



Asha
for Education

Bringing hope through education

Reward Trust

Annual Review for 2023-24 Budget Proposal for 2023-24 (Year 3/7)

Asha Austin

Jun 06, 2023



Asha
for Education

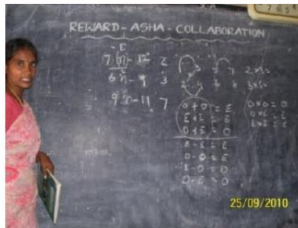
Bringing hope through education

Part 1

Overview

- ❑ Reward (Rural Education, Welfare and Resource Development) Trust focuses on providing teachers to under-staffed schools for children of dalits and tribals, classifies as improvement of government schools
 - ❑ Appointment of teachers through government is often delayed causing schools to not have teachers for years
 - ❑ Teachers are appointed by interview held by trustees
 - ❑ Also provide support for building infrastructure like library/lab in these schools
 - ❑ Reward Trust's model all provides benefit the teachers involved by providing them an income, helps them get better over time which sometimes leads to permanent employment by government – overall uplifting the community around the schools
- ❑ Geographical area of focus is Irumbulicheri village of Kanchipuram district in Tamil Nadu (2hours from Chennai)
- ❑ The trust was formed by a group of scientists from Indira Gandhi Centre for Atomic Research (IGCAR) in Kalpakam (15kms from Irumbulicheri). It has been working since 1990, but formalized in 2004
- ❑ Since 2005, multiple chapters of Asha have supported Reward Trust, with this being the third year for Austin

REWARD TRUST



Mission and Vision

- ❑ Reward focuses on schools with teacher: student ratio of lower than 1:40, with mission to bring it to 1:10, 1:20, and 1:30 at Primary, Middle & High schools
- ❑ Reward conducts a SMART test (Self Motivation Assessment By Reward Trust) for students and teachers to improve the level of education for the students – 3 tests for students every year and 1 test for teachers in April
- ❑ A part of the trust's mission is to enable students to participate in the All-India exams that motivates the students and sets them up for higher education

Strengths

❑ Project delivery:

- ❑ Very established model with regular project updates by the trustees via whatsapp group with pictures from school classes
- ❑ Trustees provide a list of teachers hired for the school and payment provided for the teacher
- ❑ Monthly teacher training programs with experienced industry professionals conducting sessions
- ❑ Summer project, camp for teachers
- ❑ Expand to new schools

❑ Team

- ❑ Kalavathi, the President of REWARD Trust and Ananthi, treasurer and handler of all administrative things at Reward
- ❑ Melli Annamalai from Asha-Boston chapter is the chapter-wide steward coordinator for the project

Weaknesses

□ Fundraising:

- Project is strongly dependent on multiple chapters of Asha for funding and is growing their funding requirement year on year strongly.
- So far this year, Asha has provided \$84k to the project for 63 teachers
- Goal is to find other sources of funding like crowd-funding of Support-a-teacher model but needs implementation

What all chapters have already sent every year (from Asha website)

	2,022	2,021	2,020	2,019	2,018
Boston	39,703	10,258	5,099		
Florida	15,917	13,797	20,941	4,464	11,994
Austin	16,977	9,185			
Berkeley	12,012			12,601	28,782
Danbury			5,480		5,347
Arizona			8,083	7,500	7,210
Silicon Valley			20,156		
Hartford					2,980
Total	84,609	33,240	59,759	24,565	56,313
Local contribution at 20L	25,833	25,833	25,833	25,833	25,833
% local	23%	44%	30%	51%	31%

□ Government hiring:

- The changes in government hiring affects reward functions
 - Typically, when Reward takes a new school to support, they plan it to take for a full year and also ask the same assurance from the teachers.
 - Teachers get enticed by higher salaries

Project Updates

- ❑ 2022-23, first school year after COVID, tremendous demand for teachers in school
- ❑ Supported 73 teachers; Foreign support -55 Local support -18
- ❑ About 55 Govt Schools within 30 km radius around Kalpakkam Township.
- ❑ Asha Austin supported 12 teachers
- ❑ School Strength in Asha supported schools is about 1387 students, so annual students come out to be \$61/student/year

School Strength in the ASHA Austin supported schools:

S. No	Name of the School	No. of Students
1	Kariacheri	150
2	Karumarappakkam (MS)	64
3	Karumarappakkam (PS)	100
4	Kothimangalam	159
5	Kadambadi (MS)	217
6	Pandur (HSS)	433
7	Kunnathur (PS)	65
8	Arungundram (PS)	89
9	Edaiyathur (PS)	41
10	Anaikkattu (PS)	33
11	Vilagam (PS)	45

Project Updates

Kalavathi S
Forwarded



19th Aug 2022

Glad to share that Neelamangalam High school has-been awarded for securing 100% pass in class X Board Exam. 9:53 AM

It is remarkable since the school is in deep interior village. Economic conditions of students are very moderate. 9:54 AM

REWARD Trust has teachers at High school and at primary level. 9:55 AM

Rajasekar is REWARD Trust teacher for Tamil.

