



Asha
for Education
Bringing hope through education

Sikshana Foundation | Sikshana Early Education Program

**Annual Review for April 2025 - March 2026
Budget Proposal for 2026-27 (Year 26/27)**

Asha Projects

Aug 5, 2026

Sikshana Foundation – Overview



Who We Are

Our Vision

- Public institutions providing efficient and effective services to all

Our Mission

- Create replicable programs for public schools in collaboration with Education Department for improved Learning outcomes
- Augment Panchayat Libraries to create Digital Learning Centers to achieve aims of Digital India Initiative
- Work with various Government Departments and create technology based solutions to serve the people better

Started in 2003

Funded by Seattle Chapter since 2006

Our Team



Prasanna VR
CEO (Founder) & Trustee

Responsible for growing Sikshana's reach from 40 schools to over 400 schools across the state



Lt Cdr N Sumil
COO

Joined Sikshana in Aug '16. Prior to Sikshana, was in the Indian Army for over 10 years. [more](#)



Venkatesh Reddy
Head of Technology and Board Member

Created Sikshana's Tech-Practice Program. Prior to Sikshana, was Founder and CEO of Signal. [more](#)



Smitha Venkatesh
Chief Program Officer

Currently responsible for writing programs in schools. Served on the Advisory Board for 2. [more](#)



Rama
Senior Director - Operations

Responsible for entire operations outside of Karnataka & prior Graduate from Tata Institute. [more](#)



Chitkala
Director - Pedagogy

Responsible for Pedagogy inputs at Sikshana. Career with a 12+ years experience in teaching. [more](#)



Naveen Chikkanna
Director - Partnerships

Currently managing the donor relationship and strategic partnership of Sikshana Foundation. [more](#)

<https://www.sikshana.org/Team/>

Sikshana Foundation – Board Members

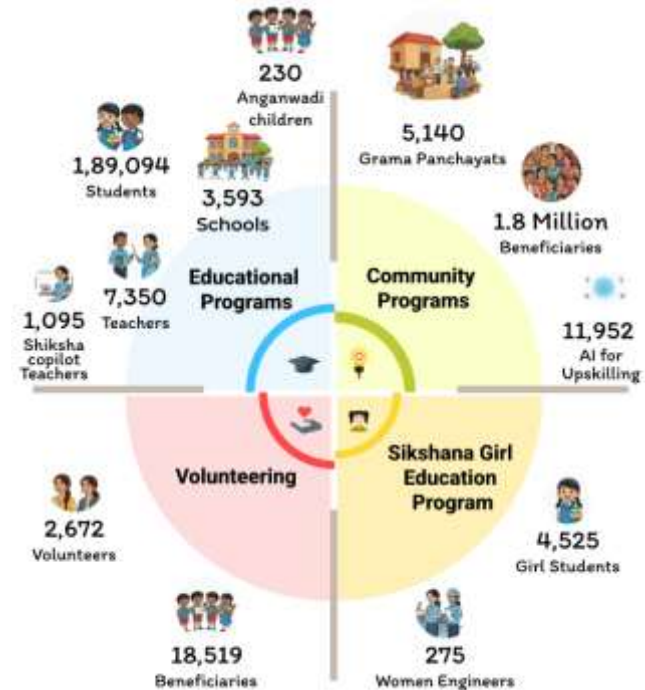
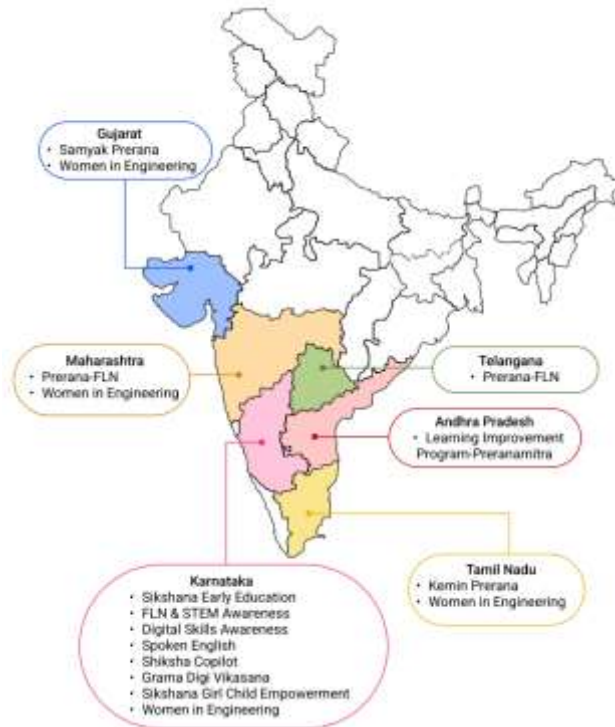


The Padma Shri recognizes Prashanth Prakash's transformative contributions to building and supporting India's startup ecosystem.

