

# **Proposal for Poorna Vidya Project for the year 2018-2019**

## **A. Project Objectives and Activities**

The Poorna Vidya project hosted by the Asha Chennai chapter aims to contribute towards the Asha for Education's broader goal of improving the quality of education in government schools in and around Chennai city. Asha Chennai Chapter has been working with government schools since 2003. Our primary strategy has been to augment existing resources in terms of personnel, skills and teaching aid. We appoint teachers in schools that have insufficient number of teachers, provide training to our teachers and to government teachers, provide materials to aid the teaching at the school, and improve the infrastructure at the school to make it effective.

Although the Government of Tamilnadu and the National Government have introduced several initiatives to improve the quality of education imparted in government schools, it has not translated into desired outcomes. The quality of learning among students in such school remains to be improved greatly. This is evidenced by several evaluation studies on classroom processes in government schools, which shows relatively low achievement of children as compared to their counterparts in private schools.

Asha's effort in government school was catalysed by a collaborative effort with Pitts Macdonald Lodge of the Free Mason Society. In late 2003, the Pitt Macdonald lodge of the Free Masons society approached Asha Chennai to take up improvements at a Corporation school as a pilot project which over the years, Asha has expanded to cover more such schools.

We, at Asha, in the course of our work over the last decade or so, realised that introduction of innovative teaching methods and augmentation of teaching aids, and teacher's skills are critical to improve the quality of education in government schools. Several schools we visited were under staffed and often had one or two teachers in charge of conducting classes for all ages. Consequently, there were large combined classes of children from lower class and senior classes. The large class room size, different needs of age groups made it difficult for a teacher to pay adequate attention to children's learning needs. Learning of children also suffered due to unavailability of library, absence of learning aids, and lack of art, craft, music or sports. The latter is very critical for the over all development of children.

In addressing the above lacunae in government schools, Asha undertakes the following activities:

- Organizing and sustaining small groups for peer learning
- Augmentation of teachers in government schools in order to enable individualized attention to learners
- Support in setting up library books for children to access learning aid on a regular basis

- Training teachers appointed by the Government

Augmenting resources in the form of additional teachers and teachers for computer education

## **B. Asha's Current Work**

Currently Poorna Vidya project is implemented in the following four schools:

- (i) CPS, Shastri Nagar school. Adyar, Chennai-20
- (ii) CPS corporation primary school, Paindiyamman Koil Street, Odaikuppam.
- (iii) CMS Canal bank School,
- (iv) CPS, St. Marys Road.

Two of the four schools namely, the CPS at Shastri nagar and CPS at Oddaikuppam have shown considerable improvement. There are close to 100 children at Shastri nagar and ... at Oddaikuppam. Our proposal is to continue supporting existing activities and provide for provision of one set of uniforms for new admissions

Shastri nagar school has LKG /UKG (kindergarten) and until year 5. The government has appointed 3 teachers including the headmaster to teach years 1 to 5 (five classes). Shastrinagar Residents Association has appointed a teacher for 1/2 a day to teach computers and craft. ASHA has supported the school with providing uniforms, teaching aid and additional teacher. Asha's Teacher teaches 5th std. We have found the school to be very interested in improving the education of the children and has participated enthusiastically in all Asha Chennai activities. The children also participated in assessment test one to one. The School conducted Science Exhibition made use of science materials which Asha supplied to them in 2016. In addition to existing support, ASHA hopes to further students' interest in maths, English, science and computer science through activities such as science exhibition, annual day and perhaps subject based activity clubs.

Similar to the situation observed at Shastri nagar, the load on teachers appointed by the government is high at Oddaipuppm School. The school has HM + 5 teachers. They made a lot of effort to enrol the children over the past years and have expressed interest in securing ASHA's support as they believe they will be able to increase the enrolment in the school.

In the steward's assessment, the middle school in Canal bank is well equipped and we will be extending only computer support. . We plan to continue our existing activities at the primary school in St.Mary's road. Both these schools cater to more than 200 children.

## **C. Proposal for expansion in the year 2018-2019**

We propose to expand Poorna Vidya project's reach in Chennai by way of including four more schools. The four schools include two schools from the resettlement sites in South Chennai, namely Kannagi nagar and Chemmenchery and two in North Madras. One of these schools will be Guduvanchery, into which one of our current teacher will be moving. The inclusion of these four schools would take total number of schools under Poorna Vidya to 8. We will be extending the activities listed above in all eight schools. A budget proposal is attached below.

### **Proposed Annual Budget for Poorna Vidhya (2018-2019)**

No	Expense Head	Per unit cost (upper limit)	No.of units	Total Cost (INR)
1	Teachers Salary Existing Teachers (4 teachers) Prakash Jayalakshmi Philomena Nandhini / New Teacher  New Teachers (4 new schools: 1 in Guduvanchery and 2 in the resettlement sites of Kannaginagar and Chemmenchery, and preferably in North Madras)	Rs. 11,000 Rs. 10,000 Rs. 8,000 Rs. 8,000  Rs. 7,500	12 12 12 12  4 no x12	1,32,000 1,20,000 96,000 96,000  3,60,000
2	Annual Bonus for existing teachers	Rs. 5000 per person	4 persons	20,000
3	Educational Materials (for children and Class room)  Geometry Instruments Slates /Notebooks / Pencil Teachers Kits Trays Atlases Kits as required for training	Rs. 10,000 per school  Does not include the cost of computers and other accessories provided by Asha to schools as part of the Education and Technology effort	8 schools	80,000

	Educational Posters			
4	Sports Material (or library materials)	Rs. 5000Rs per school	8 schools	40,000
5	Teacher training expenses (monthly)	involves travel allowance for teachers, food, tea, trainee and training materials @ 3000 per session)	12 sessions	36,000
6	School day /annual day function	@ 10000 per school	8 schools	80,000
7	Exhibition (science? / maths meet?)	@ 5000 per school	8 schools	40,000
8	Reimbursement to Volunteers / interns from Asha Chennai @ 2 trips per month /school  Assumption: two people would travel together and cover 2 schools each day. Hence, in total, 8 trips + 2 trips (Additional in case of need)	Rs. 1000 per trip  [Local auto fare / bus fare: 700 per day or petrol expenses x trip Food - 150 /personx2 persons	10 trips	10,000
9	Computer accessories and repairs			50,000
10	Data plan for teachers	5000Rs per teacher per year.	8	40,000
11	Laptop for 4 new teachers	30,000Rs per unit	4	120,000
12	Admin Expenses (conveyance, documentation, accounts etc.,)	Lumpsum (1000 per month)	1000*12	12,000.
12	Miscellaneous (emergency, services etc.,)	Lump sum	1000 * 12 months	12,000
	Total Expenses			13,44,000

**Average of Rs. 168,000 per school.**

#### **Note**

#### **Teacher's Salary**

No	Teacher's name	Current Salary	Salary increas	Proposed Salary	Proposed Upper limit
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1	Jayalakshmi	8500	10%	9350	10000
2	Prakash	9500	10%	10450	11000
3	Nandhini	6500	10%	7150	8000
4	Philomena	7200	10%	7920	8000