3/15/2023

This is the certificate of appreciation for Vengampakkam Govt HSc School for coming out as District first in performance.
Happy to share with you all that it is the first school where REWARD AASHA collaboration started with great effort from Subashree way back in 2006.
Continuing still. Earlier this school had only Tamil medium but now it offers both English and Tamil medium. 12:12 PM

Schools where Reward has been active exceling in the district



Kalavathi S

Glad to share the information from HM Vadakuvayalur that student B Srimathi of class IX has quqlified in the TRUST (TAMILNADU RURAL STUDENTS TALENT SEARCH)examination .

46th rank in the District. 5:52 AM



Forwarded

GHSS ANAICUT K.Sowmiya 4th rank and S.Abi 24 th rank in the district. 5:53 AM



All these students will receive Rs1000 as scholarships per month till their class XII. 5:55 AM

Glad to add that Sowmiya received SMART prize for topping her class (VI during 2019-20 and an 5:56 AM

Glad to share that 4 students of class VIII, from schools where REWARD teachers are functioning have achieved the NMMS scholarship.

Ms. Yuvaahree - Govt Middle School Kadambadi

Ms. Rajsree- Govt Higher Sec School Pandur

Mr. Nithish, Govt Middle School Thirukazhukundram North

Mr. Somesh, Govt Middle School, Irumbulicheri

Students exceling in Talent Search exam

Project Updates

5/9/2023

Ananthi Baskaran

12th board results are declared. Glad to share the good news REWARD schools have got good results.

Vengampakkam HSS with 100% pass percentage got the first place in the district. The school topper is a commerce student. Here Commerce is handled by our REWARD teacher.

Nerumbur Adi dravida welfare board school has got 99% pass percentage and it has got the first place amongst the welfare board schools in the district. We can say this school is almost run by REWARD. We are supporting them with 4 to 5 teachers for the past 8 years as the govt postings are almost vacant every year. Thanks to ASHA for the sustained support.

We will soon send the detailed results of all our REWARD schools.

11:45 AM

During this academic period, HMs of Govt High School, Neelamangalam and Govt Higher Secondary School, Vengampakkam that they were honoured for producing 100 % pass in class X, Board Examination. It was heartening to see that REWARD trust was thanked for sustained support that paved the way for this recognition.

Activity Report

Teacher training session @ Govt High School Neelamangalam

Dr. SatyaNarayana, one of the trustees and also an excellent professor introduced enquiry method of learning. Teachers were asked to raise questions about charges and current and following that he went on explaining the history of electrostatics and gradually got into answering all the questions. This was followed by a session on Geometry by Mr. Sathish, Engineer, IGCAR, Kalpakkam. Teacher Divya demonstrated math teaching at the middle school level.



Prof. Satya Narayana- Enquiry way of learning



A joyful session...

@ Govt Higher Secondary School Pandur

Applying concepts in solving problems was succinctly demonstrated by Prof. Sengadir, HOD, Dept. of Math, Central University, Thiruvavur. This was followed by an elaborate class on Reform Movements in India during 19th Century, by REWARD teacher Mr. Vadivel.



Prof. Sengadir- Problem solving session



Teacher Vadivel- Reform movements 19th Century



Teacher Sathish- introducing Fractions



Trustee Ms Megala - Digestive system

The afternoon sessions for primary teachers had methodology session by Teacher Sathish where he demonstrated how to introduce 'Fractions'. Ms. Megala Rajan Babu, Trustee, REWARD Trust presented a detailed class on 'Digestive system'.

Teachers were assigned summer project titles. The chosen topic is Aspects Indian Constitution relevant to Child rights and Education.

Math Camp

In addition the primary teachers were asked to participate in a three day math camp with an option for residential or day to day basis. 38 teachers participated and had math sessions where they could ask questions and clarify doubts.

