



**Asha**  
for Education

Bringing hope through education

## **NEET – Anubhav Learning Center**

**Review for April 2025 - March 2026**

**Budget Proposal for 2026-27**

**Asha Projects**

**April 19, 2026**

# Overview



## North East Educational Trust (NEET)

- Established in 2016, based in Guwahati.
- Operates a **Community Library-cum-Resource Centre**, Guwahati and the **Anubhav Learning Centre** in Lokhra, Balipara Block (Sonitpur district, Assam)
- FCRA (020780178) valid till Sept 22<sup>nd</sup>, 2028
- <https://northeasteducationaltrust.com/>

**Focus:** Build children’s critical thinking and creativity through innovative learning and teaching methods.

## NEET’s Approach:

- Works across **school, community, family & systems**
- Focus on **language, pedagogy** and **resources**
- Combines **direct engagement with children and teacher capacity building**

## NEET’s Mission:

- To create educational cultures that nourish critically aware and creative thinkers so that they become rational individuals who are independent and make meaningful contribution to society. .

## ASHA Involvement:

- Asha Beyond Borders (ABB) project since 2024 as a Star Project. (\$2K raised for CY26-27)
- ABB is winding down, with projects being transitioned to other chapters.
- Projects Page: <https://ashanet.org/project/?pid=1352>



WHAT NEET  
DOES ?

# NEET (NORTH EAST EDUCATIONAL TRUST)

COMMUNITY LIBRARY CUM  
RESOURCE CENTER –  
ANUBHAV & GUWAHATI  
CENTER



COMMUNITY EVENTS



LANGUAGE LEARNING  
PROGRAM



TEACHER TRAINING  
PROGRAM



ECCE (EARLY CHILDHOOD  
CARE AND  
EDUCATION)

# History and Vision

- ❑ NEET inception and growth journey
  - ❑ Established in 2016, North-East Educational Trust (NEET)
  - ❑ 2016: Initiated library programs in government schools
  - ❑ 2017: Established Community Centre and Library in Guwahati
  - ❑ 2018: Launched workshops on creating library-based learning spaces; set up community library in Nalbari
  - ❑ 2019: Introduced Language Learning Program (English & Assamese)
  - ❑ 2021: Launched Early Childhood Care & Education (ECCE) in Guwahati center for underprivileged children (ages 3–6)
  - ❑ 2022: Initiated Teacher Training and Capacity Building Program
  - ❑ 2023: Established Anubhav Learning Centre in Lokhra, Sonitpur district
  
- ❑ Vision over the next 5 years:
  - ❑ Expand Community Library program:
    - ❑ Establish 1 new Community Library in Balipara block, Sonitpur
    - ❑ Establish Community Libraries in 2 new districts of Assam (starting with Karbi Anglong) also scale NEET's Flagship Language Learning Program in these 2 new districts.
    - ❑ Launch School Library Programs in 70 government schools in Karbi Anglong.
  - ❑ Strengthen Teacher Education Program by:
    - ❑ Training new grassroots organizations
    - ❑ Conducting more teacher training workshops with them
  - ❑ Extend presence to Nagaland through a partner organization and establish a Community Library there.

# Problem Statement: Education Reality and Root Causes

## Foundational Learning Challenges in Rural Assam (ASER 2022 report )

- Only 22% (Std III–V) can read Std II text
- Only 26% can do basic subtraction
- Only 13% (Std VI–VII) can do division
- Majority of children lack foundational language skills
- Without intervention, children fall permanently behind

## Root Causes:

- Undertrained teachers in language pedagogy
- Multilingual classrooms (home ≠ school language)
- Limited learning support at home
- Poverty & weak school infrastructure



# NEET's Intervention Model and Key Program Components

## Multi-pronged approach

- Work with **children + teachers + community**
- Combine **school + after-school + community spaces**
- Focus on **language as foundation of learning**

## Key Program Components

1. **Anubhav** – NEET's Library cum Learning and Resource center for activities and after-school learning.
2. **Language Learning Program** and Classroom teaching support (school visits)
3. **Teacher training** & ongoing mentorship
4. **Community** engagement events



