Empowering youth through education
Table of Contents

Vision/Mission ...........................................................................................................................................3
Foreword from Founders ............................................................................................................................4
Program Highlights ......................................................................................................................................5
   Nurture Merit ..............................................................................................................................................5
   Umeed (Hope) – Monthly Workshop Program ............................................................................................5
   Unnati (Progress) – Recruitment Skill Program ..........................................................................................7
   Uday (Rising) – Spoken English Program ..................................................................................................8
   Unnati Mentors ...........................................................................................................................................9
   Umang (Joy) - Alumni Participation Program ..............................................................................................9
Our Helping Hands (Alumni) ......................................................................................................................12
Our Helping Hands: Donors for 2019-20 .....................................................................................................13
FoC In Numbers ..........................................................................................................................................15
Future Plans..................................................................................................................................................16
Annexure 1: Identification Process, Selection and Monitoring Criteria .........................................................16
Annexure II: Trustee and Contact Information .............................................................................................17
Contact Us ....................................................................................................................................................18
**Vision/Mission**

**Vision**

Every meritorious student regardless of religion, caste, gender or socio-economic background must have the opportunity to have the right education equipping him/her lead a successful life.

**Mission**

To provide every student with effective, high quality guidance, learning experiences and monetary support, instilling the right values to become a good citizen of India.

**Beliefs**

- Education is a right in democracy and provides the tools to create a more egalitarian and just society.
- All children and youth have a right to high-quality, comprehensive education.
- We model what students learn

**Aims**

- Monetary support to meritorious students who are unable to continue their higher education due to financial difficulties.
- Motivate people participation at large to contribute for development of education.
- Enable students to achieve academic excellence and raise the platform, giving equal opportunities to generate greater employability.
Foreword from Founders

Life as we know may not exist, and what we continue to firmly believe in, will remain your unflinching support as in the last 17 years!

Today the world is a very different place and each of us is seeing events constantly unfold in front of us...... most of which we had never imagined in our wildest dreams!! More than 70% of the world is in lockdown in one fashion or other, as we write this missive to you. The future is uncertain, and we don’t know when life will go back to normal as we once knew. Or maybe as most people are predicting, we would need to get used to the ' new normal ' evolving in front of us.

The past couple of months have taught us what is really important to us as human beings.....That we care for our family, our friends and those unknown people on the street who are being tested to the limits of their endurance and fortitude . This is the same belief with which we started FoC 17 years back. These 17 years when we went through so many ups and downs, what helped us get through it was the empathy, the compassion and the feeling of fellowship to all those who are in need. And all our donors, well wishers, volunteers and students believed in us and have been part of this eventful, fruitful journey.

We are confident that we will get through many more years with the same support and continue to see thousands of young children achieve their potential with your support and good wishes!

Warm Regards

Vani                        Aparna
Program Highlights

Nurture Merit
This program is the very central theme of Friends of Children, where we provide sponsorship to meritorious, needy students. The program has been successfully running for the past seventeen years and several deserving students have been beneficiaries. It entails a thorough selection process which involves validating the financial needs, education credits and most importantly the willingness of the students to pursue their higher education and take their careers forward. Regional volunteers are roped in to conduct home visits, to get an overall status of the student before their final selection.

Since inception 4400 students have been sponsored with over Rs 2.8 crore fees disbursed.
This year Rs 26,30,653 was spent of which Rs 22,93,450 was disbursed to 232 students.

Umeed (Hope) – Monthly Workshop Program
The Umeed program helps us achieve our mission of “Holistic Development”. In its tenth year, the program has evolved over time into a rigorous curriculum, equipping students with the essential life skills and soft skills to grow as individuals. Spearheaded by Anupama Ganu, who is a trained counsellor herself, the program covers an array of training workshops on subjects like – Motivation, Leadership, Emotional Management, Handling Success & Failure, Unconscious Bias, Assertive Communication, Sex Education etc.

The topics are chosen such that they are most relevant to the student audience for their personal growth. Attendance to all workshops is mandatory and our students have responded well to this program, as we see them transform and attain competence in these skills. Our professional trainers continue to volunteer their personal time and expertise to drive Umeed forward and several of them have had a long association with FoC. We are very thankful for their contribution.

