

Friends Of Children 2016-17



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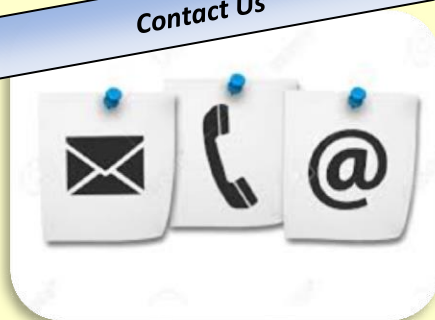
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Vision

Every meritorious student regardless of religion, caste, gender, or socio-economic background must have the opportunity to have the right education equipping him / her to lead a successful life.

Mission

To provide every student with effective, high-quality guidance, learning experiences, monetary support instilling the right values to make a good citizen of India.

Beliefs

- ☐ Education is a right in democracy and provides the tools to create a more egalitarian and just society.
- ☐ All children and youth have a right to a high-quality, comprehensive education.
- ☐ We model what students learn — by what we say, what we do, how we treat each other, and how we organize and run our programs & workshops.
- ☐ To learn effectively, students need their basic needs met— Academic fees, books, food, shelter, clothing and respect for their individuality.

Aims & Objectives

- ☐ Monetary support to meritorious students who are unable to continue their higher education due to financial difficulties.
- ☐ Motivate people participation at large to contribute for development of education.
- ☐ Enable students achieve academic excellence and raise the platform giving equal opportunities to generate greater employability.
- ☐ Promote volunteering for the cause of society.

Dear Friends,

A fourteen year journey going strong and reaffirmed by the success stories of our students each and every year. We supported 252 students in 2016-17 with fees amounting to over Rs 24, 94,980, the largest amount paid so far!

With 96 students pursuing Engineering, 31 pursuing Diploma in Engg with a future plan of following it up with a degree, 30 students in BCA / BCS and all the others in Pure Sciences, a formidable task of keeping a rigorous workshop and meeting schedule in place was successfully achieved. This would not have been possible without our student volunteers working tirelessly through the year.

With the focus on Social responsibility, many projects were undertaken by our students but some of them need special mention as they were unique and undertaken by individual children.... setting up a library in the village, for schoolchildren, talking to adults in the Panchayat about the evils of alcoholism and what could be done as a deterrent, writing a blog on organ donation, working with peers to set up garbage disposal outside the village, reaching out to children who were not attending school and encouraging them to join, setting up a children's public playground undeterred by the formidable red tape involved....These were some of the projects our students undertook successfully. A feather in our cap particularly, as one of the intrinsic values we stand for is selflessness and public spirit.

We conducted 6 residential programs on Life & Recruitment skills this year in Pune. Our Third and Final year students attended them thru the year. A meticulous timetable had to be followed with sessions commencing at crack of dawn and continuing till late evening. Our students took on the challenge and surprisingly want more such programs to be set up.

The selfless toil of our volunteers needs special mention. None of the above would have happened without their tireless effort and unstinting enthusiasm with every new project. They continue to remain the backbone that FoC relies on !! We also take this opportunity to thank the trainers who willingly volunteer time over weekends to facilitate workshops. Their enthusiasm to take on new topics, encourage our students to debate issues and open their minds to bigger thoughts and ideas is admirable.

Our wildest dreams had not prepared us for this juncture where we stand today. We have been questioned many a time on the feasibility and sustainability of a "volunteer driven "model which we have followed undeterred. The urge to expand and grow much larger has been a temptation which we have consciously held back from and instead worked on stronger roots for our organization to stand strong.

The success of what we have achieved today shows in the children who have settled abroad, in working daughters who have taken in their aged parents to care for them, in the innumerable Alumni students who troop back at just one phone call to help and in the bright sunny smiles of students who collect their scholarships with the confidence that Friends of children will be the wind beneath their wings to dream and achieve their goal!

Warm Regards

Vani Aparna

Annual Activities Calendar : 2016-17

	Week-1			Week-2			Week-3			Week-4			Week-5		
	Narayangaon	Sangli	Pune	Narayangaon	Sangli	Pune	Narayangaon	Sangli	Pune	Narayangaon	Sangli	Pune	Narayangaon	Sangli	Pune
April-16												Core Team Meeting			
May-16												Udaan			
												Core Team Meeting			
June-16						3rd Year Residential Program	Volunteers Meet				Tree Plantation	Core Team Meeting			
											Volunteers Meet				
July-16		Vrudhaashram Visit			Vrudhaashram Visit	Unnati-II		Vrudhaashram Visit		Gram Prabodhan		Motivation	Leadership	Vrudhaashram Visit	
						Volunteers Meet						New Students Interview			New Students Interview
August-16		Leadership	Emotional Management			Old Age Home Visit	Emotional Management					Core Team Meeting			
			New Students Interview		Vrudhaashram Visit	New Students Interview			New Students Interview			New Students Interview			
			Writing Exam Papers For Blind Students			Akanksha School Visit									
September-16	Anath Ashram Visit	Career guidance session	Akanksha School Visit			Verbal - Non Verbal Communication		Problem Solving				Core Team Meeting			
			Leadership												
			New Students Interview												
October-16	S/WOT Fishbone	Verbal - Non Verbal Communication	Unnati-II							Gram Swachhata Abhiyan		Core Team Meeting			
		Motivation													
November-16	Motivation	Emotional Management	S/WOT Fishbone	Trekking Cum Cleaning Activity	Teamwork	Problem Solving						Core Team Meeting			
	Orientation, Time management		Orientation, Time management		Verbal - Non Verbal Communication										
	Responsibility, Study skill		Responsibility, Study skill												
December-16		S/WOT Fishbone	Teamwork			Alumni Meet	Problem solving	Teamwork				Core Team Meeting			
January-17					Vrudhaashram Visit	3rd Year Residential Program			Unnati-III	Fee Distribution		Core Team Meeting			Fee Distribution
February-17					Fee Distribution				Seagate Visit			Core Team Meeting			
March-17												Core Team Meeting			
												Volunteers Get Together			

