BSPES
EDUCATE MOTIVATE EMPOWER GIRLS IN RURAL INDIA

Bhagwati Sarla Paliwal Education Society
A Non-Profit Organization Promoting Women Education and Empowerment

NGO- Tax Exemption under Government of India Income Tax 1961 80G(5)(VI) and 12AA

Registered under Foreign Contribution Regulation Act (FCRA) by Dept. of Home Ministry, Govt of India

USA Federal Income Tax Exemption under section 501(c)(3) EIN# 46-5696939
Public Charity Status: 170(b)(1)(A)(vi)

Jattari, District Aligarh Uttar Pradesh 202137  INDIA

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Organizational Updates

Value Based Education:
- 0% increase in fees across all classes
- Total Student count 800 from 625 last year
- Primary Student count 315 from 235 last year
- **8 new Primary Rooms are being constructed**
- New 20 seater School Bus has arrived, making 2-20 seater School buses ferrying 175 students across 4 routes
- Teacher Leadership Training- Mathura, Rakesh Madam and Premlatha Madam attended the training and conducted same training on return
- Shivkumar Sir and Yukti Madam attended the “The Other Side” program
- Guest house construction completed which could house upto 8 volunteers visiting for long training and volunteer work
- English and Hindi dual language CBSE/NCERT books used in Primary
- English Learning material, audio labs have been operational in 6th and above.
Organizational Updates – Success Stories

Value Based Education:

Academics & Further Education

- 2 Students have secured Admission in Prestigious RKM Vrindavan Nursing Program
- 1 Student has secured Admission in Prestigious SVYASA Bangalore (deemed world class yoga university)
- 3 Students have secured admission in NTTF Bangalore for IT course
- 1 Student has secured admissions in Dr Reddys Earn and Learn Program in Himachal Pradesh
- Bandana Kumari (Class of 2012) has arrived in Orlando, USA for the 1 year CCIS Program
- Neeraj (Class of 2012) has joined “I am Teacher” Diploma program in Heritage School Gurgaon.
- Kisana S in NTTF completes second year
- 4 Students, brother of BSPES girls students have joined the Earn and Learn Program in NTTF Bangalore
Organizational Updates

Value Based Education contd:

NCC
- Under Officer Zeenat got 2 gold medals, 2 silver medals & 1 bronze medal
- 11 Cadets were placed in the first group
- 13 Cadets were places in the second group
- 5 Cadets were place in the third group
- Rekha raika shooting 3rd, gold medal, written
- B cert 85%

Scouts
- Twenty two students participated in the Camp conducted at 2 occasions.

Arts & Crafts
Henna Competition, Rakhi Competition

Sports & Yoga
- Students participated in Yoga Sports competition in Babuji Convent School.
- Student Kamini and Arati performed good performance in Yoga.
- Student Usha won 3rd position in Rop Yoga
- Kho kho district level four students have been selected.
Organizational Updates

Value Based Education contd:

- 20 more laptops have been received by a goodwill program from an Airline CSR.
- 3 new workstation terminals and 1 desktop has been added in the Admin department. This was possible by the sponsorship by Mr. Ashit Singh.
- With the help of 3 new workstation terminals and 1 desktop has been added in the Admin department.
- Complete school electrical equipments are currently running on Solar Energy with the new 3Kw Solar System that was provided in 50% match of funds by Angelique International CSR and Mr Ashit Singh.

Ground Maintenance Project
- Ground Maintenance project with Rain water harvesting capability was completed.
- We have a lush green school ground now, with Interlocked cement bricks in the Assembly area.
Organizational Updates

Health & Hygiene:

- **Breakfast program enhanced to include 6-7-8th standard students from 315 to 500 students**
- **Toilet Construction**
  - We have received donation from James and Linda Leahy towards health and hygiene.
  - We constructed 16 toilets in 2015. **We will be completing 30 toilets in 2016.**
- **Sanitary Napkin Project named after “Linda Leahy”**
  - 80 Students are receiving Sanitary Napkins
  - Good quality napkins bought at Rs 25 is being given to the students
  - The pilot project currently consists of past puberty students who have more than 90% attendance
  - The project will be expanded to include all students who have 90% attendance, the benefactors of the students who haven’t hit puberty yet will be the MOTHERS

- **Health Camp for children and mothers conducted regularly**
  - Health camp was conducted by Dr. Jugal Kishore and his team of 12 doctors to screen 200 girls and 50 mothers.
  - Vitamin and Iron Supplement tablets distribution will be starting any time now.
Organizational Updates

Community Development:

- USHA International Staff conducted 10 days training to Staff and Women folk in the community to promote self-employment opportunities
- Second batch of training was conducted by BSPES Staff
- **Four people are having livelihood in the Sewing Program in BSPES currently.**
- Total 300 uniforms have been stitched so far by the Sewing department.
- We expect the number of uniforms to increase substantially this year.
- More Community Village meetings are being conducted regularly to educate and make aware of the opportunities that are available for BSPES Students.
Organizational Updates

