primary School	6500		
Ramani M	Nerumbur ADW Primary School	7200		
Sangeetha R	Pandur Primary School	7200		
Thangeswari L	Pandur Primary School	7200		
Poongothai K (ptri)	Pattaraikazhani ADW Primary School	7200		
Logambal D	Peramabakkam ADW Primary School	8800		
Hemalatha R (pli)	Pulikundram ADW Primary School	7200		PRINCETON
Kalyani R	Pulikundram ADW Primary School	6900		
Poongothai N (bdhr)	Pulikundram ADW Primary School	7000		
Vimala H	Sooradimangalam Primary School		LEFT	
Uma Maheswari	Sooradimangalam Primary School	5000	RplcdVmla	PRINCETON
Sarala R	Vadaku Vayalur Primary School	6600		FLORIDA
Dharani V	Vayalur Primary School	5800		Alt to Florida
	Total	470800		