Kaingkarya Social Welfare Organisation Annual Report for the financial year 2002-2003.

Kaingkarya Social Welfare Organization has successfully completed its twelfth year accumulating more than a decade of experience in the community. Besides the routine schedule of programmes in terms of welfare activities for women and children, there were a number of innovative and novel projects, which were initiated and supported by like-minded individuals donor organizations, funding institutions from the society.

The broad spectrum of activities of Kanigkarya can be classified under the following categories.

- 1. School Outreach Project
- 2. Vocational Training Programmes
- 3. Welfare activities at Thirusoolam
- 4. Entrepreneurship Development Programme
- 5. Tamil Nadu Adi Dravidar Housing development Corporation programmes
- 6. Net working
- 7. Other Activities

I. School Outreach Programme

This is the project conducted with the support of Child Relief and You (CRY) with the specific objective of prevention of school dropouts, defaulters and child labour at 40 slums in Zone IX of Corporation of Chennai.

Under this project there were a number of activities, which enhanced the enrollment of children in school, strengthened the school programme, encouraged creativity of children and promoted the welfare of women and children. The following are some of the activities carried out

- a. Enhancing the co-operation of the parents: This is being carried out after contacting the schools and getting the list of school dropouts and inviting a gettogether of the parents. The reasons for their children becoming defaulters and dropouts are being analyzed after meeting the parents. Many causes came into focus like parents not being aware of their children's loss of interest in education, parents dissatisfied with the school, parents being illiterate themselves not knowing the importance of education and allowing their children to become child workers and adding to their income. Parents especially mothers are met constantly and given motivation by the staff of Kaingkarya to retain the children in the school.
- b. Mass awareness programme: The importance of education has been imported though auto publicity, Rally puppet shows etc.,
 Auto publicity was carried out in Jafferkhanpet and Saidapet during the month of May 2002

C. Strengthening of Volunteers in schools:

A novel programme to motivate the children for their enthusiasm and interest in helping others was introduced by selecting children to work as volunteers in the school programmes. Once a month team of corporate employees visit the school and in treat with the students which give them an exposure into different trades and professions.

d. Library Project:

The library project, which was initiated in two schools soon spread to the remaining schools. This intervention has gone one step forward. DPT has published a set of children's books costing 600/- Rupees we are enabling each school to purchase a set by linking them to interested donors. These children not only read the books but also assimilated that they read and reproduced it in the form of story telling, drawings skits etc., we collected books from Tamil Nadu Science Forum and gave them to children every week. These children were mode to write about the books taken by them when they come during the next week.

e. Promotion of cultural activities and creativity of children:

Various competitions and cultural programmes are organized by us to enhance the children's creative ability and talents.

Children's day was celebrated in 10 schools focusing on the theme anti-terrorism and the importance of peace in the world. Children were asked to draw and paint on this theme. There was a good response and prizes were given to the best students.

g. Parents-Teachers Association:

Parent-teacher Association meetings were conducted once in 3 months and about 40 parents from each class attend these meetings. These meetings focus on the importance of retaining children in the schools and strengthening the parents- teachers relation for increased enrollment and retention.

The initiatives of 2002 are still continuing such as formation of self help groups and related activities. PTA in 10 schools were strengthened through continuous mettings

h. Community motivational programmes:

The mothers of the corporation school children need special attention as they can motivate their wards to continue their education. Meetings with mothers were organized on several occasions to stress their co-operation and support in reducing the drop out rate of children in school. As part of motivation to the mothers Kaingkarya organized various training programmes to impart skills in trades.

i. Career Guidance Programme:

A unique way of conducting career awareness programme was initiated by organizing class-wise activities in creating awareness about the various vocations that exist today. We wanted to stir the creative ability of children by making them take part in our career counseling session. Resource persons from different areas came to talk to the students. Exhibitions were arranged on a large scale to cater to the maximum number of students. Exhibitions were arranged on large scale to cater to the maximum number of students. 70 students form R. V. Nagar High school and 300 students from Boys Higher Secondary school benefited from this programme.

j. Distribution of Uniforms and Notebooks:

As part of the motivational programme to retain children in school, Uniforms and notebooks were given to the deserving students in the corporation schools. The teachers were contacted for getting a list of deserving students who need assistance in this regard. Home visits were made by us to ascertain their true condition and accordingly help was provided to them. 1021 sets of uniforms and 1350 note books were given to the needy students.