Workshops were conducted in various regions this year. All our students were required to attend a minimum of 5 workshops being held for their class and region.
The coming year 2020-2021 will be different than our programs over the years. We had launched a plan to have residential programs with all students to increase the impact of the program. With coronavirus upending all the plans, we have started an initiative to convert many of our modules to online delivery. We also plan to experiment with Web meetings for our training programs in the coming year.

The anchor of the program – Anupama

Anupama has been a practicing child therapist for last 15 years, working with children from all strata of society. She has had the opportunity to work in different settings - was a director for the program run to assist terminally ill children in hospital. She has worked with children at adoption centers and with NGOs. She also had opportunity to run play therapy programs in schools and preschools. She conducts trainings in play therapy for parents, teachers, professionals and students of psychology. She has done her Masters in Human development from Mumbai University & family counseling diploma from U.S. She started working with FoC 10 years ago and has been very involved in FoC activities over the years.
Unnati (Progress) – Recruitment Skill Program

The Unnati program was structured to help our final year students prepare themselves better for their entry into the corporate world. Spearheaded by Manoj Sharma and ably assisted by an Alumni team, the program provides a framework to help the students with their interviewing skills which would improve their chances to get through campus placements, or even for job opportunities beyond their college campus.

This is a residential program of 2 days in Pune, thrice a year, with the structure consisting of softer topics such as Attitude, Assertiveness, and Corporate Etiquette, along with more hands-on exercises around Resume Preparation, Group Discussions and Mock Interviews. Tangible feedback is provided at the end of the program to all participants to help them further fine tune on their areas of improvement.

The program has been successfully running for the past eight years and the results have been very encouraging. Our endeavor is to continue to actively drive this program to help our students secure jobs with esteemed companies.
Uday (Rising) – Spoken English Program

Started two years back this initiative was launched to help strengthen the English Communication skills of our final year students, helping them gain confidence and fluency in spoken English, as they transition from their college campus into the Corporate World. Volunteers would have “twice a week” telephonic conversations with assigned students to enable him/her improve their grammar, vocabulary and conversational skills. The students in turn can choose different topics to converse with their assigned volunteer.

Volunteers often guide the students by introducing them to various sources like Newspaper, Television News, books, movies to help them improve command on the language. This program has helped our students gain confidence during their interview process, especially around Group Discussions and Face to Face interviews.

This program has shown a lot of success with our students and volunteers.

All interaction between volunteers and students were over phone and most have not even seen each other over a year.
Unnati Mentors

Alongside project Uday, we also initiated a mentorship program involving our Alumni. Senior students are assigned to Alumni from the same field on a one to one basis. They provide a professional perspective unknown to students who are on the cusp of taking on their first job.

The entire exercise is again carried on through telephonic conversations and it has been found that this mentor program has matured into a valuable big brother/ sister connect, with diverse queries and concerns addressed along the way.

Umang (Joy)- Alumni Participation Program

FoC has always believed in the principles of “Inclusiveness” and “Paying it forward” as part of its core vision. The Umang program was launched precisely to accomplish this, where our Alumni students come together with a spirit to contribute back to FoC with donations and participate in sustaining its journey.

Umang has increased our network of students, with Alumni remaining connected to FoC through various activities. Our Alumni network has been growing exponentially and this year, they contributed a notable of Rs. 2.2 Lakh to FoC.

Besides their monetary contribution, our Alumni have also raised their hand in mentoring, taking on administrative duties and playing an important role at every level of administration in FoC.
Core Volunteer Team

This year we initiated the concept of a Core Volunteer team comprising of Alumni who would manage logistics from the background. The following members raised their hand, putting their personal work over weekends on hold and assisted FoC projects. Starting from project planning till execution they were part of it, mentored by the project head, learning the skills of planning, coordinating and execution. The following team of core volunteers helped us in smooth execution of projects like Unnati, Uday and Unnati-Mentors throughout the year.

Nikhil Bhagwat who works in Orient Technology has been a core volunteer for 1 year. His projects are Uday and Unnati

Sarita Jambagi who works in State Street HCL Ltd has been a core volunteer for 2 years. She is part of the Unnati mentor program

Dipali Kandhare who works in Tata communications Ltd has been a core volunteer for 2 years. She is involved in Unnati, Uday, new student interviews selection, pre Unnati aptitude sessions

Vaibhavi Kandhare who works in Schaeffler India, Tamilnadu has been a core volunteer for 2 years. She is involved in Unnati, Unnati mentors, Uday.