	Umeed Workshop
	Udaan Activities by students
	New Students Interview
	3rd year residential program
	Unnati
	Udaan
	Alumni Meet
	Fee Distribution
	Seagate Visit
	Volunteers Get Together
	Core Team Meeting

New initiatives of this year:

FoCUS Newsletter:

With our students raising the bar everytime with their achievements, we felt that sharing the Annual Report once a year with our well-wishers was not enough. FoCUS fills that gap and the plan is to have four newsletters a year, showcasing our students and our volunteers. We have published three to date and the response from our readers has been very encouraging.

Umang:

Our Alumni association is growing slowly but surely. This year they have undertaken the sponsorship of four students' fees and also the donation of English story books to the Eklahare Primary school, where we have an office in Manchar. An overwhelming gesture on their part as a pay it forward!!

Star performers of this year...



Shaila Phodase has been an achiever since 2011, when FoC began sponsoring her. Her mother, a single parent, works in others' farms as labour to eke a livelihood. With a mediocre start in Junior college, Shaila then steamed ahead scoring 74% in B.Sc and 78 % In First year M.Sc. She is methodical, excels in every offered extra curricular activity and her file is thrice the size of any other child listing out all her achievements. A feather in FoC's cap indeed !

Nilesh Dhaygude is a Super Nova who has competed with himself and raised the bar every year. Commencing with 75 % in Class 10, he has scored an astounding 91 % in Class 12. His family originally hails from Karnataka having migrated to earn a livelihood. He works part time in a hotel and is self-supporting. He has a dream to work in a software company and assist his family!



Sahil Mane scored 90 % in Class 10 and topped it this year by scoring 100 % in four of the subjects in Diploma First yr with an overall of 89 %!!His parents have meagre incomes just enough to keep the household going, but the hunger in Sahil is obvious with the kind of marks he scores. He aspires to become an engineer with the help of FoC.

Ankita Gunde scored an incredible 94 % in Class 10 and followed it with 90 % in her First year diploma, Engg. She has worked with determination and fortitude to achieve this. Her parent runs a small shop, while they live with their grandparents. Her grandfather is sick and ailing and his entire pension goes towards his treatment. It is indeed a miracle that this girl continues to work towards her goal of becoming an engineer.



Shafa Lagiwalé scored 94 % in her Class 10 and followed with a similar 94% in Diploma in Engg. She has now joined for a degree course. Her father runs a small tailoring outfit and they live with extended family. Fortunately, she has the complete support of her parents to study and qualify for a job. Being the only sibling who has taken on a demanding course, Shafa realizes that her focus has to be her education to support her family in the years ahead.

And so the list continues....

252 students sponsored in the year 2015 -16.

11 students scored between 90 and 97 %.

52 Students scored between 80 and 89 %.

69 students scored between 70 and 79 %

77 Students scored between 60 and 69 %.

39 students scored between 50 and 59 %.

4 students had a lag of 1 subject each with ATKIT, which was duly cleared in Oct 2016.

Umeed (Hope) – Monthly workshop program

Currently on its eighth year, Umeed has shaped up to be a rigorous curriculum that we have structured for all our sponsored students. Sessions on various Life skills, Anger and stress management, study skills and managing your time, handling transitions, adaptability and handling sexual harassment to name a few. Attendance to our workshops is mandatory and our students have reaffirmed the success of the program with increased levels of confidence and competence.

All our trainers volunteer their personal time over weekends and we are very thankful to them for the same. Some of them have been associated with us for a very long time and are an integral part of FoC.