Prashanth Prakash, a Key Architect of India's Startup Ecosystem, Honored With Padma Shri

<https://www.aninews.in/news/business/prashanth-prakash-a-key-architect-of-indias-startup-ecosystem-honored-with-padma-shri20250610123044/>

Sikshana Foundation | Programs + Impact



Sikshana Foundation | Partners



Sikshana Foundation | Strengths

Partnership with Government



Scaling Programs



Leveraging Technology

Shiksha Copilot: Microsoft CEO Satya Nadella on how AI is helping Indian school teachers

TOT Tech Desk / THEOPINDIA.COM / Feb 8, 2024, 18:04 IST

Microsoft CEO Satya Nadella is betting on India's AI talent pool and highlighted the use of Shiksha Copilot as an example of applying AI in education. The project aims to develop generative AI copilots for teachers, farmers, and small business owners, saving time and delivering better lessons. The development comes Microsoft will skill 2 million people to strengthen India's AI talent.

[Read More](#)



Microsoft is betting big on India's AI talent pool and the company CEO Satya Nadella has been talking about how its AI offering, Microsoft Copilot, is helping people accelerate their work in multiple areas. One of the use cases that Nadella highlighted is the use of Shiksha Copilot.

"It was awesome seeing firsthand today this example of how Indian educators are applying this next generation of AI to give time back to teachers and deliver more engaging lesson plans for students," Nadella, who is on a visit to India, said in a post on X.

Current Project Focus: Anganwadi's

Reference credit: [Anganwadis: Services, Problems and Solutions - JournalsOfIndia](#)

Background:

Anganwadis are one of the main providers of early nutrition, healthcare, and childcare for the marginalized sections across the nation. While Anganwadis are effectively enabling nutrition and health services, they often fall short in providing quality early education for children before they enter formal schooling.

Major Challenges Noticed:

Lack of Education, Training, and Competency among AWW: Most Anganwadi Workers are not well literate and their skills are limited, they are good at monitoring the child's physical growth while not able to apply creative teaching skills towards developing the learning abilities among the children

Lack of Conducive Learning Environment: The majority of the centers are lacking basic amenities like access to drinking water, functional toilets, and adequate seating and lighting facilities.

Shared Responsibility: Anganwadi workers have multiple responsibilities and their involvement in engaging the child in an effective learning process is highly affected.

Required Support:

Access to Structured Curriculum: Good teaching resources and standard curriculum and materials to deliver daily play-based instruction

Effective Engagement of Anganwadi Workers in Teaching and Facilitation: Anganwadi workers need adequate support and training for engaging them in effective teaching and facilitation.

Beneficiaries and expected outcomes| SEEP

Stakeholder/Beneficiaries	Expected Outcomes	Pain Points
Child (3-5 year)	Meet educational standards as defined by NEP	Not meeting education standards
Anganwadi Staff	Facilitate learning to children	Lack of training, consistency/structure in delivery of educational material
Government Staff - Child Development Projects Officer (CDPO) - Accredited Social Health Activists (ASHA) worker	Ensure staff are delivering pre-school education (PSE)	Unable to monitor how staff are delivering PSE.
Parent	Effective engagement of child at home to enhance foundational learning	Low participation among parent group

Key Components | SEEP



Access to workbooks to address the foundational learning gaps



Mentor assistance for effective rollout of Shishuvikasana app to handhold and help Anganwadi Workers for improved classroom engagement



Access to TLMs to complement the learning process in alignment with Chillipilli content



Periodic assessment to track the effective utilization of Shishuvikasana app and Child's learning process



Integration of tech tool for effective program governance

Solution | Sikshana Early Education Program

1



- GUIDED SET OF INSTRUCTIONS IN THE FORM OF AUDIO TEACHING PACKS FOR AWW THROUGH THE "SHISHUVIKASANA" PLATFORM
- INSTRUCTIONS WILL BE AVAILABLE IN THE VERNACULAR LANGUAGE
- One module each week
- Supporting teaching aids to complement the module

Sikshana SMEs

2



- AWW REFERS TO DAYWISE INSTRUCTIONS ON "SIKSHANAPEDIA" TO ENGAGE CHILDREN
- PERFORM THE ACTIVITIES AS INSTRUCTED IN THE GUIDED PLAN AND ENGAGE CHILDREN IN LEARNING
- Installation of the Shishuvikasana app on smartphones
- Enable login credentials for AWW part of the program
- Access to Shishuvikasana through Android Smartphone

SikshanaTech Team

3



- AWW INTRODUCES THE BELOW CONCEPTS THROUGH RHYMES, GROUP PLAY, AND ACTIVITIES, AND USES THE RESOURCES AS GUIDED IN THE LESSON PLAN
 - FAMILY
 - FOOD
 - SHAPES
 - COLORS
 - NUMBERS
 - LANGUAGE
- Mentors handhold AWW on the use of modules
- Define the activity calendar for one quarter
- Engage with AWW to track the students learning progress

