

Friends of Children

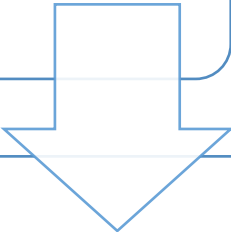
Annual Report 2022-23



Empowering youth through education

Vision

Vision - Every meritorious student regardless of religion, caste, gender, or socioeconomic background must have the opportunity to have the right education equipping him/her to lead a successful life.



Mission - To provide every student with effective, high-quality guidance, learning experiences and monetary support, instilling the right values to become a good citizen of India.

Beliefs

Beliefs

- Education is a right in democracy and provides the tools to create a more egalitarian and just society.
- All children and youth have a right to high-quality, comprehensive education.
- We model what students learn.

Aim

- Monetary support to meritorious students who are unable to continue their higher education due to financial difficulties.
- Motivate people participation at large to contribute for development of education.
- Enable students to achieve academic excellence and raise the platform, giving equal opportunities to generate greater employability.

Foreword

Twenty Years and Going Strong !

Dear Friend of FoC,

It is with great pleasure that we share that FoC has completed its teens and has entered twenty years of service to the student community in Maharashtra.

The learning curve has been steep with constant challenges but has been rewarding and fulfilling. Our students have performed in an exemplary manner and regardless of their personal struggles, made FoC proud of each of their achievements. We took a huge number of 93 new students on our rolls this year. The interviews and home visits were a mammoth exercise completed on time with the help of a dedicated Alumni team.

A special mention about our Alumni. They have stood shoulder to shoulder in every project we have undertaken, and it is indeed a proud moment for us when we announce that they are our biggest donor for this year ! Through their personal contributions and CSR initiated donations, they have collected **15.32 lakhs** promising to be the backbone for FoC in the years to come.

When we convened in 2003 in the basement of a small space in Yeravada to sponsor 17 children from the slums in that area , we did not ever imagine that we would one day talk of a strong Alumni community we had generated, who would take charge and be the future, and on whose shoulders FoC would continue to grow tall and strong !

The time indeed has come to confidently pass the baton on !

In service

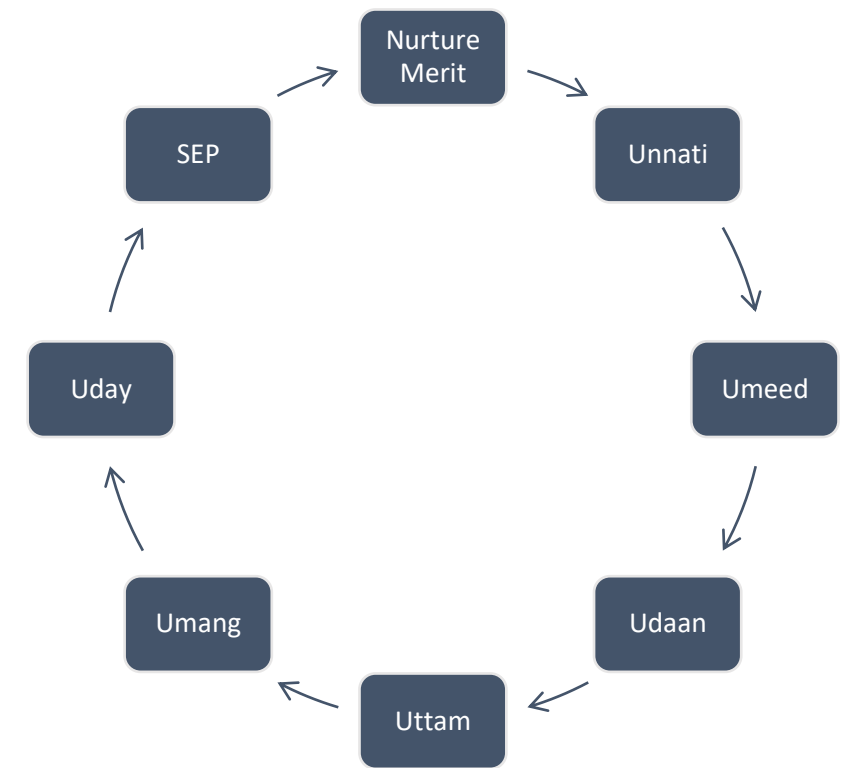
FoC Family

Program Highlights & Key Programs

The establishment of Friends of Children was based on the core belief that education can empower young people to achieve their goals and aspirations. Initially, the organization focused on providing scholarships to support financially disadvantaged students who faced significant barriers in accessing education. However, as the organization grew, it became clear that there were additional ways to support young people beyond just financial aid.

As a result, Friends of Children started to implement a range of projects that aimed to provide comprehensive support to youth. These projects included mentorship programs, job training and placement initiatives, and personal development workshops. By offering these additional resources and opportunities, Friends of Children sought to provide young people with a stronger foundation for success, not just in education, but in their future careers as well.

Today, Friends of Children continues to expand its range of projects and services to support young students in achieving their goals. By fostering a community of support and empowerment, the organization remains committed to strengthening the foundation for youth to secure their dream jobs and thrive in all areas of their lives.



Nurture Merit

The sponsorship program is at the heart of our organization, where we provide financial support to deserving and economically disadvantaged students who have demonstrated exceptional merit. This program has been a cornerstone of our work for the past nineteen years, and to date, 4783 students have benefitted from our support.

