This is a short summary of the site visit report as I found all the ideas well in line with all the previous reports and didn’t find anything different, or alarming which needs to be brought to attention.

Summary of the visit:

I went to visit Aheli and Saurabh on 6th of December 2019. JOSH is the name of the NGO which is run by them and their work is focused upon empowering the community around the Trilokpuri area of Noida (one of the largest slum resettlement area in Delhi). They have two centers; one of the centers is run in collaboration with Tech Mahindra.

The first center focusses on teaching English, Computers and basic job required skills (including resume, interview preparation) to 12th passed youth from the community and help them get placed in a better job in surrounding areas of Noida. While in this training, they also conduct workshops and course embedded materials to make them aware of RTI, RTE and other important rights to help them drive change in their community by using our constitution tools. This is run in collaboration with Tech Mahindra Foundation partnership. All the training materials and infrastructure is provided by them and they also assist in placing the students across different companies in Delhi and around. There is a dedicated placement coordinator who is working to get the students placed by working with right organizations, which matches students’ skillset. They have been able to place the students with close to 100% success rate. This center has approx. 200+ students currently with quarterly batch. Wave, Big Bazaar, Cafe Coffee Day, local industries etc. have been some of the companies in which the students are placed. Some of them also get into the social sector.

The second center focusses on girls who are either 12th passed out; still some in school and some of them are pursuing their bachelor degree. There are also married girl, which shows a big courageous effort from both student and JOSH side as they continue to overcome the society’s challenges. The structure of courses is similar to the other center. They provide them training in basic Math’s, English and computer skills and along with that also focus upon addressing concerns of women like family abuses, marriage problems etc. With the help of Delhi Commission for Women, (JOSH has an official tie up), JOSH has been able to train legally some of their staff members to deal with such situations and the result has been amazing! Stories of success in solving community problem including abuses, marriage issues and motivating women to come out and learn. It was good to see how women were very vocal about their dreams and their pursuit of doing something big in their life. The empowering voices itself is a big change which is not easy to come through.

Another major focus area of fellows is that they have also been working with local community to improve the governance of government schools in the vicinity with the help of community members driven School Management Committee, inspection councils and legally trained staffs. This has enabled a huge infrastructure development in all the schools, strong accountability system and much more trained and involved parents in the lives of the children. Parents are more thorough with the education flow and thereby take much more interest in the education of their children. In an organic way of growth, they have slowly delved into women education & empowerment and have started creating a visible change.
especially in the Muslim community. With the help of a tie up with DCW (Delhi Commission of Women), they have been able to help women who are dealing with abuse and other related cases.

There are other number of initiatives that JOSH work for including but not limited to awareness camps for RTI, women rights, legal counsel for women in the area etc.

**Overall Conclusion:**

JOSH has been doing very quality of work in the area, and the results of their efforts can be easily seen in various domains. We should continue to support them going forward.