Challenges:

- Staff Attrition rates alarming
- Staff Retention due to wage disparity in peer Private Schools and wider disparity with Government Salary uninviting for people, who prefer to take tuition of 1000Rs per subject per student rather than the median salary provided by School.
- Need for new talented, bold, ambitious, passionate heads of departments and Head teacher for Critical subjects such as English, Maths, Science.
- Talented people not available in the community or neighboring towns which presents school as a PROFIT making establishment
Organizational Updates – Value Based Education
- Immediate term (In effect as of today)
  - Environment inside school being modified to bring English casual and close to
    students on a day to day basis to break the psychological barrier.
  - Extended school hour to teach Communicative/Spoken English curriculum with
    Practical.
  - Audio & Visual Spoken English Lab with direct learning methods for students of
    class XII. Primary Teachers will be going to the Spoken English Lab to build basic
    conversational skills.
  - Audio & Visual based English lessons have been started in Primary to have fun
    based method of learning common English words.
  - Common sentences in Classroom context will be in English. Most common list of
    words familiarized to students on a daily basis with example.
- Short term
  - Hire Head Teachers for English, Maths, Science to implement knowledge based
    learning of students through the years of schooling.
  - Start English medium Primary Section next Academic session.
- Long term
  - In about 3 years time we plan to get affiliation of English medium for 6\textsuperscript{th} and above.
    This will be in time when the set of English medium students reach 6\textsuperscript{th}.
  - When the first set of students pass out of 12\textsuperscript{th}. School will move completely to ICSE
    system from the corrupt and problem ridden UP Academic board.
## Organizational Updates – Fees Income

<table>
<thead>
<tr>
<th>Class</th>
<th>2015-16</th>
<th>2016-17</th>
<th>Incr</th>
<th>Fees 15-16</th>
<th>Fees 16-17</th>
<th>Increase</th>
<th>Fees In 2015-16</th>
<th>Fees In 2016-17</th>
<th>Incr</th>
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<tbody>
<tr>
<td>6th</td>
<td>45</td>
<td>41</td>
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<td>110</td>
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<td>7th</td>
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<td>110</td>
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<td>3740</td>
<td>5390</td>
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<tr>
<td>8th</td>
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<td>4730</td>
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<td>9th</td>
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<td>82</td>
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<td>17640</td>
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<td>10th</td>
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<td>77</td>
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<td>210</td>
<td>210</td>
<td>0%</td>
<td>15120</td>
<td>16170</td>
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<tr>
<td>11th Arts</td>
<td>55</td>
<td>57</td>
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<td>230</td>
<td>230</td>
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<td>12650</td>
<td>13110</td>
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<tr>
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<td>44</td>
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<td>260</td>
<td>260</td>
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<td>8840</td>
<td>11440</td>
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<tr>
<td>12th Arts</td>
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<td>55</td>
<td></td>
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<td>17020</td>
<td>12650</td>
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<tr>
<td>12th Science</td>
<td>25</td>
<td>33</td>
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<td>91190</td>
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<td>1980</td>
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<td>235</td>
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<td>18210</td>
<td>24410</td>
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Organizational Updates – Salary Deficit due to decreased student count in higher classes and increased student count in Primary

<table>
<thead>
<tr>
<th>Salary</th>
<th>2015-16</th>
<th>2016-17</th>
<th>Incr%</th>
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<tbody>
<tr>
<td>Academics</td>
<td>128932</td>
<td>173732</td>
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<tr>
<td>Admin</td>
<td>24628</td>
<td>33014</td>
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<td>Facilities</td>
<td>32204</td>
<td>36247</td>
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<tr>
<td>Total</td>
<td>185763</td>
<td>239994</td>
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<table>
<thead>
<tr>
<th>Salary Ratios</th>
<th>2015-16</th>
<th>2016-17</th>
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<tbody>
<tr>
<td>Academics</td>
<td>69%</td>
<td>72%</td>
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<tr>
<td>Admin</td>
<td>13%</td>
<td>14%</td>
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<td>Facilities</td>
<td>17%</td>
<td>15%</td>
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<table>
<thead>
<tr>
<th>Staff Count</th>
<th>2015-16</th>
<th>2016-17</th>
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<tr>
<td>Academics</td>
<td>33</td>
<td>37</td>
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<tr>
<td>Admin</td>
<td>5</td>
<td>6</td>
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<tr>
<td>Facilities</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

Monthly deficit (INR)  
- 2015-16: (76362.88)  
- 2016-17: (120463.70)

Annual (INR)  
- 2015-16: (916354.56)  
- 2016-17: (1445564.40)