This year's program was particularly special due to the active participation of our alumni students in mentoring and supporting new beneficiaries. Our **alumni** not only contributed to the day-to-day activities of the program but also made significant financial contributions, making them the **second-highest donors** (Personal + CSR initiated) this year. Their involvement and dedication were a testament to the impact of our program and the importance of supporting the education and development of young people.

As we move forward, we remain committed to expanding the reach and impact of our sponsorship program and continuing to provide opportunities for deserving students to achieve their full potential. We believe that education is a powerful tool for empowering young people, and through our sponsorship program, we aim to support the next generation of leaders and change-makers.



Umeed (Hope) – Monthly Workshop Program

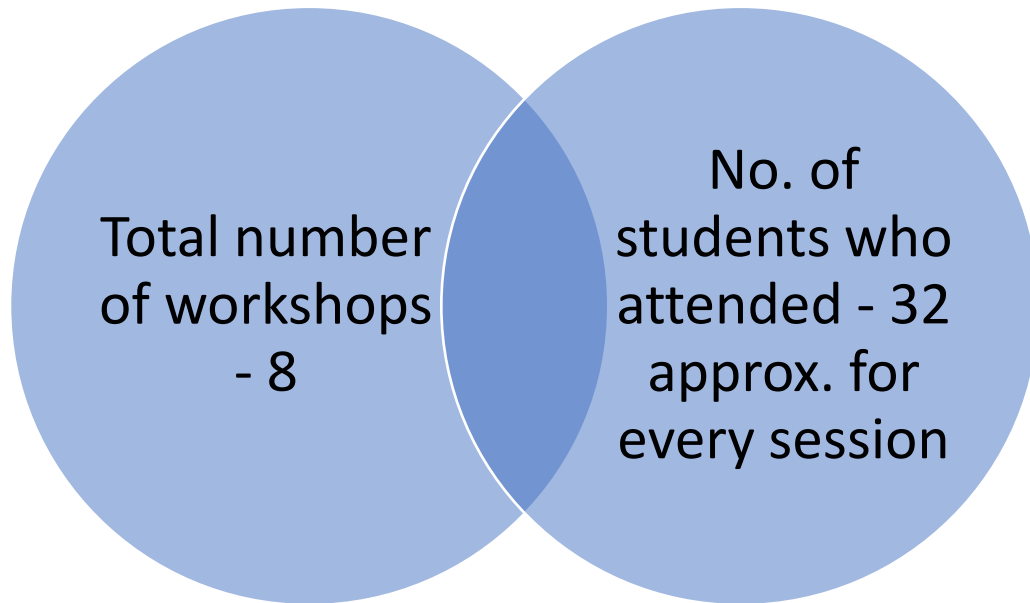
The Umeed program has been running for twelve years and remains dedicated to promoting holistic development in young people through a wide range of workshops. Under the leadership of trained counselor **Anupama Ganu**, the program has evolved into a comprehensive curriculum that equips students with essential life skills and soft skills that are vital for personal growth.

The topics covered in the workshops are carefully selected to ensure maximum relevance and impact for the student audience. Attendance is mandatory for all sponsored students, and we are pleased to see that they have shown great enthusiasm for the program and have actively participated in developing their soft skills. Our professional trainers, who volunteer their time and expertise, continue to drive Umeed forward, and many have maintained long-standing relationships with Friends of Children.

To remain eligible for sponsorship by FoC, students are required to attend a minimum of five workshops per year, which are organized for their specific class and region. We believe that by providing these opportunities for personal growth and development, we are not only helping young people succeed academically but also equipping them with the tools they need to thrive in their personal and professional lives. We are grateful to all those who have contributed to the success of the Umeed program and look forward to its continued growth and impact in the years to come.



Umeed (Hope) – Monthly Workshop Program



Trainers for sessions – Sujata Rege, Anisha Jaisani, Wrushali Gore, Arjun Shah, Surbhi Desai, Shreesh Rashinkar, Prashant Chavan, Kiran Joshi, Shreekhar Purandare

Topics handled – Social etiquette, Anxiety and stress management, Emotional management, Motivation, Teamwork, Goal setting, Values and ethics, Aptitude test preparation.

Unnati (Progress) – Recruitment Skill Program

The Unnati program is now in its ninth year and is solely dedicated to equipping final year students with the recruitment skills necessary to secure their dream job. Led by **Manoj Sharma** and supported by a team of FoC alumni and a group of dedicated corporate volunteers, this program provides students with a comprehensive framework to improve their interviewing skills, which can help them secure job opportunities both on and off campus.

The program includes monthly aptitude tests and quizzes that provide students with scores and feedback on areas for improvement. Mock interviews and group discussions are conducted every two months, with both online and hard copy feedback provided to the students. All panel members for these sessions are volunteers from various corporates who are willing to donate their time and expertise to support our students. We are extremely grateful for their contribution to the program.

By providing this comprehensive program, we aim to enhance the employability of our students and increase their chances of securing their desired job. We believe that this program will not only benefit individual students but also contribute to the overall development of our community. We remain committed to supporting our students in their career aspirations and are excited to see the impact of the Unnati program in the years to come.