Pallavi Bibave who works in Mphasis has been a core volunteer for 1 year. She is involved in aptitude tests in the Narayangaon region.

Saurabh Borhade who works in Neuman & Esser Engineering (I) pvt ltd has been a core volunteer for 2 years. He is involved in Unnati coordination, new student selection, workshops, aptitude test camp session.

Amol Yevale who works in Frames Process and Energy Systems India Pvt Ltd has been a core volunteer for 1 year. He is involved in Unnati, Unnati Mentors, Udaan, New student selection papers.

Shruti Dhawade who works in Urja Foods & Agro pvt ltd has been a core volunteer for 1 year. She is involved in Uday and Unnati projects.

Gayatri Pawar who works in Shelter associates, Pune has been a core volunteer for 2 years. She is involved in Uday and Unnati projects.

Sharad Patil who works in Magna Automotive India Pvt. Ltd has been a core volunteer for 1 year. He is involved in Unnati coordination, TY Ap test, Uday and camps
Our Helping Hands (Alumni)

Be it interviewing new prospects, interacting with final year students, conducting home visits or arranging social activities, our Alumni are always full of enthusiasm and participate whole heartedly! A huge Thank you to each of them!!
<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Donor Details</th>
<th>Sr. No.</th>
<th>Donor Details</th>
<th>Sr. No.</th>
<th>Donor Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Abhijeet Bhor</td>
<td>48</td>
<td>Kanchan Shegar</td>
<td>95</td>
<td>Sagar Wakale</td>
</tr>
<tr>
<td>2</td>
<td>Abhijit Patil</td>
<td>49</td>
<td>Kedar More</td>
<td>96</td>
<td>Sagar Yelzare</td>
</tr>
<tr>
<td>3</td>
<td>Acceltree Software Pvt Ltd.</td>
<td>50</td>
<td>Keshav Bhoite</td>
<td>97</td>
<td>Sangram Bhalerao</td>
</tr>
<tr>
<td>4</td>
<td>Akshay Kokane</td>
<td>51</td>
<td>Kiran Satkar</td>
<td>98</td>
<td>Sanjay Kirloskar</td>
</tr>
<tr>
<td>5</td>
<td>Akshay Lambhate</td>
<td>52</td>
<td>Kulkarni Constructions</td>
<td>99</td>
<td>Sanjita Patil</td>
</tr>
<tr>
<td>6</td>
<td>Akshay Parte</td>
<td>53</td>
<td>Madhuri Pingale</td>
<td>100</td>
<td>Saurabh Borhade</td>
</tr>
<tr>
<td>7</td>
<td>Akshay Walunj</td>
<td>54</td>
<td>Madhuri vasant Patil (GANPARAMS)</td>
<td>101</td>
<td>Seagate Technology HDD (India) Pvt Ltd</td>
</tr>
<tr>
<td>8</td>
<td>Amit Shinde</td>
<td>55</td>
<td>Madinabanoo Shaikh</td>
<td>102</td>
<td>Sheetal Kawade</td>
</tr>
<tr>
<td>9</td>
<td>Amol Yevale</td>
<td>56</td>
<td>Mahakali Enterprises</td>
<td>103</td>
<td>Shreepad Gokhale</td>
</tr>
<tr>
<td>10</td>
<td>Aniket Jadhav</td>
<td>57</td>
<td>Mahesh Kulkarni</td>
<td>104</td>
<td>Shreyash Patil</td>
</tr>
<tr>
<td>11</td>
<td>Arti Saravade</td>
<td>58</td>
<td>Mangesh Jadhav</td>
<td>105</td>
<td>Shreejit Savadekar</td>
</tr>
<tr>
<td>12</td>
<td>Arun Monga</td>
<td>59</td>
<td>Manoj Dongare</td>
<td>106</td>
<td>Shruti Dhawade</td>
</tr>
<tr>
<td>13</td>
<td>Ashish Hake</td>
<td>60</td>
<td>Mayuri Patil</td>
<td>107</td>
<td>Sneha Shirse</td>
</tr>
<tr>
<td>14</td>
<td>Ashwini Patil</td>
<td>61</td>
<td>Meera S Raman</td>
<td>108</td>
<td>Snehal Auti</td>
</tr>
<tr>
<td>15</td>
<td>Asmita Shinde</td>
<td>62</td>
<td>Monika More</td>
<td>109</td>
<td>Snehal Shinde</td>
</tr>
<tr>
<td>16</td>
<td>Atishkumar Dhage</td>
<td>63</td>
<td>Mrudula Ozarkar</td>
<td>110</td>
<td>Spectrum club</td>
</tr>
<tr>
<td>17</td>
<td>Atul Waykar</td>
<td>64</td>
<td>Naazneen Kotawala</td>
<td>111</td>
<td>Sudhir Morde</td>
</tr>
<tr>
<td>18</td>
<td>Axuilife Scientific services Pvt Ltd</td>
<td>65</td>
<td>Nandini Vishwanath</td>
