

To

09.01.2014

**M/S ASHA FOR EDUCATION,
ASHA ST. LOUIS,
WASHINGTONUNIVERSITY,
P. O. BOX No.: 322, NEW YORK, NY – 10040 - 0322
UNITED STATES OF AMERICA.**

Most Revered Sir,

**Subject:- PROJECT PROPOSAL FOR THE FINANCIAL ASSISTANCE TOWARDS THE SALARY OF THE
STAFF RENDERING SERVICE TO THE DESTITUTE, DESERTED AND SOCIALLY DEPRIVED
CHILDREN.**

Prayers!

With your benevolent support and financial assistance, our humble service activities for the children of LIFE PRISONERS, VICTIMS OF SERIOUS CRIMES LIKE MURDER, LEPROSY PATIENTS AND TSUNAMI VICTIMS are going on well for which we are ever grateful to your goodselves.

Dear Sir,

We are running our Mahatma Gandhi Residential Primary School and Mahatma Gandhi Residential High School successfully for more than three decades for the benefit of the socially disadvantaged children of our society only because of the kind hearted souls like you through your magnanimous financial assistance. Your contribution helps us to pay the salary of our dedicated staff those who are doing selfless service to our helpless children night and day by staying in our service organization.

Now, again we have come to your doorsteps for your kind and merciful financial assistance to maintain our Residential Primary School and Residential High School for the benefit of our less fortunate brethren for which we are humbly submitting our Budget Estimation for the period June, 2014 to May, 2015 for your kind perusal and favourable consideration to run our Residential Primary School and Residential High School.

If the Budget Estimation seems to be higher than your prescribed limit, please modify the budget according to your financial resource and we will try to manage the project with the help of your esteemed financial assistance.

Please find the enclosed Budget Estimation for the academic year, 2014-2015 and extend your possible help to manage the activities of our School Education Project.

Dear Sundarji,

Regarding the proposal for attracting and retaining the good teachers, I would like to put forth the following few lines for your kind perusal:

* Fresh candidates, after completing their Teacher Training Course (B. Ed.), are expecting Government Employment where they may earn salary even upto Rs.20,000/ p.m. from beginning onwards which is not possible at our end. They may also all other benefits such P.F., Gratuity, E. S. I. where as we are only creating Staff Welfare Fund and deposited 10% of their salary in R.D. A/C and convert the same as Fixed Deposit after end of one year and give all the proceeds to the concerned staff while they leave our project. Hence, they may not be able to continue even if we increase their salary to a considerable level within our financial sources and hence, retaining the fresh candidates in our school project may not be possible. Moreover, fresh graduates used to come to SEED either for doing some service till they get better opportunities such as Government Employment or till their marriage (in the case of women candidates) or to search for better job and prepare for their competitive examinations or for continuing their higher education since Chennai, the capital of the State is very close to SEED. We are not finding fault with them because it is their life problem.

If we take retired people, of course, they may spend their valuable service and knowledge for the children. But, at the same time, they may not be able to spare more time for the children and they may find it difficult to sit in the class to teach the children for long time. Some of the elder people may have the strength and stamina and they may be helpful even to look after the administration of the school in the status of the Headmaster or Administrator.

In the case of middle aged people, they may continue their service for long time because getting Government Job may be difficult for them and they may not move from one place to another place due their family commitment. But, getting middle aged teacher candidates those who are not having any job till now, may be difficult. Anyway, we may try for that one also.

Hence, my suggestion for retaining the teachers for long time in SEED:

We may recruit a well experienced retired teacher as the Headmaster to look after the affairs of the management of the school.

Middle aged people, if possible, may be selected for the important subjects, particularly for English and Mathematics.

Fresh candidates may be selected for the subjects like Tamil and History & Geography.

But, we have to provide housing facilities for the retired teachers and middle aged teachers, if they require.

Salary may be raised as follows:

Primary School :

We are having Headmistress, who is SEED for more than 26 years and earning Government Salary. We are also having provision for one more teacher with Government Aid. Hence, these two teachers may not leave the Primary School till they retire. They may handle 4th and 5th Standards in the Primary School and we require three more teachers to take care of 1st, 2nd and 3rd Standards. If they have knowledge in Computer, they may take teach computer programmes for one or two hours Hence, we require salary for three teachers for running our Primary School Project successfully. We also require two teachers on part time basis, one for Arts & Crafts and another for Music (both vocal and instruments) and dance. Service of these staff (Arts & Crafts, Music & Dance) may be utilised both for Primary and High School Projects.

BUDGET ESTIMATION FOR THE PERIOD 1ST JUNE, 2014 TO 31ST MAY, 2015

I.SALARY FOR THE STAFF RENDERING SERVICE

FOR THE CHILDREN OF OUR MAHATMA GANDHI

RESIDENTIAL PRIMARY SCHOOL AT

OUR SRIPERUMBUDUR CENTRE:

Sl. No.	Particulars	No. of Staff	Salary per	Salary per
			Month	Year
			(in Rupees)	(in Rupees)
1. One Senior Teacher		1	6500-00	78,000-00
2. OneTeacher with Computer Knowledge		1	6000-00	72,000-00
3. One Part Time Vocational Training Teacher		1	4000-00	48,000-00
4. One Part Time Arts & Music Teacher		1	4000-00	48,000-00

II. SALARY FOR THE STAFF RENDERING SERVICE

FOR THE CHILDREN OF OUR MAHATMA GANDHI

RESIDENTIAL HIGH SCHOOL AT OUR UTKOTTAI

CENTRE:

1.	One Headmaster (School-in-Charge)	1	10,000-00	1,20,000-00
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2.	Four Subject Teachers (English,Tamil, Mathematics, Science & Social Studies)	4	8000-00	3,84,000-00	
3.	Accountant-cum-Utkottai Project-in- Charge	1	10,000-00	1,20,000-00	
4.	Horticulture Assistants-cum-Gardeners (One for Sriperumbudur Centre and another for Utkottai Centre)	2	6000-00	72,000-00	
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TOTAL			10,14,000-00		
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<u>ADD:</u> 10 % Matching Contribution Staff Welfare Fund			1,01,400-00		towards
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Hence, Financial Assistance required					
To run the Primary School & High					
School Programmes			11,15,400-00		
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Total in USD (Exchange Rate of 62)	\$18,000
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If you want any more particulars/clarifications, we will submit the same to you as soon as we hear from you.

Thanking you in much anticipation,

With kind and profound regards,

Yours, in **Lord's Seva**,

(A.R.PALANISAMY, M A ; M Ed.; M B A ; B L)

SECRETARY : S E E D : SRIPERUMBUDUR