Umeed Schedule 2016-17

Sr. No.	Workshop date	Venue	Trainer	Workshop Topic	No Of Students Attended	Group	Region
1	24-Jul-16	Forbes Marshall, Kasarwadi	Nikunja	Motivation	21	Second Year	Pune
2	31-Jul-16	GRPS College	Surbhi	Leadership	50	Second Year	Narayangaon
3	7-Aug-16	Forbes Marshall, Kasarwadi	Wrushali	Emotional Management	24	Second Year	Pune
4	7-Aug-16	Yerala Bhavan	Surbhi	Leadership	26	Second Year	Sangli
5	21-Aug-16	GRPS college	Aniruddha	Emotional Management	48	Second Year	Narayangaon
6	4-Sep-16	Forbes Marshall, Kasarwadi	Surbhi	Leadership	18	Second Year	Pune
7	11-Sep-16	Forbes Marshall, Kasarwadi	Aniruddha	Verbal - Non Verbal Communication	21	First Year	Pune
8	2-Oct-16	GRPS College	Nikhil	SWOT Fishbone	30	First Year	Narayangaon
9	2-Oct-16	Yerala Bhavan	Wrushali	Verbal - Non Verbal Communication	19	First Year	Sangli
10	2-Oct-16	Yerala Bhavan	Aparna	Motivation	19	Second Year	Sangli
12	16-Oct-16	Yerala Bhavan	Nikhil	Problem Solving	19	First Year	Sangli
13	6-Nov-16	Forbes Marshall, Kasarwadi	Surbhi	SWOT Fishbone	26	Second Year	Pune
14	6-Nov-16	Yerala Bhavan	Aniruddha	Emotional Management	23	Second Year	Sangli
15	6-Nov-16	GRPS College	Nikunja	Motivation	42	Second Year	Narayangaon
16	6-Nov-16	Eklahare School	Kanade sir , Patil sir	Orientation ,Time management	54	12th Class	Eklahare
17	7-Nov-16	Eklahare School	Upar sir,Mayur mire	Responsibility , Study Skills	54	12th Class	Eklahare
18	7-Nov-16	Someshwarnagar School	Balgude Sir	Orientation ,Time management,Responsibility , Study Skills	20	12th Class	Someshwarnagar
19	13-Nov-16	Forbes Marshall, Kasarwadi	Nikhil	Problem Solving	20	First Year	Pune
20	13-Nov-16	GRPS College	Surbhi	Teamwork	29	First Year	Narayangaon
21	13-Nov-16	GRPS College	Surbhi	Verbal - Non Verbal Communication	29	First Year	Narayangaon
22	4-Dec-16	Yerala Bhavan	Aparna	SWOT Fishbone	22	Second Year	Sangli
23	4-Dec-16	Forbes Marshall, Kasarwadi	Wrushali	Teamwork	18	First Year	Pune
24	18-Dec-16	Yerala Bhavan	Shreekar	Teamwork	19	First Year	Sangli
25	18-Dec-16	GRPS College	Aniruddha	Problem solving	26	First Year	Narayangaon

Our Trainers and Core team members



Umeed Activities 2016-17



Unnati (Progress) – Recruitment skill program

(Sponsored by Spectrum Club)

With the entry into the corporate world getting tougher by the day, specially for freshers, the Unnati program has been put together to level the platform for our students, giving them a better chance to crack the right interview and get the right job.

Spearheaded by Manoj Sharma from Bajaj Auto and Harshad Joshi from Sungard Solutions, Unnati is in its fifth year running, and has been very successful as the results speak for themselves. Final year students come to Pune thrice a year for a residential two day program.

Volunteers from various fields of the corporate world come together and conduct sessions on Preparing a resume, Corporate etiquette, Assertiveness, Requisites for an interview, group discussions and mock interviews. Individual feedback is given to the students to improve and work in areas of weakness.

Twenty seven students attended Unnati in 2016-17 and some of their placements are as follows



Wakle Sagar Suresh: Engineering (E & TC) final year student from Pune got placed with three companies so far.- Cognizant, Infosys & Wipro. He has learned the basics and how to showcase his strengths during interviews. His self-confidence has been boosted by having mock interview sessions at Unnati.



Padghamkar Dhananjay Maruti: Engineering (E & TC) final year student from Narayangaon region got placed with Epic Research Pvt Ltd.. His fear of attending interviews has disappeared with mock interview sessions. He has improved a lot in his GD skills too.



Jadhav Hemant Sampat: MCS final year student from Saswad region got placed with Pratham Software. He benefitted a lot in various areas like communication skills, GD skills and facing interviews to give his best.



Patil Snehal Uttamrao: Engineering (E & TC) final year student from Sangli got placed with Prasaditi Medical Equipments. She has learnt the art of presenting herself at interviews to showcases her self-confidence and commitment for job.



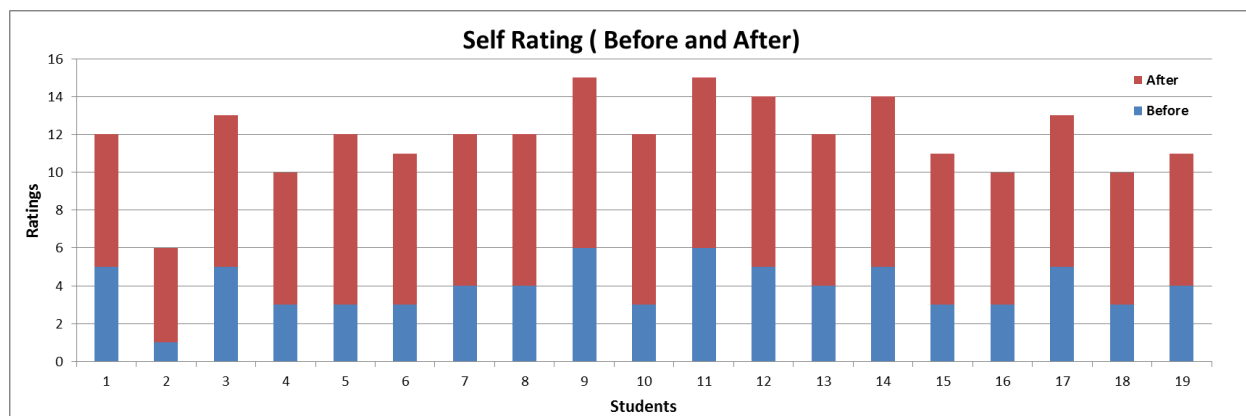
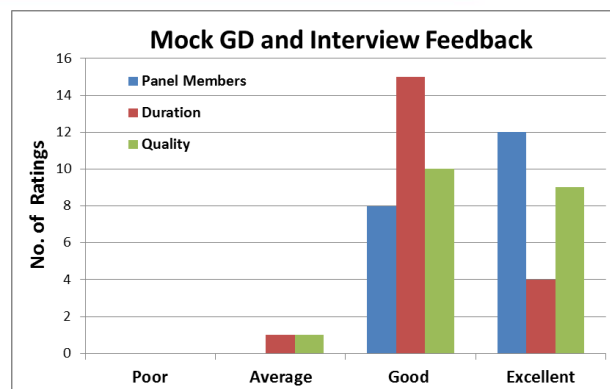
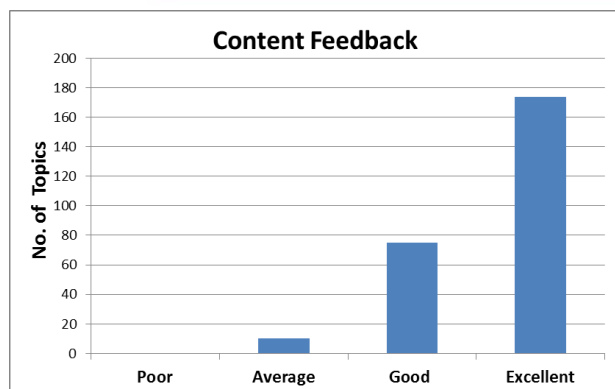
Jadhav Utkarsha Uday: Engineering (Computer)final year student from Sangli got placed with Agies Global. She has overcome her fear of attending interviews and improved a lot in her GD skills by mock GD and interview sessions in Unnati.