# 1. Anubhav Learning Center

## Community-based Learning Hub

- Functions as a learning hub, resource center, community space and safe after-school learning space
- Library, academic support, and creative activities
- Located in an underserved rural area; bridges school–home gap

## Key Activities at Anubhav

- After school academic support
- Library sessions
- Co-curricular activities
- Workshops & events

## Current Setup

- 4-room rented learning space



# 1. Anubhav Learning Center: Students & Teachers

## Students Impacted (from 5 nearby villages)

- Total Enrolled: 427 (Boys: 149; Girls: 278)

## Typical Attendance

- After-school academic support: 57+ children
- Library Sessions (reading, storytelling, book activities & record-keeping) : 69+ children
- Weekend co-curricular activities (dance, music, drama, art & games): 78+ children

## Teachers and staff

- 4 full time core staff
  - Center Coordinator & Assamese Teacher (full time)
  - English Teacher & Coordinator of Language Learning Program (full time)
  - Support Staff (helps in activities, clean up, food during events etc) (full time)
  - Math & Science Teacher (4 times a week)
- 4 additional teachers:
  - Music Teacher (twice a week)
  - Dance Teacher (twice a week)
  - Highly Experience English Teacher & skilled at data (Language Learning Program for 3 schools)
  - NEW - Assamese Teacher (Language Learning Program for 3 schools)



## 2. Language Learning Programmes (LLP)

### Objective:

- Strengthen language skills among children in lower primary government schools.
- Enhance teachers' theoretical understanding and pedagogical practices in language instruction

### Operational Model:

- On-site support for English and Assamese teaching in primary schools
- Teacher capacity building through trainings and workshops (VTF, CRC)
- Continuous assessment using observation and evaluation tools
- Develop teachers as Academic Resource Persons

### Reach:

- Assamese: 2 schools (Bakala Morisuti LP School & Chengilimara Girls Govt LP School)
- English: 6 Schools (1. Nonke Bakula MV School; 2. Dharikati Mising ME School; 3. Assam Cotton Mill LP School; 4. Gormara LP School; 5. Sonai Nepali LP School; 6. Naya Labarghari LP School)
- **Students Impacted: 242**



# 3. Teacher Training & Mentorship

## Objective:

- Offer capacity-building workshops for government and private school teachers on effective language teaching and creating vibrant library spaces

## Operational Model:

- **Workshops:** Training on language teaching: (i) teaching English in multilingual classrooms, (ii) teaching Assamese at the foundational stage, (iii) teaching English at the elementary level, and (iv) creating vibrant library spaces.
- **Exposure Visits:** Hands-on experience at Anubhav of a well-functioning, vibrant learning space.
- **Mentorship Program:** Ongoing support through on-site visits and monthly virtual meetings to effectively apply learnings in their classrooms.

## Reach:

- Teachers across 25 schools trained & supported (since 2023)
- Teachers trained: 27
- Indirect Student Impacted: 3,261



## 4. Community Events

### Summer: Ontorongo Aalap

- 3-week workshop on creative expression (dance, music, art)
- Culminates in a 3-day community event
- 427 students from 3 schools participated (since 2023, 3 events)



### Winter: Sishu Mela

- 4-week workshop on oral skills (debate, extempore, poetry)
- Includes a one-day outreach across 20 schools, followed by a 10-day workshop at Anubhav, culminating in a 3-day competition.
- 1,041+ students from 20 schools participated (since 2023, 3 events)

### Annual Health Camp:

- Free 2-day medical camp for students and community
- Supported by 5 doctors and 10 nurses from Guwahati
- 650+ beneficiaries (since 2023)



## Site Visit

- Site Visit conducted on January 28, 2026
- Visited Anubhav and spend around 1.5hrs at the center interacting with the children and teachers
- Children performed poetry recital and story reading



