



**Asha**  
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## **Digantar Vidyalaya**

**Annual Review for April 2025 - March 2026**  
**Budget Proposal for 2026-27**  
Asha Projects

**April 28, 2026**



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## Part 1

# Overview

- ❑ Digantar Shiksha Evam Khelkud Samiti is a non-profit working in education since 1978 (registered as a society in 1987).
  - ❑ Focus area: Quality school education and teacher training
  - ❑ Geographical area: Bhavgarh and Kho-Rebariyan, Rajasthan
  - ❑ NGO inception: 1978; registered as a society in 1987
  - ❑ Vision: education that helps children grow into autonomous, rational, caring democratic citizens and become self-reliant, motivated learners
    - ❑ Two Vidyalayas: Bhavgarh and Kho-Rebariyan, plus TARU teacher-training arm
    - ❑ Asha donation of Rs. 26.5 lakhs in previous years has been a significant part of their budget
    - ❑ 2025-26 enrolment: 206 students across both Vidyalayas

# Mission and Vision

## □ Mission

- To provide quality education that helps children grow into autonomous, rational and caring democratic citizens contributing to a just and equal society
- Enable children to become self-reliant, motivated learners — their key measure of educational quality

## □ Vision 2030

- Strengthen pedagogical quality through revised pedagogy packages, rigorous review of teaching-learning processes, and systematic sharing meetings focused on each child's learning
- Introduce English language learning from pre-primary level alongside Hindi
- Pursue CBSE affiliation: inspection completed and criteria met; State Board NOC and other documentation in progress
- Infrastructure development, construction and additional recruitment are on hold pending further financial support

# Strengths

## ❑ Curriculum & Pedagogy

- ❑ Self-guided pedagogy in language and mathematics; rich hands-on activities (carpentry, clay, paper-mâché, sewing, music, dance, drama) that nurture discipline and patience
- ❑ Fear-free school environment built on dialogue, reflection and emotional safety; Bal Panchayat introduces students to democratic processes
- ❑ 100% pass rate in 2025-26 Rajasthan Board exams (Classes 5, 8, 10); student writing published in Chakmak (Eklavya); INSPIRE MANAK Award for one student

# Weaknesses

## ❑ Challenges & areas to strengthen

- ❑ Funding gap: 2026-27 budget of Rs. 92.3 lakh against confirmed income of Rs. 49.1 lakh, leaving a deficit of Rs. 43.1 lakh
- ❑ No school transport facility — parents have raised this; some attrition (4 students) due to longer travel and family migration
- ❑ Vision 2030 infrastructure, construction and recruitment plans paused as supplementary funding could not be secured last year

## ❑ Plan to address these gaps

- ❑ Considering retaining the fundraising consultant or hiring a full-time fundraiser; engaging local CSR units and Rajasthan CSR directory companies
- ❑ Crowdfunding via Give.do and Microsoft; monthly donors at Rs. 1,000/month with three-year commitments; building a corpus fund as a longer-term priority

# Project Updates

- ❑ Pre-primary section launched in 2025-26 (3-4 yr olds) – warm, engaging environment, well-received by parents
- ❑ Asha's one-time funds allowed Digantar to install solar panels installed at Bhavgarh Vidyalaya – a meaningful reduction from earlier ~Rs. 12,000/month electricity costs
- ❑ **What went well:** 100% Board pass rate (Classes 5/8/10); ~1,000 books issued by library each month; ~120 students explored carpentry; weekly dialogue sessions started for upper primary on adolescence and behaviour
- ❑ **Outreach:** ~250 prospective parents reached, 25,000 pamphlets distributed, ~600 hoardings/banners; 3 children enrolled from this campaign – strategy now being revised toward parent dialogues and school programmes
- ❑ **Growth:** pre-primary section consolidating; English language learning expanding; CBSE affiliation in progress; new Football Academy started April 2026

