Asha Seattle Site Visit

by Subhadeep Basu

Dec 23, 2022

1. Sarada Balika Bidyamandir (SBB), Shibganj, Basanti, West Bengal

- a) General Info
 - Total students 218 (all girls) From class I to class VIII
 - Funding approved by Asha for classes IX for now
 - Staff information: 12 full time teachers, 1 clerk and 2 cooks
 - 2 new teachers just joined in January 2023. During our site visit, the process of interview was ongoing.

a) Site Visit feedback

- Teachers and students seemed genuinely interested and engaged
- Met with 3-4 special needs children (couple of them on class VII or VII, and others are at lower grades)
- Not many questions from the students except one: who asked for library funding.
- I looked into their existing library, it's very small, and mostly all torn and very old books, number is also very small
- Not many demands from teachers either they were mostly being thankful for all that Suma Mandal and Asha have done for them
- The candidates identified for interview (mostly local) seem to have a decent resume – have done BA/MA in the field of arts/language



Image 1. a) In front of Sarada Balika Bidyamandir (SBB) b) Assembly Hall at SBB



Image 2. a) Main ground of Sarada Balika Bidyamandir (SBB) b) Students performing cultural program in the assembly hall c) Lunch prepration ongoing in the kitchen d) Daily meal menu at Dec 23rd e) Champa Mahila Society (CMS) headquarters f) Discussion with the teachers at SBB

List of Teachers and their Salaries for Sarada Balika Bidyamandir (SBB)

Designation Head-Teacher Assistant Teacher	Name Alauddin Laskar	Sl. No
Assistant Teacher	Alduckini racince	
	Alokelata Mondal	2
Assistant Teacher	Minati Das	3
Assistant Teacher	Management of the second	4
Assistant Teacher		5
Assistant Teacher		6
Assistant Teacher		
Assistant Teacher		_
Assistant Teacher	Subhosree Laskar	_
Assistant Teacher	Ananya Das	10
Assistant Teacher	Nilanjana Patra	-
Assistant Teacher	Mousumi Das	12
Clerk	Asima Majumdar	13 /
Cook	Benu Sardar	14 I
Cook	Chandana Naskar	15 (
Ben E Geo, I Eng, Ben M Eng, P	Assistant Teacher Clerk Cook	Putul Mandal Debnath Assistant Teacher Sahana Shekh Assistant Teacher Imroja Sardar Assistant Teacher Jalal Shekh Assistant Teacher Sudhansu Maity Assistant Teacher Subhosree Laskar Assistant Teacher Ananya Das Assistant Teacher Milanjana Patra Assistant Teacher Mousumi Das Assistant Teacher Assima Majumdar Clerk Ben

Teacher Salary Range at SBB: Head Teacher ~INR 6000, Assistant Teacher ~INR 5000, Non Teaching Staff INR 2000-3000

Distribution of students in SBB

Sarada Balika B Shibganj, B Class wise No. o	asanti
Nursery	14
Class - I	24
Class - II	11
Class - III	21
Class - IV	13
Class - V	29
Class - VI	29
Class - VII	28
Class - VIII	22
Class - IX	27
Total	218

2. Surendra Smriti Bidyaniketan (SSB), Amlamethy, Bally Island – Gosaba, West Bengal

- a) General Info:
 - Total students 326. 32 more students are going to join from January 2023 or from the next academic session
 - From classes: Nursery to IX
 - Recently funding approved for IX. Interview ongoing for 2 more teachers
 - School has 13 full time teachers, 1 clerk and 3 cooks.

a) Site-Visit feedback:

- I visited on a day which was last day of classes and the annual reports are out
- Not much focus on studies on that day, but classes were full of students
- Each class seem to have about 32-35 students on average (Nursery has less number of students, 20)
- From limited interaction, the students seem to be enthusiastic and eager about attending the school
- Teacher interaction during the staff meeting, it seemed to me that the teachers were little more vocal about their needs (more than what I saw in Basanti)
- I asked them to send me a list of things that they are looking for, but did
 NOT promise anything
- But overall everyone were thankful for all the support Asha (and Suma) has provided them
- Did not get a chance to see the resume's of the interview candidates
- Cooking area is very small may be some help needed their
- Observed one safety issue: the lunch assembly area is adjacent to a water body (pond) and during rainy season becomes hazardous for kids to assemble and have food – danger of sliding and getting into the water.
 Some sort of a barricade and a shade can be helpful



Image 3. a) In front of Surendra Smriti Bidyaniketan (SSB) b) Students performing cultural program



Image 4. a) and b) Students assembly and performing cultural program in the front yard of the school c) inside a class at the SSB d) Discussion with the teachers at SSB e) Inside the kitchen location e) In front of SSB, with the building that was built with direct funding from Asha-Seattle

List of Teachers and their Salaries for Surendra Smriti Bidyaniketan (SSB)

Designation Head-Teacher Assistant Teacher	Beng, Math, Eng Gram, Phy.Edu Beng, Hist, Paribesh Beng, Math, L.Sc. Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher	Eng, Geo, Paribesh, Physical Edu. Beng, Math, Eng Gram, Phy.Edu Beng, Hist, Paribesh Beng, Math, L.Sc. Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher Assistant Teacher Assistant Teacher J Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher	Beng, Math, Eng Gram, Phy.Edu Beng, Hist, Paribesh Beng, Math, L.Sc. Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher Assistant Teacher j Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher	Beng, Hist, Paribesh Beng, Math, L.Sc. Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher J Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher	Beng, Math, L.Sc. Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
j Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher dal Assistant Teacher	Eng, Geo, W.Edu. Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher	Math, P.Sc. Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher Assistant Teacher adal Assistant Teacher	Math, Paribesh, Phy.Edu, Beng, Hist,Sanskrit, W.Edu,Dance
Assistant Teacher	Beng, Hist, Sanskrit, W.Edu, Dance
ndal Assistant Teacher	Deng, 1115t, Durbit ty 11125 day 2 to 1
	Beng, Paribesh, Dance, Rhyms.
Assistant Teacher	
TADOTORIA TO TOTAL	Paribesh, Beng, Song
Ialdar Assistant Teacher	Eng, Eng.Gram,
Assistant Teacher	Math, P.Sc, L.Sc.
Clerk	
Cook	
Cook	
Cook	
	Cook Cook

Teacher Salary Range at SSB: Head Teacher ~INR 6000, Assistant Teacher ~INR 5000, Non Teaching Staff INR 2000-3000

Distribution of students in SSB

Surendra Smriti	
Mathurakhanda	
Gosaba, Sur	
Class wise No.	of Students
PP	20
Class - I	33
Class - II	34
Class - III	26
Class - IV	40
Class - V	45
Class - VI	42
Class - VII	35
Class - VIII	20
Class - IX	31
Total	326

Champa Mahila Samity for Supporting Special Needs Students

CMS currently supports a total of 19 special needs students: 8 Girls and 11 Boys.

The students stay in ashrams supported by CMS (via Asha Seattle) and go to local schools for studies.

Girls stay in the hostel attached to the Sarada Balika Bidyamandir and Boys stay in the hostel at the CMS headquarters in Shibganj, Basanti.