Project Updates



REWARD TRUST is conducting a math camp for primary teachers serving under the Trust. The camp will go on for 3 days

REWARD TRUST SCALE Math- May 2023 Summer Camp- Aspire, Learn and Enjoy Math

Date	Time	Topic	Details	Speaker
12th May	9:00-10:30	Number system- I	Integers, introducing negative numbers	Ms.V. Punithavathi
	10:30-12:00	Geometry	Lines and triangles	Dr. S. Kalavathi
	12:00 -13:30	Life Mathematics	Fractions, Percentages	Ms.C. Kavitha (Tchr)
	13:30-14:00	Lunch		
	14:00-15:30	Life Mathematics	Profit & Loss, discounts	Ms.B. Ananthi
	15:30-17:00	Algebra- I	Basics, arithmetic	Ms. P. Saradha (Tchr)

Date	Time	Topic	Details	Speaker
13th May	9:00-10:30	Number system -II	Rational numbers, number line	Dr.M. S. Upasana
	10:30-12:00	Measurements I	Basics, Measuring length	Dr. Jayashree Subramaniam
	12:00 -13:30	Statistics	Data, organising data	Dr. S.V. M. Sathyanarayana (site co-ordination Mr. R. Baskaran)
	13:30-14:00	Lunch		
	14:00-15:30	Measurements II	Concept of Area	Mr.V. Rajanbabu
	15:30-17:00	Algebra- II	Converting word problems in to expressions and solving them	Mr.S. Kanmani

Date	Time	Topic	Details	Speaker
14th May	9:00-10:30	Number system -III	Irrational numbers	Dr. T. Sengadir
	10:30-12:00	Geometry	Circle	Ms.P. Divya (Tchr)
	12:00 -13:30	Life Science	Immune system	Ms. Megala Rajanbabu
	13:30-14:00	Lunch		
	14:00-15:30	Measurements III	Concept of Volume	Mr. R. Baskaran
	15:30-17:00	Feed Back session		
				All participants

SMART

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- About 1000 students (VI, VII, VIII and IX in middle, High and Higher Secondary Schools) from 23 schools will be taking up the examination. There will be 3 such tests during this academic year.
- Tests started in 2011 to motivate the students and equip them to compete with other students
- First test conducted on 11th Nov 2022, 2nd on 24th Jan 2023 and 3rd on 21st Feb 2023
- Test for teachers conducted on the last day of academic year - 28th April 2023
- Separate question paper is specially made for teachers; this year the HSc teachers are given a full 3-hour paper on the subject of their specialization
- The prize money and certificates are contributed by one of the Trustees Sri. Rajeshwaran and his wife Sarika, senior executives with Infosys.

SMART

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REWARD Trust site visit report - Asha Boston Chapter