Unnati (Progress) – Recruitment Skill Program

- **No. of students in the Unnati program – 32**
- **Corporate volunteers** – Kiran Joshi, Hrushikesh Shaligram, Aseem Jagdale, Priti Sanghvi, Manjiri Mirashi, Prachi Awasthi, Ravi Asher, Nikita Joshi, Ajay Nathani, Manoj Sharma, Harshad Joshi, Manoj Joshi
- **No. of Panel members for mock interviews – 8**
- **No. of Alumni coordinating interviewing panels – 8**
- **Alumni volunteers** – Amol Yevale, Aayushi Mundhada, Dipali Kandhare, Nikhil Bhagwat, Vikas Bajbalkar, Pranali Vhankade, Pramod Shinde, Rhishikesh Patil, Pragati Kalekar
- **Some Topics taken at sessions –**
 - ✓ How to excel at Aptitude Test
 - ✓ Body Language/Non-verbal Communication
 - ✓ Resume Preparation & Tips
 - ✓ Facing Interviews
 - ✓ Email Etiquette
 - ✓ Bridging Gaps in Curriculum and Industry



Udaan – Students volunteering

Udaan , "Volunteer Training" program is designed to educate students on the benefits of volunteering, as well as how to effectively find and participate in volunteer opportunities. The program will begin with an introduction to volunteering and the various ways in which it can benefit both the individual and the FoC. The program provides training on specific volunteer activities, such as mentoring or working with children, as well as tips on how to stay safe and maintain boundaries while volunteering. Throughout the program, students will have the opportunity to engage in interactive activities and discussions, as well as hear from guest speakers.

Other Activities:

- Tree Plantation
- Museum Visit

Trainer: Harshad Joshi, Wrushali Gore, Prashant Chavan, Manoj Sharma, Swati

Camp Coordinators Vaibhavi, Sujay, Hrishikesh, Jayashree, Pratiksha, Mahendra, Rutuja, Santosh

Schedule/Logistic: Anupama, Manoj



Uday (Rising) – Spoken English Program

The Spoken English Skills program, now in its fourth year, is managed by **Sujata Deshpande** and was launched to help final year students improve their spoken English skills. This program aims to provide students with the necessary confidence and fluency in spoken English as they transition from college to the corporate world.

Volunteers for the program engage in telephonic conversations with assigned students twice a week, focusing on improving grammar, vocabulary, and conversational skills. Students are encouraged to choose different topics for discussion, and volunteers often introduce them to various sources such as newspapers, television news, books, and movies to help them improve their command over the language.

This program has been extremely successful, and our students have gained immense confidence during their interview process, especially around group discussions and face-to-face interviews. Despite the entire interaction between volunteers and students being over the phone, and most of them never having seen each other, the program has proven to be incredibly effective in improving the spoken English skills of our students.

We are proud of the impact this program has had on our students and look forward to continuing to support them in their career aspirations. We are grateful to all the volunteers who have contributed their time and efforts towards making this program a success.

- No. of students in Program Uday – 32
- Alumni volunteers who assisted the program – Durgadevi Sargar, Santosh Patil, Pragati Kalekar, Amol Yevale

SEP – Spoken English Program for penultimate year students

The Spoken English Program (SEP) has been designed for students in their penultimate year of college, with the aim of laying the foundation and basics of Spoken English before they move on to the Uday program. The program spans over six months and is led by **Sujata Rege**, along with three other volunteers. This is the third year of the program, and it has been a resounding success.

SEP offers rigorous sessions to students, helping them gain the necessary confidence to speak fluently and learn the basics of English grammar. In addition, students are well-prepared for Project Uday, which they will be a part of in their final year of college.

Through the SEP program, students gain the necessary skills to communicate effectively, which will help them in their future endeavors. The program has been a great success, thanks to the dedication and commitment of the volunteers who have helped the students gain confidence in their spoken English skills. We are grateful to Sujata Rege and the other volunteers for their contributions to the program and their commitment to helping students achieve their goals

- No. of students in Project SEP – 43
- Volunteers who headed SEP – Sujata Rege, Bernadette Mulchandani, Uma Naphade , Bipasha Gupta

Umang (Joy)- Alumni Participation Program

FoC has a strong belief that the students who graduate from their programs would continue to be an important part of FoC. These students have been nurtured by FoC during their college years, and they recognize the need to give back to the organization. As a result, the Umang program was established to provide a platform for FoC alumni to come together and contribute back to FoC with donations and volunteer work.

Through the Umang program, FoC has expanded its network of students, with alumni staying connected to FoC through various activities. The alumni network has been growing rapidly, and in the year 2022-23, they contributed a significant amount of **Rs. 15.32 Lakh** to FoC. This was made possible by the contribution of over **168 alumni** who donated small amounts ranging from Rs. 1000 to a portion of their monthly salary.

Apart from their monetary contribution, FoC alumni also play a crucial role in every project undertaken. They take on responsibilities such as administrative work, selection and mentoring of students, second level management of projects, remaining connected to volunteers, and bringing in new volunteers. This has helped FoC in achieving its objectives and making a positive impact on the lives of many students.



Uttam - Enabling Academic Toppers achieve excellence

For the past two years, the Uttam program has been operating successfully and has made impressive strides in accomplishing its objectives. Initially launched by **Harshad Joshi**, it is now under the leadership of **Nandini Jain**. The program's primary aim is to offer personalized mentorship and guidance to students in alignment with their chosen career paths, providing them with exposure to various industry trends. Uttam's mentors, who are industry experts, engage in one-to-one interactions with a select group of students, imparting additional grooming and skills beyond FoC's scheduled programs.

