



HOPE PUBLIC CHARITABLE TRUST

Proposal for Recurring Grant Support for NIOS Program 2026 -2027



HOPE OPEN SCHOOL FOR SPECIAL CHILDREN (NIOS)

(National Institute of Open School)

**Kaaviya Garden, Karunakaracheri, Annambedu Village,
Tiruvallur District, Tamil Nadu – 602024**

Contact: 9940357791, www.hopechennai.com



HOPE PUBLIC CHARITABLE TRUST

(Recognized by the State Commissioner for the Differently Abled & Registered under Ministry of Social Empowerment, New Delhi)

Office: No.6B/26, Sarangapani Street, Krishnapuram, Ambattur, Chennai – 600053.

Contact: 9841330330, 9962110043, 7358095515

Email ID: ranihope@gmail.com, info@hopechennai.com, Website: www.hopechennai.com

Dr.V.NAGARANI

Founder/Managing Trustee,
Hope Public Charitable Trust
Member, State Advisory Board on Disability
Govt.of TamilNadu

Date: 16.04.2026

To,

Asha for Education

S LemonAve, Ste 2742,
Walnut, CA – 91789.

**Sub: Appeal for Recurring Expenses for NIOS – National Institute of Open School
(Open School for Special Children @ Kaaviya Garden, Annambedu Village, Thiruvallur District)**

Dear Madam,

Warm Greetings from Hope Public Charitable Trust. Our's is a NGO (Non-Governmental Organization) registered under Indian Trust Act -1882, vide to Tamil Nadu Government registration vide registered No. 1125/2007.

HOPE Public Charitable Trust extends its heartfelt gratitude to Asha for Education for their unwavering support and encouragement, which has been instrumental in enabling the remarkable achievements of our special needs children. With your constant backing, we have been able to accomplish many meaningful milestones in academics, vocational training, cultural activities, and overall skill development. Your generous support has helped our children gain confidence, improve their talents, participate in various competitions and programs, and receive recognition in state and central for their abilities. Because of your encouragement, our students are progressing towards independence, self-reliance, and a brighter future.

Further adding to this success, **HOPE has been honored with the prestigious Tamil Nadu Governor's Award for Best Social Service Institution 2024**, along with these milestones reflect the boundless potential of children with special needs and vulnerable individuals when provided with the right opportunities and inclusive education platforms like the National Institute of Open Schooling (NIOS). NIOS is a beacon of hope, offering flexible, child-centric learning methods that empower special needs children to break barriers and thrive academically, upholding the values of equal rights and inclusiveness for every child. The total estimated budget for this project is **Rs. 58,68,000/- (Rupees Fifty Eight Lakhs and Sixty Eight Thousand Only)**.



HOPE PUBLIC CHARITABLE TRUST,
V. Nagarani
Managing Trustee
(Dr. V. NAGARANI)

1. Special School for ID @ Thirumullaivoyal
2. EIC for ID @ Thirumullaivoyal
3. Early Intervention Centre for Children with @ Poonmallee
4. Early Intervention Centre for Children with Autism @ Padappai
5. Shelter for Men with Developmental Disability @ Aminjikai
6. Shelter for Women with Psycho Social Autism Needs @ Egmore
7. Vocational Training Centre for Persons with Intellectual Disability @ Annambedu Village

As you have already visited our newly constructed NIOS school at Kaaviya Garden, you are aware that we have successfully constructed the building with great dedication and commitment. It is proudly recognized as a **nodal center in Tamil Nadu exclusively for children with special needs**, providing inclusive and flexible education under NIOS. However, we are currently facing challenges in managing the upcoming recurring expenses required for the smooth functioning of the school, including staff salaries, study materials, utilities, transport support, and daily operational costs.

This is not just our dream project it carries the hopes and aspirations of many children with special needs and their families who depend on us for education and empowerment. Your continued support will help us sustain this unique initiative, strengthen inclusive education across the state, and ensure that every child continues to learn, grow, and achieve their dreams with dignity and confidence.

In view of the above, we humbly request you to join hands with us in supporting the Open School for Special Children by providing a CSR grant meeting the recurring expenses required for the successful implementation and sustainable functioning of this project.

Thanking you,



HOPE PUBLIC CHARITABLE TRUST,
V. Nagarani
Managing Trustee
(Dr. V. NAGARANI)

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About HOPE Public Charitable Trust

Ours is a Non-Governmental organization, active since 2007 which strives to “Promote the living conditions of challenged community by providing Special Education, Vocational training and Rehabilitation services for the Children existing with Autism and Intellectual Disability. HOPE also focuses on the empowerment of marginalized and destitute women through various skill training programs. Our logo symbolizes “Hope” which is “Humanitarian Organization for People's Empowerment”.

Currently there are 380 children exist with Intellectual disabilities who receive care and protection under our organization. We have technically qualified well experienced staff members to provide special services on special education, occupational therapy, speech therapy, Vocational Training, behavioral therapy and physiotherapy etc in 3 districts (Chennai, Tiruvallur & Kancheepuram). Our Main aim is to train the dependent children for their independent living and focus on mainstream education, Vocational skill training and in extra Curricular activities.

