

Proposal for Program Manager/Asha Rajatalab Coordinator Salary at Asha Bangalore:

For 12 months (April 2025 to March 2026):

A slight increment of the monthly honorarium (including travel expenses) is proposed to make it 37700 INR per month (6% higher than 35700 in 2022-2023)

This includes

29000 honorarium

~1700 postpaid and internet bill

7000 travel expenses

Note – Nandlal Master travels multiple days a week Varanasi to Rajatalab up down 60 km. Apart from that, he goes for field work and others by motorbike and car. He travels by train bus and others for the office and project work. Average cost 6000 /month

The total budget becomes **INR 4,60,000** (April 2025 to March 2026)

=12 x 37700 plus ~3% overhead of Asha Trust (FCRA account)

= 12 x 38835

Important links

Annual report from last year

https://ashadocserver.s3.amazonaws.com/124_Asha_Rajatalab_Annual_Report_2024-25.pdf

Site Visit by Akshay Bhole (MIT/Boston): Feb 2024

https://ashadocserver.s3.amazonaws.com/124_Site_visit_report_Rajatalab_Feb2024.pdf

Presentation by Austin Chapter including Fund utilization.

https://ashadocserver.s3.amazonaws.com/124_NJSS_Budget_2025-26.pdf

Division among Chapters

Chapter	Project Component (s)	INR Amount (2024-25)
Austin	Kishori Kendra	9.57 Lakh
General Funds (Asha Wide)	ASV school, construction, SHG and youth programs	17 Lakh
Bangalore	Program manager salary and related expenses	4.41 Lakh