Patil Aniket & Kugaji Sushant: Engineering (Civil) final year students from Sangli got placed with Autade Infrastructure Pvt. Ltd. Both of them have overcome their fear of attending interviews and gained a lot of confidence for mock interviews and GD



Unnati Activities 2016-17



A feedback mechanism is in place to assess the effectiveness of Unnati program which helps us to improve it further on the basis of feedback given by students and volunteers every year

Udaan (Flight) – Student volunteer activity

(Sponsored by Emcure Pharmaceuticals Ltd.)

Fifteen new student volunteers and 20 old student volunteers attended the program, held at Kasarwadi, Pune. The topics varied between Communication and interpersonal relationships, Being a volunteer, Emotional management, Gender sensitivity, Values, Goal setting and becoming an FoC volunteer.

The trainers who facilitated the sessions were Aniruddha Gadankush, Wrushali Gore and Suvarna Salvekar . All are reputed corporate trainers and willingly volunteer their time for FoC's workshops.

The effects of the camp were eminently visible within a couple of months as all these students went back to their regions, took charge of various administrative duties and also organised various social activities around their area.

One of the mottos of FoC has been to 'be the change you want to see around you' and this annual volunteer camp reinforces that very motto. To date, we have a dedicated group of student volunteers, around 30 in number, who lend a hand in all activities held by FoC.

With Friends of children laying the foundation stone, by being a completely volunteer driven organization, we encourage all our students to follow their passion, reach out and volunteer within the areas they live in. Udaan is a completely student driven program and any activity undertaken is entirely planned and executed by the students.

Udaan Activities:

- Tree Plantation : Jalihal Taluka Sangli, 29 June 2016
- Gram Prabodhan : Narayangaon, 24 July 2016
- Vrudhaashram Visit: Sangli, Each Sunday July-Aug 2016
- Old Age Home Visit : Pune, 14 Aug 2016
- Assisting School teachers: Akanksha School Pune, 13 Aug- 3 Sep 2016
- Writing Exam Papers For Blind Students in FC, Pune
- Anath Ashram Visit : Narayangaon, 4 Sep 2016
- Career guidance session for studnets : Soni school Sangli, 4 Sep 2016
- Graam Swachhta Abhiyaan : Vadaaj 23 Oct 2016
- Trekking Cum Cleaning Activity : Khodad Narayangaon, 20 Nov 2016
- Vrudhaa Ashram Visit : Kupwad Sangli , 8 Jan 2017

Udaan Volunteer Camp 2016-17



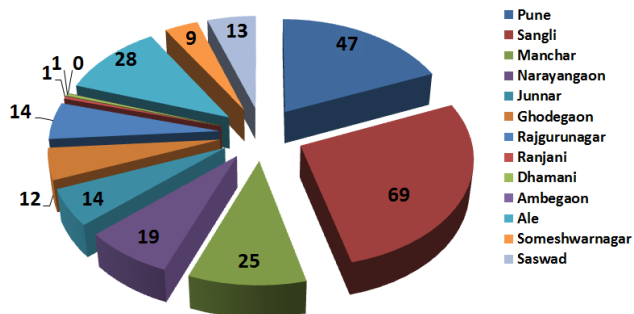
Udaan Activities 2016-17



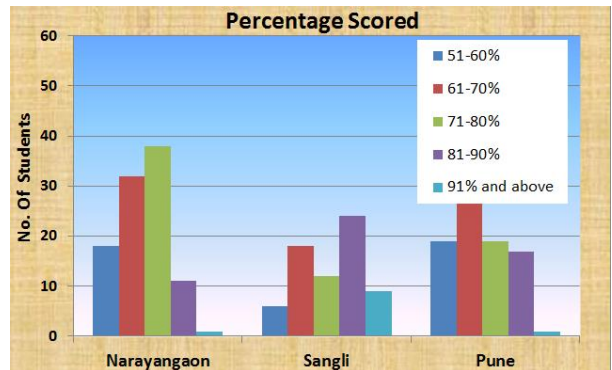
Regions at a glance

Pune	Narayangaon	Sangli
38 Boys	40 Boys	33 Boys
45 Girls	60 Girls	36 Girls
36 Non-Professional	34 Non-Professional	7 Non-Professional
47 Professional	66 Professional	62 Professional
83 Total Students	100 Total Students	69 Total Students