# Site Visit Compliance

- ❑ Site visit: 10 December 2025 (in-person, ~3-4 hours)
  - ❑ Visited by Neha Kapoor; covered Bhavgarh campus, Kho Rebariyan and TARU Unit
  - ❑ Met with: Pragya (Principal), Hemant Ji (Program Coord.), Noratmal Ji (Ops & Community), Rohit Dhankar (Secretary), Rajesh Kumar (Director), Mahesh Sharma (TARU)
    - ❑ Child-centred pedagogy visible across the campus; “Child in Digantar Vidyalay” statement displayed prominently, alongside curated walls of student work, reading material and routine charts
    - ❑ Bhavgarh attendance on visit day: 146 students (78 boys, 68 girls); Bal Panchayat observed as a working democratic process with six-monthly elections and a 5-member council taking real responsibility
    - ❑ Asha-funded solar panels confirmed installed and operating; TARU resource centre active with sectoral research, curriculum development and capacity-building workshops
- ❑ Is the site visit valid? Yes
  - ❑ Urban site visit (18-month validity) conducted 10 Dec 2025 – valid through June 2027
- ❑ Overall impression: a disciplined, values-driven, and integrated school culture

# Beneficiaries

## Enrolment

- ❑ **2025-26 total:** 206 students (Bhavgarh 146, Kho-Rebariyan 60); 55 new admissions in 2025-26 (22 pre-primary, 28 primary, 5 upper primary-secondary)
- ❑ 4 dropouts in 2025-26, mainly due to longer travel distance and family migration; 17 children completed Class 5 Board, 10 completed Class 10 Board (100% pass rate)
- ❑ **2026-27 expected enrolment:** 236 (Bhavgarh 168, Kho-Rebariyan 68); waiting list of 17 brings expected total to 253

## Attendance & well-being

- ❑ School attendance averaged ~75-85% across 2025-26 despite no transport facility; highest months Aug-25 (85.2%) and Nov-25 (81.2%)
- ❑ Bal Panchayat (children's elected body, 5 members; 3 girls, 2 boys) builds emotional and democratic development; takes responsibility for safety, attendance, anti-bullying
- ❑ Weekly dialogue sessions started for upper primary on adolescence, behavioural changes and open conversations

# Staff

- ❑ Bhavgarh Vidyalaya: 23 staff including Principal, Program Coordinator, Operations & Community Coordinator, classroom teachers, support staff, and skill-development trainers
  - ❑ Subject teachers cover Hindi, English, Mathematics, Science, Social Science, Computer, Art, Music, PTI, plus Librarian and pre-school helper
- ❑ Kho-Rabariyan Vidyalaya: 2 primary teachers (Manji Singh, Surya Prakash Prajapat)

# Funds Utilization

- ❑ Funds utilization of 2025-26 funding cycle from Asha Chapter(s)
  - ❑ Asha sanctioned head: teachers' salaries; Rs. 26,40,000 received and applied to teachers' salaries in 2025-26
  - ❑ Yes – funds were utilised under the sanctioned head (teachers' salaries) per the proposal
    - ❑ Unspent amount of Rs. 1,45,944 – arose because a one-time grant (with March 2026 deadline) was directed to teachers' salaries during a deficit, covering one month's salary for selected teachers under that grant
- ❑ Assurance: all Asha funds will be fully and effectively utilised in coming years
  - ❑ 2025-26 income across both Vidyalayas: Rs. 1,26,05,382 vs. estimated Rs. 90,95,160, helped by Asha's one-time grant of Rs. 5,00,000
  - ❑ 2025-26 ended with a small surplus, reflecting steady progress toward financial sustainability



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## Part 2

# FCRA Compliance

- Is their FCRA valid? Yes
- Validity date: 1 April 2023 - 1 April 2028
- Have sent updated FCRA form to Asha Treasury

