

Update On Sikshana

Sudhi Gulur

4/18/2015

Mission

Vision

To evolve a sustainable and replicable model for an effective and decentralized public school system through a holistic approach which includes all the stakeholders- the teachers, students, parents and the community.

Values

The 3 guiding principles of Sikshana are:

- *Keep it collaborative with the State*
 - *Keep it sustainable*
 - *Keep the focus on children's learning levels, happiness and well being*
-

Mission

To accomplish our vision, we

- Work in collaboration with the State from within the system.
- Share our model, expertise and experience with anyone in a similar space
- Create and adopt methods, systems and techniques that improve learning levels and put these into practice with quantitative targets and time schedules.

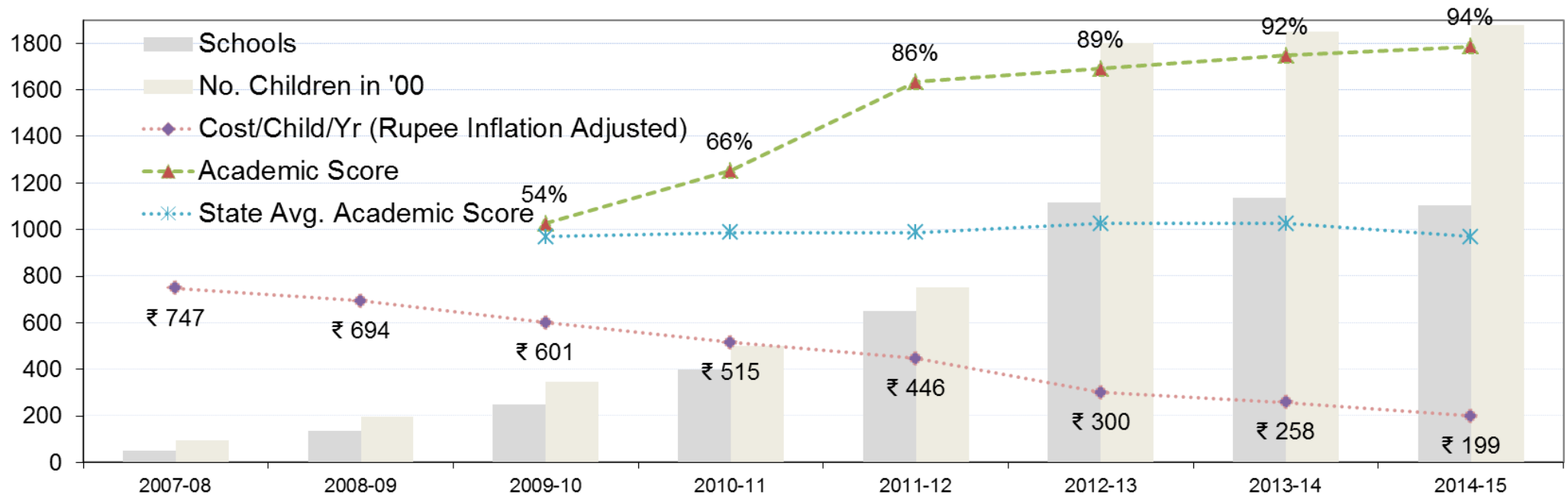
Strategy

- Assume the role of a Facilitator rather than a Provider in the System
- Motivate the schools to set their own goals and work towards achieving them
- Provide the necessary resources for the above in consultation with them
- Equip the staff with the necessary skills and empower them
- Work towards the stakeholders and the State assuming the responsibility for the entire process over a period of time

History

- Sikshana was started in 2002 by a small group of professionals with a common cause: improving the state of public education in the country. This small group has since been strengthened by the induction of other like-minded persons...and the varied and diverse expertise they have brought with them.