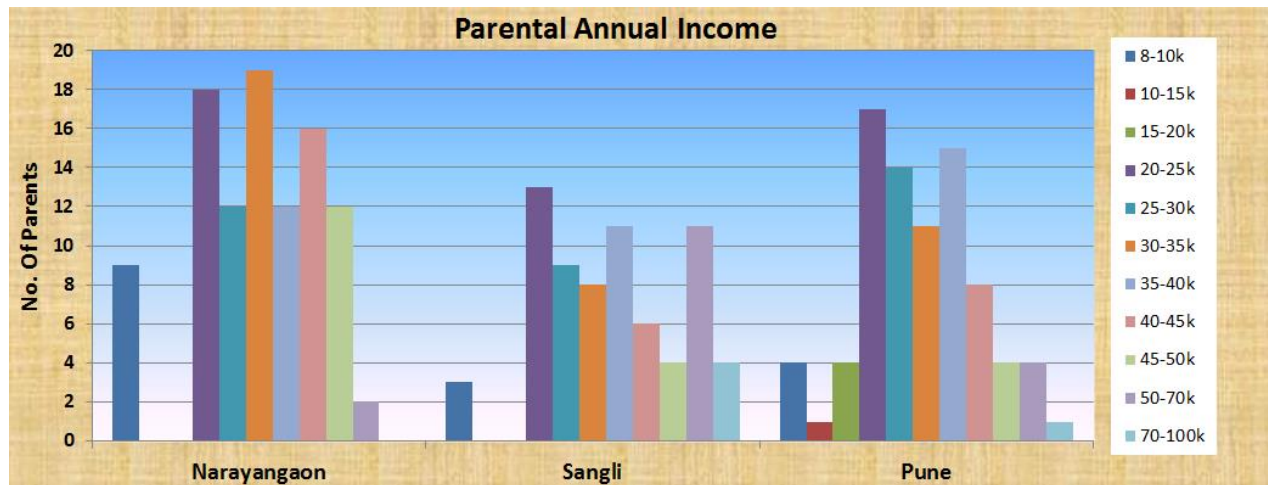
Breakup Of Regions



Percentage Scored



Parental Annual Income



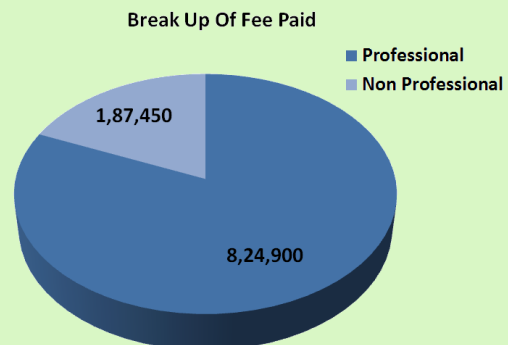
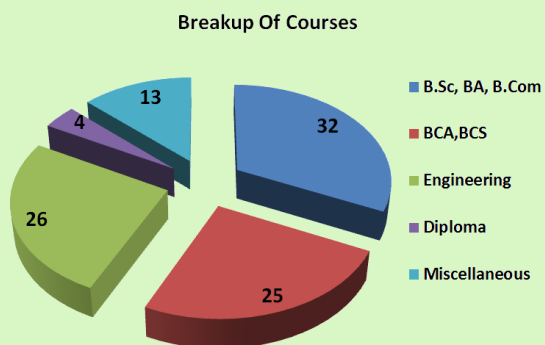
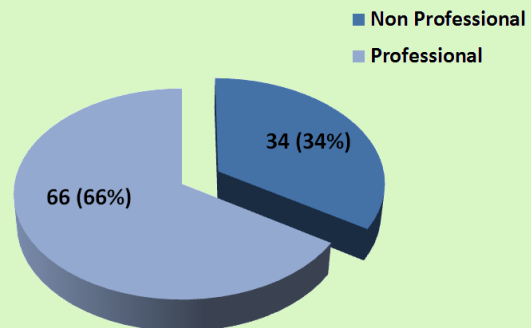
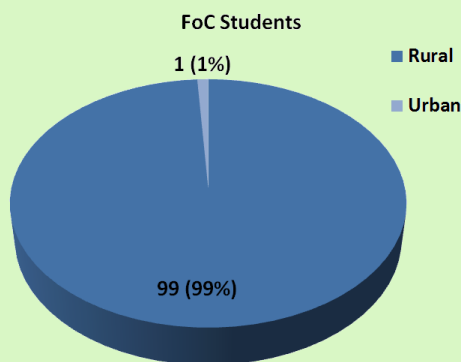
Narayangaon Region

Rajgurunagar, Manchar, Ghodegaon, Narayangaon, Dehne, Ranjani, Junnar, Ale

This belt comprises of 100 sponsored students, from Rajgurunagar upto Ale phata. We have branched into Ghodegaon, Junnar and Dehne along the way. This area is the earliest foray for Friends of children into the rural regions in 2004. We have a strong backbone of college lecturers who function as key volunteers and mentor students designated to them.

We have over 66 % students in courses ranging from BCA, Diploma in Engg and Engineering degrees.