# Audit Reports

## ☐ Latest available audit reports

- ☐ 2023-24 Audit Report: [https://ashadocserver.s3.amazonaws.com/56\\_AuditedBalanceReport\\_2023-24.pdf](https://ashadocserver.s3.amazonaws.com/56_AuditedBalanceReport_2023-24.pdf)
- ☐ 2024-25 Audit Report: [https://ashadocserver.s3.amazonaws.com/56\\_AuditedBalanceReport\\_2024-25.pdf](https://ashadocserver.s3.amazonaws.com/56_AuditedBalanceReport_2024-25.pdf)
- ☐ 2025-26 Audit Utilization Report:  
[https://ashadocserver.s3.amazonaws.com/56\\_AuditUtilizationReport\\_25-26.pdf](https://ashadocserver.s3.amazonaws.com/56_AuditUtilizationReport_25-26.pdf)

# Fundraising Model

- ❑ Diversified sources of funding
  - ❑ CSRs & Trusts: Asha, Drishti, Abercrombie & Kent, Savitri Purnamal Trust, IC Trust, Merlet College, Uday Education Samiti, Azim Premji Foundation, TATA Trust
  - ❑ Crowdfunding planned via Give.do and Microsoft platform; FCRA donations from individuals; fees/contributions from children
  - ❑ Pedagogy package sales (primary-level, multiple subjects) generate revenue; workshops on use of these packages also offered
  - ❑ New: TATA Trust 3-year capacity-building proposal in final stages of approval – Rs. 12 lakh annually to Vidyalaya as a pilot site for teacher training modules
  - ❑ Wipro Foundation supporting pedagogy package revision/digitisation as part of TARU course funding
- ❑ Concerns: Smile Foundation due-diligence response awaited; Abercrombie & Kent and CRIF donations from 2025-26 not realised; high dependence on a few large funders

# Financial Health

- ❑ 2025-26 income (both Vidyalayas): Rs. 1,26,05,382 against estimated Rs. 90,95,160 – surplus year, helped by Asha’s one-time grant
  - ❑ Corpus fund: a stated long-term priority – to be taken up actively once the current operating deficit is addressed
  - ❑ 2025-26 ended with surplus; 2026-27 planned with operating deficit of Rs. 43.1 lakh against confirmed income
  - ❑ **Per-child cost:** Rs. 45,689 (2025-26) reducing to Rs. 39,093 (2026-27 with 236 children); expected to fall further if waiting list materialises (253 children)
- ❑ OPEX share by funder (2026-27 budget Rs. 92.3 lakh)
  - ❑ Asha (requested) Rs. 26,40,000 :
    - ❑ ~28.6% of total budget
    - ❑ ~10% of total operating expenses
  - ❑ Remaining gap to be closed via Asha funding decision and additional fundraising (crowdfunding, monthly donor group, Smile Foundation)

# Budget Overview

- ❑ 2025-26 actual costs Rs. 94,57,820 vs. 2026-27 estimated Rs. 92,26,060 (slight decrease, mainly due to one-time costs in prior year)
- ❑ 2026-27 budget approved by Executive Committee at Rs. 92,26,060
- ❑ Details:
  - ❑ Bhavgarh Vidyalaya total: Rs. 84,31,600 (Personnel Rs. 75,14,600; Operations Rs. 8,32,000; Capital Rs. 85,000)
  - ❑ Kho-Rebariyan Vidyalaya total: Rs. 7,94,460 (Personnel Rs. 6,98,960; Operations Rs. 75,500; Capital Rs. 20,000)
  - ❑ Salary increment rates: 6.5%-10% across staff (Principal 6.5%, Coordinators 7%, teachers 7.5%, support staff 10%)
  - ❑ Scaling: enrolment growth from 206 (2025-26) to 236-253 (2026-27) absorbed without proportional cost increase