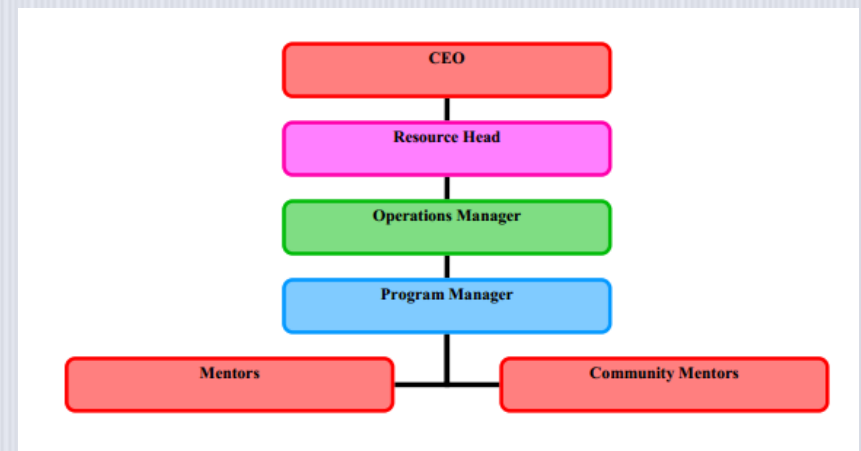
Growth of Sikshana 2007 - 2015



http://sikshana.org/about_us/history.html

Organization Structure

- **CEO:** V.R. Prasanna
- **Chairman:** Prashanth Prakash
- **Board of directors:**
 - Srivatsa Krishanswami
 - Indira Sharma
 - A. Balamuralikrishna
 - Ravindra Krishnappa
 - Dr. V.A. Sastry
 - Dr. Ashoka Gurudas
 - Sudhakara B.R.
 - Venkatesh Reddy



Team

The operations is headed by CEO Prasanna

A senior management team consisting of part-time professionals and board members assist the CEO in specific areas. Ravindra K. (Operations) , Balamuralikrishna, Sudhakara B.R. (Finance)

Vice President , Process and Development : Vandana Chauhan

Vandana holds a Post Graduate Degree in Management from IIM Kolkata and Bachelor of Technology degree in Chemical Engineering from IIT Delhi.

Operations Manager : Rajkumar H.

Rajkumar joined Sikshana in the year 2011 as Operations Manager. In charge of the overall operations, Raj, as fondly called, coordinates, connects and enables for smooth functioning of Sikshana's programs. He networks with the management team and grassroots level thus forming the crucial link in the organisation. Although an engineer by profession, he has a rich experience in working with grass root level organizations in the past.

Software Development Team : Smitha Venkatesh

Two program managers

North Karnataka : Sharanappa Kattimani

South Karnataka : Vishwanath K



Location



- On the map, mark location(s) where the organization exists.
- If the location is remote, mark nearby cities/towns etc.
- Organizations, both govt. and non-govt., with similar missions which operate nearby.
- The map on this slide can be edited or a new map can be added.

Activities

- Activities to encourage learning & stay active in school:
 - Creating awareness for the need for high-school education
 - Delhi tour
 - Spot prizes
 - Summer camps
 - Sports
- Enhancing learning skills by providing appropriate tools
 - Providing writing sheets to the school
 - Providing dairies to record day to day activities
 - Encouraging children to read books from the school libraries
 - Equipping teachers with TQM training program
 - Awareness programs to encourage the process of learning

Highlights of 2013-2014

Program Overview

During the current academic year 2013-14, Sikshana Foundation implemented its programs across 4 states, 11 Districts, 22 taluks (or blocks) ensuring that over 190,000 children in these schools have access to Quality Education. The schools break across various geographies is as below.

North Karnataka schools						
Block / Taluk	Primary Schools		High Schools		Total	
	Schools	Children	Schools	Children	Schools	Children
Hubli	112	28183	0	0	112	28183
Dharwad	101	25324	0	0	101	25324
Harapanahalli	30	5052	0	0	30	5052
Kalghatgi	121	19151	19	2862	140	22013
Kundgol	85	14584	0	0	85	14584
Navalgund	93	16518	0	0	93	16518
Shigoan	2	647	2	379	4	1026
Total	544		21		565	112700
South Karnataka schools						
Mysore	10	2072	0	0	10	2072
Kanakapura	127	13236	0	0	127	13236
Anekal	30	4143	0	0	30	4143
Chikkaballapura	40	4970	0	0	40	4970
Hoskote	104	10511	0	0	104	10511
Bangalore City	8	749	0	0	8	749
Ramanagar Dist	0	0	104	16778	104	16778
Total	319	35681	104	16778	423	52459
Andra Pradesh schools						
Madanapalli	30	2789	15	4094	45	6883
Shamshabad	20	2430	0	0	20	2430
Guntur	11	1347	0	0	11	1347
Total	61	6566	15	4094	76	10660
Gujarath schools						
Gujarath	31	4307	0	0	31	4307
Maharashtra Schools						
Pune	40	11542			40	11542
					1135	
Total					1135	191668