<td>112</td>
<td>Sujit Shinde</td>
</tr>
<tr>
<td>19</td>
<td>Bina Sundar</td>
<td>66</td>
<td>Neha Petkar</td>
<td>113</td>
<td>Sushil Wagh</td>
</tr>
<tr>
<td>20</td>
<td>Chirag Hande</td>
<td>67</td>
<td>Nikhil Bhagwat</td>
<td>114</td>
<td>Suvarna Abhang</td>
</tr>
<tr>
<td>21</td>
<td>Devashish Jatthap</td>
<td>68</td>
<td>Nikita Dhamdhere</td>
<td>115</td>
<td>Swapnil Gore</td>
</tr>
<tr>
<td>22</td>
<td>Dhananjay Padghamkar</td>
<td>69</td>
<td>Nilam Kale</td>
<td>116</td>
<td>Tatya Markad</td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Mobile</td>
<td>Company</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>--------------------------</td>
<td>--------</td>
<td>----------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Dhanesh Warule</td>
<td>70</td>
<td>Trekcom Engineering Pvt Ltd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Dinesh Daphale</td>
<td>71</td>
<td>Tukaram Gore</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Dipak Bichkule</td>
<td>72</td>
<td>Tulirekha Choudhary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Dipali Kandhare</td>
<td>73</td>
<td>Tushar Atkari</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Durgadevi Sargar</td>
<td>74</td>
<td>Tushar Sandbhor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Dwarka Avasare</td>
<td>75</td>
<td>Umeed Zareer Kothaval</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>E bix Technology Pvt Ltd</td>
<td>76</td>
<td>Vaibhavi Tambagi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Emcure Pharmaceutical Ltd</td>
<td>77</td>
<td>Varsha Gavade</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Extentia Information Technology Pvt Ltd</td>
<td>78</td>
<td>Vaibhav Patil</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Forbes Foundation</td>
<td>79</td>
<td>Vijaya Waghanur</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Ganesh Amrule</td>
<td>80</td>
<td>Vijay Waykar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Ganesh Chaugule</td>
<td>81</td>
<td>Vikas Bajabalkar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Ganesh Dinde</td>
<td>82</td>
<td>Vikas Ghatge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>Ganesh Padwal</td>
<td>83</td>
<td>Vishal Gholap</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Ganesh Rokade</td>
<td>84</td>
<td>Vishal Ramkar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Gouri wale</td>
<td>85</td>
<td>Vishwanath Padvi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>Harshal Bankhele</td>
<td>86</td>
<td>Vishwanath Mantha</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Hemant Jadhav</td>
<td>87</td>
<td>Zakiya Kurrien</td>
<td></td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>Hemant Thopate</td>
<td>89</td>
<td>Zyfn Kothawala</td>
<td></td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>Jayashree Patil</td>
<td>90</td>
<td>Rohit Raskar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>43</td>
<td>John Kurrien</td>
<td>91</td>
<td>Rutuja Chavan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>Jyoti Kute</td>
<td>92</td>
<td>Sachin Bankar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>45</td>
<td>Kalpesh Shinde</td>
<td>93</td>
<td>Sachin Pansare</td>
<td></td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>Kanchan Jagdale</td>
<td>94</td>
<td>Sagar Avate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
FOC In Numbers

Breakup Of Regions

- Akole: 11
- Al: 3
- Amravati: 7
- Belhe: 3
- Dehene: 5
- Ghodgao: 5
- Junnar: 22
- Kurun: 14
- Manchar: 21
- Narayangaon: 5
- Pune: 5
- Rajpurunagar: 7
- Sangli: 50