With some of the most arid areas around Junnar and Ale, FoC continues to sponsor the largest number of students from this region.



Looking ahead in 2017-18

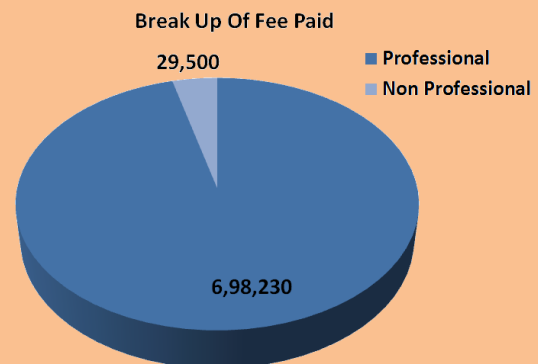
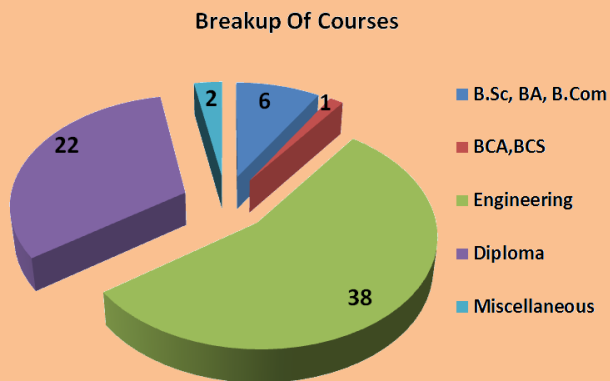
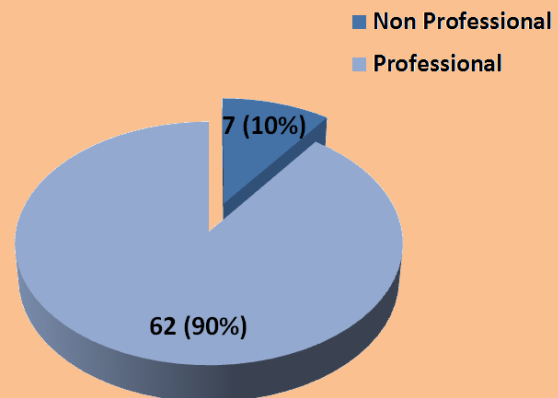
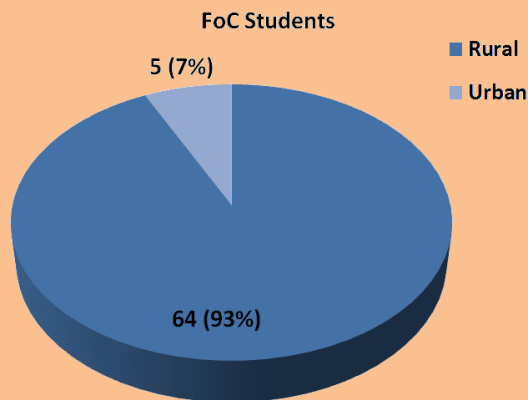
We plan to continue sponsoring around 50 Class 12 students so that we would be able to assist them choose the right courses after completion of Junior college. It would also help them to be associated with us at a nascent stage of their course so that they would be guided at every step along the way.

Sangli Region

Sangli, Miraj, Kavalapur, Soni

With the strong support of our three senior volunteers, Sujata Deshpande, Santosh Nalawade and Prashant Chavan, this region continues to be the posterboy for FoC ! Set up in 2006, this region has claimed the highest number of sponsored students in professional courses and highest marks scored on an average by students.

Boasting of 69 sponsored students, of which 62 pursue professional courses, the children from this area have always done us proud!.

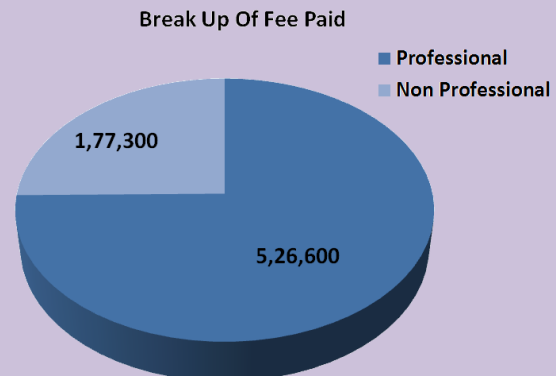
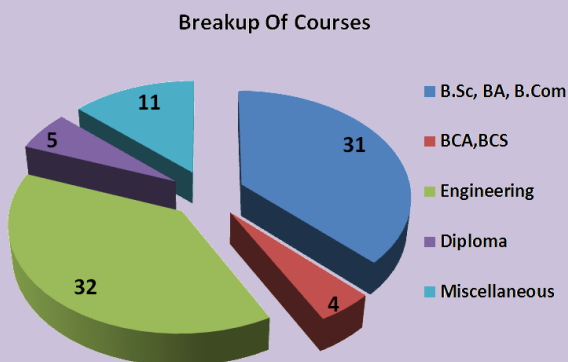
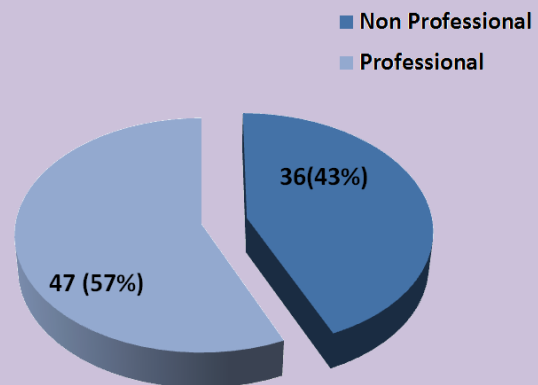
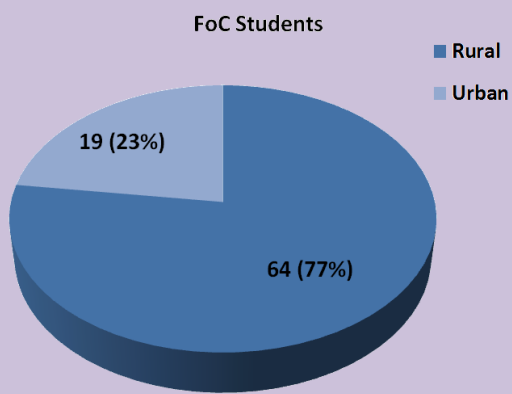