Highlights of 2013-2014

Primary Schools

Sikshana's work in Primary schools is focused on ensuring that the students will acquire the necessary reading and arithmetic skills before they enter High School. One quantitative measure for this is the ASER report developed by Pratham, India (www.asercentre.org) , which defines minimum reading skill in mother tongue for Std 7 as ability to read Std 2 level text. Similarly for arithmetic the ability to divide a 3 digit number by single digit number is the expected minimum. For the year 2013-14 the Karnataka ASER state rural average is 38% in Arithmetic and 64% in Kannada for Std 7. With a target of 95% our work has resulted in almost 90% of the students in various blocks in Karnataka acquiring the necessary skills. The assessment data collected from 741 higher primary schools under Sikshana intervention is shown below:

Performance of Sikshana primary schools

Taluk/Block	No. of Schools	No. of Students	Maths ASER %	Kannada ASER %
Anekal	27	544	84.93	96.88
Chikballapur	49	1158	85.23	95.42
Dharwad	92	2583	82.46	92.53
Bangalore Urban	4	57	80.70	94.74
Harapanahalli	26	510	80.39	93.73
Hoskote	98	1814	94.27	94.27
Hubli	100	4145	86.03	92.55
Kalghatgi	77	2037	94.40	98.53
Kanakapura	121	2395	87.60	95.49
Kundgol	65	1736	85.19	93.72
Mysore	10	298	78.85	95.97
Navalgund	72	1755	81.88	87.92
Total	741	19032	86.61	93.79
2013 ASER Reported State Rural Avg.			38.1	64.3

Highlights of 2013-2014

High Schools

Sikshana schools in Kalghatagi taluk have registered an overwhelming 93.1% pass percentage. Similarly, 69 schools out of 104 in Ramanagar district have registered a pass percentage of 85 and above, with the State average at 81%. 17 schools in Ramanagar district and 5 schools in Kalghatagi taluk have registered 100% results this year.

An overview of SSLC board examination results in Sikshana Schools

Taluk/Block	No. of Schools	No. of Students	Pass Avg.	Schools with 100% pass
Channapatna	23	1,418	83%	2
Magadi	21	1,038	90%	5
Ramanagar	26	1,406	76.5%	3
Kanakapura	34	1,635	89.4%	7
Ramanagar District Total	104	5,497	84.7%	17
Kalghatagi Taluk	21	1,138	93.1%	5

Highlights of 2013-2014

Bangalore Trip

In tune with its objectives of improving the quality of public education system, Bangalore based Sikshana Foundation organized a three day trip for its beneficiaries—students of government primary and secondary schools from Karnataka, from 15th to 17th October 2014. A group of 115 students, from the 6th and 7th grades, were selected to participate in this tour, after they successfully cleared a written aptitude test in their respective school districts.

The students from rural districts of Hubli-Dharwad, Davangere, Chikballapur, and Kanakapura, were received at the railway station and the bus terminus respectively by representatives of Sikshana and provided with accommodation at the United Theological College, (UTC) Benson Town, Bangalore. A detailed itinerary prepared by Sikshana, well in advance, helped in organizing the events of each day effectively.

Day 1 : 15th October 2014

The first day's trip commenced with caricature artist Sanket from the local newspaper Kannada Prabha drawing students portraits, much to their delight. This was followed by the visit to the Jawaharlal Nehru Planetarium after a hearty breakfast at UTC.

Visit to the Planetarium

At the Planetarium the students were treated to two exclusive shows on the Solar system and Mars, which were greatly enjoyed, particularly in the light of India's recent achievements in the Mars Orbiter Mission.



Visit to Vidhana Soudha

http://sikshana.org/news_events/oct2014blrtrip.html

Income & Expenditure Trend

Year	Expenditure (Rs)	Income (Rs)
2011	2,79,61,115	2,79,61,115
2012	3,39,82,035	3,39,82,035
2013	4,34,01,052	4,34,01,052
2014	4,14,92,691	4,14,92,691