MISSION:

"To promote the living conditions of the target community by a comprehensive service to develop their values, skills and talent's through self- learning and participatory programs".

VISION:

To serve as a CATALYST to uplift the LIFE STYLES of the under privileged, socially neglected, mentally challenged and those who live below poverty line with special emphasis on women and children.

NIOS PROGRAM

The National Institute of Open Schooling (NIOS) is an autonomous institution under the Ministry of Education, Government of India. It was established in 1989 with the objective of providing flexible and inclusive education to learners who are unable to continue their studies through the formal school system. NIOS functions through an Open and Distance Learning (ODL) model, enabling learners to study at their own pace.

NIOS offers academic programs at the Secondary (Class 10) and Senior Secondary (Class 12) levels, along with vocational courses, life enrichment programs, and skill development initiatives. Its On-Demand Examination System (ODES) allows students to appear for examinations when they are ready, rather than being restricted by fixed schedules.

NIOS plays a vital role in advancing the vision of 'Education for All' by reaching school dropouts, slow learners, learning disability, differently-abled persons, and other disadvantaged groups. The certificates issued by NIOS are recognized by universities, colleges, and government institutions across India, making them equivalent to other national and state education boards.

For children and young adults with special needs in the age group of **14 to 30 years**, NIOS is not merely an alternative education system but a transformative pathway toward academic recognition, social inclusion, and lifelong empowerment.

NIOS Program	
1. Introduction to NIOS	<p>The National Institute of Open Schooling (NIOS) is a nationally recognized open schooling system under the Ministry of Education, central and state Government of India. It provides flexible, inclusive, and accessible academic pathways for learners who cannot thrive in conventional schooling systems.</p> <p>NIOS is particularly transformative for children with special needs because it:</p> <ul style="list-style-type: none"> • Offers flexible curriculum and examination systems • Allows subject customization based on learning capacity • Provides accommodations for students with disabilities • Encourages inclusive and skill-based education • Recognizes alternative learning pace and methodologies <p>Despite its significance, there is currently no NIOS center in Tamil nadu exclusively dedicated to children with special needs under an organization like HOPE. This makes our initiative both pioneering and deeply necessary.</p>
How NIOS Will Uplift the Lives of the Differently Abled	
	<p>For many children with special needs, education is not just about textbooks, it is about dignity, identity, and belonging. The National Institute of Open Schooling (NIOS) opens doors that were once firmly closed for children with Cerebral Palsy, Autism, Intellectual Disabilities, and Down Syndrome. Where traditional education systems often fail to accommodate diverse learning needs, NIOS offers flexibility, compassion, and recognition. And most importantly, it ensures that every child, regardless of ability, has the right to learn, grow, and dream.</p> <p>1. Education Without Exclusion</p> <p>Children who struggle in mainstream schools are often labeled, isolated, or forced to drop out. NIOS changes that narrative. Its flexible curriculum, choice of subjects, and adaptable examination methods allow each child to learn at their own pace ,not under pressure, but with purpose. This removes the fear of failure and replaces it with opportunity.</p>

2. Recognized Certification = Recognized Identity

One of the biggest barriers for differently abled individuals is the lack of formal certification. Without recognized academic credentials, they are excluded from higher education, skill programs, and employment opportunities. NIOS provides government-recognized certification, giving them a legitimate academic identity. This certification is not just a document, it is a passport to further learning, vocational pathways, and dignity.

3. Building Confidence and Self-Worth

When a child who was once told “you cannot” finally receives a certificate that says “you did,” transformation begins.

NIOS nurtures:

- ✓ Confidence
- ✓ Independence
- ✓ Communication skills
- ✓ Decision-making ability
- ✓ Social integration

The psychological impact of achievement is profound. It changes how the child sees themselves, and how society sees them.

4. Skill-Based Learning for Real-Life Independence

NIOS integrates academic and vocational subjects. This is especially powerful for differently abled learners who thrive in skill-based environments. Through structured learning, students can move toward:

- ✓ Livelihood opportunities
- ✓ Self-employment
- ✓ Supported employment
- ✓ Independent living skills
- ✓ Education becomes practical, not theoretical.

5. Breaking Generational Barriers

In many families, having a differently abled child comes with emotional and financial strain. When that child gains education and employable skills, it reduces long-term dependency and restores hope within the family. NIOS does not just uplift a child — it uplifts entire households.

6. Creating an Inclusive Society

An inclusive education system creates inclusive communities. When differently abled individuals receive equal academic opportunities, society moves closer to equality, empathy, and justice.

- NIOS is not charity.
- It is empowerment.
- It is equal opportunity.
- It is dignity restored.

- In essence, NIOS transforms “limitations” into possibilities.
- It shifts the focus from disability to ability.
- It replaces exclusion with empowerment.