# Budget Proposal

- ❑ Total 2026-27 budget: Rs. 92,26,060
  - ❑ Asha line-item of support: Teachers' salaries – Rs. 26,40,000 (covers annual salaries of 8 teachers; if any leave during the year, funds will support replacement in same role/designation)
  - ❑ Details on next slide
  - ❑ Summary:
    - ❑ Personnel costs - Rs. 82,13,560 across both Vidyalayas
    - ❑ Operations Rs. - 9,07,500
    - ❑ Capital Rs. - 1,05,000

# Budget Proposal

- ❑ 2026-27 ask: **Rs. 26,40,000**
- ❑ To fund 8 teachers' salaries (in blue)

Digantar Vidyalayas Personnel Costs 2026-27									
Bhavgarh Vidyalaya Personnel Costs									
SN	Name/Head	Designation	Basic Salary	Incr. rate	PF	Per Month	Year 26-27		
1	Salary								
1.1	Pragya Shrivastava	Principal	50,000	6.5%	-	71,500	858,000		
1.2	Hemant Kumar Sharma	Program Coordinator	45,000	7%	-	54,450	653,400		
1.3	Noratimal Pareek	Operation & Community Co.	45,000	7%	-	54,450	653,400		
1.4	Ramjilal	Primary Teacher	20,000	7.5%	-	34,760	417,120		
1.5	Primary Teacher	Primary Teacher	20,000	7.5%	-	25,000	300,000		
1.6	Rekha Jain	Pre-Primary Teacher	20,000	7.5%	-	35,480	425,760		
1.7	Suman	Pre-School Helper	10,000	7.5%	-	10,750	129,000		
1.8	Ghanshyam Kumhar	Primary cum Art Teacher	20,000	7.5%	-	34,760	417,120		
1.9	Shivangi Lahumi	English Teacher	20,000	7.5%	-	35,500	426,000		
1.10	Ashwini Vijaya Salunke	Social Science Teacher	20,000	7.5%	-	31,000	372,000		
1.11	Raju Gurjar	Computer Teacher	20,000	7.5%	1,800	26,160	313,920		
1.12	Balkishan Dabodiya	Librarian	20,000	7.5%	-	23,500	282,000		
1.1	Gunhmala Jain	Hindi Teacher	20,000	7.5%	-	27,140	325,680		
1.14	Jitendra Sharma	Mathematics Teacher	20,000	7.5%	-	32,000	384,000		
1.15	Hari Om	Part Time Science Teacher	16,000		-	16,000	192,000		
1.16	Jagdish	Part Time Carpentry Teacher	20,000	7.5%	-	13,230	158,760		
1.17	Kuldeep Gurjar	PTI	20,000	7.5%	-	21,500	258,000		
1.18	Heena	Cleaning Person	10,000	10%	-	11,000	132,000		
1.19	Narayan Singh	Support Staff	10,000	10%	1,800	19,070	228,840		
1.20	Veerendra Singh	Support Staff	12,000	10%	1,800	18,950	227,400		
1.21	Sonu Singh	Support Staff	10,000	10%	1,260	13,500	162,000		
1.22	Trainer 1 (Skill Development)	Trainer Plumbing	6,000		-	6,000	72,000		
1.23	Trainer 1 (Skill Development)	Trainer Sewing	6,000		-	6,000	72,000		
2	P.F. Administration						50,000		
3	Staff Welfare						4,200		
4	Leave Encashment						-		
5	Arrears						-		
							<b>Total Personnel Costs Bhavgarh Vidyalaya</b>	<b>7,514,600</b>	
Kho Rebariyan Personnel Costs									
1	Salary								
1.1	Manju Singh	Primary Teacher	20,000	7.5%	-	33,680	404,160		
1.2	Surya Prakash Prajapat	Primary Teacher	20,000	7.5%	-	24,500	294,000		
2	P.F. Administration						-		
3	Staff Welfare						800		
4	Leave Encashment						-		
5	Arrears						-		
							<b>Total Personnel Costs Kho Rebariyan Vidyalaya</b>	<b>698,960</b>	
							<b>Total Personnel Costs both Vidyalayas</b>	<b>8,213,560</b>	