Source: Audit Reports

Balance Sheet– March 2014

BALANCE SHEET AS AT 31st MARCH 2014									
31.03.2013	LIABILITIES	Schedule No	31.03.2014		31.03.2013	ASSETS	Schedule No	31.03.2014	
Rs			Rs	Rs	Rs			Rs	Rs
44,91,434	CAPITAL FUND	A	81,33,174		24,34,032	FIXED ASSETS	B		26,32,380
36,41,741	Opening Balance								
81,33,175	Add. Excess of Income Over Expenditure		81,33,174			CURRENT ASSETS, LOANS & ADVANCES	C		
	Less: Excess of Expenditure Over Income		27,34,968	53,98,206		Cash in hand:			
	FCRA ACCOUNT:				344	General Account		4,443	
34,19,356	Utilized Funds C/F			34,19,356	1,281	FCRA Account		1,281	5,724
	SECURED LOAN					Cash at bank			
5,66,467	Vehicle Loan			4,12,348	50,40,191	Axis Bank-General Account		51,73,769	
	CURRENT LIABILITIES & PROVISIONS				7,568	SBM-General Account		7,874	
1,68,256	Statutory Liabilities			74,598	-	Axis bank-General Account		43,416	
								52,25,058	
	TRUST CONTROL INR A/C			4,37,152				1,21,829	
					28,19,444	Axis bank-FCRA Account			
					17,72,812	Fixed Deposit with Bank-General Account	D	9,83,091	63,29,979
					1,85,321	Loans and Advances			3,00,000
					26,262	TDS Receivable	E		36,427
						FCRA A/C			4,37,152
1,22,87,254	Total			97,41,661	1,22,87,254	Total			97,41,661

Income & Expenses – March 2014

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2014						
31.03.2013	Expenditure	31.03.2014	31.03.2013	Income	31.03.2014	
Rs		Rs	Rs		Rs	Rs
	To Expenses			By Incomes		
41,72,764	* General Account	1,19,08,308	1,23,717	* Interest Accrued on Fixed Deposit	1,01,643	
3,30,86,644	* FCRA Account	2,66,47,160	78,288	* Interest Received on Bank Accounts	2,51,856	
			-	* Miscellaneous Income	79,570	4,33,069
24,99,902	* Depreciation on Fixed Assets	29,37,223				
			1,00,86,322	* Donation Received		1,50,63,573
				<u>* Foreign Contribution</u>		
			3,20,529	Unutilised Funds Brought Forward From Last Year	34,19,356	
			3,59,27,675	Add: Contributions Received During the Year	2,31,22,741	
			2,83,877	Interest Received on Bank Accounts	1,38,341	
					2,66,80,438	
			34,19,356	Less: Unutilised Funds Carried Forward to Next Year	34,19,356	2,32,61,082
			3,31,12,725			
36,41,741	Excess of Income Over Expenditure			Excess of Expenditure Over Income		27,34,968
4,34,01,052	Total	4,14,92,691	4,34,01,052	Total		4,14,92,691

Receipt & Payments – March 2014

SIVA SRI CHARITABLE TRUST
Regd office B-1103/Brigade Residency, Unsubh Road, Bangalore-560061
PAN AADTS1642M Regd No Trans/18/10A/VOL B-II/S/091/96/CIT-1 dated 19.12.1996
FCRA NO 094421180 DATED 9.9.2005

RECEIPTS AND PAYMENT ACCOUNT FOR THE YEAR 31ST MARCH 2014 (FCRA)

