Memorandum of Understanding ("MoU")

This document represents an agreement between:

<table>
<thead>
<tr>
<th>Asha Zurich</th>
<th>Sabuj Sangha / Natun Aalo Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michal Studniarek</td>
<td>Ansuman Das (Secretary &amp; Director)</td>
</tr>
<tr>
<td>c/o Sakambari Venkataraman</td>
<td>Arunabha Das (Head of External Relation &amp; Resource</td>
</tr>
<tr>
<td>President</td>
<td>Mobilisation)</td>
</tr>
<tr>
<td>Casinostrasse 3,</td>
<td>at Nandakumarpur, Mathurapur II,</td>
</tr>
<tr>
<td>8600 Dubendorf, Switzerland</td>
<td>South 24 Parganas,</td>
</tr>
<tr>
<td><a href="mailto:st.michal88@gmail.com">st.michal88@gmail.com</a></td>
<td>Sundarban, West Bengal, India</td>
</tr>
<tr>
<td><a href="mailto:president@asha-zurich.ch">president@asha-zurich.ch</a></td>
<td>director@sabuj sangha.org</td>
</tr>
<tr>
<td></td>
<td>arunabha@sabuj sangha.org</td>
</tr>
</tbody>
</table>

1) Objectives
To continue supporting Abasik Sishu Sramik Vidyalaya (residential school for prevention of child labour) for approx. 28 children in the South 24 Parganas District, Bengal, West India under the Natun Aalo Project.

2) Commitments of Asha Zurich

- During the meeting held on 14th of April 2023 Asha Zurich Committee has agreed to support the Abasik Sishu Sramik Vidyalaya residential school and cover part of its running costs in sum of INR 1,048,800.00 for the year 2023/2024.

- The full budget covered by Asha Zurich for the Abasik Sishu Sramik Vidyalaya school’s year 2023/2024 is detailed in Appendix 1.

- Asha Zurich committee has agreed that the amount of INR 1,048,800.00 for the year 2023/2024 will be sent in single instalment in May 2023.

3) Commitments of Sabuj Sangha’s

- To provide residence and meals to the children in Abasik Sishu Sramik Vidyalaya school.
- To prepare children for formal school or vocational education.

[Signature]
- To monitor the quality of the teachers.
- To maintain all areas of the residential school.
- To identify students with potential and recommend them to Asha Zurich for scholarships in respect of their secondary education.
- To allow members of Asha Zurich or third parties delegated by Asha Zurich to conduct project site visits.
- To provide two reports to the Asha Zurich Project Coordinator the latest on the following dates:
  - Report I: 15th September 2023
  - Report II: 15th March 2024

Each of the two reports should consist of two separate parts including the following elements:

- Part 1: Educational progress
  - List with the names of enrolled pupils in Abasik Sishu Sramik Vidyalaya school with their class assignment.
  - List with the names of teachers, subject taught, number of years working at Abasik Sishu Sramik Vidyalaya school.
  - Information about any resignations and/or new enrolments of the pupils since last time reported to Asha Zurich.
  - Information about any personal changes to employed staff members including teachers, superintendent, house mother, cook, cook’s helper, and security staff since last time reported to Asha Zurich.
  - Description of the influence of the granted funding on children’s education, health, and well-being.
  - Potential recommendation of the pupils for Asha scholarships.
  - Information about the pupils who joint the governmental school.
  - General description of the goals achieved by the school since last time reported.
  - Goals planned for the next 6 months concerning the school’s educational as well as organizational aspects.
  - Potential problems about which Asha Zurich should be informed.

- Part 2: Expenditure statement
  - Detailed list of the school’s expenses since last report including receipts attested by the accountant.
  - Tentative list of expenses foreseen for the next 6 months.
4) General Terms

- This MoU shall be suspended if either of the signing parties fails to honour any of their above-mentioned commitments.

- This MoU is valid only for the above-mentioned project.

- Any further collaboration between Asha Zurich and Sabuj Sangha will require a new MoU to be signed separately.

Asha Zurich greatly appreciates the noble work being done by Sabuj Sangha and wishes to stay updated on their progress and work in future.

Date:

Michal Studniarek
Project Coordinator, Asha Zurich

Ansuman Das
Director, Sabuj Sangha

Secretary & Director
Sabuj Sangha
Appendix I – Budget

<table>
<thead>
<tr>
<th>Year – 2023-24</th>
<th>Items</th>
<th>Amount [INR]</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Meal for the children @ INR 2400/child per month for the children, superintendent, house mother, cook, helper and security for 12 months.</td>
<td>1,048,800.00</td>
</tr>
<tr>
<td><strong>Total 2023 – 24</strong></td>
<td><strong>Total</strong></td>
<td><strong>INR 1,048,800.00</strong></td>
</tr>
</tbody>
</table>

Secretary & Director
Sabuj Sangha