# Sources of Funding

- ❑ 2026-27 income: total Rs. 92,31,360 (confirmed Rs. 49,11,360 + expected Rs. 43,20,000)
  - ❑ Confirmed: TATA Trust Rs. 12,00,000; Tuition Fees/contributions Rs. 10,30,000; FCRA School donations Rs. 7,00,000; A&K Rs. 5,00,000; Donations from Individuals Rs. 5,00,000; Sports Activities Rs. 3,00,000; Skill Development (A&K) Rs. 2,50,000; IC Trust Rs. 2,88,360; Savitri Purnamal Rs. 1,20,000; Misc Rs. 23,000
  - ❑ Expected (Asha) - Rs. 26,40,000 (teachers' salaries, requested per proposal)
  - ❑ Expected (Other) - Donations from Individuals Rs. 6,00,000; Smile Foundation Rs. 10,00,000 (due-diligence completed, response awaited); Football Academy Rs. 80,000
  - ❑ Gap closure if Asha confirmed: deficit reduces to Rs. 16,74,700 – to be addressed via crowdfunding (Give.do, Microsoft) and new monthly donor commitments

# Chapter Vote

- ❑ Vote: April 2026 to March 2027 funding cycle
  - ❑ Amount: Rs. 24,95,000
- ❑ Decision: “Funding for Digantar Rs. 24,95,000 for teachers’ salaries for 2026-2027”
  - ❑ Disbursement: April 2026 to Sept 2026
  - ❑ Line item supported: Teachers’ salaries
- ❑ Chapter meeting minutes
  - ❑ April 19, 2026
  - ❑ <https://wiki.ashanet.org/spaces/Chapters/pages/237405243/2026-4-19+Asha+Seattle+meeting+minutes>

# Chapter Checklist

	2026-27	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Budget and Proposal	Y						
Audit Report	Y						
Financial Analysis	Y						
Funding Partners	Y						
Audit Utilization Report	Y						
Corpus Fund Initiatives	Y						
Quarterly Reports	N						
Site Visits	Y						
Beneficiaries List	Y						
FCRA Validity	Y						
% OPEX	10						
WCR	1.5						

# Links to Documents

- ❑ Budget Proposal 2026-27: [https://ashadocserver.s3.amazonaws.com/56\\_DigantarBudget26-27.pdf](https://ashadocserver.s3.amazonaws.com/56_DigantarBudget26-27.pdf)
- ❑ Site Visit Report (Dec 2025): [https://ashadocserver.s3.amazonaws.com/56\\_Digantar\\_Site\\_Visit\\_Report\\_Dec2025.pdf](https://ashadocserver.s3.amazonaws.com/56_Digantar_Site_Visit_Report_Dec2025.pdf)
- ❑ Audit Report 2024-25: [https://ashadocserver.s3.amazonaws.com/56\\_AuditedBalanceReport\\_2024-25.pdf](https://ashadocserver.s3.amazonaws.com/56_AuditedBalanceReport_2024-25.pdf)
- ❑ Audit Utilization Report 2025-26: [https://ashadocserver.s3.amazonaws.com/56\\_AuditUtilizationReport\\_25-26.pdf](https://ashadocserver.s3.amazonaws.com/56_AuditUtilizationReport_25-26.pdf)

# Summary

- ❑ Asha's Rs. 26.5 lakh in past years has been a significant part of Digantar's budget; remaining funds raised through individuals, CSRs and partners
- ❑ 2026-27 focus: consolidating pedagogy quality, English from pre-primary, CBSE affiliation, expanded enrolment (236-253), and continued teacher training through TARU
- ❑ Our ask: Rs. 26,40,000 toward teachers' salaries for 2026-27 (covers 8 teachers, with funds redirected to a same-role replacement if any teacher leaves during the year)



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**Thank You**  
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