Non Professional: 11
Professional: 64

162 (66%)
85 (34%)

Percentage Scored

- 60% and below: 52
- 61-70%: 30
- 71-80%: 65
- 81-90%: 63
- 91% and above: 20

Parental Annual Income

Break Up Of Fee Paid

- Professional: 6,06,500
- Non Professional: 17,81,280
Future Plans

Our future plans include:

✓ Expansion of core volunteer team
✓ Online training modules for our monthly workshops
✓ More mechanisms for virtual interactions with students/volunteers

Annexure 1: Identification Process, Selection and Monitoring Criteria

Identification Process

• In every case, fee disbursement was done only after rigorous process of identification and verification by physically visiting the home units of shortlisted students.
• Applications received from school contacts, volunteers and well-wishers.
• Volunteers interviewed all shortlisted candidates and visited every shortlisted applicant’s household.
• Final selected new student beneficiaries inducted in FoC for the year.
• Detailed documentation of each deserving case with photo shoots of house/applicant prepared.

Selection Criteria

We have followed two different modules for selection of students in the city and villages. The criteria which has driven us to follow this particular pattern is as follows:

• Cost of living is much higher in the city
• More general awareness in the city compared to villages
• Availability of resources, mainly volunteers

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Urban Students</th>
<th>Rural Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identification &amp; Home Visits</td>
<td>Done through our volunteers</td>
<td>Teachers from local schools identify and perform the home visits</td>
</tr>
<tr>
<td>Income</td>
<td>&lt;60,000 P.A.</td>
<td>&lt;50,000 P.A.</td>
</tr>
<tr>
<td>Cut off % Std. X</td>
<td>&gt; 85%</td>
<td>&gt; 80%</td>
</tr>
<tr>
<td>Cut off % Std. XI</td>
<td>&gt; 70%</td>
<td>&gt; 70%</td>
</tr>
<tr>
<td>Cut off % Std. XII</td>
<td>&gt; 80% for professional courses and 70% for degree courses</td>
<td>&gt; 80% for professional courses and 70% for degree courses</td>
</tr>
<tr>
<td>Cut off % Degree</td>
<td>First Class</td>
<td>First Class</td>
</tr>
</tbody>
</table>
Fee Distribution

A fixed amount is paid depending on the course taken, marked scored, participation in workshops and various activities & general proficiency

Meeting/Workshop

Once a month

Once a month through local Coordinators and volunteers

Monitoring Criteria (renewal of sponsorship on an evolved credit system)

- Students are expected to keep up their mark scores to the required percentage and renew their sponsorship each year.
- Attendance to workshops/residential programs is mandatory
- Extracurricular activities and extra academic projects are given extra weightage
- Self-Supporting students are given preference
- Students are encouraged to volunteer for FoC within their regions or volunteer in any organization of their choice.

Annexure II: Trustee and Contact Information

Friends of Children, Pune was initiated and registered under Maharashtra Societies Registration Act (1960), India in 2003 and as a Regd. Trust in 2004.

Board of Trustees

- Mrs. Shantha Suryanarayan – President, Trustee
- Mrs. Vani Subramanyam – Trustee, Treasurer
- Mrs. Aparna Pardeshi – Trustee, Secretary
- Mr. Manoj Sharma – Trustee, Working member
- Mr. Harshad Joshi - Trustee, Working member
- Mrs. Nalini Ramchandra – Trustee
- Mr. S. Subramanian – Trustee
Contact Us

Aparna Pardeshi  
Founder  
aparna.foc@gmail.com

Vani Subramanyam  
Founder  
vani.foc@gmail.com

Manoj Sharma  
Trustee  
mksharmafoc@gmail.com

Swati Naiknaware, (8983318429)  
Office Details:  
(10am – 5pm, Thursdays closed)

Bank details as follows for Indian Rupee donations
Friends of Children, Canara Bank, Koregaon Park, Pune 411001  
A/c no. 0263101018900, IFSC Code: CNRB0000263

Bank details for foreign currency donations (FCRA Reg. No. 083930612)
Friends of Children, Canara Bank, Koregaon Park, Pune 411001  
A/c no. 0263101020031, IFSC Code: CNRB0000263

Friends of Children is also registered with Asha for Education (Boston Chapter)
Pallavi Kulkarni, in Boston, co-ordinates for the same – pgiyer16@gmail.com