31.03.2013		31.03.2014		31.03.2014		31.03.2014	
Rs		Rs	Rs	Rs		Rs	Rs
	RECEIPTS				PAYMENTS		
	To Opening Balance			3,82,596	* Payment of IT(TDS)		
11	Cash in Hand:		1,281	15,000	* Loans and Advances		
	FCRA Account			10,000	Chandra		
	Cash at Bank		28,19,444	10,000	Suresh N		
2,26,603	Axis Bank-FCRA Account			20,000	Shivani		
1,16,365	CAP	51,514		1,500	Vasundhara		
-	Asha	10,25,000		25,100	Suresh G		
29,20,500	Deshpande Foundation	39,29,163		73,510	Shravanar		
7,85,603	Global giving	2,39,183			Non FCRA A/C		
1,94,89,874	Michael Susan Dell Foundation	1,00,00,000					
				52,76,814	* FCRA Account		
26,13,836	Munsoni	13,81,260		11,02,656	* School Programme & Evaluate		
12,17,500	Tarun	15,51,350			* Mentoring project	14,05,790	
11,67,096	VIBHIA	40,35,175			* Mentoring	10,000	
14,81,300	Dell International Services	-		45,30,052	* Rent paid	70,416	
74,901	Individual Donors including foreign donors	3,14,542		25,05,307	* Special Project	4,08,514	
	Island donors	6,18,300	2,31,22,741		* Administration Expenses	53,34,244	
					* Audit Fee	40,000	
					* Consultants Fee	1,58,422	
					* Interest on TDS	20,603	
1,21,300	* Collected IT(TDS)						
2,80,877	* Interest on SB Account with Axis Bank-FCRA	1,38,741			* Motorist Transport	18,132	
	* Interest on Fixed Deposit	92231		1,13,91,443	* Printing & Stationary	10,603	
44335	Marionatha enterprises			5,536	* School Expenses	70,91,197	
					* Marketing salary	1,02,135	
					* Telephone charges	4,11,733	
					* Bank Charges	6,717	1,50,95,809
					* Consultant fee paid	17,17,500	
					* Salary paid	51,75,903	
					* Volunteer salary payable	16,93,984	
					* Office rent paid	4,30,490	
					* ECIC paid	2,09,546	
					* Professional Tax	71,150	
					* Payment of TDS	4,53,102	97,80,040
					* Duberg	0,62,893	
					* F S Ramamany	17,604	
					* Marjunaatha Enterprises	2,00,542	
					* Capital Expenditure		
				21,420	Purchase of Furniture		
				4,02,579	Purchase of office equipment		
				1,281	Cash in Hand:		1,281
					FCRA Account		
				28,19,444	Cash at Bank		1,21,420
					Axis Bank-FCRA A/C		
3,66,63,801	Total		2,61,74,694	3,16,65,901	Total		3,61,74,058

For Siva Sri Charitable Trust

[Signature]

Chairman

Date: 07.09.2014

Place: Bangalore

As per Report of even date

[Signature]

Chartered Accountant

Membership No. 22686(1983)

Number of Accountant

Membership No. 22686

Receipt & Payments – March 2014

[illegible]

Partner & Donor Contributions

2013

2014

	" Foreign Contribution Received	
1,16,865	CAF	57,514
-	Asha	10,25,000
29,20,560	Deshpande Foundation	39,29,163
7,85,603	Global giving	2,39,187
1,94,89,874	Michael Susan Dell foundation	1,00,00,000
26,13,836	Monsanto	13,51,260
12,77,040	Target	15,53,750
51,67,696	VIBHA	40,35,775
34,81,300	Dell International Services	-
74,901	Individual Donars including foreign donars	3,14,592
	Inland donars	6,16,500
1,21,300	" Collected IT(TDS)	
2,83,877	"Interest on SB Account with Axis Bank-FCRA	
	" Interest on Fixed Deposit	

Asha, Seattle Involvement

Asha, Seattle Involvement

Sl. No.	Item
1	How is Asha, Seattle planning to support the overall mission and objectives of the organization? – Monetary support and project stewardship
2	Since when is the project with Asha, Seattle? - 2006
3	Were/are other Asha chapters involved in the project? If yes, in what capacity and for how long? – Boston/MIT, Yale (last support from Boston/MIT was in 2010)
4	Key project contacts and how they fit into the overall org. structure. Project stewards: Sudhi Gulur

Asha, Seattle Involvement Contd.

- Checklist contd.

Sl. No.	Item
5	If the organization runs out of multiple locations, which locations does Asha, Seattle support? - Karnataka
6	List all the activities supported by Asha, Seattle. –See details on slide 21
7	Relate all the activities supported by Asha, Seattle to the overall activities of the organization. - Sikshana uses Asha, Seattle funds to support the activities at the 39 schools
8	If individuals are supported, how many are supported? 5557 students and mentors
9	Annual budget (amount only) that has been approved by Asha, Seattle. \$17,112 (2014)
10	Percentage of orgs total budget which is supported by Asha, Seattle 3.4 (2015)

Asha, Seattle Budget

Item	Amount Current Fiscal Year (Rs) 2014-2015	Amount Previous Fiscal Year (Rs) 2013-2014
Admin	1,20,000	1,32,760
School Expenses (including Mentoring)	10,96,000	8,62,940
Total	12,16,000	9,95,700

Type	Activity	This Yr	Last Yr	Comments
School Exp	Writing Sheets	15	50	local donors to contribute to sheets
School Exp	Sikshana Skills Development program	0	20	included in mentoring cost
School Exp	Training / Events	20	30	
School Exp	School & Student Mentoring	120	50	
School Exp	Spot Prizes	25	15	
School Exp	Diaries / Dictionaries	25	15	
School Exp	Exams / Assessments	25	20	
School Exp	Para Teachers	20	30	
School Exp	School specific activity	30	30	
Admin	Program Monitoring and Admin	20	40	
	Total	300	300	

