



BSPES

EDUCATE MOTIVATE EMPOWER
GIRLS IN RURAL INDIA

Bhagwati Sarla Paliwal Education Society

A Non-Profit Organization Promoting Women Education and Empowerment



NGO- Tax Exemption under Government of India
Income Tax 1961 80G(5)(VI) and 12AA

Registered under Foreign Contribution Regulation
Act (FCRA) by Dept. of Home Ministry, Govt of
India

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2015-2016 Mid Year Update

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Organizational Updates

Value Based Education :

- 0% increase in fees across all classes
- Total Student count 800 from 625 last year
- Primary Student count 315 from 235 last year
- **8 new Primary Rooms are being constructed**
- New 20 seater School Bus has arrived, making 2- 20 seater School buses ferrying 175 students across 4 routes
- Teacher Leadership Training- Mathura, Rakesh Madam and Premlatha Madam attended the training and conducted same training on Return
- Shivkumar Sir and Yukti Madam attended the “The Other Side” program
- Guest house construction completed which could house upto 8 volunteers visiting for long training and volunteer work
- English and Hindi dual language CBSE/NCERT books used in Primary
- English Learning material, audio labs have been operational in 6th and above.



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Organizational Updates – Success Stories

Value Based Education :

Academics & Further Education

- **2 Students have secured Admission in Prestigious RKM Vrindavan Nursing Program**
- 1 Student has secured Admission in Prestigious SVYASA Bangalore(deemed world class yoga university)
- 3 Students have secured admission in NTTF Bangalore for IT course
- **1 Student has secured admissions in Dr Reddys Earn and Learn Program in Himachal Pradesh**
- **Bandana Kumari (Class of 2012) has arrived in Orlando,USA for the 1 year CCIS Program**
- Neeraj (Class of 2012) has joined “I am Teacher” Diploma program in Heritage School Gurgaon.
- Kisana S in NTTF completes second year
- 4 Students, brother of BSPES girls students have joined the Earn and Learn Program in NTTF Bangalore



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Organizational Updates

Value Based Education contd:

NCC

- Under Officer Zeenat got 2 gold medals, 2 silver medals & 1 bronze medal
- 11 Cadets were placed in the first group
- 13 Cadets were placed in the second group
- 5 Cadets were placed in the third group
- Rekha Raika shooting 3rd, gold medal, written
- B cert 85%

Scouts

- Twenty two students participated in the Camp conducted at 2 occasions.

Arts & Crafts

Henna Competition, Rakhi Competition

Sports & Yoga

- Students participated in Yoga Sports competition in Babuji Convent School.
- Student Kamini and Arati performed good performance in Yoga.
- Student Usha won 3rd position in Rop Yoga
- Kho kho district level four students have been selected.



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Organizational Updates

Value Based Education contd:

- 20 more laptops have been received by a goodwill program from an Airline CSR.
- 3 new workstation terminals and 1 desktop has been added in the Admin department. This was possible by the sponsorship by Mr. Ashit Singh
- With the help of 3 new workstation terminals and 1 desktop has been added in the Admin department.
- Complete school electrical equipments are currently running on Solar Energy with the new 3Kw Solar System that was provided in 50% match of funds by Angelique International CSR and Mr Ashit Singh.

Ground Maintenance Project

- Ground Maintenance project with Rain water harvesting capability was completed
- We have a lush green school ground now, with Interlocked cement bricks in the Assembly area



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Organizational Updates

Health & Hygiene:

- **Breakfast program enhanced to include 6-7-8th standard students from 315 to 500 students**
- Toilet Construction
 - We have received donation from James and Linda Leahy towards health and hygiene.
 - We constructed 16 toilets in 2015. **We will be completing 30 toilets in 2016.**
- Sanitary Napkin Project named after “Linda Leahy”
 - 80 Students are receiving Sanitary Napkins
 - Good quality napkins bought at Rs 25 is being given to the students
 - The pilot project currently consists of past puberty students who have more than 90% attendance
 - The project will be expanded to include all students who have 90% attendance, the benefactors of the students who haven't hit puberty yet will be the **MOTHERS**
- Health Camp for children and mothers conducted regularly
 - Health camp was conducted by Dr. Jugal Kishore and his team of 12 doctors to screen 200 girls and 50 mothers.
 - Vitamin and Iron Supplement tablets distribution will be starting any time now.