The program runs for a duration of seven months and involves monthly 1-2 hour sessions conducted by mentors with their assigned groups of students. The focus of the program encompasses technical, organizational, and management skills, as well as life skills. FoC alumni participate in the program to share their experiences and help shape the program's topics and structure further, thereby improving its effectiveness. FoC is dedicated to empowering students through the Uttam program by providing them with the skills and knowledge required to succeed in their chosen careers.

➤ **No. of students enrolled for Uttam – 10**

➤ **Mentors who participated** – Ajay Nathani (IT / Software) , Kiran Joshi (Engineering) , Nandini Jain (Commerce) , Bernadette Mulchandani (Science), Hrushikesh Shaligram (IT), Sachin, Shanth Mannige (Science)

➤ **Alumni volunteers** – Sarita Jambagi, Pritam Paymode, Dipali Kandhare, Akshay Walunj, Sangram Bhalerao, Nilesh Kamthe, Nilam Kale, Nikhil Bhagwat

Annual Home Visits

"Home visits were carried out in 2022-23, along with a list of remaining home visits that were unable to be completed due to COVID-19. Upon receiving the list, we evaluated all potential scenarios and segregated the students and areas based on the volunteers' comfortability when going for home visits. We are pleased to report that our home visits went smoothly, and no issues were encountered. All students we contacted provided excellent responses, and prior to visiting their homes, we had a call with them to explain the situation. Everyone gave us clear instructions, which helped us locate their homes without difficulty." - Vijay Waykar & Hrishikesh Patil

- **Total home visits done** – 70
- **Selected after home visit** – 65
- **Rejected after home visit** - 5
- **Total distance covered** – 900+ KM
- **Regions Covered** – Pune, Narayangaon, Sangli, Manchar, Amrawati, Mumbai

Volunteers - Tushar Wayal, Amol Yewale, Ashwini Bankhele, Harshal, Saurabh Gunjal, Pragati Kalekar, Nikhil Bhagwat, Vinod Hande, Ganesh Rokade, Rajashri Kadam, Santosh Bangar, Aniket Jadhav, Ishawari Wavhal, Atul Wayakar, Omkar, Ashish Hule, Sujay, Chirag, Ganesh Kale, Sandeep Lavhare, Vikas Bajbalkar, Harshal Bankhele, Vijay Wayakar, Sudhir Morde, Trijeta

Annual Home Visits

Aarti Sonbhau Auti - Aarti comes from a lower-middle-class family in the rural area of Belhe. She has taken admission in Samarth College of Engineering, Belhe, and is studying in her first year of Computer Engineering. Along with her, there are five members in her family. Her father passed away in 2008, 14 years ago. Her mother is the only earning member in the family and takes care of the family after the father's demise. Her mother works as a daily wage labourer on a farm, her brother is studying in 12th standard, and her grandparents are old and tired. The family's financial condition is very poor, and they still cook on clay stoves since they do not have enough income to purchase a gas cylinder.



Priya Dattatray Kumkar - Priya is studying in her first year of BCS (Data Science) at MIT WPU College in Pune. She comes from a very poor background and does not have her own house or land. She lives in a small room at her uncle's fabrication workshop with her mother and brother. There are three members in her family, including herself. Since 2008, her parents have been separated, and her mother has been living as a single mother. Priya lives with her mother and brother. Unfortunately, her father passed away in 2016. Her mother is the only earning member in the family and works as a helper in a small fabrication workshop near their home to fulfill their daily needs and bear household expenses.

Annual Home Visits

Saniya Shakil Makandar - “Saniya has recently begun her undergraduate degree in Electrical Engineering at RIT Islampur. Her life has been full of ups and downs. Her father passed away untimely, and she is a part of a joint family. Her mother, who is the primary breadwinner, works hard to provide for Saniya and her siblings. Despite facing many challenges in her life, Saniya has come out stronger for it. She is an inspiring example of tenacity and determination. Despite difficult financial circumstances, she has taken the bold step of leasing a shop to support her family financially and has also managed to excel academically. Her impressive resilience, dedication, and hard work have laid the foundation for a bright future ahead”



“For over 15 years, I have conducted home visits in the Sangli region as part of our selection process. During the visits, we cross-check the details provided by the students in their application forms, such as the number of rooms and size of the house, land ownership, and possession of vehicles. We also interact with the family members to assess their financial situation and level of dedication towards the student's education. These visits allow us to get to know the students and their families better, which helps to build trust and confidence between them and FoC. Our goal is not only to select the right candidates but also to support their aspirations and ensure a bright future for them.” - **Prashant Chavan** (Senior volunteer of Sangli chapter)

Volunteer's testimonials

Volunteering for FoC is an excellent way to support a meaningful cause, gain new skills, broaden your perspective, and meet new people. As a camp manager, I faced various challenges, including logistics, student coordination, safety and hygiene, creating an inclusive environment, and time management. However, with proper planning, communication, and support, all the camps were successful. The most fulfilling part of managing the camps was witnessing the positive impact they had on the students and experiencing the satisfaction of contributing to society. - **Pramod Shinde** (Alumni member)

FoC is kind of second family for me. It has played significant role in transforming my life. FoC not only offers scholarship to brighter students but also put each & every effort to transform the lives of the students through various workshops & programs to achieve academic excellence & personality development of the students to become a good human being. I strongly believe that everyone of us have the equal responsibility to contribute back to the FoC in every possible way. So, let's come together & spread happiness in the lives of the people. . Let's become a part of building a great nation. **Amol Yewale**