Sikshana Ops Team

4



- SHISHUVIKASANA CAPTURES DAILY USAGE ACROSS ALL ANGANWADI
- MENTORS' PERIODIC VISITS WILL HELP IN TRACKING THE CHILD'S GROSS AND FINE MOTOR SKILLS
- MENTORS' PERIODIC INTERACTIONS WILL HELP IN TRACKING NUMBER AND LANGUAGE COMPETENCY
- M&E team from Sikshana extract the Shishuvikasana usage dump
- Analyze the performance of Anganwadi centers and provide the impact results

Sikshana M&E and Ops Team

Deliver and track usage of instructional material via app installed on smartphones

Key Metrics | SEEP

Stakeholders	Metrics	Frequency	Method of Assessment
Child (3-5 year)	Child will be measured (Motor Skills, Number, and Language Competencies) through simple activities by Sikshana's mentor	Once in every quarter	Observation Checklist
Anganwadi Staff	Sikshana's mentor will conduct a survey twice in a year to capture the response from the below stakeholders ▪ Anganwadi Workers ▪ Asst Anganwadi Workers ▪ Parents ▪ Asha Workers	Twice in a year of intervention	Survey Questionnaire
Government Staff - Child Development Projects Officer (CDPO) - ASHA Workers	Track progress through usage/access of Shishuvikasana content	Realtime	Program Dashboard
Parents	Access to Shishuvikasana platform for parent group to engage child in a learning process as after school support	Realtime	Survey Questionnaire

Roadmap | Sikshana Early Education Program



2023-24

Pilot Stage



- Sikshana Early Education Program Rollout
- 10 Anganwadi Centres in Kanakapura
- Shishuvikasana app development
- Integration of Chilli Pilli audio-supported content into Shishuvikasana app
- Training of 28 Anganwadi workers on the use of Shishuvikasana app
- 200+ kids in the age group of 3-6 years were provided with access to workbooks and TLMs to complement their learning process

- Effective integration of Shishuvikasana app in the teaching-learning process
- Unique approach helping AWWs to effectively deliver the sessions
- Improved attendance in the centers
- Improved students participation in the learning process



01

Location



10

Schools



200+

Students

2024-25

Program Expansion



- Expansion of the program to an additional 4 centres with a total of 14 centres in Kanakapura
- Program dashboard to view the progress in real time
- CDPO and the circle officers close monitoring of the program
- Appreciation from the Women and Child Welfare Department on the efforts of Shishuvikasana app
- Explore the possibility of expanding the program to all the anganwadis in Kanakapura taluk

- WCD expressing interest in extending the program to all anganwadi centres in Kanakapura
- High acceptance and adoption of the Shishuvikasana app among the AWWs
- Improved attendance in the centers



01

Location



14

Schools



250+

Students

2025-26

Block Level Expansion



- Program extended across 350 anganwadi centers in Kanakapura location
- 350 anganwadi workers were trained on Shishuvikasana app and its usage
- All centers were supported with TLMs and workbooks to complement the teaching and learning process
- New donors outside of Karnataka shown interest in supporting the initiative in Telangana
- Parent app with audio instructions was implemented across all the 350 anganwadi centers

- The entire block was equipped with Shishuvikasana app
- Improved classroom engagements
- Improved students participation in the learning process
- Effective utilization of the parent app among the parent group
- Improved parental participation in the child learning process



01

Location



350

Schools



7000+

Students

2026-27

Prep for Statewide Expansion



- Extend the Shishuvikasana app support to 10,000 anganwadi centers in the state of Karnataka
- Train the anganwadi workers in the state on usage of Shishuvikasana app
- Train anganwadi workers on parent app and engage them in installation of parent app
- Engage the state authorities for effective rollout of the program across all the anganwadis in the state
- Host the realtime dashboard on the state data center for effective governance of the program

- Collaboration with the state government
- Scaling of the innovative model
- More beneficiary group
- Improved classroom engagements
- Improved students participation in the learning process



01

Location



10,000

Schools



0.2M+

Students

The attendance at the centres with the SEEP was good compared to the non-SEEP centers

Unique teaching and learning practices were observed at the SEEP centers

Extension of the app to parents increased parental engagement in the child's learning process

Statewide expansion in phases to equip the centres with Shishuvikasana app

Project Updates

- ❑ <https://www.sikshana.org/Reports/>
- ❑ Site Visit Report: [SEEP Site Visit Report Feb2026](#)
 - ❑ In-person only
 - ❑ Who – Sudhi Gulur, Project Steward
- ❑ Is the site visit valid ? Yes (Site Visit Completed on Feb 17, 2026)

Team | Sikshana Early Education Program

Sikshana Early Education Program Team