## Site Visit



Children performed poetry recital and story reading

# Site Visit





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## Part 2

# Financials

- ❑ FCRA – Registration 020780178 (2023 to 22<sup>nd</sup> Sept 2028)
- ❑ Audit Reports: 2024-2025 Available
- ❑ Anubhav funding partners (2025):
  - ❑ Asha Beyond Borders Project as Star Project (2024: INR 3.88 lakh or \$4675 | 2025: INR 3.73 lakh or \$4,408)
  - ❑ Kamala Bezbaruah Memorial Trust (INR 10 lakh)
  - ❑ M Foundation (INR 1.5 lakh)
  - ❑ Ravi Sankar (INR 1 lakh)
  - ❑ Dabur India Ltd (INR 50K)
  - ❑ Sumit Breweries (INR 35K)
- ❑ Challenges:
  - ❑ Dependence on a limited number of funding partners, coupled with variability in donation amounts, leads to funding uncertainty and constrains the ability to scale.

# Questions from last meeting

- Teachers are paid similar to full time teacher, what do the teachers do the rest of time
  - Each teacher visits 2 schools/day (4 hrs teaching), 6 days/week
  - After returning from schools, the conduct classes at Anubhav Center (English, Assamese, library)
  - Also handle lesson planning, assessments, community outreach, and workshops
- How can we increase the number of children who attend on a daily basis?
  - The Anubhav Learning Center uses a structured, community-driven approach with regular home visits to increase daily attendance.
  - Potential to increase daily attendance by ~10–15 students via community outreach/home visits
  - Further growth limited by student travel constraints
- How are the students' improvement measured?
  - Improvement measured via baseline and midline assessments conducted every 6 months for four subjects - English, Assamese, Math and Science.
  - Recent assessments show improvement of 41% in reading and 62% in writing (English & Assamese) over last 2 years
  - For 2025-26 year - Assessment was conducted on Aug 21, 2025, and midline conducted on April 1, 2026.

# Questions from last meeting

- How committed are the teachers at Anubhav, given that the location is rural Assam, and teachers seem educated (eg English teacher is MA), and how committed is the leadership of this organization.
  - **Dedicated, stable team** – Core teachers have been with Anubhav since its early days (2023), showing strong retention and continuity.
  - **Qualified educators** – Team includes well-educated teachers (e.g., MA in English) who choose to work in a rural setting.
  - **Growth from within** – Early hires have taken on larger roles (e.g., teacher → coordinator), reflecting both capability and organizational trust.
  - **High commitment** - Teachers consistently manage school visits, center teaching, and community outreach.
  - **Strong leadership** – Leadership has been actively building and sustaining the program since 2017, ensuring continuity, team expansion, and long-term impact.

# Budget Overview

Overview	Details	Amount	Funding
Annual Teachers Salaries	4 core teachers:	INR 7,20,000	Asha
	<ul style="list-style-type: none"> <li>Assamese teacher &amp; center coordinator = Rs 22,000 x 12 = Rs 2,64,000</li> <li>English teacher &amp; Language Learning Coordinator = Rs 26,000 x 12 = Rs 3,12,000</li> <li>Math and Science teacher (4 days/week) = Rs 7,000 x 12 = Rs 84,000</li> <li>Support Staff = Rs 5,000 x 12 = Rs 60,000</li> </ul>		
Annual Teachers Salaries	4 additional teachers:	INR 6,96,000	Asha
	<ul style="list-style-type: none"> <li>English teacher (MA) &amp; Teacher trainer lead = Rs 28,000 x 12 = Rs 3,36,000</li> <li>Assamese teacher – Language Learning Program = Rs 20,000 x 12 = Rs 2,40,000</li> <li>Dance teacher (twice a week) = Rs 6,000 x 12 = Rs 72,000</li> <li>Misc teacher (twice a week) = Rs 4,000 x 12 = Rs 48,000</li> </ul>		
Anubhav	Rent, Electricity, Internet	INR 78,000	Asha
Language Learning Program	Travel for 4 teachers to schools – 8 schools rotating visits (10 months)	INR 60,000	Asha
<b>Total request from Asha</b>		<b>INR 15,54,000</b>	
Teacher Training Program	2 full day workshop, twice a year (venue, food, teacher learning material) - 25-30 teachers	INR 1,00,000	To be raised
Annual Event - Winter – Sishu Mela	4-week workshop (20 schools) followed by 10 day at Anubhav end in a 3-day competition	INR 1,75,000	To be raised
Annual Event - Summer – Antarango Aalap	3-week workshop on creative expression culminating in a 3-day event – 427161 students	INR 2,00,000	Kamala Bezbaruah Memorial Trust
Event - Bihu Workshop	Workshop and event – Dance and music performance – twice a year	INR 40,000	
Event - Annual Health Camp	2-day Health Camp (Once a year)	INR 1,50,000	M Foundation
Anubhav – Teacher Training Material	Teacher training material, pricing etc	INR 24,000	Individual Donors
Anubhav – Children Material	Stationary, Books, craft material etc	INR 62,000	Individual Donors
Anubhav	Misc	INR 55,000	Individual Donors
<b>TOTAL BUDGET (2026-27)</b>		<b>INR 24,90,000</b>	