Our alumni in
Fortune 100



Alumni Testimonials



Pramod Shinde, Johnson Controls

I have managed Unnati camp in Jan, 23 and Pre-Unnati camp in Feb, 23. I was also part of core team for last year's Alumni meet. Also, I contribute in between as per my availability. Volunteering for FoC is a great way to give back to the community and contribute towards a meaningful cause. It also provides an opportunity to develop new skills, meet new people, and broaden your perspective on various social issues. On challenges, Logistics, Coordinating with students, Safety and hygiene, ensuring a respectful and inclusive environment for everyone and time management. Despite these challenges, managing camps was fulfilling and empowering experience. With proper planning, communication, and support, all the camps were success. The most rewarding aspect of managing camps is seeing the positive impact on the students. The fulfilling feeling of giving back and contributing to society is unparalleled.

As a 2021 computer engineering graduate from Cummins College of Engineering, I had the opportunity to participate in the FOC program during my three-year journey. I found the sessions on behavioral studies, communication skills, interview preparation, and resume counseling particularly helpful. Thanks to the knowledge and skills I gained through FOC, I was able to secure a position with a tech-based investment firm. I am truly grateful for the dedication and effort that Manoj sir put into making every FOC session happen. His commitment to helping students succeed is truly admirable. As I reflect on my experience with FOC, I am committed to giving back and supporting others who are in a similar position to me. Whether it's through volunteering, mentoring, or simply sharing my experiences and insights with others, I want to make a positive impact in any way I can.



Anjali Gaikwad, Morgan Stanley

Alumni Testimonials



Prajakta Gaikwad- Amazon

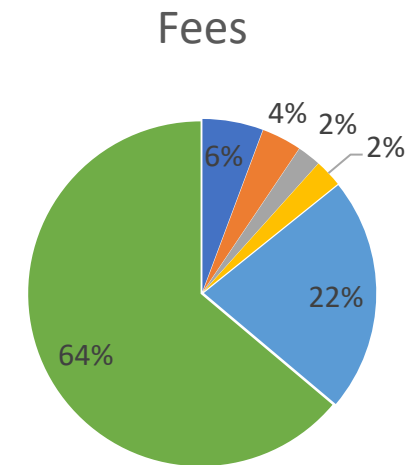
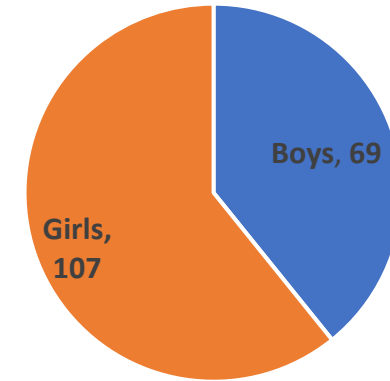
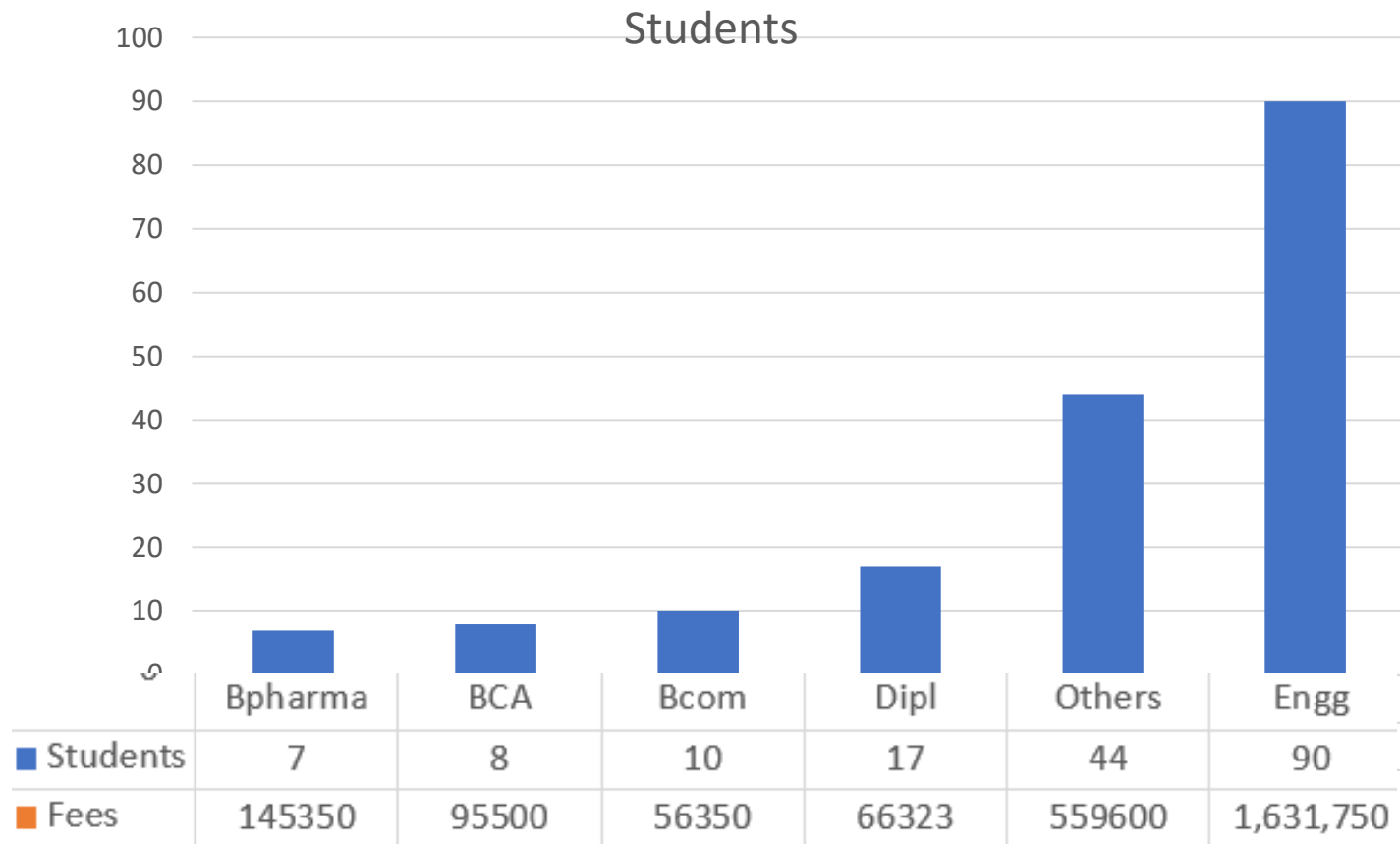
I was part of FOCs student scholarship program and FOC has supported me throughout my education. I have seen how FOC has contributed both financially and also to develop the skills a student should possess to start their corporate journeys and be able to stand on their own feet. So there is no better choice than FOC for me and also I will get the chance to contribute my share. So I suggested FOC's work to my company and after the needed verification, the funds were approved to FOC. I hope this helps many more students like me to complete their education and get their basic right to education and start their career. I am always grateful to the work that FOC is doing and also my organization Amazon for giving back to the society. And I always consider myself lucky enough to play my part as an FOC alumni." -