2. A Historic Initiative: First NIOS by HOPE at Tamil Nadu

HOPE Public Charitable Trust is establishing its first NIOS Centre, with the admission process commencing in **April 2026**. Staff recruitment will begin in **March 2026** to ensure adequate time for selection, training, and academic planning. The academic syllabus orientation and preparatory sessions will be conducted prior to full operations, and the school is scheduled to formally begin classes in **September 2026**.

This initiative will provide structured academic certification pathways to children and young adults with:

- ✓ Autism Spectrum Disorder
- ✓ Intellectual Disabilities
- ✓ Down Syndrome

For many of our students, mainstream education systems are inaccessible due to rigid academic structures and lack of individualized support. NIOS will bridge this gap by offering:

1. Academic Dignity

Students will receive nationally recognized certification, enabling them to pursue higher education, vocational programs, or employment opportunities.

2. Individualized Learning Pace

Children with Autism, Intellectual Disabilities, and Down Syndrome often require adaptive teaching strategies. NIOS allows subject flexibility and pace customization.

3. Inclusive Assessment

Students with Cerebral Palsy and other physical challenges will receive accommodations such as scribes, extended time, and adapted examination methods.

4. Skill-Based Empowerment

NIOS integrates vocational subjects, enabling students to transition into independent and supported employment pathways.

This is not merely an academic program — it is a gateway to dignity, identity, and lifelong empowerment.

Proposal for Teaching & Non- Teaching Staff Salaries:

A.	Staff (Operational Sustainability)	Salaries	<p>To ensure quality delivery, HOPE will recruit:</p> <p>Teaching Staff</p> <ol style="list-style-type: none"> 1. Special educators 2. Subject teachers aligned with NIOS curriculum 3. Vocational instructors 4. Inclusive education coordinators <p>Non-Teaching Staff</p> <ol style="list-style-type: none"> 1. Administrative officer 2. Program coordinator 3. Support staff <p>Recruitment:</p> <ul style="list-style-type: none"> • Recruitment will begin in April 2026 to allow adequate training, orientation, and curriculum alignment before full operations commence in September 2026. • Qualified and trained educators are the backbone of this initiative. Supporting their salaries ensures: <ol style="list-style-type: none"> (I) Consistency in instruction (ii) Individualized education plans (iii) Proper documentation and compliance
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BUDGET

TEACHING STAFFS & NON – TEACHING STAFFS

Position	QUA	Monthly Salary (INR)	Annual Cost (INR)
<i>Principal</i>	<i>01</i>	<i>40000 x 12</i>	<i>480,000</i>
<i>English Teacher</i>	<i>01</i>	<i>22000 x 12</i>	<i>264,000</i>
<i>Tamil Teacher</i>	<i>01</i>	<i>22000 x 12</i>	<i>264,000</i>
<i>Maths Teacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Physics Teacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Chemistry Teacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Biology Teacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Computer scienceTeacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Social Science Teacher</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Social Worker (MSW)</i>	<i>01</i>	<i>25000 x 12</i>	<i>300,000</i>
<i>Lab Attender</i>	<i>03</i>	<i>18000 x 3 x 12</i>	<i>648,000</i>
<i>Nursing Staff</i>	<i>01</i>	<i>18000 x 12</i>	<i>216,000</i>
<i>Office Assistant</i>	<i>01</i>	<i>20000 x 12</i>	<i>240,000</i>
<i>Security</i>	<i>02</i>	<i>18000 x 2 x 12</i>	<i>432,000</i>

Care Taker	03	12000 x 3 x 12	432,000
Bus Driver	01	30000 x 12	360,000
Bus Attender	02	18000 x 2 x 12	432,000
Total			58,68,000
<i>In Rupees Fifty Eight Lakhs and Sixty Eight Thousand Only</i>			

4. Long-term sustainability of the NIOS centre Expected Impact	<p>Within the first three years of operation, this NIOS centre will:</p> <ul style="list-style-type: none"> ✓ Provide nationally recognized certification to children previously excluded from formal education pathways ✓ Improve employability and vocational readiness ✓ Increase self-confidence and independence ✓ Reduce dropout rates among children with disabilities ✓ Provide relief and hope to families seeking structured academic options <p>This initiative will not only transform individual lives but also set a precedent for inclusive open schooling in the region.</p>
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CONCLUSION:

At HOPE, we believe that disability should never mean inability. Education is not a privilege it is a right. By supporting the establishment and staffing of the NIOS centre at HOPE, you are not merely funding a program; you are building futures, restoring dignity, and rewriting possibilities for children who deserve equal opportunity.

We are pleased to inform you that **150 students are ready to join the HOPE NIOS Centre**, clearly demonstrating the immediate need and strong community demand for this initiative.

To ensure the smooth and successful implementation of the NIOS Program, we humbly request your valued support for the proposed staff salary and operational requirements. Your partnership will not only help us run the program effectively but will directly empower differently abled children to build brighter, independent futures.

Together, we can create an inclusive educational ecosystem where every child, regardless of ability, has the right to learn, grow, and thrive.

NATIONAL INSTITUTE OF OPEN SCHOOL