Pune Region

Pune city, Saswad, Someshwarnagar

Though we have 83 sponsored students under Pune city, almost every child has come from some village, to pursue a course in a better college in the city. Besides, the Saswad and Someshwarnagar chapters fall under Pune city.

Most of these students live in Govt. hostels or in other lodgings run by similar trusts. They also manage their living expenses by taking on part time jobs and schemes like "Earn while you learn". Since the core groups of volunteers are based in Pune, we are able to utilize these students as volunteers for various activities and also help us with administrative work at the office.



Looking ahead 2017-18

The focus of sponsoring new students will continue to be on Saswad and Someshwarnagar, so that we are able to build a reasonable number and have a chapter each in both places, particularly as the need for assistance is immensely crucial in the interiors rather than in urban Pune.

Our Finances

The decision to increase fees given as sponsorship, raised our budget by almost Rs 3 Lakhs this year. The credit system we have set up to calculate fees also attributed to students receiving higher fees this year. But our conscious effort to keep administrative expenses down, shows in the budget as just 5 % of the entire year's expenditure!!!

Break down of expenses 2016-17			
Particulars	Total no. of Students	Total Amount	Details
Fees given to Professional course students	175	20,49,730	Courses: Engineering, BCA, BCS, M.Sc, Diploma in Engg
Fees given to students in non Professional courses	77	3,94,250	Courses: B.Sc, B.Com, BA
Class 12 students	47	51,000	
Umeed - Monthly workshops		53,447	21 workshops
Udaan –student volunteer residential programs	25	7,764	One weekend residential program in Pune city
Unnati – Recruitment skill program	23 x 3	19,836	Three weekend residential programs in Pune city
3rd year student residential programs	43x2	62,690	Two weekend residential programs in Pune city
Administrative expenses		32,751	
Salaries		97,800	
Total		27,69,268	

Projected Budget 2017-18 (approx.)			
Particulars	Total no. of Students	Total Amount	Details
Fees given to Professional course students (previously sponsored)	150	18,00,000	Courses: Engineering, BCA, BCS, M.Sc, Diploma in Engg
Fees given to students in non Professional courses	60	3,00,000	Courses: B.Sc, B.Com, BA
Class 12 students	50	50,000	
Projected fees for new Professional students	25	2,50,000	
Projected fees for new non Professional students	60	3,00,000	
Umeed - Monthly workshops		93,600	36 workshops
Udaan –student volunteer residential programs		10,000	Residential weekend program for 25 students in Pune
Unnati – Recruitment skill program		75,000	Three weekend residential programs for 50 students in Pune city
Administrative expenses		40,000	
Salaries		1,11,000	
Total		30,29,600	

Our Helping Hands: Donors for 2016-17

1	ARaymond Fasteners India Pvt Ltd	19	M N Subramanyam
2	Altaf Begam	20	Malathi Narayanan
3	Anant Mahabaleshwarkar	21	Naazneen Umeed Kotavala
4	Anu Aga	22	Peter Kenehan
5	Anupama Ganu	23	Reena Ramchandran
6	Arvind Hulgeri	24	Rikhav Mamanian
7	Asha For Education	25	Rob Fassam
8	Ashok Patankar	26	Sanjay Kirloskar
9	Auxilife Scientific Services Pvt Ltd	27	Seagate Technology HDD (India) Pvt Ltd
10	Bina Sundar	28	Siddharth Patel
11	Deepa Koshy	29	Sparsh- A Healing Touch
12	Emcure Pharmaceuticals Limited	30	Spectrum Club
13	Forbes Marshal Foundation	31	The Storytellers
14	Hemant Ramnani	32	Umeed Zareer Kotavala
15	Hiren Kothary	33	Vinutha Mani B N
16	Indus Software Technology Pvt Ltd	34	Vishwanath Mantha
17	Jyotsna Pushkar Ranade	35	Yuvaksh Thukral
18	Kedar A Patankar		

Regional Volunteers

Sr. No.	Name & Region
1	Mr. Kanade (Kalamb)
2	Mr. Kale (Narayangaon)
3	Mr. Upar (Manchar)
4	Mrs. Katekar (Junnar)
5	Mr. Patil (Junnar)
6	Mr. Landge (Ale)
7	Mr. Patkar (Ghodegaon)
7	Mr. Ashish Hule (Ghodegaon)
8	Mr. Vidhate (Dhamini)
9	Mr. Santosh Nalawade (Sangli)
10	Mr. Prashant Chavan (Sangli)
11	Mrs. Sujata Deshpande (Sangli)
12	Mr. Balgude (Nira, Baramati)
13	Mr. Pramod Chavan (Saswad)
14	Mr. Anant Mahabaleshwarkar (Working member, Pune)
15	Mr. Manoj Sharma (Working member, Pune)
16	Mrs. Anupama Ganu (Working member, Pune)
17	Mr. Harshad Joshi (Working member , Pune)