Friends of Children(FoC) is doing great work and FoC's dedication to empowering students through education is a noble mission that can make a real difference in the lives of many. By providing resources and opportunities for students to learn and grow, Friends of Children is helping to create a brighter future not only for the students themselves but also for their families, communities, and society as a whole.



Pravin Wagh, Microsoft

FOC in Numbers



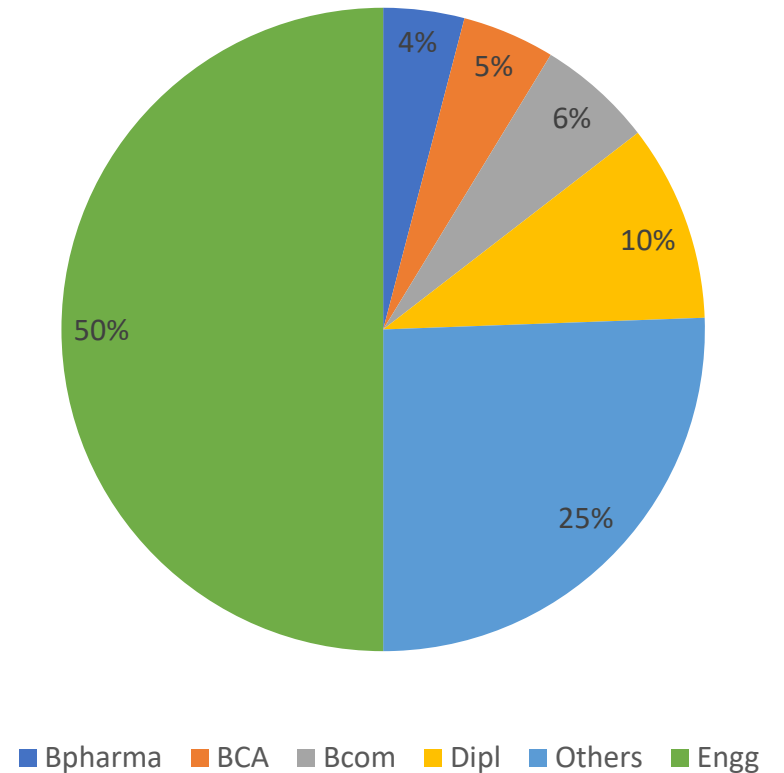
■ Bpharma ■ BCA ■ Bcom ■ Dipl ■ Others ■ Engg

Course-wise details

Course	Fees Paid	Course	Fees Paid
B.Optometry	15,000	Engg	16,31,750
BA	24,500	LLB	16,400
BAMS	25,000	Hotel Mgmt.	15,000
BBA	52,500	MBA	60,000
BCA	95,500	MBBS	25,000
BCOM	56,350	MCOM	16,500
BCS	45,000	MCS	23,800
BDS	10,000	MSC	102,900
BHMS	45,000	MSW	15,000
BPharma	145,350	Nursing	15,000
BSC	38,000	Physiotherapist	15,000
Diploma	66,323		

