Reward Trust

Annual Review for 2023-24
Budget Proposal for 2023-24 (Year 3/7)
Asha Austin

Jun 20th, 2023
Virtual Site Visit takeaways

~60mins phone conversation with Kalavathi and Ananthi on 17th June Saturday

- Are candidates available for teachers’ positions?
  - Typically, interviews with Reward are more rigorous than otherwise for government jobs, so hiring gets tough
  - Interview primary class teachers up to 10th standard syllabus, focus on communication of teachers
  - But now they are also hiring from farther towns to teach in the rural school

- Difference in govt and reward salaries?
  - Govt salaries for permanent teachers are close to Rs. 45000/month compared to Reward’s salaries of Rs.10-15k/month

- What is long-term vision of teachers of working with Reward and not as government teachers?
  - Most teachers stay with Reward for 5-6 years till they can clear the TET exam for being a govt hired teacher
Teacher training program

Once a month 9:30-4:30 rigorous session but also every second Saturday teachers meet Ananthi for primary school doubts and Kalavathi for middle to high school classes

What are consolidated teachers?

To bridge gap from Covid, govt has provided for one year contract teachers with govt, hiring for them is left to the head minister
Subject: Extension of the validity of FCRA registration certificates

In continuation of Ministry of Home Affairs’ Public Notice No. II/210222/34/22/2020-FCRA-III, Dated 23.09.2022, the Central Government, in public interest, has decided to extend the validity of FCRA registration certificates of certain categories of FCRA registered entities, as follows:

(i) The validity of registration certificates of such entities whose validity was extended till 31.03.2023 in terms of the Public Notice dated 23.09.2022 and whose renewal application is pending, will stand extended till 30.09.2023 or till the date of disposal of renewal application, whichever is earlier.

(ii) The validity of those FCRA entities whose 5 years validity period is expiring during 01.04.2023 to 30.09.2023 and who have applied/will apply for renewal before expiry of 5 years validity period, will stand extended upto 30.09.2023 or till the date of disposal of renewal application, whichever is earlier.

2. All FCRA registered associations are therefore advised to take note that in case of refusal of the application for renewal of certificate of registration, the validity of the certificate shall be deemed to have expired on the date of refusal of the application of renewal and the association shall not be eligible either to receive the foreign contribution or utilise the foreign contribution received.

3. This issues with the approval of the Competent Authority. All concerned may take note of the above decision and take appropriate action in the matter.

Deputy Secretary (FCRA)

Tel. 011-23070746
Utilization of last year budget

<table>
<thead>
<tr>
<th>School</th>
<th>2022-23</th>
<th>Contribution received Rs. 1325000 (Rs. 6.27 L on 21/8/22 and Rs. 6.38 L on 23/9/22)</th>
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<tbody>
<tr>
<td></td>
<td>p.m.</td>
<td>Budget p.m.</td>
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<td>TOTAL</td>
<td>69000</td>
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Note:
- * Salary revised from Nov 22
- ** Kumaracon shifted from Kadambad MS to Pandir HSS in mid of July 2022
- *** Replacement done for Kadambad on 29/7/22. Kept under local and shifted to foreign in the month of December 2022
- New Schools taken (with assurance of one year support)

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<thead>
<tr>
<th>School</th>
<th>p.m.</th>
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<th>Annual</th>
<th>July</th>
<th>Aug</th>
<th>Sep</th>
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Note:
- 1. Teacher resigned for Kadambad from the month of July. But stayed only one month and left.
- Teacher resigned for Kadambad in the month of August 2022.
- Their respective local contribution during the months and brought under APY from the month of December 2022. Total honorarium spent Nov 2022 (Rs. 22,50000)

Receipt & Payments of Austin Chapter 22-23

<table>
<thead>
<tr>
<th>Fund received</th>
<th>Rs250000</th>
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<tbody>
<tr>
<td>Utilized from Jul - Mar</td>
<td>205000</td>
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<tr>
<td>Utilized from Apr - Jun</td>
<td>240000</td>
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<tr>
<td>Surplus</td>
<td>375000</td>
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Audit utilization

Still waiting on fiscal year 2022-23 audited report

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Dear Ankita,
Greetings,

here are the responses:
1. It is correct. By July the hiring will be complete and we can finalise the schools under ASHA Austin.

2. We have submitted our accounts to the Auditor and are awaiting the audited report. Will mail you as soon as we receive.

thanks a lot for your efforts.
Best Regards,
Kalevashi

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<table>
<thead>
<tr>
<th>Foreign Account</th>
<th>Opening balance</th>
<th>A + L</th>
<th>Honorarium</th>
<th>Closing Balance</th>
<th>opening/expense</th>
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<tbody>
<tr>
<td>2018-19</td>
<td>36.66</td>
<td>74.37</td>
<td>55.00</td>
<td>17.69</td>
<td>0.67</td>
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<td>2019-20</td>
<td>17.69</td>
<td>55.84</td>
<td>46.63</td>
<td>9.00</td>
<td>0.38</td>
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<td>2020-21</td>
<td>9.00</td>
<td>34.86</td>
<td>18.73</td>
<td>16.04</td>
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<td>2021-22</td>
<td>16.04</td>
<td>43.37</td>
<td>25.04</td>
<td>18.03</td>
<td>0.64</td>
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</table>

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Last year
# Budget proposal 23-24

<table>
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<tr>
<th>Level</th>
<th>No. of tchr</th>
<th>Hon. p.m./tchr</th>
<th>No. of months</th>
<th>Total</th>
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<tbody>
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<td>Primary</td>
<td>7</td>
<td>12000</td>
<td>12</td>
<td>1008000</td>
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<tr>
<td>MS/HS</td>
<td>2</td>
<td>15000</td>
<td>12</td>
<td>360000</td>
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<tr>
<td>HSS</td>
<td>1</td>
<td>18000</td>
<td>12</td>
<td>216000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>10</strong></td>
<td></td>
<td></td>
<td><strong>1,584,000</strong></td>
</tr>
</tbody>
</table>

For Apr to March cycle pay for 9 months

New ask minus surplus 815,500

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