\$2,000 from Asha Beyond Borders for 2026

# Chapter Vote

- INR 15 Lakh 54 000 for teachers' salaries and operational expenses for Anubhav Learning Center from April 2026 - March 2027**
- 10 Yes**
- 1 Abstain**
- 0 No**
- Dated – May 3 2026**



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**Thank You**  
**Asha Projects**

# Financial Health

- ❑ WCR ? Rs 1,05,181 (Positive WCR)
  - ❑ Do they have a corpus fund ? Yes, an amount of Rs 2,05,741
  - ❑ Income over Expenditure ? A deficit amount of Rs 1,76,068
  - ❑ Liquid reserves in cash, deposits, mutual funds and other equivalents ? Total Liquid Reserves of Rs 1,02,941
- ❑ % OPEX ?
  - ❑ What % of OPEX does Asha support (please track over the years) ?
    - ❑ Includes other chapters, Asha general funds, and Asha Chapter
  - ❑ What % of OPEX does Asha <Chapter> support (please track over the years) ?

# Sources of Funding

- ❑ Where would the funds for the planned support come from ?
- ❑ Please check with Chapter Projects Coordinator and Chapter Treasurer on the allocation
  - ❑ Chapter General Funds -
  - ❑ Project Specific Funds -
  - ❑ One-time Funds -

# Chapter Checklist

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Budget and Proposal	Y						
Audit Report	Y						
Financial Analysis	Y						
Funding Partners	Y						
Audit Utilization Report	Y						
Corpus Fund Initiatives	Y						
Quarterly Reports	Y						
Site Visits	Y						
Beneficiaries List	Y						
FCRA Validity	Y						
% OPEX	50						
WCR	1.0						

# Links to Documents

- ❑ Annual Review and Budget Proposal (Projects page)
- ❑ Site Visit Report (Projects page)
- ❑ Staff and Student List (Confidential, Asha Chapter restricted wiki)
- ❑ Funds Utilization Report (Projects page, please suppress names of staff for privacy)
- ❑ Audit Report (Projects page)
- ❑ Audit Utilization Report (Projects page)
- ❑ Annual Reports/Newsletters (Projects page)
- ❑ Photos/Videos on SmugMug (Project album under Asha Chapter)

# Summary

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- ❑ Please summarize your inputs on overall stewarding experience with project partner
- ❑ What is the focus for the year ?
- ❑ What do we need to do to help them achieve their goals ?

# Chapter Vote

- ❑ Vote amount, decision and line-items of support for the period from April 2025 to March 2026
  - ❑ Amount is the nearest rounded down 1000s in INR (We cannot disburse higher than budget amount)
- ❑ Please use “... and to cover operating expenses”
  - ❑ 1st disbursement : April 2025 to Sept 2025 - Deadline Sept 15, 2025
  - ❑ 2nd disbursement : Oct 2025 to Mar 2026 - Deadline March 1, 2026
- ❑ Please ensure the chapter meeting minutes and checklist are in sync with the same language
- ❑ Please ensure all the relevant minutes when the projects were discussed are accurate
  - ❑ Please link to all relevant minutes in disbursement checklist under “Notes”