Alumni Donors

Alumni Donors			
1	Abhijeet Bhor	25	Pramod sherkar
2	Abhijit Hindurao Patil	26	Pravin Wagh
3	Adinath Devram Shinde	27	Pritam Nivrutti Paymode
4	Ajit kundalik kadam	28	Radhu Chaudhari
5	Akshay Savaleram Walunj	29	Rahul Yevale
6	Amol Darekar	30	Ramesh Pandurang Sutar
7	Ashwini Ajitrao Patil	31	Sachin Ramesh Pansare
8	Asmita Shinde	32	Sagar Avate
9	Deepak V. Shinde	33	Sagar Babaso Yalzare
10	Dipak Bichkule	34	Sandhya Waykar
11	Dipali Kandhare	35	Sangram Bhalerao
12	Durgadevi Dattatray Sargar	36	Sanjita patil
13	Ganesh Baban Amrule	37	Sarita Jambagi
14	Ganesh chaugule	38	Sheetal kawade
15	Harshal Satish Bankhele	39	Shreyas Hanmant Patil
16	Kanchan Shergar	40	Shruti Sunil Wale
17	Keshav Bhoite	41	Sudhir Sopan Morde
18	Kiran Satkar	42	Tatya Markad
19	Lakindra malkappa Birgunda	43	Tushar shinde
20	Mahesh kulkarni	44	Vaibhav Gadakh
21	Manoj Maruti Dongare	45	Vaibhav Maruti Patil
22	Mayuri Patil	46	Vishal Krushna Bhandare
23	Nilesh Kamthe	47	Yogesh Pradip Patil
24	Padvi Vishwanath Apsing		

Annexure I: Identification Process, Selection and Monitoring Criteria

Identification Process

- ☐ In every case, fee disbursement only after rigorous process of identification and verification by physically visiting dwelling units of shortlisted students.
- ☐ Applications received from school contacts, volunteers and well-wishers.
- ☐ Volunteers interviewed all shortlisted candidates and visited every short listed applicant's household.
- ☐ Selected new student beneficiaries inducted for the year.
- ☐ Detailed documentation of each deserving case with photo shoots of house / applicant prepared

Selection Criteria

We have followed two different modules for selection of students in the city & villages. The criteria which has driven us to follow this particular pattern is as follows

- ☐ Cost of living is much higher in the city.
- ☐ More awareness in the city compared to the village.
- ☐ Availability of resources mainly volunteers.

Criteria	Urban	Rural
Identification & Home visits	Done through our volunteers	Teachers from the local schools identify and do the home visits.
Income	<60,000 P.A	<50,000 P.A
Cut off % X *	>85%	>80%
Cut off % XI	> 70%	>70%
Cut off % XII	> 80% for professional courses and 70 % for degree courses	>80% for professional courses and 70 % for degree courses
Cutoff %Degree	First Class	First Class
Fee Distribution	A fixed amount depending on course taken is paid, depending on marks scored, participation and general proficiency	A fixed amount depending on course taken is paid ,depending on marks scored, meetings attended and general proficiency
Meeting /workshop Schedule	Once a month	Once a month through local Coordinators and volunteers

Monitoring criteria (renewal of sponsorship on an evolved credit system)

- Students are expected to keep up their mark score to the required percentage and renew their sponsorship each year.
- Attendance to workshops / residential programs are mandatory
- Extracurricular activities and extra academic projects are encouraged and given extra weightage
- Self-supporting students are given preference
- Students are encouraged to volunteer for FoC in their regions, or volunteer in any organization of their choice.

Annexure II: Trustees, Working Members and Volunteers

Friends of Children, Pune was initiated and registered under Maharashtra Societies Registration Act (1960), India in 2003 and as a Regd. Trust in 2004...

Mrs. Shantha Suryanarayan –President, Trustee

Mrs. Vani Subramanyam –Trustee, Treasurer

Mrs. Aparna Pardeshi–Trustee, Secretary

Mr. Manoj Sharma –Trustee, Working member

Mrs. Nalini Ramchandra –Trustee

Mr. S. Subramaniam – Trustee

Contact Us :



Aparna Pardeshi

Trustee, Working Member

aparna.foc@gmail.com

Office Details:

Manoj Sharma (Trustee, Working Member)

mksharmafoc@gmail.com, 9921518974

Vani Subramanyam

Trustee, Working Member

vani.foc@gmail.com

98232 70046

Swati Naiknaware , 020-65001445
(10 am – 5 pm, Thursdays closed)

Bank details as follows for Indian Rupee donations

Friends of children, Canara Bank, Koregaon park, Pune 411001

A/c no. 0263101018900, IFSC Code: CNRB0000263

Bank details for foreign currency donations (FCRA reg no. 083930612)

Friends of children, Canara Bank, Koregaon park, Pune 411001

A/c no. 0263101020031 , IFSC Code: CNRB0000263

Friends of children is also registered with Asha for Education (Boston chapter)

Pallavi Kulkarni, in Boston, co-ordinates the same . (pgiyer16@gmail.com)