Total Students: 176, Total Fees Paid: 25,54,873

Students



Our Helping hands – Donors 2022-23

Vishwanath Mantha	Supriya Dattatray Sathe	Pravin Wagh
Nandini Vishwanath	Priti Shete	Keshav Bhoite
Rati Forbes	Rajeshri Pravin Rokade	Shreyas Hanmant Patil
Quicker Software Development	Santosh Sadashiv Patil	Lakindra Malkappa Birgunda
Ashwini Kirn Jare	Hemant Laxman Thopate	Sagar Avate
Sanjay Kirloskar	Akash Kantiram Sarawade	Shinde Adinath Devram
Zyfn Kothavala	Gore Tukaram	Pravin Potdar
Umeed Zareer Kothavala	Poonam Nimse	Jayshree Baban Patil
Nazneen Kothavala	Rahul Yewale	Neha Petkar
Devashish Jatthap	Vijyanand Dhende	Dhananjay Padghamkar
Tulirekha Chaudhary	Ganesh Dnyaneshwar Padwal	Pranali Wankhede
Deepa Koshy	Kalyani Shinde	Kiran Satkar
Abhijit Ketkar	Trijeta Ramesh Shelar	Kedar More
UK Online Giving Foundation	Vaibhavi Jambhagi	Shivaji Kisan Metkari
Asha For Education	Chirag Hande	Tatya Markad
Sandhya Waykar	Nikhil Bhagwat	Ajit K Kadam
Akshay Suresh Dhokale	Gauri Sunil Wale	Sachin Bankar
Sandesh Laxman Dhotre	Mayur P Padekar	Shrijeet Savadikar
Pravin Shivaji Gulage	Hrishikesh Dilip Gaikwad	Neha Atul Khaire
Jaydeep Rajendra Jadhav	Harshal Bankhele	Dhanesh Warule
Ganesh Baban Amrule	Shruti Sunil Wale	Jyotsna Bauso Patil
Madhuri Pingale	Akshay Rajendra Parte	Sana Ikrar Ansari
Shinde Amol Machindra	Lamkhade Akash C	Meher & Pheroze Pudumjee Family
Nilesh Bhosale	Sushil Wagh	Sheetal Kawade
Sagar Sandbhor	Mrudula Ozarkar	Vaibhav Maruti Patil
Saurabh Tambe	Prajakta Gaikwad	Hemant Sampat Jadhav
Rhishikesh Balasaheb Patil	Mahendra Marathe	Saurabh Borhade
Hanumant Mahadev Bhate	Shruti Dhawade	Sujay Navnath Phalke
Vijay Balaso Patil	Kiran Pandit	Sarvesh Sagar Ekande
Rajendra Shilin	Sanket Kale	Radhu Chaudhary

- Total Donors – 195
- **168** alumni donors
- **Total donation received:**
50,62,459
- **Alumni donation:**
5,52,548
- **Alumni initiated CSR donation:** 9,79,911

Padvi Vishwanth Apsang	Manoj Dongare	Sushant Changappa Kugaji	Ramesh Pandurang Sutar
Durgadevi Dattatray Sargar	Tushar Shinde	Ganesh Yaswant Dhende	Birudev D Holgal
Amol Yewale	Vishal Krushna Bhandare	Omkar Atul Patil	Yogesh Pradip Patil
Snehal Madhukar Hake	Abhijit Hindurao Patil	Sharad Patil	Online Giving Foundation
Kalpesh Baburao Shinde	Ganesh Chaugule	Sonali Khandagale	Tejas Shrikant Oturkar
Pournima Thakur	Mahesh Kulkarni	Chetan Waghule	Give Foundation
Dwarka Ajay Avasare	Vijaya Wagnur	Snehal Niwas Patil	Sparsh -A Healing Touch
Rahul Babaso Ashtekar	Ganesh Rokade	Omkar Shrishete	Pais Sandhya Reginald
Priyanka Gaikwad	Vikas Ashok Ghatge	Rohidas Dhangarmali	Sanjay Badhe
Aniket Jadhav	Atul Dyaneshwar Waykar	Rushikesh Kupwade	Araymond India Pvt Ltd
Sneha Shashikant Shirse	Shinde Sujit Avinash	Siddhant Rankhambe	Jolly Varghese
Dinesh Dilip Daphale	Ankita Gunde	Sahil Vijay Mane	Acceltree Software Pct Ltd.
Vishal Sanjay Ramkar	Jayashri Sunil Hadawale	Dnyanesh Nitin Kore	Madhan Narayanan
Atul Parmand	Wable Vidya Ramdas	Bhagyashri Malkar	Umeed Kothavala
Divyarani Vilas Patil	Deepak Ramchandra Mokashi	Shital Milind Shelke	Volante Technologise India Pvt.Ltd.
Ashwini Vitthal Nalawade	Bibave Akshay Ramchndra	Mayuri Patil	
Pramod Shinde	Rutuja Malkar	Akshay Savlaram Walunj	
Mayuri Shashikant Shinde	Mahendra Patil	Kanchan Shegar	
Pragati Kalekar	Chetan Vishwas Raut	Swapnil Gore	
Tushar Laxman Mali	Ajit Shankar Gaikwad	Rakshanda Nitin Pawar	
Lande Sangram R	Priya Arun Bhandare	Chetna Bhosale	
Nilesh Kamthe	Sachin Ramesh Pansare	Rupali Bhor	
Sagar Suresh Wakle	Pritam Nivruti Paymode	Ruthva Rajopadhay	
Monika More	Sagar Babaso Yalzare	Dipali Kandhare	
Sonali Dongare	Ashwini Ajitrao Patil	Rupali Pawar	
Santosh Bangar	Sangram Bhalerao	Snehal Uttam Patil	
Bajabalkar Vikas Digambar	Sudhir Sopan Morde	Anjali Gaikwad	
Snehal Navnath Shinde	Sangita Patil	Dipak Bichkule	
Akshay Gandhal	Atishkumar Dhage	Madinabanoo Shaikh	
Shreya Sarjine	Vishal Ramdas Gholap	Abhijit Bhor	