II. Vocational Training

The major thrust of Kaingkarya's programme is vocational training for youth and women. The following are the training programmes offered (Some of these programmes are run with the support of Sakthi Trust of Indian Overseas Bank)

- Nursing Assistant Course
- Computer Training
- Tailoring and Handicrafts
- Screen Printing

Our experience with the urban slum community is very deep and the condition of these people call for consistent work to improve their attitude, life style as well as their skills for better living. Hence an exclusive Vocational Training division known as *Kaingkarya Vidya Niketan (KVN)* has been started for this category of people so that the youth and needy women are fully prepared for taking up vocation for their living. All the vocational training programmes are continuing without any interruption.

Kaingkarya Vidya Niketan commenced a one year certificate course in community work in January 2002 with the following features.

- Well defined syllabus
- Leadership sand communications training
- Exposure visits to other organizations
- Orientations to various skills such as computer training, tailoring making of household products
- Yoga and meditation classes
- Practical filed work placements
- Organizing meetings and programmes

This training not only gave them a social perspective but also provided various opportunities to acquire different skills. Computer-hardware training was given through the IT academy and NIIT. The women trainees received a certified entrepreneur development training through Tamil Nadu Women's development corporation.

Twelve students completed the training successfully and found placements according to their abilities and interests.

III. Thirusoolam Project

Thirisoolam is a village surrounded by mountains near Meenambakkam area. People migrate from southern part of TamilNadu and settle down at Thrisoolam for getting jobs in the quarry area. They have exploited their children by engaging them in quarry work. Kaingkarya has started a Transit School at Thirusoolam to equip them with necessary capacities to enter into a formal system of education.

Kaingkarys's intervention programme of counseling the parents, equipping the children with necessary documents for admission like private study certificate, birth certificate and community certificate have given a hope for better future.

Work towards prevention of child workers and enrollment of children in school continued at Thirusoolam Transit School. 25 children were enrolled in the Panchayat School and 25 were admitted in the transit school.

A medical Camp was organized with the help of volunteers and Doctors. About 450 men and women were toughly examined and given the treatment. Wherever needed, they were referred for.

The Jute promotion council of India conducted a training programme for twenty five women and Government approved certificates were distributed.

The Most significant development of this initiative that the Government of Japan has granted an Aid for infrastructure development in this location to make a sustainable to this community.

IV. Networking

- 1. Govt. bodies Tamilnadu Slum Clearance Board, Social Welfare Board etc.,
- 2. Nehru Yuva Kendra Volunteers In-service training for NYK-volunteers at Kaingkarya
- 3. Coaching classes for the 10th by SEVA
- 4. Help To Live (an NGO) Donation of tailoring machines at Thirusoolam tailoring section.
- 5. Vocational Training Programme with the help of I.O.B Sakthi Trust for the poor and needy girls.

V. Entrepreneurship Development Programme

Kaingkarya carried out six Programmes in the areas in Zone IX for The Tamil Nadu slum Clearance Board. It was an Entrepreneurial Development Programme, which is designed to benefit the women from the lower strata. The areas covered by us were Sathya Nagar, M.G.R Nagar, Sivalingapuram, New Colony, Nallankuppam and another batch at M.G.R Nagar. The programme was started at Sathya Nagar on February 25, 2002 and it went on till March 29 in other places. In this programme Kaingkarya demonstrated to them, the making of essential and profitable commodities such as candles, phenol, washing powder, soap oil, paper bags etc. We also arranged to introduce them to screen printing and repairing of gas stoves. Jam and pickle preparations were also taught to them.

This year Women's day celebration was held in co-ordination with the women's groups. The day started with a medical camp for women and ended with a public meeting where four women who had been of great support for our growth were felicitated with an award of appreciation. They are a bank employee. A police

The most signified aspects of this programme is that all the SHG'S initiated by Kaingkaya are affiliated to the Tamil Nadu corporation for development of women. 70 SHG's have been formed and all our project staff have been trained in all aspects of group formation

TAHDCO programme:

This is a State Government's Pilot project for scavengers where NGO's are told to form self help groups and provided self help groups and provide self employment skills for them. Kaingkarya was selected from zone 9 and tow staff were given training in life skill porgramme. 2 SHGs were formed and given training

VI Other programmes

- A career Guidance manual has been published called "Ilaignargalluku Vazhikatti"
- Kaingkarya is now a an Advisory committee members of committee against domestic violence of women initiated by the Ashok Nagar Police station.
- Kaingkarya is also a lead Ngo for SSA where five transit schools are monitored by us.
- Kaingkarya is one of the trustee members of CIOSA(confederation Indian Organization for service for service and advocacy)