Asha Funding History

Funds Disbursed			
May	2014	Seattle	\$17,112.00
May	2013	Seattle	\$18,933.00
Nov	2011	Seattle	\$20,590.00
Oct	2010	Seattle	\$21,600.00
Mar	2010	Boston/MIT	\$10,000.00
Nov	2009	Seattle	\$167.00
Sep	2009	Seattle	\$19,200.00
Aug	2008	Seattle	\$22,100.00
Mar	2007	Seattle	\$6,500.00
???	2007	Seattle	\$22,755.00
Sep	2006	Seattle	\$6,500.00
???	2006	Yale	\$3,000.00
???	2005	Boston/MIT	\$1,000.00
May	2004	Yale	\$500.00
May	2004	Boston/MIT	\$400.00
???	2004	Yale	\$1.00
Apr	2003	Boston/MIT	\$1.00
Total = \$170,359			
TOTAL: \$170,359.00			

Budget for 2014-2015

Overall Estimated Budget for 2014-2015

2014-15 Estimated budget for 180000 children			
Income Source	Amount	Expense Category	Amount (in Rupees)
MSDF	12000000	Sikshana Program Expenses	29750000
iGate	6500000	Admin & Monitoring Expenses	5250000
Dell India	3700000		
Vibha	3700000		
Mindtree	1800000		
Target	1500000		
Volkart	1284000		
Asha	1216000		
Pragathi	750000		
EMC	700000		
Others	1850000		
Total	35000000	Total	35000000

Targeted Schools For Asha Budget Request

Sl. No	School Name	Strength
1	G.H.P.S. Ramanala	201
2	G.L.P.S. Hindasageri	82
3	G.H.P.S. Madakihonnalli	148
4	G.H.P.S. Sangadevarakoppa	139
5	G.H.P.S.Dastikoppa	293
6	G.H.P.S.Belavantara	353
7	G.H.P.S.H-Somanakoppa	98
8	G.H.P.S.Hanamapur	54
9	G.H.P.S.Shivanapura	91
10	G.H.P.S.Somanakoppa-N	56
11	G.H.P.S. Devikoppa Thanda	92
12	G.L.P.S. H-Hidasageri	61
13	G.H.P.S. Thambur	202
14	G.H.P.S. Shinganalli	104
15	G.H.P.S. Sangatikoppa	66
16	G.H.P.S. Junjunbail	163
17	G.H.P.S.Devikoppa	290
18	G.H.P.S.DevikoppaJP	127
19	G.H.P.S.Galaginakatti	53
20	G.H.P.S.Echanalli-Thanda	39

21	G.H.P.S.Thambur	25
22	G.H.P.S.Junjanbail-Thanda	41
23	G.H.P.S.Goulidaddi	24
24	G.H.P.S.Hulaginakoppa	37
25	G.L.P.S. Dhulikoppa	73
26	G.H.P.S. Dhumavada (KGS)	217
27	G.H.P.S. Jodihalli	215
28	G.H.P.S. Jammihala	140
29	G.H.P.S. B-Gudihal	249
30	G.H.P.S.Hirehonnalli(KBS)	323
31	G.H.P.S.Hirehonnalli(KGS)	318
32	G.H.P.S.Dumavada	323
33	G.H.P.S.Dasanoor	118
34	G.H.P.S.Basavarsikoppa	19
35	G.H.P.S.Kannenayakanakoppa	52
36	G.H.P.S.Kalasanakoppa	108
37	G.H.P.S.Dombarikoppa	45
38	G.H.P.S.Kuruvanakoppa	439
39	G.H.P.S.B-Gudihal	79
	Total	5557

For the year 2014-15 since local donors in Kanakapura taluk are sponsoring all the schools that Asha used to sponsor we request to cover the schools in rural Kalghatgi taluk. But in the impact report Sikshana will continue to report all the schools under the Asha funding.

Asha Budget Request: 2014-2015

Category	Sub Category	Estimated Budget
Admin	Backoffice	120000
Mentoring	Salaries	700000
Mentoring	Transport & Comm	48000
School Expense	Assessment	72000
School Expense	Diaries	60000
School Expense	Para Teacher	48000
School Expense	Rewards	72000
School Expense	Training / Events	60000
School Expense	Writing Program	36000
Total		1216000