Plans for 2023-24

- Alumni database
- Include new courses
- More interaction with Alumni under Umang
- Identify projects to be independently run by alumni
- Field visits for Unnati students
- Increase number of corporate volunteers and old-time volunteers to take on projects
- Increase traffic on social media, LinkedIn, Facebook etc.
- Focused Volunteer group for remote home visits

Annexure 1: Identification Process, Selection and Monitoring Criteria

Identification Process

- In every case, fee disbursement was done only after rigorous process of identification and verification by physically visiting the home units of shortlisted students.
- Applications received from school contacts, volunteers and well-wishers.
- Volunteers interviewed all shortlisted candidates and visited every shortlisted applicant's household.
- Final selected new student beneficiaries inducted in FoC for the year.
- Detailed documentation of each deserving case with photo shoots of house/applicant prepared.

Selection Criteria

We have followed two different modules for selection of students in the city and villages. The criteria which has driven us to follow this particular pattern is as follows:

- Cost of living is much higher in the city
- More general awareness in the city compared to villages
- Availability of resources, mainly volunteers
- This year, all interviews, interaction with students and their families were conducted online with detailed notes and videos being taken to substantiate data collected (due to Covid 19)

Criteria	Urban Students	Rural Students
Identification & Home Visits	Done through our volunteers	Teachers from local schools identify and perform the home visits
Income	<60,000 PA	<50,000 PA
Cut off % Std. X	>85%	>80%
Cut off % Std. XI	>70%	>70%
Cut off % Std. XII	>80% for professional courses and 70% for degree courses	>80% for professional courses and 70% for degree courses
Cut off % Degree	First Class	First Class
Fee Distribution	A fixed amount is paid - depending on the course taken, marked scored, participation in workshops and various activities & general proficiency	A fixed amount is paid - depending on the course taken, marked scored, participation in workshops and various activities & general proficiency
Meeting/Workshop	Once a month	Once a month through local Coordinators and volunteers

Monitoring Criteria (renewal of sponsorship on an evolved credit system)

- Students are expected to keep up their mark scores to the required percentage and renew their sponsorship each year.
- Attendance to workshops/residential programs is mandatory.
- Extracurricular activities and extra academic projects are given extra weightage.
- Self – Supporting students and orphans are given preference.
- Students are encouraged to volunteer for FoC within their regions or volunteer in any organization of their choice.

Annexure II: Board of Trustees of Friends of children

Friends of Children, Pune was initiated and registered under Maharashtra Societies Registration Act (1960), India in 2003 and as a Regd. Trust in 2004.

- **Shantha Suryanarayan:** (Chairperson) has volunteered with the Blind school for boys, Pune, for over 12 years, teaching the boys spoken English. She has worked towards raising funds for FoC through Diwali sales each year.
- **Manoj Sharma (Trustee, Secretary) :** Div.Manager, Bajaj Auto. Manoj spearheads the Unnati program and manages the Umang project which handles all Alumni activities. He is also actively involved in fund raising.
- **Vani Subramanyam (Trustee, Treasurer):** A founder and working member of FoC, she manages the administration, documentation, accounting & fund raising for FoC since 2003.
- **Anupama Ganu (Trustee) :** is a trained Family counsellor. She has been an active volunteer with FoC and has been a great support to many students who have gained from her expertise and support. She presently handles the workshop program and also in the selection of new students.
- **Harshad Joshi (Trustee) :** Director, FIS Global . Harshad contributes to the Unnati program assisting Manoj Sharma and spearheads the Uttam program.
- **Aparna Pardeshi (Trustee) :** Project Manager,Infosys. She is a founder and working member of FoC and is involved in fund raising for FoC since 2003.
- **Madhan Narayanan (Trustee) :** Senior Software Manager Fluenz, he is a long time supporter of FoC since its inception, he manages the legal compliances and assists in the running of Umeed project.
- **Ajay Nathani (Trustee) :** Data Scientist at BNY, Ajay has been volunteering with FoC for very many years and helps with selection of new students, mentors in project Uttam and assists with technical support.

Contact Us

- **Mrs. Vani Subramanyam** – Founder/ Trustee, Treasurer – vani.foc@gmail.com
- **Mrs. Aparna Pardeshi** – Founder/ Trustee, Working member – Aparna.foc@gmail.com
- **Mr. Manoj Sharma** – Trustee, Secretary– mksharmafoc@gmail.com
- **Office Details:**
 - Swati Naiknaware
 - 8983318429
 - (10 AM – 5 PM, except Thursdays)

Bank Details

Bank details for INR donations :

Friends of Children, Canara Bank, Koregaon Park, Pune 411001

A/c no. 0263101018900, IFSC Code: CNRB0000263

Bank details for foreign currency donations:

Friends of Children, State Bank of India, New Delhi Main Branch

A/c no. 00000040178477391 , IFSC Code : SBIN0000691

Friends of Children is also registered with Asha for Education (Boston Chapter)

Pallavi Kulkarni, volunteer of Asha, dedicated for FoC, co-ordinates for the same – pgiyer16@gmail.com

Thank You

