

Attendees: Indu, Aditi, Bernie, Shaibal, Tushar, Nehal, Sekar, Amit

This year they have reduced their budget based on Asha-SV feedback in the past to reduce their dependency on Asha. They have found other sources of funding

Problem with teacher retainment, funding

They dodged the question on attrition rate a bit

Bernie suspects that the attrition is because the teachers are leaving to start working in Govt schools where the pay is better. This could be looked at as a success story

Demography: Economically marginalized community

**Question:** How does the monthly training happen? Are all teachers trained in one place?

Measures of Success slide: SMART exam was created by Reward Trust. The purpose is to evaluate the teachers by monitoring student progress in SMART exams.

**Question:** How do they monitor RT teacher attendance in the schools?

**Question:** What happens to the performance of the students after withdrawing a teacher from a given school?

**Question:** How many teachers have gone through RT?

**Question:** What is the total contribution request from other chapters and other donors in general?

35 schools, 65 teachers, 7500 students 30 villages

Why are there variations in salaries, what is the delta from last year to this year?

Bernie to get the names and salaries of teachers that we are supporting.

Discussion about self sustenance:

Self sustenance needs to be defined differently for this project:

The project cannot keep sending teachers to the same schools and keep serving as a parallel source of teachers for ever and getting funds from Asha perpetually. The schools should learn to assimilate the teaching methodologies and show improvement in quality

Secondly, we are just supplementing teachers to solve the teachers to student ratio problem. Do we want to continue funding this teacher augmenting project?

Volunteers unanimously agreed that the original 2013 decision to wind down support in three years (this being the final year) still makes sense. So while the project partner has asked for INR 17,70,000.00, we will support them only for INR 12,53,111 as per the plan laid out in 2013. The amount will be disbursed in two installments of INR 6,26,500.

**POLL:**

**Do you approve INR 12,53,111 for the year 2015-16 for Reward Trust project renewal? This was decided in 2013: <http://www.ashanet.org/projects-new/documents/590/13-14SVRewardrenewalmeetingminutes.doc>**

**Yes: 9**

**No: 0**