Naarayanan Rao

10 March 2023

https://ashadocserver.s3.amazonaws.com/590_Reward_site_visit.pdf

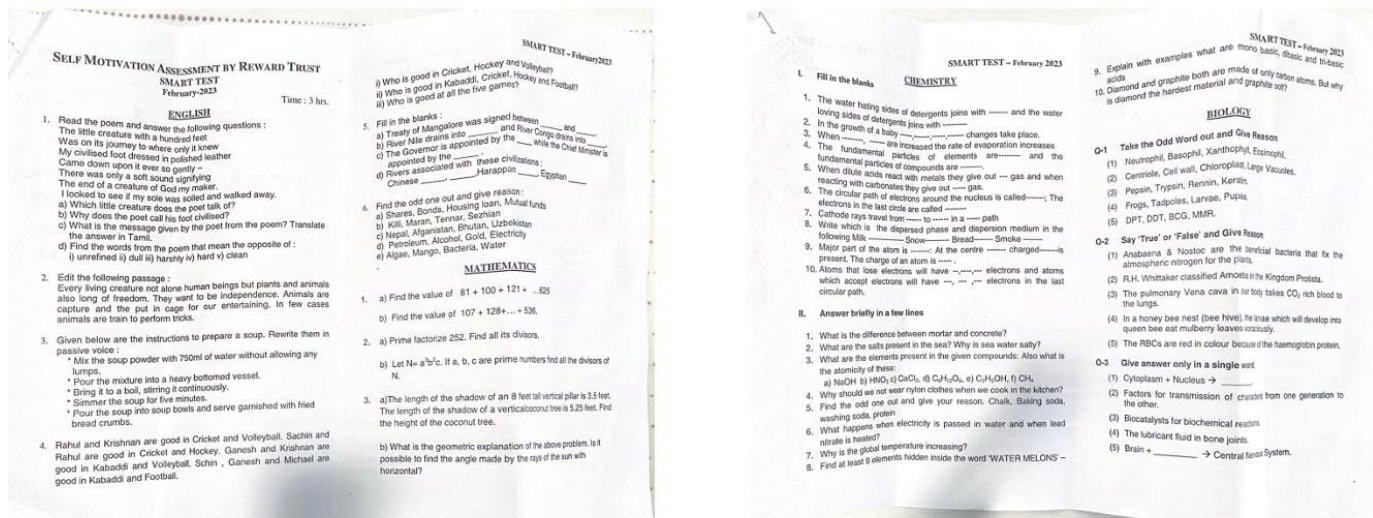


Figure 1: SMART question paper

Site Visit

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Mamta Naidu (UFlorida, Feb 28-Mar 2,2023)

[https://ashadocserver.s3.amazonaws.com/590_MNaiduRewardvisit03022023withvideos\(1\).pdf](https://ashadocserver.s3.amazonaws.com/590_MNaiduRewardvisit03022023withvideos(1).pdf)

- Visited 4 schools, and sat through classes, 9th std social science, computer class, 2nd std Maths

Vaddakvaylur school

Budur school

Annaikat high secondary

Irulumbichery school



Day 3: Annaikat high secondary School.

Srikala and Ananthi had SMART test prize money and certificate distribution scheduled where they gave me the honor of being chief guest for distributing prizes & certificates. It was gratifying to be there as an Asha for Education volunteer, seeing it live where AfE dollars are being used at REWARD. Srikala and Ananthi gave such motivating speeches in Tamil (thank God for growing up with Tamilians, Keralites & Kannadigas, I could understand most of it), essence of it was to motivate students to do their best, explaining where they could reach if they tried hard, citing 13 prize winners (5 subjects) students' examples. Ananthi explained Smart exam and achievements of last year students where one student won 16,500 Rs. Ananthi also asked students to count their breath in 5 mins where some students counted 31 and others counted 18-20, the goal was to de-stress with focus on breath, so learning to slow down with breathing was cited (figure 6, where all students were eagerly awaiting prize ceremony).



This year govt increased salaries

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Resident Access eLibrary | General S... Project Details | Ash... Drilling Productivity... 201 QuickStrike Using Charts in e... 2023-03-

நியமனம் செய்யப்பட்டதற்கு அனுமதி வழங்குமாறும், அவ்வாறு நியமனம் செய்யப்பட்ட ஆசிரியர்களுக்கு மதிப்பூதியம் (Honorary) வழங்குவதற்கு ரூ.109.92 கோடி நிதி ஒப்பளிப்பு செய்து வழங்குமாறும் அரசைக் கேட்டுக் கொண்டுள்ளார்.

7. மேற்காணும் பள்ளிக் கல்வி ஆணையரின் கருத்துருவினை கவனமுடன் பரிசீலித்து அதனை ஏற்று, பின்வருமாறு அரசு ஆணையிடுகிறது:-

(i) 2022-23 ஆம் கல்வி ஆண்டில் தொடக்கக் கல்வித் துறை மற்றும் பள்ளிக் கல்வித் துறையில் காலியாக உள்ள 4989 இடைநிலை ஆசிரியர் பணியிடங்கள், 5154 பட்டதாரி ஆசிரியர் பணியிடங்கள் மற்றும் 3876 முதுகலை ஆசிரியர் பணியிடங்கள் என மொத்தம் 14,019 பணியிடங்களை நேரடி நியமனம் / பதவி உயர்வு மூலம் நிரப்பும் வரை பள்ளி மேலாண்மைக் குழு மூலமாக கல்வி ஆணையர் நியமனம் செய்யப்பட்டதற்கு அனுமதி, அவ்வாறு நியமனம் செய்யப்பட்ட ஒரு இடைநிலை ஆசிரியருக்கு மதிப்பூதியம் (Honorary) ரூ. 12,000/- மற்றும் ஒரு பட்டதாரி ஆசிரியர் ஆசிரியருக்கு மதிப்பூதியம் (Honorary) ரூ.15,000/- மற்றும் ஒரு முதுகலை ஆசிரியருக்கு மதிப்பூதியம் (Honorary) ரூ.18,000/- என மொத்தம் 14,019 இடைநிலை/ பட்டதாரி/ முதுகலை ஆசிரியர்களுக்கு மதிப்பூதியம் வழங்குவதற்கு ஆகும் செலவினம் ரூ.109,91,52,000/- (ரூபாய் நூற்றாய்ந்து கோடியை தொண்ணூற்றொன்று இலட்சம் மூன்றுபதாயிரம் இரண்டு இலட்சம் மட்டும் மட்டும் ஒப்பளிப்பு வழங்கப்படுகிறது.