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Organizational Updates

Community Development:

- USHA International Staff conducted 10 days training to Staff and Women folk in the community to promote self-employment opportunities
- Second batch of training was conducted by BSPES Staff
- **Four people are having livelihood in the Sewing Program in BSPES currently.**
- Total 300 uniforms have been stitched so far by the Sewing department.
- We expect the number of uniforms to increase substantially this year.
- More Community Village meetings are being conducted regularly to educate and make aware of the opportunities that are available for BSPES Students.



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Organizational Updates

Challenges:

- Staff Attrition rates alarming
- Staff Retention due to wage disparity in peer Private Schools and wider disparity with Government Salary uninviting for people, who prefer to take tuition of 1000Rs per subject per student rather than the median salary provided by School.
- Need for new talented, bold, ambitious, passionate heads of departments and Head teacher for Critical subjects such as English, Maths, Science.
- Talented people not available in the community or neighboring towns which presents school as a PROFIT making establishment



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Organizational Updates –Value Based Education

- Immediate term (In effect as of today)
 - Environment inside school being modified to bring English casual and close to students on a day to day basis to break the psychological barrier.
 - Extended school hour to teach Communicative/Spoken English curriculum with Practical.
 - Audio & Visual Spoken English Lab with direct learning methods for students of class XII. Primary Teachers will be going to the Spoken English Lab to build basic conversational skills
 - Audio & Visual based English lessons have been started in Primary to have fun based method of learning common English words
 - Common sentences in Classroom context will be in English. Most common list of words familiarized to students on a daily basis with example
- Short term
 - Hire Head Teachers for English, Maths, Science to implement knowledge based learning of students through the years of schooling.
 - Start English medium Primary Section next Academic session.
- Long term
 - In about 3 years time we plan to get affiliation of English medium for 6th and above. This will be in time when the set of English medium students reach 6th
 - When the first set of students pass out of 12th. School will move completely to ICSE system from the corrupt and problem ridden UP Academic board.



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Organizational Updates – Fees Income

Class	2015-16	2016-17	Incr	Fees 15-16	Fees 16-17	Increase	Fees In 201	Fees In 2016-17	Incr
6th	45	41		110	110	0%	4950	4510	
7th	34	49		110	110	0%	3740	5390	
8th	43	55		110	110	0%	4730	6050	
9th	84	82		210	210	0%	17640	17220	
10th	72	77		210	210	0%	15120	16170	
11th Arts	55	57		230	230	0%	12650	13110	
11th Science	34	44		260	260	0%	8840	11440	
12th Arts	74	55		230	230	0%	17020	12650	
12th Science	25	33		260	260	0%	6500	8580	
Total	466	493	6%				91190	95120	4%
Nursery		67		70	70	0%	0	4690	
1st	103	70		70	70	0%	7210	4900	
2nd	44	60		70	70	0%	3080	4200	
3rd	37	47		90	90	0%	3330	4230	
4th	29	44		90	90	0%	2610	3960	
5th	22	27		90	90	0%	1980	2430	
Total	235	315	34%				18210	24410	34%



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Organizational Updates – Salary Deficit due to decreased student count in higher classes and increased student count in Primary

Salary	2015-16	2016-17	Incr%
Academics	128932	173732	35%
Admin	24628	33014	34%
Facilities	32204	36247	13%
Total	185763	239994	29%
Salary Ratios	2015-16	2016-17	
Academics	69%	72%	
Admin	13%	14%	
Facilities	17%	15%	
Staff Count	2015-16	2016-17	
Academics	33	37	
Admin	5	6	
Facilities	10	10	
Monthly deficit	(76362.88)	(120463.70)	
Annual (INR)	(916354.56)	(1445564.40)	