ii. வரும் ஆண்டுகளில் தொடக்கக் கல்வித் துறை மற்றும் பள்ளிக் கல்வித் துறையில் ஏற்படும் ஆசிரியர் காலிப் பணியிடங்களை நேரடி நியமனம் / பதவி உயர்வு மூலம் நிரப்பும் வரை, மாணவ- மாணவிகளின் கல்வி நலன் கருதி, ஒவ்வொரு ஆண்டும் பள்ளி மேலாண்மைக் குழு மூலம் தற்காலிக ஆசிரியர் நியமனம் செய்ய பள்ளிக் கல்வி ஆணையருக்கு அதிகாரம் அளித்து ஆணை வழங்கப்படுகிறது. அவ்வாறு நியமனம் செய்யும்போது

Funds Utilization

AUSTIN Chapt 2022-23 Contribution received Rs. 1325000 (Rs. 6.27L on 27/6/22 and Rs. 6.98 L on 21/9/22)

School	School	Budget p.m.	Annual	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	Jun	TOTAL	Remarks
Kariacheri	Pmy	7000		7000	7000	7000	7000	7300	7300	7300	7300	7300	7300	7300	7300	86400	
Kariacheri	Pmy	6000		0	0	0	0	0	7500	7500	7500	7500	7500	7500	7500	52500	
Karumarapakk	MS	12000		12500	12500	12500	12500	12800	12800	12800	12800	12800	12800	12800	12800	152400	
Karumarapakk	MS	6000							6000	6000	6000	6000	6000	6000	6000	42000	
Kothimangalar	Pmy	9000		9500	9500	9500	9500	9800	9800	9800	9800					77200	Got placed as consolidated pay teacher
Kadambadi	MS	8000		0					8000	8000	8000	8000	8000	8000	8000	56000	
Pandur	HSS	15000		15000	15000	15000	15000	15000	15000	15000	15000	15000	15000	15000	15000	180000	
TOTAL		63000		44000	44000	44000	44000	44300	66400	66400	66400	56600	56600	56600	56600	646500	

Note :

Salary revised from Nov 22

Sivalakshmi shifted from Kariacheri Pmy to Vallipuram Pmy

Kumaresan shifted from Kadambadi MS to Pandur HSS in mid of July 2022

Replacement done for Kadambadi on 29/7/22. Kept under local and shifted to foreign in the month of December 2022

New Schools taken (with assurance of one year support)

	p.m.	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Kunnathur	Pmy	7000	7000	7000	7000	7000	7000	7000	7000	7000	7000	7000	7000	84000
Anunkundram	Pmy	6000	0	0	0	0	0	0	0	0	0	0	0	0
Edaiyathur	Pmy	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	78000
Anaicut	Pmy	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000	72000
Vilagam	Pmy	7000	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000	72000
TOTAL		32500	25500	25500	25500	25500	25500	25500	25500	25500	25500	25500	25500	306000

Note :

Teacher recruited for Anunkundram Pmy in the month of July. But stayed only one month and left.

Teachers recruited for Karumarapakkam, Kadambadi (replacement), Kunnathur, Anunkundram, Edaiyathur, Anaicut and Vilagam in the month of July 2022

Recruited for Kariacheri in the month of August 2022

They were under local contribution during initial months and brought under ASHA from the month of December 2022 (Total honorarium spent till Nov 2022 is Rs.220500)

Receipt & Payment of Austin Chapter 22-23

Fund received	1325000
Utilised from	706200
Apr-Jun	952500
Surplus	372500

AUSTIN BUDGET 23-24

Level	No. Of tchrs	Hon p.m./tchr	No. of months	Total	No. of months	Total
Primary	7	12000	12	1008000	12	588000
MS/HSS	2	15000	12	360000	12	288000
HSS	1	18000	12	216000	12	180000
TOTAL	10			1,584,000		1,056,000
New ask minus surplus				1,211,500		